



WORKFORCE DEVELOPMENT BOARD OF VENTURA COUNTY

CLEAN/GREEN COMMITTEE MEETING

Friday, May 17, 2019

8:00 a.m. - 9:30 a.m.

United Food and Commercial Workers Union, Local 770 (UFCW)
816 Camarillo Springs Rd, Camarillo, CA (Meeting Room/Suite A)

AGENDA

- | | | |
|-----------|---|-------------------|
| 8:00 a.m. | 1.0 Call to Order and Agenda Review | Anthony Mireles |
| 8:02 a.m. | 2.0 Public Comments | Anthony Mireles |
| | <i>Procedure: The public is welcome to comment. All comments not related to items on the agenda may be made at the beginning of the meeting only.</i> | |
| 8:05 a.m. | 3.0 Approval of Minutes: March 15, 2019 | Anthony Mireles |
| | 4.0 Ventura County Regional Strategic Workforce Development Plan | |
| 8:15 a.m. | • Guest Speaker: Clean Power Alliance | Karen Schmidt |
| 8:35 a.m. | • Deputy Sector Navigator – AWET Update | Holly Chavez |
| 8:50 a.m. | • Career Pathways: Update | Darrell Gooden |
| 9:00 a.m. | • Calendar 2019-2020 | Patricia Duffy |
| 9:10 a.m. | • Planning Discussion | Committee Members |
| 9:25 a.m. | 5.0 Committee Member Comments | Committee Members |
| 9:30 a.m. | 6.0 Adjournment | Anthony Mireles |

Next Meeting

July 26, 2019 (8:00 a.m. - 9:30 a.m.)

United Food and Commercial Workers Union, Local 770 (UFCW)
816 Camarillo Springs Rd, Camarillo, CA (Meeting Room/Suite A)

Individuals who require accommodations for their disabilities (including interpreters and alternate formats) are requested to contact the Workforce Development Board of Ventura County staff at (805) 477-5306 at least five days prior to the meeting. TTY line: 1-800-735-2922.

For information about the Workforce Development Board of Ventura County, go to workforceventuracounty.org



WDB Clean/Green Committee Meeting
March 15, 2019
8:00 a.m. to 9:30 a.m.

United Food and Commercial Workers, Local 770 (UFCW)
816 Camarillo Springs Road (Meeting Room/Suite A), Camarillo

MINUTES

Meeting Attendees

Committee Members

Anthony Mireles* (Chair)
John Brooks
Holly Chavez
Dave Fleisch
Darrell Gooden
Celine Park

WDB Staff

Patricia Duffy
Rebecca Evans

Guests

Giles Pettifor (The Port of Hueneme)
Leigh Walker (County of Ventura Regional Energy Alliance)

**WDB Members*

1.0 Call to Order and Agenda Review

Anthony Mireles (Chair) called the meeting to order at 8:05 a.m.

2.0 Public Comments

No public comments.

3.0 Approval of Minutes: January 18, 2019

Motion to approve: John Brooks
Second: Darrell Gooden
Motion carried

4.0 Ventura County Regional Strategic Workforce Development Plan

• Guest Speaker: Ventura County Regional Energy Alliance/Sustainability Program

Leigh Walker, Program Administrator Ventura County Regional Energy Alliance, presented the services and resources provided by the programs; VCREA Regional Engagement, VCREA Fire Recovery, VC Green Business and 3C-REN Regional Engagement and Programs. VCREA with SoCal Gas provides free energy and safety assessments to Ventura County residents. 3C-REN, the Tri-County Regional Energy Network, is launching new energy efficiency programs and services in 2019 to address the needs of local government agencies, building professionals and residents in the Ventura region. **Residential Direct Install Program**, for hard to reach customers, assists residents to make free and low-cost improvements to their homes that save energy and money. **Codes and Standards Program**, offer resources for local government agencies and building professionals to increase knowledge on the changing energy code. **Learning and Development Program** provides access for our workforce to locally hosted learning and business development opportunities.

Ms. Walker mentioned they are working with the Community College District to create career pathways in preparation for the new regulations which are generating the need for more training and skills. Ms. Walker also spoke about VC-Green Business which focuses on, pollution prevention, solid waste reduction, energy conservation, transportation and employee awareness.

- Guest Speaker: The Port of Hueneme

Giles Pettifor, Environmental Manager at The Port of Hueneme presented a view of The Port from the early history to present. The port is small but incredibly efficient. Although dockside, the port is small the off-dockside operations are large making it very significant to our local economy, bringing economic vitality to the community. Studies indicate that even during economic downturns communities near a port rebound more quickly. The Port of Hueneme helps to bring social equity and fight poverty in the surrounding community. There are 14,000 jobs associated with the port operations, 2,700 are jobs directly at the port. The majority of the workers on site live in Oxnard. The longshoreman jobs at the port are based on a lottery system and do not require a college degree and can be six figure salaries. The recent project labor agreement (PLA) will increase the need for more local labor. On April 10th The Port of Hueneme will be hosting a Maritime Technology Symposium, the Port's 6th Annual Maritime Advanced Systems & Technology Expo (MAST). This includes showcasing new technologies and STEM outreach for jobs connected to technology at the port. Throughout the year, The Port of Hueneme engages the community through events. The banana festival brought 13,000 people and 1,200 children came through the port on tours during the year. Student internships in global logistics and international trade are available.

The Port of Hueneme is dedicated to sustainability. The largest concern is air quality and the port is developing a clean air plan. This will be the first time in the State that a port and a regulatory agency, (VCAPCD) have collaborated to write a clean air plan. In 2014 the port installed shoreside power which uses electricity to power cargo vessels at the dock. The port is the first California port to receive certification from Green Marine, the certifier of sustainable maritime facility operations.

- Deputy Sector Navigator – AWET Update

Holly Chavez, DSN for Agriculture Water and Environmental Technologies, gave an update to the Committee members. There is 150 million dollars coming to the Chancellor's Office to enhance K-12 CTE programs statewide, eleven million will be for this region. Ms. Chavez spoke about the new report recently released called the "California Agriculture Industry Cluster" which was prepared for the Ag Water Environmental Technology Sector for the California Community Colleges. This 120 page report presents a comprehensive picture of the agricultural trends in each region in California. The report addresses the increased use of tech in agriculture and the need for workforce training curriculum focused on Agriculture Science, Engineering and Technology (ASET). The report recommends "development of programs in remote sensing, robotics and food safety and that workforce training programs need to be flexible to address the unforeseen needs of innovation and invention throughout the 21st Century and beyond." Ms. Chavez mentioned that an agriculture company in California had purchased equipment made in Italy and they couldn't find anyone with the skills to repair it and had to fly someone in.

Ms. Chavez also spoke about the upcoming Agriculture Business Apprenticeship Forum, which will be held on April 22nd at the Crowne Plaza.

- Career Pathways Update:

Darrell Gooden reported on the success of the event, "Sustainable VC", he held at Ventura College on February 6th. That event had a large turnout which included 40 industry professionals participating and 120 students. The event convened Ventura County industry partners and students to explore

and learn about sustainable technologies and the future career opportunities in the pathways of Energy, Environment & Utilities / Construction & Architecture / Transportation (automotive) with an emphasis on innovation. An Entrée to Employment lunch was also served, which allowed students to interact and ask questions to the industry partners at their table.

5.0 Committee Member Comments

There were no comments.

6.0 Adjournment

Meeting adjourned at 9:30 a.m.

Next Meeting:

May 17, 2019 (8:00 – 9:30 a.m.)

United Food and Commercial Workers (UFCW) Local 770 Suite A
816 Camarillo Springs Rd, Camarillo, CA.

2019-2020 MEETING CALENDAR
Workforce Development Board of Ventura County (WDB) and WDB Committees

	WORKFORCE DEVELOPMENT BOARD	EXECUTIVE COMMITTEE	BUSINESS SERVICES COMMITTEE	CLEAN/GREEN COMMITTEE	HEALTHCARE COMMITTEE	MANUFACTURING COMMITTEE	MEMBERSHIP COMMITTEE	OUTREACH COMMITTEE	PROGRAMS COMMITTEE
JULY 2019				July 26 8:00 – 9:30 a.m.					
AUGUST 2019									
SEPTEMBER 2019				September 27 8:00 – 9:30 a.m.					
OCTOBER 2019									
NOVEMBER 2019				November 15 8:00 – 9:30 a.m.					
DECEMBER 2019									

Locations AJCC Riverpark = America's Job Center of California, 3 rd Floor, 2901 N. Ventura Road, Oxnard EDC-VC = Economic Development Collaborative – Ventura County, 4001 Mission Oaks Boulevard, Camarillo HSA = Human Services Agency, 855 Partridge Drive, Ventura UFCW = United Food and Commercial Workers International Union, 816 Camarillo Springs Road, Camarillo VCCF = Ventura County Community Foundation (VCCF) Nonprofit Center, 4001 Mission Oaks Boulevard, Camarillo VCOE = Ventura County Office of Education, 5100 Adolfo Road, Camarillo								CANCELED	RE-SCHEDULED
								NEW	CHANGED

2019-2020 MEETING CALENDAR
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JANUARY 2020				January 17 8:00 – 9:30 a.m.					
FEBRUARY 2020									
MARCH 2020				March 13 8:00 – 9:30 a.m.					
APRIL 2020									
MAY 2020				May 15 8:00 – 9:30 a.m.					
JUNE 2020									
<u>Locations</u> AJCC Riverpark = America's Job Center of California, 3 rd Floor, 2901 N. Ventura Road, Oxnard EDC-VC = Economic Development Collaborative – Ventura County, 4001 Mission Oaks Boulevard, Camarillo HSA = Human Services Agency, 855 Partridge Drive, Ventura UFCW = United Food and Commercial Workers International Union, 816 Camarillo Springs Road, Camarillo VCCF = Ventura County Community Foundation (VCCF) Nonprofit Center, 4001 Mission Oaks Boulevard, Camarillo VCOE = Ventura County Office of Education, 5100 Adolfo Road, Camarillo								CANCELED	RE-SCHEDULED
								NEW	CHANGED



Ojai Unified School District & VCCCD Adult Education



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Residential Building Worker

INDUSTRY CREDENTIAL

**This award is nontransferable to credit or transcripted programs*

National Building Trades Union Multi-Craft Core Curriculum

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6:00pm - 9:00pm

Plus One Saturday per month

1:00pm - 5:00pm

Ojai Adult School

414 E Ojai Avenue

Ojai, California

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REGISTRATION: Please contact Daniel Rangel at (805) 652-5574 or e-mail: drangel@vcccd.edu

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CONTENT

- Basic Safety
- Introduction to Hand Tools
- Introduction to Power Tools
- Introduction to Construction Drawings
- Basic Rigging
- Financial Literacy
- Microsoft Word/Excel
- Basic Communication Skills
- Basic Employability Skills
- Introduction to Materials Handling
- Introduction to Construction Math

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Ventura County Library Adult Literacy & VCCCD Adult Education helping you to

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- Capitalize on your personal strengths/talents to work toward your goal(s)

The Top Skills Colleges and Employers seek:

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Email: econdev@vcccd.edu

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When:

Tuesdays & Thursdays
5:30 pm - 8:30 pm
June 18th - August 9th

Where:

Day Road Center
71 Day Road
Ventura, CA 93001



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Adult Education Summer Manufacturing Series Pre-Apprenticeship Training

Sponsored by: The California Community College Chancellor's Office California Apprenticeship Initiative



Team Assembler Training

40 hour Local Industry Credential*

**This award is nontransferable to credit or transcribed programs*

Ventura County Wage Info:

Team Assemblers Average Wage \$14.69/hr

Session 1

When

Mon thru Fri
June 10 - June 14
8:30 am - 5:00 pm

Where

Ventura College
Applied Science Center

Cost

FREE!

Session 2

When

Tuesdays/ Wednesdays
June 11 - August 14
5:30 pm - 8:30 pm

Where

Ventura College
Applied Science Center

Entry-level CNC Set-up/Operator Training

100 hour Local Industry Credential*

**This award is nontransferable to credit or transcribed programs*

Ventura County Wage Info:

CNC Setup/Operator Average Wage \$20.86/hr

When

Fridays
June 14 - August 16
8:30 am - 5:00 pm

Where

Ventura College
Applied Science Center

Cost

FREE!

Improve your reading
and math abilities
with the VCCCD Adult
Education
Program

REGISTRATION: Please contact Daniel Rangel at (805) 652-5574 or e-mail: drangel@vccd.edu

For more information about high-demand manufacturing careers, educational pathways and related questions or assistance at Ventura College please copy and paste the link <https://www.venturacollege.edu/departments/academic/manufacturing-technology>.



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CLEAN/GREEN COMMITTEE 2-YEAR PLAN **Workforce Development Board of Ventura County** **2016-2018**

Goal

The Clean/Green Committee will develop a pipeline of skilled workers in clean/green occupations to address the workforce needs of employers, working in collaboration with business, economic development, education, labor, government, and community-based organizations. Focus areas:

- Recycling/reuse
- Energy efficiency
- Natural and sustainable product manufacturing
- Renewable energy
- Water conservation
- Infrastructure
- Services
- Education, compliance and awareness

Components of Plan

- 1. Engage Leaders** Engage a core team of Ventura County employers, agencies, education, labor, and other organizations most involved in clean/green workforce development. Develop ways to identify, engage, and communicate effectively with the core team and other clean/green workforce partners
 - Waste Facilities/ Recycling Centers
 - Water/Wastewater
 - Trash Haulers
 - Utilities/Energy
 - Landscapers
 - Architects
 - Contractors
 - Agriculture
 - Automotive
 - California State University, Channel Islands
 - Ventura County Community College District
 - Ventura County Office of Education
 - Adult education
 - Others
- 2. Analyze Data** Conduct annual research to analyze clean/green workforce needs and changes.
- 3. Take Inventory** Inventory current training providers in the region.
 - Industry-recognized certification programs
 - Apprenticeships
 - Pre-apprenticeships
 - Internships
 - Externships
 - High school academies
 - Regional Occupational Program
 - Adult education
 - Community colleges
 - Universities
 - Trade associations
 - Community organizations
- 4. Determine** Determine focus area priorities for clean/green workforce development.



CLEAN/GREEN COMMITTEE 2-YEAR PLAN

Workforce Development Board of Ventura County

2016-2018

Priorities

- Sector workforce readiness
- Career pathways
- Sector certifications
- Stackable credentials
- Pre-apprenticeship programs
- Apprenticeship programs
- Business participation:
 - Curriculum development
 - Job shadowing
 - Internships
 - Externships
 - On-the-job training
 - Career awareness/outreach

- 5. Identify Gaps** Monitor identified gaps and continue to identify new gaps between education and clean/green workforce development needs.
- 6. Take Action** Many employers, particularly small businesses, in Ventura County are not aware of the activities of the Workforce Development Board Clean/Green Committee in developing a pipeline of skilled workers for clean/green jobs. As such, we need to:
- **Create awareness** throughout all business communities and the public sector of clean green jobs and certification programs that exist to provide skilled workers.
 - **Develop understanding** by employers and managers of the importance clean green practices in their operation (regardless of size) and how hiring skilled clean green workers will improve their organization's performance. Emphasize that virtually every job, in every industry, should incorporate clean green practices.
 - **Encourage involvement** by leaders in business and the public sector, in the education of skilled clean green workers through engagement in the classroom, providing internships or job training programs for students or externships for faculty.
 - **Complete integration** of clean green practices and workers in all components of the workforce in businesses and the public sector in Ventura County.
- 7. Monitor Progress** The progress of the Clean/Green Committee is measured by the Workforce Development Board Year-End Review and a review of the Committee's 2-Year Plan.



WDB CLEAN/GREEN COMMITTEE DEFINITIONS

- Workforce readiness
- Career pathways
- Sector certifications
- Stackable credentials
- Pre-apprenticeship programs
- Apprenticeship programs
- Business participation:
 - Curriculum development
 - Job shadowing
 - Internships
 - On-the-job training
 - Career awareness/outreach
 - Externships

Workforce readiness: These are identified skills that are needed for certain industry sectors. Each of the skills categories are defined by the sectors' chief activities.

Career pathway programs: Offer a clear sequence or pathway of education coursework and/or training credentials aligned with employer-validated work readiness standards and competencies. (Department of Labor Career Pathways Toolkit)

Certifications: Industry-recognized certifications that are particular to a given industry. Community colleges, trade schools and apprenticeship programs can prepare students for certifications. Some training programs have the additional authority to test for or approve the certifications on site, depending on the certification requirements.

Stackable credentials: These are credentials earned in different levels of programs within industry sectors. For example, a person might earn a water distribution credential of D1 level with less than a high school diploma. Through work experience and classes water distribution professionals can move up to D2, D3, D4 D5 levels. The California Department of Public Health and American Water Works Association (A.W.W.A) can issue these certifications. Requirements can vary for both agencies.

Pre-apprenticeship and apprenticeship programs: Formalized training programs, usually sponsored or organized by post-secondary agencies, in which skills development is based on number of hours of work experience and On the Job Training combined with a requisite amount of class time. At the end of a certified apprenticeship, a certification is obtained.

Curriculum development - Career Technical Education (C.T.E.): The partnership between industry representatives and educators to collaborate in the development of career technical education curriculum that reflects the needs of industry.

Job shadowing: The opportunity for participants to observe the actions of an industry employee while they are engaged in the common functions of their job. It is usually limited to a few hours in a day and is not a regularly occurring activity.

Internships: A paid/unpaid position within a business whereby a student does work of value to the organization while they are engaged in completing the educational program or training leading to an entry level job in that industry.

On-the-job training: A position in which the employee learns the essential skills of a job while he is engaged in the job usually under the supervision of a senior employee.

Career awareness/outreach: Any variety of activities that raises the participant's awareness of an industry sector's job opportunities, or allows them to explore the variety of careers related to an industry sector.

Externships: Opportunities (paid or unpaid) for a teacher to work within a business so they can learn what that career is like from the inside out. Theoretically, the experience will help them speak with authority when they inform their students of work in that industry sector.