

WORKFORCE DEVELOPMENT BOARD OF VENTURA COUNTY

Thursday, February 22, 2018 8:00 a.m. – 10:00 a.m.

United Food and Commercial Workers (UFCW), Local 770 816 Camarillo Springs Road (Orchid Room), Camarillo

MEETING AGENDA

8:00 a.m.	1.0 CALL TO ORDER AND AGENDA REVIEW	Vic Anselmo
8:05 a.m.	2.0 PUBLIC COMMENTS Procedure: The public is welcome to comment. Public comment cards are available at the meeting sign-in table. All comments not related to items on the agenda may be made at the beginning of the meeting only.	Vic Anselmo
8:10 a.m.	3.0 WDB CHAIR COMMENTS	Vic Anselmo
8:15 a.m.	 4.0 CONSENT ITEMS 4.1 Approve Workforce Development Board Minutes: January 25, 2018 4.2 Receive and File: WDB Committee Reports 4.3 Receive and File: Financial Status Report: November 2017 	Vic Anselmo
8:30 a.m.	5.0 PRESENTATION County of Ventura Economic Vitality Strategic Plan Paul Stamper, Deputy Executive Officer County of Ventura Executive Office	Vic Anselmo
8:45 a.m.	6.0 PRESENTATION Thomas Fire Disaster Recovery Corey Williams and Rigo Gonzales, Public Information Officers U.S. Small Business Administration, Office of Disaster Assistance	Vic Anselmo
8:55 a.m.	7.0 WIOA SUCCESS STORIES PathPoint	Vic Anselmo

Jessica Gallardo, Youth Specialist

WDB-VC Meeting 02.22.18 Page 1 of 2 9:05 a.m. **8.0 OUTREACH UPDATE**

Brian Gabler

9.15 a.m. 9.0 COUNTY OF VENTURA, HUMAN SERVICES AGENCY:
REQUEST FOR PROPOSAL (RFP) PROCESS AND DISCUSSION

Tina Knight

9:25 a.m. **10.0 ACTION ITEM**

Recommendation for Workforce Development Board of Ventura County (WDB) Approval of an Updated Workforce Innovation and Opportunity Act (WIOA) Tentative Balanced Budget Plan for Program Year 2017-

Vic Anselmo

2018

9:35 a.m. **11.0 WDB ADMINISTRATION UPDATES**

Melissa Livingston

 Update: WDB Executive Director Position, WDB Administrative Entity, and WDB/WIOA Fiscal Agent

9:55 a.m. **12.0 WDB MEMBER COMMENTS**

WDB Members

10:00 a.m. **13.0 ADJOURNMENT**

Vic Anselmo

Next WDB Meeting (Planning)
April 26, 2018 (8:00 a.m.-10:00 a.m.)
Ventura County Office of Education (VCOE)
5100 Adolfo Road, Salon C, Camarillo

Individuals who require accommodations for their disabilities (including interpreters and alternate formats) are requested to contact the Workforce Development Board of Ventura County staff at (805) 477-5306 at least five days prior to the meeting. TTY line: 1-800-735-2922.



WORKFORCE DEVELOPMENT BOARD OF VENTURA COUNTY

MEETING MINUTES

January 25, 2018 United Food and Commercial Workers, Local 770 816 Camarillo Springs Road (Orchid Room), Camarillo

WDB Members Present

Vic Anselmo, WDB Chair Marilyn Jansen Tony Skinner Dona Toteva Lacayo Bruce Stenslie Gregory Liu, WDB Vice Chair **Greg Barnes** Byron Lindros Jesus Torres Greg Van Ness Conni Chan Jaime Mata Victor Dollar Anthony Mireles Stephen Yeoh Celina Zacarias Greg Gillespie Bill Pratt Peter Zierhut Cindy Guenette Roger Rice

Kathy Harner Alex Rivera

Charles Harrington Sumantra Sengupta

WDB Members Absent

Jim D. Faul Victoria Jump Patty Schulz

Brian Gabler Captain Douglas King

Jeremy Goldberg Tracy Perez

WDB Administration Staff

Talia Barrera Tracy Johnson Vivian Pettit

Patricia Duffy Patrick Newburn Ma Odezza Robite

<u>Guests</u>

Nancy Ambriz Human Services Agency, County of Ventura

Bill Cunneen Workforce Education Coalition

Rebecca Evans Human Services Agency, County of Ventura

Rebecca Hunt ECA Medical Instruments

Tracy Gallaher Representative, County of Ventura, Board of Supervisor John Zaragoza

Sally Harrison Representative, County of Ventura, CEO

Heidi Hayes theAgency

Brad Hudson Representative, Office of Senator Hannah-Beth Jackson

Marybeth Jacobsen Workforce Education Coalition

Melissa Livingston Human Services Agency, County of Ventura

Richard McNeal Retired WDB Administration Manager
Tiffany Morse Ventura County Office of Education
Mary Navarro-Aldana Employment Development Department
Tressie Nickelberry Ventura County Probation Agency

Tre Robinson Wholesome Harvest Bakery

1.0 CALL TO ORDER AND AGENDA REVIEW

WDB Chair Vic Anselmo called the meeting to order at 8:02 a.m. No changes were made to the agenda.

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2.0 PUBLIC COMMENTS

Linda Fisher-Helton, Community Relations Manager, Area Housing Authority of the County of Ventura, member of the WDB Programs Committee. Ms. Fisher-Helton thanked the WDB-VC for the opportunity to attend the January 2018 California Workforce Association Youth Conference and to express how proud she is of the work we do! She was able to learn by comparison, how our youth programs are well run, efficient, and effective. Linda shared that WDB-VC is making tremendous progress and we're doing a lot of really great work. Linda thanked the providers and the WDB-VC for a strong commitment to excellence.

3.0 WDB CHAIR'S COMMENTS

- WDB Chair Vic Anselmo welcomed three new board members Connie Chan, Employment Development Department, Marilyn Jansen, UFCW, Local 770, and Jaime Mata, Center for Employment Training.
- Chair Anselmo thanked Mary Navarro-Aldana for her 11 years of hard work, dedication, and service as board member to the Workforce Development Board and provided her with a recognition award. Mary has been an active member and has been a great contributor in the Programs Committee, previously the Youth Council, and the Evaluation Committee. She has been a great partner, leader, and a role model, she has truly made a difference in the community. Mr. Anselmo presented Navarro-Aldana with a service appreciation plaque from the WB-VC. Ms. Navarro-Aldana expressed her sincere gratitude for working all these years with committed board members. Mary shared that WDB-VC has positive effect on the county makes a big difference, changing lives from the bottom up. Mary thanked the board for allowing her to help to do that just that.
- WDB Chair Anselmo thanked recent Workforce Wednesday radio show KVTA AM 1590 participants. In October 2017, WDB member Roger Rice (Ventura County Office of Education) and Stan Mantooth (Ventura County Superintendent of Schools) talked about the Ventura County P-20 Council and how they work with the WDB to support businesses in Ventura County. In December 2017, Jesus Torres (WDB member) and Erin Antrim (CEO Boys & Girls Club of Greater Oxnard & Port Hueneme, WDB Youth service provider) discussed the Youth Empowerment Program opportunities for pathways to youth employment in Ventura County. Recordings of this and other Workforce Wednesday broadcasts are available on the WDB website, About Us/News tab: www.workforceventuracounty.org

4.0 CONSENT ITEMS

4.1 Approve Workforce Development Board Minutes: August 24, 2017

4.2 Receive and File: WDB Committee Reports

4.3 Receive and File: 2016-2017 Year-End Reviews

Motion to approve the Consent Items: Alex Rivera

Second: Celina Zacarias Motion carried unanimously

5.0 ACTION ITEMS

• Recommendation that the Workforce Development Board of Ventura County (WDBVC) Approve Certification of the Comprehensive America's Job Center of California (AJCC) at Riverpark (Oxnard, California) According to the Attached Baseline Criteria Matrix

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Patrick Newburn provided a brief overview of the process of the requirements of the baseline criteria. He explained that the WDB Programs Committee thoroughly evaluated all of the documents and services and took a tour of the AJCC. The committee determined they met all the baseline criteria and recommended that the Executive Committee consider approval for certification. The Executive Committee approved the certification and submitted the signed matrix to the state by deadline in December 2107. Roger Rice, added that the evaluation required members to pour over binders of data, similar to an accreditation process. He complimented the Programs Committee work on the evaluation, and that members considered their job seriously and very literally. Mr. Newburn announced there will be a part two of the AJCC certification, *Hallmarks of Excellence*. This will be much more subjective, thorough, and rigorous review of the AJCC services and career services that are provided by all partners of the AJCC. This second part will be due by June 30, 2018.

Motion to approve: Charles Harrington

Second: Byron Lindros Abstained: Connie Chan Motion carried unanimously

Recommendation that the Workforce Development Board of Ventura County (WDBVC)
Approve a Recommendation to the Board of Supervisors Approval of a Contract with
theAgency to Provide Workforce Innovation Opportunity Act (WIOA) Outreach Services from
July 1, 2018 Through June 30, 2019, in the Amount of \$150,00 in WIOA Funds, Under RFP#
1718.01, Released on August 28, 2017 and Closed on September 25, 2017

Committee members reviewed the action item and had thoughtful discussion regarding the RFP process, bidders conference, return on investment and value of outreach, and in-kind contributions from the provider. Members expressed interest to learn more about the RFP and procurement process. WDB staff acknowledged to provide information on the WIOA and Human Services Agency contracting process. Talia Barrera additionally provided explanations about current contract requirements, outcomes, and historical information about provider, including an overview of outreach activities including electronic and social media platforms.

Motion to approve: Bill Pratt Second: Connie Chan Motion carried unanimously

Recommendation that the Workforce Development Board of Ventura County (WDBVC)
Approve a Recommendation to the Board of Supervisors Approval of a Contract with the
Economic Development Collaborative of Ventura County (EDC-VC) to Provide Business
Retention - Layoff Aversion Services from July 1, 2018 Through June 30, 2019, in the Amount
of \$95,000 in WIOA Funds, Under RFP# 1718.02, Released on August 28, 2017 and Closed on
September 25, 2017

Bruce Stenslie and some committee members left the room during discussions and subsequent voting in order to avoid conflicts of interest.

Similar to the previous action, Committee members reviewed the action item and had thoughtful discussion regarding the RFP process, bidders conference, return on investment and value of Rapid Response-layoff aversion, and in-kind contributions from the provider. Additional discussion regarding the modest amount of the contract award might limit the number of potential bidders, and one member explained that often contract RFPs below \$200,000 result in few bidders. Members expressed confidence in the provider based upon historical data and performance outcomes. WDB staff acknowledged to provide information on the WIOA and Human Services Agency contracting process at future meetings.

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Motion to approve: Charles Harrington

Second: Alex Rivera

Abstained: Victor Dollar, Greg Gillespie, Roger Rice, Tony Skinner, Bruce Stenslie, Peter Zierhut

Motion carried

Recommendation that the Workforce Development Board of Ventura County (WDBVC)
 Approve the Appointment of Two Non-WDB Members to the Programs Committee for a Three-Year Term: Mary Navarro-Aldana and Tom van Meeuwen

Jesus Torres presented the recommendation on behalf of the WDB Membership Committee, nominating Mary Navarro-Aldana and Tom van Meeuwen to the WDB Programs Committee. Ms. Navarro-Aldana is the Employment Development Department Workforce Services Manager and former WDB member and WDB Youth Council member and will represent the AJCC on the Programs Committee. Mr. van Meeuwen is the California Conservation Corps Conservation Supervisor and will represent the nonprofit sector on the Committee. (For more information see the WDB meeting packet on the website).

Motion to approve: Jesus Torres

Second: Roger Rice

Motion carried unanimously

6.0 2016-2017 YEAR-END REVIEWS

Using the 2016-2017 Year-End Review documents from the five WDB committees as a reference, WDB committee representatives shared key accomplishments and insights from 2016-2017. Their comments provided valuable insight into how the WDB is work from a shared vision and shared goals to ensure alignment and collaboration in advancing our Ventura County Regional Strategic Workforce Development Plan.

Reporting on behalf of the committees were Anthony Mireles, Chair of the Clean/Green Committee; Greg Barnes, Chair of the Healthcare Committee; Alex Rivera, Chair of the Manufacturing Committee; Jesus Torres, Vice Chair of the Membership Committee; Brian Gabler, Chair of the Outreach Committee; and Tony Skinner, Chair of the Programs Committee.

WDB Chair Vic Anselmo thanked WDB and WDB committee volunteers for their ongoing hard work, dedication and service to the Workforce Development Board and the Ventura County regional community. (For more information see the WDB meeting packet on the website).

7.0 WDB REGIONAL JOINT SECTOR PLANNING MEETING

WDB Chair Vic Anselmo reported to the WDB the purpose of the meeting was to start a discussion on how to unify the Ventura region with a focus on work base learning. Bill Pratt, shared that the Swiss Model was exciting to learn about. Greg Barnes, agreed that in a short meeting the participants were effective and asked committee members to look at action steps moving forward in 2018. Vic Anselmo informed Board members as a result of this great work and collaboration, we will need their support and feedback to move forward with Next Steps. WDB staff will be seeking comment and feedback for action plans, in order to implement a region plan.

8.0 WIOA IMPLEMENTATION UPDATES

• Workforce Accelerator Funds Grant (WAF 6.0): Recently awarded a second level grant 2.0, the first WAF awarded to the WDB is intended to reduce recidivism by ex-offenders through career training and job opportunities. The recent award of \$250,000 is WAF 6.0 (WAF 6.0/2 STEPS Connections),

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- to provided training and job opportunities to juvenile ex-offenders. The Human Services Agency, Adults and Family Services Department will be working with the Ventura County Probation Agency and Juvenile population to provide employment services to 35 youth.
- <u>National Dislocated Workers Grant Disaster</u>: Patrick Newburn shared that State has an application pending to the Department of Labor (DOL) for disaster recovery funding with five counties expecting to participate:(Los Angeles, Riverside, San Diego, Santa Barbara, and Ventura counties. All experienced damage from Southern California fires and the grant the purpose of the grant will be to place dislocated workers affected by the fires into fully subsidized temporary jobs. The amount of the grant and number of participants is yet to be determined, but is expected with Spring 2018.
- <u>Regional Plan Implementation Grant</u>: Patricia Duffy reported our success in receiving \$250,000 for a regional implementation grant. The funds will be used for advancing work based learning and apprenticeships, developing a unified business engagement policies, streamlining industry advisory committees, and developing online branding and partnering collaboration.
- WIOA Youth Programs Monitoring: Vivian Pettit reported that the Employment Development Department will be conducting a scheduled monitoring of Youth Service for compliance to WIOA legislation. The review will include sample of case files and interviews with providers. WDB staff will be working with the monitor and provide results at future meetings.
- Thomas Fire Impact to Ventura County: Brad Hudson (Office of Senator Hannah-Beth Jackson), spoke on the Thomas Fire impact and solutions available to unemployment insurance compensation from the EDD. Eligible individuals will have the waiting period waived and can back date claim to fire dates. Bruce Stenslie, reported the immediate impact to business affected by the fire; what do we need to anticipate for intermediate and longer term; and what recovery actually is going on now. The immediate impact was loss of houses and acreage. The impact of business was less about burnt buildings and property loss, rather it was mainly about loss sales in retail services and hospitality sector. Estimated economic impact to the county is loss of sales over \$200-250MM. Ojai was hard hit, the Ojai valley Inn was closed for 5 weeks in the middle of the high season; Two private schools extensive of property that burned, including housing units, science, ceramics and art labs, looking at \$15M in losses. The agriculture losses are about \$170M.

9.0 WDB ADMINISTRATION UPDATES

 Proposed Changes Regarding the WDB Executive Director Position, WDB Administrative Entity, and WDB/WIOA Fiscal Agent

Melissa Livingston, HSA Chief Deputy Director provided a brief update sharing that a series of meetings have occurred with the WDB Executive Committee starting in November of 2017 discussing a proposed model change to the WDB Administrative Entity/Fiscal Agent which would seek to contract out the WDB Admin/Fiscal Entity to a non-profit or other entity outside of the County of Ventura. The proposed change was in recognition of a number of factors including changes in the law moving from WIA to WIOA that established more restrictive requirements related to firewalls, conflict of interest, and procurements. A State/EDD Fiscal Management and Procurement monitoring last calendar year reflected concerns most specifically for the One-Stop Operator procurement- citing the importance of open competition, and clear firewall and conflict of interest policy and procedure to be in place for Request for Proposals of the One-Stop-Operator and other like procurements.

It was shared that the California Workforce Board Association also referenced the Ventura County One-Stop-Operator procurement as a failed procurement; as only one entity bid on the RFP, as the RFP was structured for a Consortium only, not giving the option for a single entity to bid. Additionally, due to WIOA budget reductions to core programs experienced over the past few Program Years-there is recognition that a new model outside of the County potentially through a non-profit entity would provide a means to access a broader array of funding sources and greater flexibility for the WDB not currently afforded in the current model.

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In the current model, the Director of the Human Services Agency oversees the program, administrative and fiscal agency responsibilities for WIOA; which creates a number of challenges related to the management of firewalls, and can lend toward the perception of and/or opportunities for conflict of interest. There has been consideration given to addressing this challenge by moving the WDB Admin/Fiscal roles to another County Department. However, any movement within the County still puts the County in a dual role of providing oversight and administration of WIOA. The goal of the proposal would be to create "arms- length" from the county maintaining a pure oversight role, while the contracted entity provides the administrative/fiscal role. In the proposed model the Board of Supervisors would continue to approve the appointment of WDB members, and the WDB would still be a voluntary Board with roles and responsibilities defined through a Memorandum of Understanding (MOU).

Next steps were shared to finalize the discussions at the WDB Executive Committee level and bring back to the collective WDB for a broader understanding of the proposal and a discussion as to pros and cons. It was shared that the replacement of the WDB Executive Director position was still on hold pending the proposed change in model.

A number of WDB members asked questions, and in turn requested the Executive Committee report back with an update at its February 22 WDB Meeting. WDB member Alex Rivera informed the Board that this matter was first brought to the executive committee in November 2017 and met again in January 2018 to discuss the item further. He stated Ms. Livingston will be providing some additional information and documentation at the next Executive Committee meeting as they have not yet reached consensus as to the Committee recommendation.

10.0 WDB MEMBER COMMENTS

No comment was made.

11.0 ADJOURNMENT

Motion to adjourn at 9:30 a.m.: Alex Rivera Second: Anthony Mireles Motion carried unanimously

Next WDB Meeting

Thursday, February 22, 2018 (8:00 a.m.–10:00 a.m.) United Food and Commercial Workers, Local 770 816 Camarillo Springs Road (Orchid Room), Camarillo

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Workforce Development Board of Ventura County February 22, 2018

WDB COMMITTEE REPORTS

- Executive Committee (01/11/18)
- Executive Committee (02/08/18)
- Business Services Committee
- Clean/Green Committee
- Healthcare Committee
- Manufacturing Committee
- Membership Committee
- Outreach Committee
- Programs Committee

(805) 477-5306

workforceventuracounty.org

TO: WORKFORCE DEVELOPMENT BOARD

FROM: VIC ANSELMO, CHAIR

EXECUTIVE COMMITTEE

DATE: FEBRUARY 22, 2018

SUBJECT: EXECUTIVE COMMITTEE REPORT

The Executive Committee met on January 11, 2018. In attendance were Committee members Vic Anselmo (Chair), Gregory Liu (Vice Chair), Jim D. Faul (Past Chair), Greg Barnes, Brian Gabler, Anthony Mireles, Alex Rivera, Patty Schulz, Jesus Torres. WDB Administration included Talia Barrera, Patricia Duffy, Tracy Johnson, Patrick Newburn, and Ma. Odezza Robite. Guests were Nancy Ambriz (HSA Adult and Family Services – WIOA Programs), Rebecca Evans (HSA Adult and Family Services – WIOA Programs), Sally Harrison (County of Ventura, CEO), Heidi Hayes (theAgency), Melissa Livingston (Human Services Agency), Richard McNeal (Public), and Barry Zimmerman (Human Services Agency). The following is a summary of topics discussed at the meeting:

Public Comments

Richard McNeal (public) submitted a request to speak to Agenda Item 6.0 "Updates Regarding the WDB Executive Director Position, WDB Administrative Entity, and WDB/WIOA Fiscal Agent". Mr. McNeal proposed a solution for WDB consideration to outsource all client career services instead of outsourcing the administrative and fiscal agent. He also proposed the use of an outside entity to conduct the request for proposals (RFP). Mr. McNeal additionally commented that he believed the Santa Barbara WDB structure maintains the WDB administrative and fiscal structure along with the WDB executive director within the county government structure, and outsources everything else.

Consent Items

• Approve Executive Committee Minutes: November 9, 2017

• Receive and File: WDB Committee Reports

• Financial Status Report: November 2017

Motion to approve the Consent Items: Brian Gabler

Second: Anthony Mireles

Motion carried

Action Items

The Executive Committee considered background information, asked questions, and discussed the following item before taking action. The meeting packet with background information on the action items is available on the WDB website: www.workforceventuracounty.org.

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Recommendation that the Executive Committee of the Workforce Development Board of Ventura County (WDB) Ratify the Submission of: a Competitive Grant Application by the WDB to the California Employment Development Department (EDD) and the California Workforce Development Board (CWDB) for a Workforce Accelerator Fund 6.0 – STEPS Connections Grant; the Submission of a Competitive Grant Application by the WDB to the EDD and the CWDB for a Regional Plan Implementation Project Grant

Motion to approve: Anthony Mireles

Second: Brian Gabler

Motion carried

WDB Administration

- National Dislocated Worker Grant (NDWG): Patrick Newburn reported that the WDB was invited by California Workforce Development Board (CWDB) to participate in the National Dislocated Worker Grant (NDWG) released by the Department of Labor (DOL) to help recovery from 242,00 acre Thomas Fire. The intent of the grant is temporary jobs placement of those affected dislocated workers to be placed into recovery work of public lands and structures. The WDB intends to work with a variety of partner agencies and non-profits to place affected workers into fully subsidized temporary jobs. Four other counties (Los Angeles, Riverside, San Diego, and Santa Barbara) are also being included in the grant. DOL is currently reviewing the state's application.
- Thomas Fire Business Impact: Melissa Livingston, Chief Deputy Director of the Human Services Agency referenced the small businesses impacts from the Thomas Fire. Many lost significant revenue during the peak holiday sales periods. Ms. Livingston reported support to affected businesses is coming from Economic Development Collaborative Ventura County (EDC-VC), Small Business Administration (SBA), and others to assist businesses affected by the fire. Ms. Livingston also reported, one of the business in Ventura impacted, Vista del Mar Hospital totally burned down and submitted a Worker Adjustment and Retraining Notification (WARN) laying off 200 employees and keeping only a small number of employees. The AJCC-WIOA staff is currently working with these impacted employees. Lastly, Anthony Mireles shared that Laborers International Union of North America is applying for a \$42MM contract for debris removal of the affected areas.
- Update WDB Administrative Entity, Fiscal Agent and WDB Executive Director: Barry Zimmerman, Human Services Agency Director, provided the Executive Committee with an update as to the County's proposal to change the structure of the Workforce Development Administrative Entity and Fiscal Agent relationship with the county and HSA. Mr. Zimmerman provided a brief history and background of WIB/WIA (now WDB/WIOA) when WIB was a nonprofit. Mr. Zimmerman discussed the change in federal laws from WIA to WIOA has created more distinct requirements related to procurements, firewalls/separation of duties between the administrative and program operations. Mr. Zimmerman shared the challenges as the Director HSA with oversight of the Career Services-Program Operator, as well as the WDB Administrative and Fiscal Agent roles. With this backdrop, he said there is potential for real or perception of conflict of interest given this dual reporting relationship.

Mr. Zimmerman stated that with the 2017 retirement of the past WDB Executive Director, it was an opportunity to address the long-standing challenges of dual oversight and be most responsive to the WIOA regulatory changes and move to a different model / structure. Mr. Zimmerman shared that two approaches were considered: (1) segregating out the administration and fiscal agent responsibilities and move to another department within the

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county or, (2) outsourcing of the entire WDB administrative and fiscal agent piece. In either of the two options, the Career Services-Program Operations would still remain with the Human Services Agency under the County of Ventura. The County desires to maintain the role of being an operator services, leveraging the integrated One-Stop system and CalWORKs program.

Mr. Zimmerman shared that he met with the County Chief Executive Officer (CEO) and the County Board of Supervisors (BOS) to discuss the proposed model change. There was a preference to contract out the Administrative/Fiscal agency portion, and not move the functions to another County department. The outsourcing model was thought as the more efficient model to address the concerns about firewalls, conflict of interest and procurement concerns. The separation between the administration of the programs, and the actual program operations is responsive to current firewall and conflict of interest concerns. He emphasized that the proposed change would create arms-length transactions between those making administrative/fiscal decisions, those running program operations, and those that are overseeing WIOA.

Mr. Zimmerman explained that the proposal to outsource the administration entity and fiscal agent would ideally release an RFP with the award to begin the new model by July 2018. The WDB would be involved in the selection of this new entity, who would be the grant recipient on behalf of the BOS. Mr. Zimmerman recognized that there are employees associated with the new model transition and that the RFP would stipulate that winning bidder would have first right to hire the existing staff, or if the staff were to choose not to go to the new entity they could remain in employment with the County of Ventura, Human Services Agency.

Executive Committee members asked many questions surrounding the outsourcing model including: Monitoring by EDD; One-Stop-Operator procurement; HSA corrective action plans; memorandums of understanding between HSA – WDB – BOS; alternative idea in moving WDB administration/fiscal within another County department; previous nonprofit model pros and cons; filling the replacement of the WDB Executive Director. Mr. Zimmerman and Melissa Livingston provided responsive answers, with committee members seeking additional documents, more information, and more time prior to determining next steps.

Chair Vic Anselmo acknowledged that additional discussions on these topics would continue at the next Executive Committee meeting on February 8, 2018 and that an update would be beneficial to all board members at the WDB meeting January 25, 2018.

Committee Member Comments

Alex Rivera commented on the success of the joint sector committee meeting in November 2017 and suggested that follow-up and reports will be useful for WDB priorities. Ms. Livingston responded that the intent of the January 25, 2018 Special WDB session was to provide for a follow up on the priorities, and agreement as to next steps for integrating the priorities into Committee work for the coming year.

The next meeting of the Executive Committee is scheduled for February 8, 2018, from 8:00 a.m. to 9:30 a.m., at the United Food and Commercial Workers, Local 770 building, 816 Camarillo Springs Road, Camarillo.

If you have questions or need more information, please call me at (805) 981-1991, or Melissa Livingston, HSA Chief Deputy Director at (805) 477-5306.

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(805) 477-5306

workforceventuracounty.org

TO: WORKFORCE DEVELOPMENT BOARD

FROM: VIC ANSELMO, CHAIR

EXECUTIVE COMMITTEE

DATE: FEBRUARY 22, 2018

SUBJECT: EXECUTIVE COMMITTEE REPORT

The Executive Committee met on February 8, 2018. In attendance were Committee members: Vic Anselmo (Chair), Gregory Liu (Vice Chair), Jim D. Faul (Past Chair), Greg Barnes, Brian Gabler, Anthony Mireles, Alex Rivera, Patty Schulz, and Tony Skinner. WDB staff: Melissa Livingston, (HSA Chief Deputy Director), Talia Barrera, Patrick Newburn, and Ma. Odezza Robite; and guests: Rebecca Evans (HSA Adult and Family Services – WIOA Programs), Bryan Gonzales (HSA Fiscal CFO), Sally Harrison (County of Ventura, CEO), Heidi Hayes (theAgency), Richard McNeal (Public), and Chris Vega (HSA Fiscal). The following is a summary of topics discussed at the meeting:

PERFORMANCE QUARTERLY REPORTING AND UPDATE (Q2)

Adult, Dislocated Worker, and Youth

Patrick Newburn provided updates of the WIOA Program enrollments for second quarter report from July 1, 2017 to December 31, 2017. Reports were provided for Human Services Agency/Adult and Family Services Department, Boys and Girls Clubs of Greater Oxnard and Port Hueneme, and PathPoint, Inc. There were five hundred thirty-six (536) total WIOA enrollments between all providers. Members reviewed the total enrollments for each category: Adult (91), Dislocated Workers (145), Steps2Work (26), Bridges2Work (44), as well as the two Youth Program Providers (230). The previous performance reports were last provided November 2017 to the Executive Committee. (A copy of the current report is in the February 8, 2018 Executive Committee meeting packet posted on the WDB website: www.workforceventuracounty.org).

Mr. Newburn informed the attendees that the enrollments and expenditures are accurate and on target, however, WIOA performance measures reported during the follow-up period (12 months after participant's program exit) are not available due to CalJOBS transition programming issues. The State is aware of the issues and is not expected to provide reporting capability for several months.

Committee members discussed the importance of having reliable data and contract performance oversight in order to determine contract renewals for 2018-2019 program year. Members agreed that the return on investment in providing successful outcomes to participants according to WIOA outcomes and contracted agreements is critical. Mr. Newburn explained the primary goals are to provide training leading to acquiring industry recognized certificates and employment in in-demand career pathways. WDB staff were directed to provide suitable performance reports to the WDB Programs Committee for their consideration in recommending upcoming contracts renewal and recommendations for continuous improvement.

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Melissa Livingston, HSA Chief Deputy Director, additionally informed the committee of a recent scheduled program monitoring conducted by the Employment Development Department (EDD) which last occurred roughly four years ago. The monitor reviewed 30 sample client case files and conducted interviews during the one week visit in late January. The Committee will be informed on the final report regarding supportive service policies and practices once the State provides final report. Supportive Services are expenditures for required training items (books, clothing, gas cards, etc.) that will enable an enrolled participant to achieve success when they are unable to provide these items themselves due to financial hardship.

EDC-VC Report

Talia Barrera reported business retention/layoff aversion activities provided by the Economic Development Collaborative-Ventura County (EDC-VC) reported cumulative (July 1, 2017 through December 31, 2017). Forty-seven (47) unique at-risk businesses, with 1 or more at-risk workers, received services to prevent the loss of 100 at-risk jobs. Reports shows 196% plan to actual. The number of jobs at-risk, after completion of all employer services and at 6 weeks retention, were reported to the State as 100 jobs saved by layoff aversion activity (Layoff Aversion 122 Report) representing 84% plan to actual. Lastly, they have 100 employers they are currently working with providing non WIOA incumbent worker training for job retention to 42 at-risk workers for a plan to actual score of 42%.

Melissa Livingston reported that WDB and AFS-WIOA staff met with Bruce Stenslie from EDC-VC and learned about the effects of the Thomas Fire on the business community. Mr. Stenslie reported the major impact has been to the Ojai Valley retail and hospitality businesses, with possible business closure also felt in the City of Ventura. Ms. Livingston mentioned that Rebecca Evans, Senior Program Manager for Adult and Family Services, HSA, is currently working directly with EDC-VC regarding utilizing America's Job Center of California (AJCC) resources. Ms. Livingston shared with the committee that there is a plan to refocus the Business Services Committee to engage more organizations that will support discussion and provide resources and support for businesses affected by the Thomas Fire. Additional information will be shared at a later date.

Committee member Anthony Mireles reported a successful engagement with the AJCC which resulted the hiring of 80 individuals for Thomas Fire recovery projects through the Laborers International Union of North America. Additionally Mireles and Tony Skinner (Tri Counties Building & Trades Council) have created a Business Council for the purpose of business engagement for Thomas Fire Recovery efforts.

WDB FINANCE AND GRANT REPORTS

• FY 2017-18 Financial Status Report: December 2017

At this meeting the Financial Status Report (FSR) for Fiscal Year 2017-2018, reflecting year-to-date expenditures from July 1, 2017 through December 31, 2017. Bryan Gonzales reported that actual expenditures at 50% into the fiscal year are on target overall. Mr. Gonzales explained that 2017-2019 spending goals are on target to meet plan requirements. A copy of the December 2017 FSR is in the February 8, 2018 Executive Committee meeting packet posted on the WDB website: www.workforceventuracounty.org). The status of expenditures at 50% into fiscal year was:

WIOA Core Funds	2017-2018 Plan	YTD Expended	% Expended vs. Plan
Dislocated Worker	2,283,768	1,016,286	45%
Adult	1,869,323	823,225	44%
Youth	1,949,910	820,188	42%
Rapid Response	490,023	230,956	47%

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WIOA Non-Core Funds			
DOL Bridges 2 Work Grant	177,351	88,907	50%
CWDB Steps 2 Work Grant	118,108	105,297	89%
VC I-E3	129,592	84,815	65%
High Performing Board	55,317	26,007	47%
CWDB Regional Capacity Bldg.	303,790	88,664	29%

<u>DOL Bridges 2 Work</u>: Creates a specialized in-jail AJCC and augments current services by adding employment-focused activities and services to pre-release offenders. Multiple program year grant.

<u>CWDB Step 2 Work</u>: Provides training opportunities for ex-offenders at VCCCD and with local businesses in WDB priority Manufacturing and Clean Green industry sectors. Multiple program year grant.

<u>VC Innovates</u>: Expand, Enhance, Extend (VCI-E3) funding, through the California Career Pathways Trust.

<u>High Performing Board</u>: Pursuant to California Unemployment Insurance Code (CUIC) Section 14200(c), the California Workforce Development Board (State Board) has established standards for certification of high-performing Local Workforce Development Boards (Local Board). CUIC Section 14200(d) requires a portion of the Governor's discretionary fund to be made available for the purpose of providing incentives to high-performing Local Boards. WDB staff will bring back at the Executive Committee in March, recommendations for proper use of these funds.

<u>CWDB Regional Capacity Building</u>: For the Ventura County WIOA regional plan development and training coordination with the State. Multiple program year grant.

WIA/WIOA Core Formula Funds Utilization

As shown in the table below, the summary of WIOA training expenditures, as of July 1, 2017 to December 31, 2017, indicated appropriate spending against the required Adult/Dislocated Worker training expenditure targets (25% in 2012-2013 through 2015-2016; 30% in 2016-2017 and each performance year thereafter) and against WIOA core grants across the overlapping federal two-year grant cycles.

	Core Grant FY 15-17	Core Grant FY 16-18	Core Grant FY 17-19
Total Adult and Dislocated Worker Formula Fund Allocations	4,133,724	4,014,468	3,687,904
Training Expenditure Requirement	1,240,117	1,204,340	1,106,371
	30%	30%	30%
Formula Fund Training Expenditures	941,344	828,309	420,084
Leveraged Resources			
 Total Leveraged Resources Used Toward Training Expenditures 	348,361	460,403	238,349
 Maximum Allowed Leveraged Resources (10%) 	413,372	401,447	368,790

WDB Executive Committee Page 3 of 6

Total Leveraged Resources Used Toward Training Expenditures	348,361	401,447	238,349
 Total Amount Spent on Training 	1,289,705	1,229,756	658,433
% of Training Requirement Met	104%	102%	60%
(Final goal = 100%)			

Bryan Gonzales presented the financial report summary highlights as shown:

- 1. FY 2017-18 Financial Status Report 7/1/17-12/31/17
 - a. Report Period 7/1/17-12/31/17
 - b. 50% through the fiscal year
 - c. Summary Chart provides a visual view of magnitude of grants and expenditures to date
 - d. Actual to Plan
 - i. Core Grants
 - 1. Total expenditure are in line in all Core Grants
 - 2. Some costs will shift to Core Grants as other small grants end
 - ii. Other Grants
 - 1. Small size of the grants can result in fairly significant % swings
 - 2. Bridges 2 Work and Steps 2 Work ended December 31, 2017
 - a. Higher spend %s to date are appropriate (100% would be on target)
 - Final adjustments made to maximize allowable allocated costs to these grants as they close out (examples in high % Other Operating)
 - 3. VC I- E3 is on a faster than expected spend rate at this point and has been reviewed with program staff accordingly
 - 4. Regional Capacity Building spending has been slow to date and has increased as staff have been working on this program and charging their time as well as attending pertinent conferences
 - e. Paid & Accrued provides the breakout of actual paid and accrued expenditures
 - f. Training Report
 - i. 16-18 Grants (due 10/1/18)
 - 1. 102% of training requirement met (as of 6/30/17)
 - 2. Technically have until FY 2017-18 to accomplish requirement
 - ii. 17-19 Grants (Due 10/1/19)
 - 1. To date spending and leverage level are appropriate (60% as of 12/31/17)
 - 2. As needed, some 17-19 allowed training costs and leverage amounts may be used to meet 16-18 requirement
- 2. FY 17-18 Plan (Approved 5/18/17) Year To Date Expenditures
 - a. Row 27 Grants have ended; won't be over
 - b. Row 31 Prior year ITA/OJT spent at the beginning of the year
 - c. Row 38 Prior year committed funds paid this year out of available grant (grant ended 12/31/17)
 - d. Row 39 Will be managed to approved contract amount
 - e. Row 66 Includes "grant specific" travel that has been moved to a separate/new budget line in the Proposed Plan Update

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ACTION ITEMS

The Executive Committee considered background information, asked questions, and discussed the following items before taking action. The meeting packet with background information on the action items is available on the WDB website: www.workforceventuracounty.org.

Recommendation that the Executive Committee of the Workforce Development Board of Ventura County (WDB) Approval of an Updated Workforce Innovation and Opportunity Act (WIOA) Tentative Balanced Budget Plan for Program Year 2017-2018

Motion to approve: Anthony Mireles

Second: Brian Gabler

Motion carried

Recommendation to Approve the Obligation of \$100,000 in 2018-2019 California Workforce Development Board (CWDB) Regional Plan Implementation Funds to the Economic Development Collaborative – Ventura County, to Augment and Support Existing Local Economic Development Efforts Related to Business Retention and Layoff Aversion Services As Defined by the CWDB Implementation Design Work Plan

Motion to approve: Brian Gabler

Second: Anthony Mireles

Motion carried

Recommendation to Approve the Obligation of \$100,000 in 2018-2019 California Workforce Development Board (CWDB) Regional Plan Implementation Funds to the Agency, to Expand Targeted Outreach and Engagement As Defined by the CWDB Implementation Design Work Plan

Motion to approve: Greg Barnes

Second: Tony Skinner

Motion carried

WDB ADMINISTRATION

Follow-up to the January 25 WDB Meeting:

Melissa Livingston referenced the discussion at the January WDB meeting, related to WDB members concerns that it appears contract awards continue to be made to the same entities, and in some instances WDB members are recusing themselves from the voting process due to conflicts of interest. She shared that the entity that was highlighted is an Economic Development representative and that WIOA regulations specify the importance of Economic Development representation on the WDB as well as identify Economic Development entities be directly involved in the provision of services. WDB staff will be addressing the questions raised at the meeting and there will be an agenda item to provide an overview of the County of Ventura Human Services Agency RFP process. Additionally, WDB chair will remind board members if they have a conflict of interest, that it be disclosed prior to an official vote of an Action Item and abstain or recuse from voting. It was also confirmed that the vote of an action item will carry as long as there is a quorum present for each action item despite the number of board members who must recuse themselves from the voting process.

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Continued Discussion Regarding the WDB Executive Director Position, WDB Administrative Entity, and WDB/WIOA Fiscal Agent:

Melissa Livingston followed with the Committee to address any questions coming from the review of the documents provided after the January 25, 2018 meeting related to contract monitoring corrective action plans, procurements, firewalls, and conflict of interest. She provided clarification that the requested RFP and MOU documents were in draft form and could not be disclosed per the Public Records Act and disclosure could impact the competitive bid process.

Committee members shared their input and questions regarding how the corrective action plan process works, and if use of a third party for procurement would assist in addressing the issues outlined in the contract monitoring findings. Comments were made to keep the current model.

Ms. Livingston responded that the corrective action plans effectively addressed the findings of the fiscal and procurement monitoring, and that the items would remain open until the next procurement cycle (3 years for the One-Stop Operator), to confirm that there is compliance with the corrective action plan. She also confirmed that use of a third party-entity such as California Workforce Association (CWA) could address the finding related to the One-Stop Operator procurement. Ms. Livingston also shared the model change was proposed to create an arms-length from the elected officials who maintain oversight of WIOA to the actual administration of WIOA.

Committee members shared concerns for the length of time the WDB Executive Director position had been vacant, and how the proposed change in model and structure had protracted this processes. There was discussion related to the ability to address the firewall and conflict of interest issues within the current model, and a sense of urgency to bring the item to the WDB members at the February 22nd meeting with a recommendation from the Executive Committee to maintain the current model. It was agreed that Melissa Livingston will provide an Executive Summary of the proposed change, as well as the pros and cons for collective WBD consideration and vote at the February 22, 2018 meeting. Once the collective WDB membership votes and states their preference their position will be shared with the County elected officials for consideration.

Vic Anselmo allowed for public comment which was delayed from beginning of the meeting, and one member of the public spoke about his interest and opinions about WDB Administrative model being proposed for outsourcing. He expressed his belief that the WDB is best served to keep the existing administrative arrangement within the Human Services Agency. Melissa Livingston acknowledged his comments.

On the calendar:

- WDB administration managers and other WDB members will be attending the National Association of Workforce Board (NAWB) Forum 2018 March 24-27, 2018, Washington, DC.
- The next meeting of the Executive Committee is scheduled for March 8, 2018, from 8:00 a.m. to 9:30 a.m., at the United Food and Commercial Workers Union (UFCW), Suite A, 816 Camarillo Springs Rd., Camarillo.

If you have questions or need more information, please call me at (805) 981-1991, or Melissa Livingston, HSA Chief Deputy Director at (805) 477-5306.

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(805) 477-5306

workforceventuracounty.org

TO: WORKFORCE DEVELOPMENT BOARD

FROM: JESUS TORRES, CHAIR

BUSINESS SERVICES COMMITTEE

DATE: FEBRUARY 22, 2018

SUBJECT: BUSINESS SERVICES COMMITTEE REPORT

The next meeting of the Business Services Committee is scheduled for March 28, 2018, from 8:30 a.m., to 10:00 a.m., location TBD.

If you have questions or need more information, please call me at (805) 390-1167, or contact Talia Barrera at (805) 477-5341 or talia.barrera@ventura.org.

(805) 477-5306

workforceventuracounty.org

TO: WORKFORCE DEVELOPMENT BOARD

FROM: ANTHONY MIRELES

CLEAN/GREEN COMMITTEE

DATE: FEBRUARY 22, 2018

SUBJECT: CLEAN/GREEN COMMITTEE REPORT

The Clean/Green Committee met on January 19, 2018. In attendance were Committee members Anthony Mireles (Chair), John Brooks, Victor Dollar, Darrell Gooden, Mary Anne Rooney; WDB staff Patricia Duffy and guests Heidi Hayes (theAgency), Christina Tafoya (Oxnard Community College), Alexandria Wright (Ventura County Community College District). Topics of discussion included:

Ventura County Regional Strategic Workforce Development Plan

• <u>Joint Sector Meeting Discussion and Next Steps</u>

Patricia Duffy reviewed the November 16th meeting, which included WDB Committee members from five Committees, WDB Board members and community partners. The focus was to launch a regional approach to work-based learning. Bob Lanter, Director of the California Workforce Association and Vinz Koller, Social Policy Research Associates, led attendees through an interactive process. Mr. Koller described the Swiss Apprenticeship model "College Without Debt" and attendees went through group activities to identify what's going on regionally in work-based learning, obstacles, and actions that we need to address to move forward as a region. Clean/Green Committee members discussed next steps and were informed the Committee would have a more in depth discussion at the next meeting. Suggestions were made to create an inventory of what is going on in the region. Alexandria Wright shared a recently developed a brochure identifying career pathways in the region. Social media was discussed and how we can use the existing website VC Jobs With a Future. The suggestion was made to bring decision makers in industry, labor, high schools, community colleges and adult schools, to the table to ensure alignment, as we move towards a regional approach to work-based learning.

Guest Speaker: Dr. Alexandria Wright: Ventura County Community College District

Alexandria Wright shared her research and Green Jobs Report with the Committee. The report explored defining green jobs based on the definition by the federal Bureau of Labor Statistics. "Output approach: Jobs in businesses that produce goods or provide services and conserve natural resources". "Process Approach: Jobs in which workers' duties involve making the establishment's production processes more environmentally friendly." The data for Ventura County green job growth is identified in the report.

• SUSTAINABLE VC – Careers in Clean Tech

Darrell Gooden, presented the plan for the Careers in Clean Tech Summit which will be held on March 14, 2018 at the Oxnard Advanced Water Treatment Facility. This event is focused on

WDB Clean/Green Committee Page 1 of 2

career exploration for Ventura County High School and Community College students and is supporting the pathways of Energy, Environment, Utilities and Construction. The event will host a tour of the facility, workshops with industry partners and a networking lunch.

• Career Pathways Update

Mary Anne Rooney gave an update on Career Pathways. They are looking for student internship placements. The City of Oxnard is taking student interns however they need additional placement opportunities in the County.

• Employer Awareness Workgroup Report

Patricia Duffy gave an update on the status of the Clean/Green video. Rich Sigerist, Instructor at the Ventura Adult and Continuing Education (VACE) Multimedia Program, is in the process of the final edits and once the introduction is added the videos will be completed.

The next meeting of the Clean/Green Committee is scheduled for March 16, 2018, from 8:00 a.m. to 9:30 a.m., at the UFCW-Local 770, 816 Camarillo Springs Road. Camarillo, CA.

If you have questions or need more information, please call Patricia Duffy at (805) 477-5350, email Patricia.Duffy@ventura.org.

WDB Clean/Green Committee Page 2 of 2

(805) 477-5306

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TO: WORKFORCE DEVELOPMENT BOARD

FROM: GREG BARNES

HEALTHCARE COMMITTEE

DATE: FEBRUARY 22, 2018

SUBJECT: HEALTHCARE COMMITTEE REPORT

The WDB Healthcare Committee met on January 5, 2018. Attending the meeting were Committee members; Greg Barnes (Chair), John Cordova, Adam Hunt, Irene Ornelas, Sandra Melton, Dawn Neuman, Michelle Reynolds, Lisa Safaeinili, Richard Trogman, WDB staff; Patricia Duffy; Dez Robite and guests; Heidi Hayes (theAgency), Teri Hollingsworth (Hospital Association of Southern CA), Marybeth Jacobsen (WEC), Marilyn Jansen (Workforce Development Board and UFCW), Lisa Mitchell (Hospital Association of Southern CA.) The following is a summary of topics discussed:

Ventura County Regional Strategic Workforce Development Plan

Guest Speakers: Lisa Mitchell and Teri Hollingsworth, Hospital Association of Southern California

Lisa Mitchell, Program Manager, Workforce Development and Teri Hollingsworth, Vice President of Human Resources, explained the role of the Hospital Association. As a trade association they serve 184 hospitals, 40 health systems and professional associations in Los Angeles, Orange, Riverside, San Bernardino, Santa Barbara and Ventura counties. HASC provides advocacy for members as well as public policy development, education and the latest industry information. Ms. Mitchell and Ms. Teri Hollingsworth are reaching out to the Ventura Healthcare Committee offering HASC assistance in sharing local data they acquire through their research and surveys. Their data is collected on a quarterly basis. The Healthcare Committee members were pleased to hear about this opportunity and shared how it has been difficult to get accurate local data. Having a reputable source for local data will enable more opportunities for funding for healthcare workforce development and training. The Committee members were updated on HASC's current projects and their work in identifying the need for specialty nurses.

• <u>Joint Regional Sector Committees' Meeting "Skills Attainment for Upward Mobility & Aligned Services for Shared Prosperity"</u>

Patricia Duffy reviewed the November 16th meeting, which included WDB Committee members from five Committees, WDB Board members and community partners. The focus was to launch a regional approach to work-based learning. Bob Lanter, Director of the California Workforce Association and Vinz Koller, Social Policy Research Associates, led attendees through an interactive process. Mr. Koller described the Swiss Apprenticeship model "College Without Debt" and attendees went through group activities to identify what's going on regionally in work-based learning, obstacles, and actions that we need to address to move forward as a region. Ms. Duffy explained that at the next Healthcare Committee meeting we would discuss action plans that can

WDB Healthcare Committee Page 1 of 2

help us move forward on a regional approach to work-based learning for Healthcare. Greg Barnes informed the Committee we would be sending information out prior to the meeting to help them prepare for the discussion.

• Future Health Workforce Commission:

Lisa Safaeinili provided information on the recently formed Future Health Workforce Commission. The California Future Health Workforce Commission was created to help the state identify the gaps in healthcare workforce. The Commission is composed of leaders who will work together for the next year to develop a strategic plan to identify and address California's healthcare workforce needs and recommend solutions.

Healthcare Deputy Sector Navigator Update:

John Cordova provided an update for the region. He is working to address the critical CNA shortage through innovative methods, such as an apprenticeship program. Mr. Cordova is working with the colleges and training programs in the South Central Coast Region to address this critical shortage. Mr. Cordova is requesting funding from SCCRC for nurse specialty training in our region.

Career Pathways Updates:

Irene Ornelas, VC Innovates, updated the Committee members on some of the student activities in the healthcare pathways. There were 150 students observing and participating in a disaster drill in October. Thirty student medical assistants will intern at the Ventura County Healthcare Agency, participating in a collaborative pilot project. Students will be participating in a blood drive tour January 17th experiencing a blood drive from start to finish. Medical assistants were able to see the medical robots at the Ventura County Medical Center. Ms. Ornelas announced the Entre to Employment event will be on May 17th.

The next meeting of the Healthcare Committee is scheduled for March 2, 2018 from 8:00 a.m. to 9:30 a.m., at the UFCW-Local 770, 816 Camarillo Springs Road, Camarillo.

If you have questions or need more information contact Patricia Duffy at (805) 477-5306, e-mail Patricia.Duffy@ventura.org.

WDB Healthcare Committee Page 2 of 2

(805) 477-5306

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TO: WORKFORCE DEVELOPMENT BOARD

FROM: ALEX RIVERA, CHAIR

MANUFACTURING COMMITTEE

DATE: FEBRUARY 22, 2018

SUBJECT: MANUFACTURING COMMITTEE REPORT

The Manufacturing Committee meeting was held February 15, 2018, from 8:00 a.m. to 9:30 a.m., at the United Food and Commercial Workers International, Local 770 (UFCW), 816 Camarillo Springs Rd., Camarillo. The committee report for that meeting will be presented at the next Executive Committee meeting March 8, 2018.

The next Manufacturing Committee meeting is scheduled for April 19, 2018, from 8:00 a.m. to 9:30 a.m., at the United Food and Commercial Workers International, Local 770 (UFCW), 816 Camarillo Springs Rd., Camarillo.

If you have questions or need more information, please call me at (805) 579-5188, or contact Patrick Newburn at (805) 477-5306, email patrick.newburn@ventura.org.

(805) 477-5306

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TO: WORKFORCE DEVELOPMENT BOARD

FROM: PATTY SCHULZ, CHAIR

MEMBERSHIP COMMITTEE

DATE: FEBRUARY 22, 2018

SUBJECT: MEMBERSHIP COMMITTEE REPORT

The next Membership Committee meeting is scheduled for April 3, 2018, from 8:30 a.m. to 10:00 a.m., at the United Food and Commercial Workers International, Local 770 (UFCW), 816 Camarillo Springs Rd., Camarillo.

If you have questions or need more information, please call me at (805) 650-8611, or contact Patrick Newburn at (805) 477-5306, email patrick.newburn@ventura.org.

(805) 477-5306

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TO: WORKFORCE DEVELOPMENT BOARD

FROM: BRIAN GABLER, CHAIR

OUTREACH COMMITTEE

DATE: FEBRUARY 22, 2018

SUBJECT: OUTREACH COMMITTEE REPORT

The WDB Outreach Committee met on January 17, 2018. Attending the meeting were Committee members Brian Gabler (Chair), Victoria Jump, and Bruce Stenslie; WDB staff Talia Barrera; and guest Heidi Hayes (theAgency). The following is a brief summary of Workforce Development Board of Ventura County (WDB) outreach activities from November 2017 through January 2018.

Employer Outreach

• Manufacturing Roundtable

• MRVC Networking Events: February & March – Currently pending for Wholesome Harvest and ECO Medical

Workforce Wednesday

- December 13 Youth Networked Services: Pathways to Youth Employment –
 Jesus Torres and Erin Antrim from Boys & Girls Club of Greater Oxnard & Port
 Hueneme
- January 31 Economic Vitality Strategic Plan: Melissa Livingston and Paul Stamper
- December Workforce Update Eblast
- December 5 WDB Cohorts: 524 Sent/24% Open Rate/10% CTR
- December 5 Biz List: 5,585 Sent/5% Open Rate/2% CTR

February 2018 Issue "Workforce Update" Potential Topics

- Workforce Wednesday Youth Pathways to Success: Erin & Jesus
- o Youth @ Work 2018 Conference Linda Fisher Helton WDB Representative
- Committee Member Partner Focus Westminster Clinic
- Success Story Feature

Ventura County Grows Business Website – July to December 2017

- o 1,651 Unique Visitors 45% increase year-over-year
- o 1,2,372 Sessions 59% increase year-over-year
- o 6,806 Page views 88% increase year-over-year
- Popular Landing Pages Shared via Social Referral

• 49% Home Page

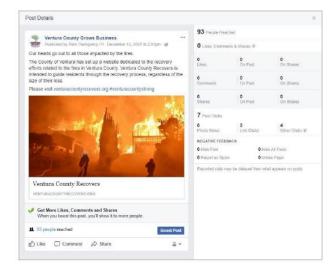
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- 21% Events
- 11% Workspace
- New Pages/Content Added See attached.
 - Makerspace/Co-Working/

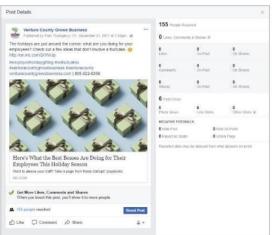
VCGB December - January

- As of January 11, 2017 Likes/Fans, 3,113 (October 31st 3,115)
 - 16.24% Increase (July 1 2,678)
- Posts: 51 total posts since November 1 (approx. 26 per month or 4-5 per week)
- Total Reach: 12,047 Average 1,506/week
 - Note: Overall reach in Nov/Dec was significantly reduces due to planned, reduced ad spending over the holiday period.
- Paid Post Reach: 731 most for a single day (12/25/17)
- Organic Post Reach: 477 most for a single day (11/6/17)







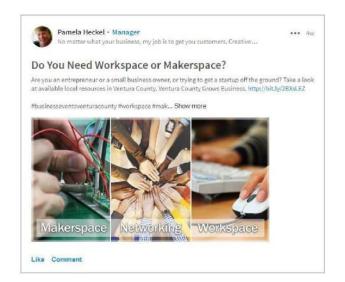


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VCGB LinkedIn Group Page

31 posts in November and December





EMPLOYER OUTREACH – IN DEVELOPMENT

- Requested new employer (EDC-VC) success stories for 17/18 (8/29)
- Spring Outreach Planning Pending Regional Development Grant

OUT-OF-SCHOOL YOUTH OUTREACH IN DEVELOPMENT

- VC Jobs with a Future New Website Launch
 - New site launched: 12/3/17 www.vcjobswithafuture.org
 - Search Engine Optimization: Work began 11/1/17 during site construction.
 - 13 of 20 keywords are currently on page one.
 - 10 improved rankings since program start.
 - Paid Media Outreach 1/15/18 to 3/18/18. See attached for updated plan.
 - Creative Elements in Development
 - Three ten-second video spots Spots to be played.
 - Three banner sets to support each video concept: 300x250, 640x640, 300x600. See attached.)
 - :30 Pandora Radio Spot to be played.
 - :30 KCLU PSA See attached.
- Collateral Youth Pathways and Programs pamphlet completed. See example.
- New youth success stories for 17/18 update:
 - AJCC team Sent reminder week of 11/5. Response pending/
 - PathPoint Two success stories completed. See attached.
 - BGC Three success stories completed. See attached.

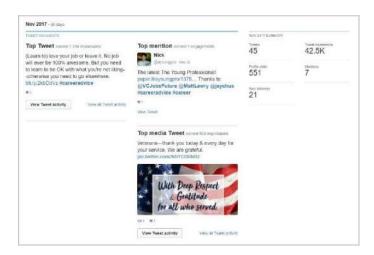
Growing Jobs Flyer – TBD

VC Jobs With a Future – Twitter: November 1 to December 31, 2017

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- As of January 11, 2017 987 followers 30% increase (760 as of June 30, 2017)
- 93 Total Tweets since November 1 (61 days)
 - 875 Profile Visits (1,329 Sept/Oct)
 - o 89,200 Impressions (109,900 Sept/Oct)
 - 1,500 Impressions per day average (1,800/day Sept/Oct)

November "Top Tweet" Summaries (See graphics below)



December "Top Tweet" Summaries (See graphics below)



JOB SEEKER OUTREACH COMPLETED AND IN DESVELOPMENT

- Fall 2017 AJCC Outreach
 - KCLU Sponsorship AJCC Job Seeker began late-September and ended December 31, 2017.
 - Spanish Language Job Seeker PSA Produced by Gold Coast Broadcasting Available to play.
- AJCC Collateral Develop new and update existing AJCC one-sheets and pamphlets to address "America's" and applicable content updates including:

New One Sheets (3-4 Versions) –

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- Proposed layout to client for template approval on 10/2/17 Advised feedback would be available on 11/20/17. Pending.
- Update Existing Pamphlets (3 Versions)
 - Revised layouts/design/content updates to WDB staff for review on 11/10/17. See attached drafts for: OJT, Job Seekers, Employer Services. Pending.
- Update Existing Tent Card (1)
 - Will be completed when pamphlet feedback/approval is received. Pending.

• Career Shops

- Workshops prepared and sent out January workshops on December 20.
- Workshops sent out December workshops info on Nov. 10.

Clips:

- KCLU running January 5 workshop info
- 805Calendar.com running December workshop listing and Jan. 30 Power of CalJOBS
- KDAR running January workshops
- VC Star ran Jan. 30 Simi workshop info Dec. 21
- Moorpark Patch posted Jan. 30 Simi workshop listing
- o VC Star ran Simi workshop info Nov. 16.
- Camarillo Acorn ran Nov. workshops info Nov. 16.
- O Simi Acorn ran Simi workshop info Nov. 10.
- KDAR running Nov. workshops info.
- o Moorpark Patch posted Simi workshop listing Nov. 10.
- o <u>805Calendar.com</u> running Nov. workshop listing

General Outreach – Completed and In Development

- Redesigned/converted WIB Facebook page to WDB. See attached screenshots.
 - Discuss pros/cons of reinvigorating updated WDB Facebook page.
- Changed "American" to "America's" across

the board.

Updates ongoing as discovered.

KCLU Sponsorship

 Provided new PSA and online banners for VC Jobs With a Future to begin January 2nd.

Press Releases

 New board member release – Jaime Mata, Marilyn Jansen, Connie Chan and Vic Anselmo, Gregory Liu and Bruce Stenslie reappointment. Sent release on Oct. 27.

Clips:

o 11/2/17 VC Star -

http://www.vcstar.com/story/money/business/2017/11/02/three-appointed-workforcedevelopment-board-ventura-county/820208001/

Op-Eds

Apprentice pitch – Set up interviews with Jeremy and Tony with Star reporter
 Tyler Hersko in November. Apprentice article in the Star on December 1.
 http://www.vcstar.com/story/money/business/2017/12/01/ventura-county-electrical-apprenticeship-offers-free-education-high-paying-job-opportunities/835981001/

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- Youth Pathways to Employment pitch Pitched article to VCStar in early January to set up interviews with Erin Antrim of BGC and Kim Whitaker of PathPoint as well as with youth who have successfully completed their programs. Article to support relaunch of VC Jobs With a Future website. See attached pitch.
- Clean Green Employer Awareness Videos
 - Voiceover development support and review –Waiting on completion of videos to promote on the WDB, VCGB websites and via social media.

Workforce Ventura County Website

- Google Analytics Stats July 1 to December 31, 2017
 - Audience Overview 5,345 Sessions/3,834 Unique Users 32% increase in unique users year over-year
 - 2.35 pages per visit (-13% over 16/17)
 - 2.03 average minutes visit duration (-21% over 16/17)
 - o 52.35% bounce rate (-11% over 16/17)
 - o 705 New Users (+5% over 16/17)

Job Outlook Eblast:

- November 17 (October 2017 Report) WDB Cohorts: 472/23.4% open rate/4.4% CTR
- November 17 (October 2017 Report) Biz List: 5,644/6% open rate/0% CTR
- December 22 (November 2017 Report) WDB Cohorts: 520/24.5 open rate/2.9% CTR
- December 22 (November 2017 Report) Biz List: 5,564/5% open rate/1% CTR
- **Job Outlook Most Recent Stats:** The following highlights local, state and national data in terms of NOT seasonally adjusted rates for **November 2017:**
 - Ventura County decreased .4% from 4.2% in October 2017 to 3.8% in November 2017 (November 2016 = 5.0%)
 - California decreased .3% from 4.3% in October 2017 to 4.0% in November 2017 (November 2016 = 5.0%)
 - U.S. was unchanged from 3.9% in October 2017 to 3.9% in November 2017 (November 2016 = 4.4%)

Elevator Speech Revisited

Consider revisiting development of a "genuine" (really short!) elevator speech
describing the mission and work of the WDB – Client to advise next steps and
priority.

Updated Project in Process through January 12, 2018.

The next meeting of the WDB Outreach Committee is scheduled for March 21, 2018, from 9:00 a.m. to 10:30 a.m., location TBD.

If you have questions or need more information, please call me at (805) 583-6701, or contact Talia Barrera at (805) 477-5341, email <u>Talia.Barrera@ventura.org</u>.

WDB Outreach Committee Page 6 of 6

(805) 477-5306

workforceventuracounty.org

TO: WORKFORCE DEVELOPMENT BOARD

FROM: TONY SKINNER, CHAIR

PROGRAMS COMMITTEE

DATE: FEBRUARY 22, 2018

SUBJECT: PROGRAMS COMMITTEE REPORT

The next Programs Committee meeting is scheduled for April 17, 2018, from 2:30 p.m. to 4:30 p.m., at the America's Job Center of California (AJCC) 2901 N. Ventura Rd. Oxnard, CA.

The Programs Committee report for the February 7, 2018 meeting will be provided at the Executive Committee meeting on March 8, 2018.

If you have questions or need more information, please call me at (805) 642-2149, or contact Patrick Newburn at (805) 477-5306, email patrick.newburn@ventura.org.

WDB Programs Committee Page 1 of 1

WDB Executive Committee Finance Report Summary Highlights January 11, 2018

- 1. FY 2017-18 Financial Status Report 7/1/17-11/30/17
 - a. Report Period 7/1/17-11/30/17
 - b. 42% through the fiscal year
 - c. WDB Chart provides an visual view of magnitude of grants and expenditures to date
 - d. Actual to Plan
 - i. Core Grants
 - 1. Total expenditure are in line in all Core Grants
 - 2. Some costs will shift to Core Grants as Other small grants end
 - ii. Other Grants
 - 1. Small size of the grants can result in fairly significant % swings
 - 2. Bridges 2 Work and Steps 2 Work are ending December 31, 2017
 - a. Higher spend %s to date are appropriate (83% would be on target)
 - Final adjustments will be made to maximize allowable allocated costs to these grants as they close out (examples in high % Other Operating)
 - 3. VC I- E3 is on a faster than expected spend rate at this point and has been reviewed with program staff accordingly
 - 4. Regional Capacity Building spending has been slow to date and will pick up as spending approaches are finalized
 - e. Paid & Accrued provides the breakout of actual paid and accrued expenditures
 - f. WIOA Training Activity Summary
 - i. 16-18 Grants (due 10/1/18)
 - 1. 102% of training requirement met (as of 6/30/17)
 - 2. Technically have until FY 2017-18 to accomplish requirement
 - ii. 17-19 Grants (Due 10/1/19)
 - 1. To date spending and leverage level are appropriate (50%)
 - 2. As needed, some 17-19 allowed training costs and leverage amounts may be used to meet 16-18 requirement
 - g. FY 2017-18 WIOA Budget Plan
 - i. Some Salary Savings is likely
 - ii. ITA/OJT expenditures corrected to not show negative amount
 - iii. Will work with WDB Admin and Program to finalize impacts and provide proposed Plan update in February for WDB Exec review/input/approval
 - 1. Final 2016-17 actual expenditures and rollover amounts
 - 2. Final 2017-18 Grant amounts including new grants pursued and awarded
- 2. Continuing to develop fiscal reports that can be presented in "PowerPoint" type format



FINANCIAL STATUS REPORT for FISCAL YEAR 2017-2018

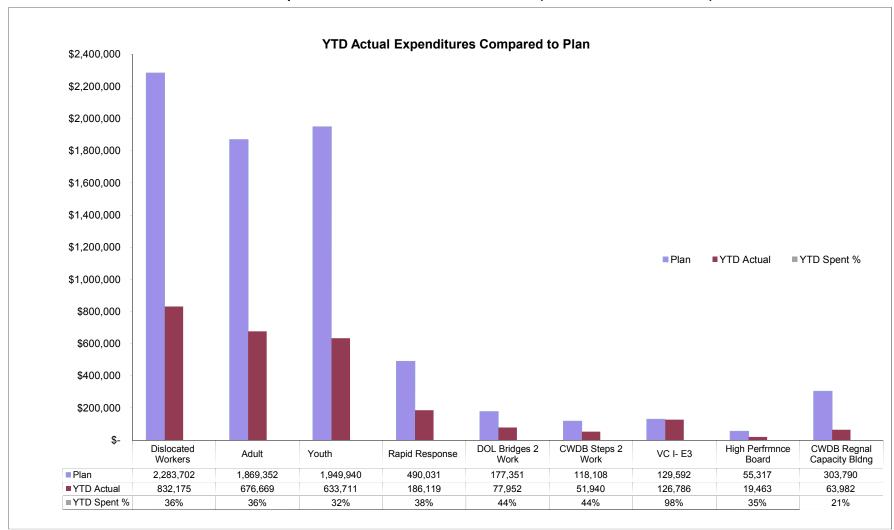
Year to Date Expenditures from 07/01/17 to 11/30/17 (42% into the Fiscal Year)

Submitted on: January 11, 2018

FSR November 2017 Authorized.xlsx

FINANCIAL STATUS REPORT for FISCAL YEAR 2017-2018

Year to Date Expenditures from 07/01/17 to 11/30/17 (42% into the Fiscal Year)



FSR November 2017 Authorized.xlsx WDB Chart

FINANCIAL STATUS REPORT for FISCAL YEAR 2017-2018

Year to Date Expenditures from 07/01/17 to 11/30/17 (42% into the Fiscal Year)

Name of Grants	Salario	es and Benefits		Direct Program	/WIOA Special	Projects	Other Op	erating Expens	es		Total		
Name of Grants	Plan	YTD Actual	%	Plan	YTD Actual	%	Plan	YTD Actual	%	Plan *	YTD Actual	%	Plan Balance
Core Grants:													
Dislocated Worker	1,350,601	509,154	38%	658,327	205,075	31%	274,774	117,947	43%	2,283,702	832,175	36%	1,451,527
Adult	1,135,205	368,823	32%	508,235	214,001	42%	225,911	93,845	42%	1,869,352	676,669	36%	1,192,682
Youth	451,212	124,724	28%	1,262,123	428,321	34%	236,605	80,666	34%	1,949,940	633,711	32%	1,316,229
Rapid Response	314,092	123,179	39%	114,315	36,172	32%	61,624	26,768	43%	490,031	186,119	38%	303,911
Others:													
DOL Bridges 2 Work	102,948	56,342	55%	65,000	10,254	16%	9,404	11,357	121%	177,351	77,952	44%	99,399
CWDB Steps 2 Work	93,207	23,953	26%	16,000	14,002	88%	8,900	13,984	157%	118,108	51,940	44%	66,168
VC I- E3	121,984	108,565	89%	-	-	0%	7,609	18,221	239%	129,592	126,786	98%	2,806
High Perfrmnce Board	48,794	16,551	34%	-	-	0%	6,523	2,912	45%	55,317	19,463	35%	35,853
Regnal Capacity Bldng	218,186	53,137	24%	47,000	-	0%	38,604	10,845	28%	303,790	63,982	21%	239,808
Total WIOA Grants	\$ 3,836,229	\$ 1,384,429	36%	\$ 2,671,000	\$ 907,825	34%	\$ 869,953	\$ 376,545	43%	\$ 7,377,182	\$ 2,668,798	36%	\$ 4,708,384

<u>DOL Bridges to Work Salaries and Benefits:</u> A review of the information that contributed to this amount confirmed that the only salaries and benefits charges made to this program emanated from employees charging their time to this program via time studies. Grant term ended 12/31/2017.

<u>VC I-E3 Salaries and Benefits:</u> A review of the information that contributed to this amount confirmed that the only salaries and benefits charges made to this program emanated from employees charging their time to this program via time studies. Confirmed with Program staff hours and charges are appropriate.

Bridges to Work: Overall costs under this program continued to be low due to clients' desire to start working upon release from incarceration rather than attend training.

Bridges to Work/Steps 2 Work/IC I-E3 Other Operating Expenses:

These programs are at 121%, 157%, and 239% respectively of planned spending. A review of the overhead rate applied to this program found no inconsistencies in its application.

Operating Expenses are allocated as a percentage of an individual program's direct costs as compared to the entire WIOA program's direct costs. As higher than budgeted actual direct costs have been incurred, it follows that these programs' direct costs percentages are higher than originally budgeted as well.

FSR November 2017 Authorized.xlsx Actual to Plan

FINANCIAL STATUS REPORT for FISCAL YEAR 2017-2018 Year to Date Expenditures from 07/01/17 to 11/30/17 (42% into the Fiscal Year) Salaries and Benefits **Direct Program/Client Expenses** Other Operating Expenses Total Paid Accrued YTD Total Paid Accrued YTD Total Paid Accrued YTD Total Paid Accrued YTD Total CORE GRANTS: Dislocated Worker 469,024 40,130 509,154 146,271 58,804 205,075 85,606 32,341 117,947 700,901 131,274 832,175 Adult 339,700 29,124 368,823 149,351 64,650 214,001 68,113 25,732 93,845 557,164 119,506 676,669 Youth 114,942 9,782 124,724 292,172 136,148 428,321 58,548 22,119 80,666 465,662 168,049 633,711 Rapid Response 113,518 9,661 123,179 21,097 15,075 36,172 19,428 7,340 26,768 154,043 32,076 186,119 OTHERS: DOL Bridges 2 Work 58,347 4,966 63,313 1,138 2,145 3,283 8,243 3,114 11,357 67,728 10,225 77,952 CWDB Steps 2 Work 10,717 21,281 2,672 23,953 3,285 14,002 10,150 3,834 13,984 42,147 9,792 51,940 VC I- E3 100,443 8,122 108,565 13,225 4.996 18,221 113,667 13,119 126,786 High Perfrmnce Board 15,253 17,367 2,097 1,298 16,551 2,114 798 2,912 19,463 Regnal Capacity Bldng 48,969 4,168 8,281 2,563 57,251 6,731 63,982 53,137 10,845 Total WIOA Grants \$ 1,281,477 \$ 109,923 \$ 1,391,400 \$ 620,747 \$ 280,107 \$ 900,854 \$ 273,707 \$ 102,838 \$ 376,545 \$ 2,175,930 \$ 492,868 \$ 2,668,798

FSR November 2017 Authorized.xlsx Paid & Accrued

WIOA Training Activity Summary (Expended and Leveraged)

(based on annual report "Summary of Leveraged Resources - Attachment 6 - page 35 of WSD12-3)

Year to Date Expenditures from 07/01/17 to 11/30/17 (42% into the Fiscal Year)

Rpt Line #	Program Year Funding and Traing Expenditures	FY 13-15 Grants Due 10/01/15	14-16 Grants (Due 10/1/16)	15-17 Grants K698402 (Due 10/1/17)	16-18 Grants K7102079 (Due 10/1/18)	17-19 Grants K8106696 (Due 10/1/19)
4)	Adult and Dislocated Worker Formula Fund Allocations	4,346,991	4,092,349	4,133,724	4,014,468	3,687,904.00
5)	Training Expenditures Required	1,086,748	1,023,087	1,240,117	1,204,340	1,106,371
	Training Expenditures % Required	25%	25%	30%	30%	30%
6)	Formula Fund Training Expenditures	1,053,524	1,128,877	941,344	832,246	358,387
	Leveraged Resources					
	- Total Leveraged Resources	400,025	425,933	348,361	460,403	200,177
	- Maximum Allowed Leveraged Resources (10%)	434,699	409,235	413,372	401,447	368,790
7)	- Total Leveraged Resources Used Towards Training Expenditures	400,025	409,235	348,361	401,447	200,177
8)	Total Amount Spent On Training (should equal/exceed Line 5)	1,453,549	1,538,112	1,289,705	1,233,693	558,564
	% of Training Requirement Met (final goal is 100%)	134%	150%	104%	102%	50%

9)	Leveraged Resources Detail (notes)					
	(a) Pell Grant	233,994	135,654	150,761	105,201	93,885
	(b) Programs Authorized by the Workforce Investment Act (VETP)	0	0			
	(c) Trade Adjustment Assistance (EDD)	0	0			
	(e) Match Fund from Empoyers, and Industry Associations (OJT 50%)	166,031	290,279	197,600	355,201	106,292
	Total	400,025	425,933	348,361	460,403	200,177

Legends/Coding for Source/Type of Leveraged Resources:

- 9a) = Pell Grant
- 9b) = Programs Authorized by the Workforce Investment Act (specify)
- 9c) = Trade Adjustment Assistance
- 9d) = Dept of Labor National Emergency Grants
- 9e) = Match funds from employers, industry, and industry associates (specify)
- 9f) = Match funds from joint labor-management trusts (specify)
- 9g) = Employment Training Panel grants

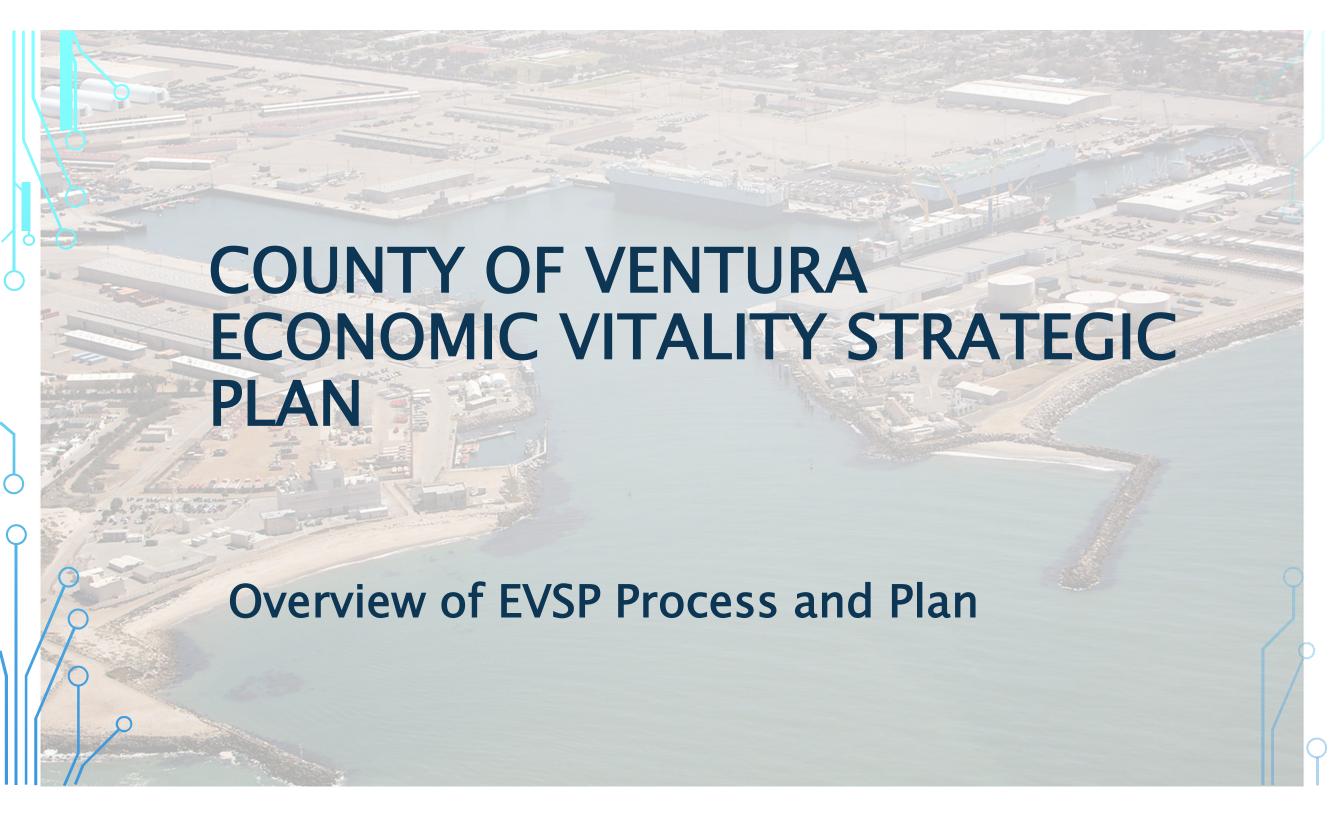
NOTES:

Early in the year, the "% of Training Requirement Met..." shown above may appear to "understate" the degree to which the organization is actually accomplishing its planned training goals (i.e. the organization is likely doing better than it looks here). This is because the training expenditures shown in this report do NOT include costs related to two areas of current year training activities that are in the current year Plan:

- 1) Current year training activities (in current year Plan) that have been paid with prior year grant funds
- 2) Current year training activities (in current year Plan) that have been committed to but not yet paid

	FY	2017-18 WI	OA BUD	GET PLA	N (Appı	oved on	5/18/17	")					
		Dislocated Worker	Adult	Youth	Rapid Response	DOL Bridges 2 Work	CWDB Steps 2 Work	VC I- E3	High Perfrmnc Board	Regnal Capacity Bldng	FY 17-18 Plan	Year to Expenditure 07/01/17 to (42% into the Year	es from 11/30/17 e Fiscal
4	Revenue Projection: FY17-18 Grants (EDD Est.) -3.	0% 2,042,141	1,669,659	1,822,429	480,753	500,000	400,000	317,920	54,838	373,641	7,661,381		
2	FY17-16 Grants (EDD Est.) FY17-18 Mgmt. Reserve:(3% DW, Adult, Youth) Grant balance rollover	(61,264)	(50,090)	(54,673)	-	-	-	-	-	-	(166,027)		
4 5	Spent in prior years Balance rolled over from prior year grants:	-	-	-	-	(316,261)	(281,740)	(135,338)	-	(19,592)	(752,931) -		
6	FY16-17 Mgt Reserve	113,486	87,149	117,618	-	-	-	-	-	-	318,253		
7	Additional rollover - Salaries Savings/ Overhead Saving/(Overage)	122,638	110,987	28,281	4,338	-	-	-	-	-	261,906		
9	FY 15-16 Unspent Direct expense	-	-	37,000	10,000	-	-	-	-	-	4,338 47,000		
10 11	ITA/OJT Committed FY16-17 Spent in FY17-1 Total Available Grants to be Spent	8 60,000 2,277,001	50,000 1,867,705	- 1,950,655	- 495,091	- 183,739	- 118,260	- 182,582	- 54,838	- 354,049	110,000 7,483,920		
12	Grants %	30.4%	25.0%	26.1%	6.6%	2.5%	1.6%	2.4%	0.7%	4.7%	100.0%		
13	AFS FTEs Assigned to the programs	11.35	9.15	1.90	2.20	1.00	0.90	-	-	1.50	28.00		
14 15	% Direct FTES Allocated to Grants % Admin Staff Allocated to Grants	40.5% 22.1%	32.7% 22.0%	6.8% 24.00%	7.9% 9.00%	3.6% 0.5%	3.2% 0.5%	0.0% 11.0%	0.0% 4.4%	5.4% 6.5%	100.0% 100.0%		
16	Expenditure Projection:										-		
17	Salaries and Benefits:										-		
18 19	AFSWIOA (27 filled + 1 fixed term) 2,727,2: WDB Admin (6 reg +2 fixed +1 vacant) 1,108,9		891,238 243,968	185,066 266,147	214,287 99,805	97,403 5,545	87,663 5,545	- 121,984	- 48,794	146,105 72,081	2,727,285 1,108,944	1,033,187 351,242	38% 32%
20	Subtotal Salaries and Benefits	1,350,601	1,135,205	451,212	314,092	102,948	93,207	121,984	48,794	218,186	3,836,229	1,384,429	36%
21	Direct Expenses:												
22	Grant Specific Contracts EDC-VC Business Services	_	_	_	95,000	_	_	_	_	_	95,000	29,804	31%
24	Boys and Girls Club: Core Program	-	-	604,000	-	-	-	-	-	-	604,000	191,403	32%
25	Pathpoint: Core Program	-	-	604,000	-	-	-	-	-	-	604,000	213,072	35%
27 28	AFS-CalWORKs Activities Subtotal - Contracted Program Expense	_	-	1,208,000	95,000	50,000 50,000	10,000 10,000	-	-	-	60,000 1,363,000	22,052 456,331	37% 33%
29	Client Expenses:			1,200,000	55,555	00,000	.0,000				-	100,001	007
30	ITA / OJT (30% required - 10% leverage)	490,000	375,000	-	-	10,000	5,000	-	-	-	880,000	249,883	28%
31 32	ITA / OJT Committed 16-17 Spent in 17-18 Others/Childcare/Trans - JTA	60,000 31,000	50,000 24,000	-	-	5,000	1,000	-	-	-	110,000 61,000	108,900 13,112	99% 21%
33	Subtotal - Client Expense	581,000	449,000	-	-	15,000	6,000	-	-	-	1,051,000	371,895	35%
34	Other Allocated/Contracted Expenses										-		
35 36	Capacity Building Contractual Services	_	_		_	_	_	_	_	47,000	47,000	_	0%
37	S2W CCD Training	-	-	-	_	-	_	_	_	-	-	-	#DIV/0!
38	Outrch/Mktg: theAgency 150,0	52,500	40,500	45,000	12,000	-	-	-	-	-	150,000	76,224	51%
39	Outreach - WDB 25,0		6,239	6,516	1,654	-	-	-	-	-	25,000	3,375	14%
40 41	WDB Expense - Non Staff 10,0 Program Outreach-AFS 25,0	The state of the s	2,496 10,000	2,606	5,000	-	-	_	-	-	10,000 25,000	_	0% 0%
42	State Project(s): Update Pending	-	-	-	-	-	-	-	-	-	-	-	#DIV/0
43 44	Subtotal - other allocated expense 210,0	00 77,327	59,235	54,123	19,315	_		_	_	47,000	257,000	79,599	31%
45	Subtotal Program/Clients Expenses	658,327	508,235	1,262,123	114,315	65,000	16,000	-	-	47,000	2,671,000	907,825	34%
46	Total Direct Program Expense	2,008,928	1,643,440	1,713,335	428,407	167,948	109,207	121,984	48,794	265,186	6,507,229	2,292,254	35%
47	Overhead/Administration: Communication/Voice/data 75.0	31.87%	26.26%	27.33%	7.08%	1.08% 811	0.68% 509	0.87% 656	0.75% 562	4.08%	100.00%	20.225	400/
48 49	Communication/Voice/data 75,0 A Insurance 14,0	The state of the s	19,692 3,687	20,497 3,838	5,313 995	811 152	509 95	123	105	3,056 572	75,000 14,043	30,235 5,851	40% 42%
50	Facilities Maint. 95,0	30,307	24,966	25,988	6,736	1,028	645	832	713	3,875	95,090	41,833	44%
51 52	Membership and dues 12,3 Education allowance (consolidated v		3,243	3,375	875	133	84	108	93	503	12,350	5,146	42%
52 53	,	0 - 70 31,448	25,906	26,966	6,989	1,067	669	863	740	4,021	98,670	47,746	48%
54	Books and Publication 2,0	637	525	547	142	22	14	17	15	82	2,000	833	42%
55 56	Office Equip./Supp. & Furniture/Fixtures 20,0 Mail Center - ISF 6,0		5,251 1,575	5,466 1,640	1,417 425	216 65	136 41	175 52	150 45	815 245	20,000 6,000	9,760 2,325	49% 39%
57		The state of the s	998	1,040	269	41	26	33	28	155	3,800	1,475	39%
58			2,363	2,460	638	97	61	79	67	367	9,000	3,590	40%
59 60		The state of the s	2,626 525	2,733 547	708 142	108 22	68 14	87 17	75 15	408 82	10,000 2,000	3,633 833	36% 42%
61	Building Lease/Rental 95,0		24,943	25,963	6,729	1,027	644	831	712	3,871	95,000	39,479	42%
62			1,313	1,366	354	54	34	44	37	204	5,000	1,763	35%
63 64	Mileage Reimb Staffs only 26,0 Conference/Seminars - AFS Staffs 11,0	The state of the s	5,326 1,888	5,955 3,006	1,842 779	281 119	2,176 1,075	227 96	195 82	3,211 1,448	26,000 11,000	9,843 5,173	38% 47%
64 65	Conference and Seminars - WDB St 20,0		5,251	5,466	1,417	216	1,075	175	150	815	20,000	12,886	64%
66	A Fiscal/HR/BTD/ET (HSA) 350,0	111,553	91,895	95,654	24,792	3,783	2,374	3,061	2,624	14,263	350,000	148,007	42%
67	Attorney Fees 10,0		2,626	2,733	708	108	68	87	75 27	408	10,000	4,065	41%
	Other misc. Admin Services 5,0		1,313	1,366	354	54	34 8,900	7, 609	37 6,523	204	5,000	2,068	41% 43%
68	Subtotal Overhead	53 774 774	775 044	77E ENE									
	Subtotal Overhead 869,9 Planned Total Grant Expenses	2,283,702	225,911 1,869,352	236,605 1,949,940	61,624 490,031	9,404 177,351	118,108	129,592	55,317	38,604 303,790	869,953 7,377,182	376,545 2,668,798	36%
68 69	Planned Total Grant Expenses												
68 69 70	Planned Total Grant Expenses	2,283,702	1,869,352	1,949,940	490,031	177,351	118,108	129,592	55,317	303,790	7,377,182		

		Dislocated Worker	Adult	Youth	Rapid Response	DOL Bridges 2 Work	CWDB Steps 2 Work	VC I- E3	High Perfrmnce Board	Regnal Capacity Bldng	Total	Adjusted Plan
Program Revenues:												
FY17-18 Grants (EDD Est.)	-0.03	2,042,141	1,669,659	1,822,429	480,753	500,000	400,000	317,920	54,838	373,641	7,661,381	7,661,381
FY17-18 Mgmt. Reserve:(3% DW, Adult, You	th)	(61,264)	(50,090)	(54,673)	-	-	-	-	-	-	(166,027)	(166,027)
Grant balance rollover		-	-	0.000%	-	-	-	-	-	-	-	-
Spent in prior years		-	-	-	-	(316,261)	(281,740)	(135,338)	-	(19,592)	(752,931)	(752,931)
Balance rolled over from prior year grants: FY16-17 Mgt Reserve		- 113,486	- 87,149	- 117,618	-	-		_	-	_	318,253	318,253
Additional rollover - Salaries Savings/		122,638	110,987	28,281	_	-	-	_	_	-	261,906	261,906
Overhead Saving/(Overage)		-	-	-	4,338	-	-	-	-	-	4,338	4,338
FY 16-17 Unspent Direct expense		-	-	37,000	10,000	-	-	-	-	-	47,000	47,000
ITA/OJT Committed FY16-17 Spent in FY17-18	8	60,000	50,000	-	-	-	-	-	-	-	110,000	110,000
Total Available Grants to to be Spent		2,277,001	1,867,705	1,950,655	495,091	183,739	118,260	182,582	54,838	354,049	7,483,920	7,483,920
% AFS FTES Allocated to Grants	100%											
% Admin Staff Allocated to Grants(Per CM)	100%										-	
Expenditures: 43.5 Salaries and Benefits:												
Direct Salaries- Costed in VCHRP		385,992	254,198	1,415	81,666	50,911	19,832	66,277	_	23,226	883.516	2,727,285
Direct costs (non costed in VCHRP)	137,932	45,538	37,352	39,011	9,901	3,675	2,365	3,651	1,097	7,081	149,671	
WDB Program (Per VCHRP)	321,156	77,016	76,667	83,637	31,364	1,742	1,742	38,334	15,333	22,652	348,488	1,108,944
WDB Admin (Per VCHRP)	2,538	609	606	661	248	14	14	303	121	179	2,754	
Subtotal Salaries and Benefits		509,154	368,823	124,724	123,179	56,342	23,953	108,565	16,551	53,137	1,384,429	3,836,229
Contracted Services (Grant Specific)					20.904						20.904	05.000
EDC-VC Boys and Girls Club: Core Program			-	- 191,403	29,804		-	_		-	29,804 191,403	95,000 604,000
PathPoint: Core Program		-	_	213,072	_	_	_	_	_	_	213,072	604,000
VACE: Allied Hlth Youth(Vta Unified)		-	-	-	-	-	-	-	-	-	-	-
CSD CalWORKS Activity		-	-	-	-	9,116	12,936	-	-	-	22,052	60,000
Subtotal - Contracted Services		-	-	404,475	29,804	9,116	12,936	-	-	-	456,331	1,363,000
Client Expenses:		400 =00	440.00=								0.000	
Classroom Training - ITA		133,729	118,367 67,173	-	-	-	396	-	-	-	252,096	990,000
On The Job Training -OJT Supportive Services	_	39,119 4,334	6,970	-	-	1,138	670	-	-	-	106,688 13,112	61,000
Subtotal - Client Expense		177,181	192,510	_	-	1,138	1,066	-	-	-	371,895	1,051,000
Other Allocated/Contracted Expenses												
Geographic Solutions Per Plan	-	-	-	-	-	-	-	-	-	-	-	-
Capacity Building Contractual Srvs		-	-	-	-	-	-	-	-	-	-	47,000
S2W CCd Training	55.445	-	-	-	-	-	-	-	-	-	- 70.004	450,000
The Agency(Bill Hamilton) Outreach - WDB	55,145 3,375	26,678 1,215	20,580 911	22,867 979	6,098 270			-	-	-	76,224 3,375	150,000 25,000
WDB Expense - Non Staff	-	1,215	-	-	-			-	_	-	3,373	20,000
Program Outreach - AFS		_	-	-	-	-	-	_	-	-	-	50,000
Special Project - AJCC Staff Devel		-	-	-	-	-	-	-	-	-	-	25,000
Subtotal - Allocated Services		27,893	21,492	23,846	6,368	-	-	-	-	-	79,599	317,000
Subtotal- Contracted/Clients Services		205,075	214,001	428,321	36,172	10,254	14,002	-	-	-	907,825	2,731,000
Overhead/Administration:	22.005	0.500	7.500	0.500	0.450	040	4.407	4.400	225	754	- 20.225	75.000
Communication/Voice/data Insurance A	23,985 0	9,509 1,840	7,566 1,464	6,503 1,258	2,158 418	916 177	1,127 218	1,469 284	235 45	754 146	30,235 5,851	75,000 14,043
1,211! Facilities Maint.	33,909	13,156	10,468	8,998	2,986	1,267	1,560	2,032	325	1,043	41,833	95,090
Membership and dues	0	1,618	1,288	1,107	367	156	192	250	40	128	5,146	12,350
Education Allowance		-	-	-	-	-	-	-	-	-	-	-
Indirect cost recovery (Co		15,015	11,947	10,269	3,408	1,446	1,780	2,320	371	1,190	47,746	98,670
Books and Publication	0	262	209	179	59	25	31	40	6	21	833	2,000
226 Office Supplies/Equipment Mail Center - ISF	1,427 1,825	3,069	2,442 582	2,099	697 166	296	364 87	474 113	76 18	243	9,760 2,325	20,000 6,000
Mail Center - ISF Purchase Charges - ISF A		731 464	369	500 317	166 105	70 45	87 55	113 72	18 11	58 37	1,475	3,800
Copy Machine - ISF	590	1,129	898	772	256	109	134	174	28	89	3,590	9,000
Information Tech - ISF	2,800	1,143	909	781	259	110	135	177	28	91	3,633	10,000
Computer Services/Equip	0	262	209	179	59	25	31	40	6	21	833	2,000
Building Lease/Rental	39,479	12,416	9,878	8,491	2,818	1,195	1,472	1,918	307	984	39,479	95,000
Storage Charges - ISF	1,346	554	441	379	126	53	66	86	14	44	1,763	5,000
Mileage Reimb Staffs only 345′ Conference and Seminars - AFS Staffs	9,843 5,173	3,095 1,627	2,463 1,294	2,117 1,113	702 369	298 157	367 193	478 251	76 40	245 129	9,843 5,173	26,000 11,000
345. Conference and Seminars - AFS Staffs 345. Conference and Seminars - WDB Staffs	11,390	3,582	1,294 2,850	2,450	369 813	345	193 425	553	40 88	1,780	12,886	20,000
A Fiscal/HR/BTD/ET (HSA) A		46,546	37,035	31,834	10,564	4,482	5,519	7,191	1,149	3,689	148,007	350,000
Attorney Fees A		1,278	1,017	874	290	123	152	197	32	101	4,065	10,000
Other Admin (2206,2302,2303)	818	650	517	445	148	63	77	100	16	52	2,068	5,000
Subtotal Overhead	272,211	117,947	93,845	80,666	26,768	11,357	13,984	18,221	2,912	10,845	376,545	869,953
Ratio for Overhead/WDB salary based or	n expenditure	31.4%	25.0%	21.5%	7.1%	3.0%	3.7%	4.9%	0.8%	2.5%		
WDB Special Projects		000 477	070.000	000 =11	400 ***	77.000	F4.010	400 ====	40.400	00.000	0.000 ====	7.077.157
Total Grant Expenses		832,175	676,669	633,711	186,119	77,952	51,940	126,786	19,463	63,982	2,668,798	7,377,182



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CAUSE





Broadband Consortium of the Pacific Coast































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BANK















































SOME OF VENTURA COUNTY'S KEY STRENGTHS

- Natural environment/quality of life
- Small-town feel, with proximity to larger-area amenities
- Established core industries including Manufacturing, Agriculture, Tourism, and Health Care
- Active economic development partnerships

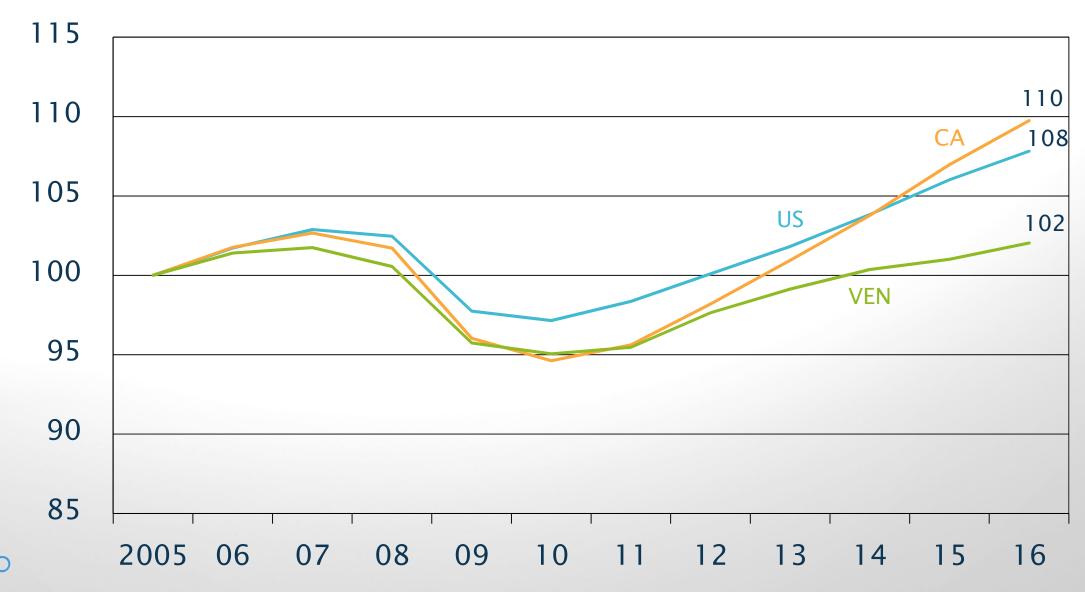


SOME CHALLENGES

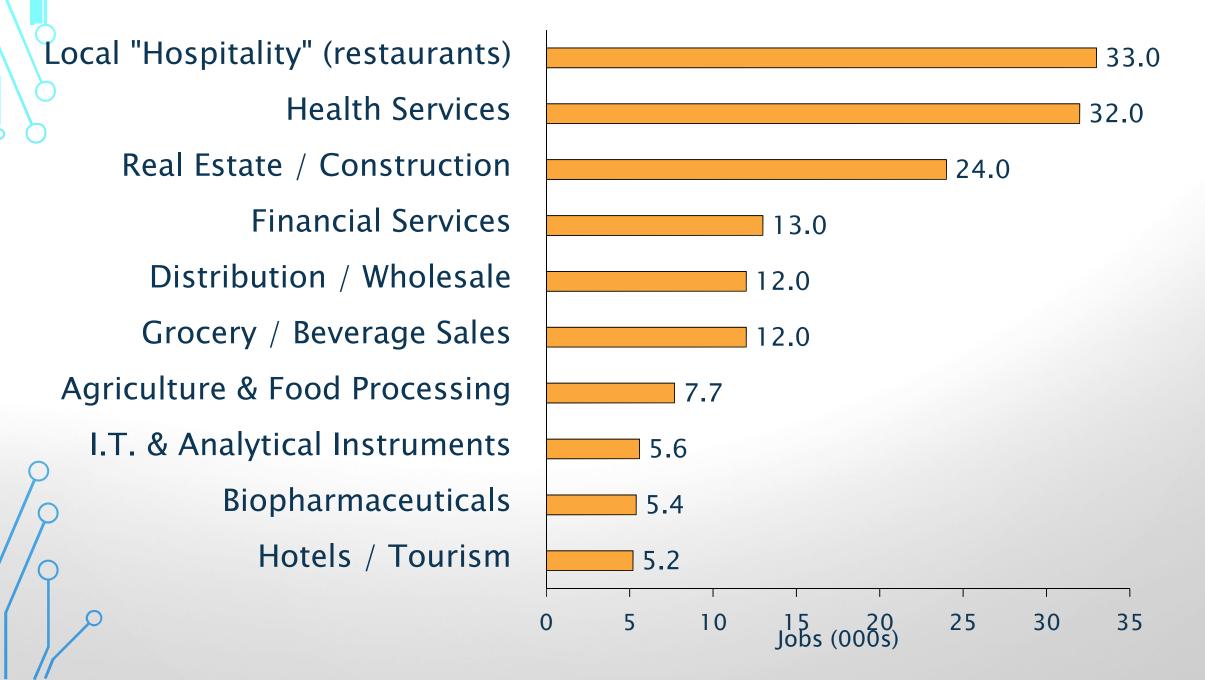
- Ventura County has recovered more slowly from the recession than CA and U.S.
- Change in industry mix warrants attention
- Housing affordability
- Balancing growth with quality of life



CHANGE IN EMPLOYMENT: U.S., CA, & VENTURA (2005–2016, 2005 = 100)



KEY INDUSTRY CLUSTERS



INDUSTRY CLUSTERS WITH BIGGEST JOB GAINS, 2001 - 2015

Cluster	Average Wage	Change in Jobs
Health Services	\$59,216	9,566
Restaurants & Local Recreation	\$20,311	8,628
Community and Civic Organizations	\$22,421	6,519
Local Financial Services	\$70,023	3,650
Grocery and Beverage Sales	\$33,436	3,152
Retailing of Clothing and General	\$21,615	3,019

INDUSTRY CLUSTERS WITH MOST JOB LOSSES, 2001 – 2015

Cluster	Average Wage	Change in Jobs
Information		
Technology and	\$97,236	-5,192
Analytical	431,230	3,132
Instruments		
Insurance Services	\$124,663	-4,065
Communications		
Equipment and	\$76,389	-3,412
Services		
Local Commercial	\$49,691	-2,629
Services	¥ 1 3,031	2,023
Real Estate,		
Construction and	\$53 994	-2 527

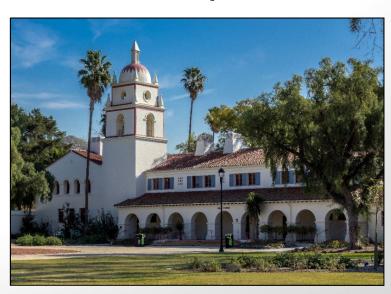
EVSP - PLAN ORGANIZATION

- 6 major strategies
- 30 specific action items
- Many action items are continuations/refinements of existing initiatives
- County will lead implementation in collaboration with many partners



STRATEGY A – MAXIMIZE POTENTIAL OF COUNTY'S KEY ASSETS

- Promote interaction between education and industry
- Prioritize investment in infrastructure
- Capitalize on Ag-related industries
- Optimize use of remaining land
- Establish Housing Solutions Coalition
- Establish Arts and Culture Collaborative
- Leverage key institutional assets (Navy, Port, Airports, Higher Education)



STRATEGY B – MAXIMIZE WORKFORCE READINESS

- Promote job opportunity awareness
- Coordinate with employers on:
 - Training needs
 - Worker readiness issues
- Work toward seamless path: Training to employment
- Leverage County's status as

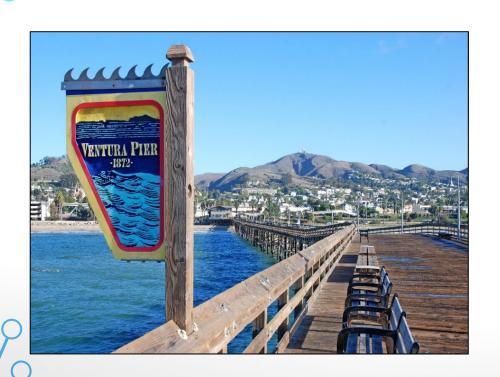


STRATEGY C – GROW IMPORTANT INDUSTRY CLUSTERS

- Reach consensus on priority clusters
- Intensify business retention/expansion
- Facilitate entrepreneurial development
- Expand access to business capital



STRATEGY D - FOCUS MARKETING/ BRANDING EFFORTS



Establish Marketing Collaborative –
 Countywide branding/messaging

 Launch specialized marketing campaigns focused on economic vitality topics

STRATEGY E – INFRASTRUCTURE CONDITIONS AND NEEDS

Integrate EVSP priorities with County and partner infrastructure planning and investment:

- Water supply/quality
- Transportation infrastructure
- Technology/broadband
- Energy availability and reliability



STRATEGY F - MONITOR AND ADDRESS POTENTIAL THREATS TO PROGRESS

Proactively address potential issues:

- Housing affordability
- Homelessness
- Permitting/regulatory issues
- Optimize development/redevelopment opportunities while respecting SOAR principles



ECONOMIC VITALITY WEBSITE: VCEVSP.ORG

GET INVOLVED: • Contact us

- Submit ideas
- Link to VC2040 General Plan Update
- Link to partner websites

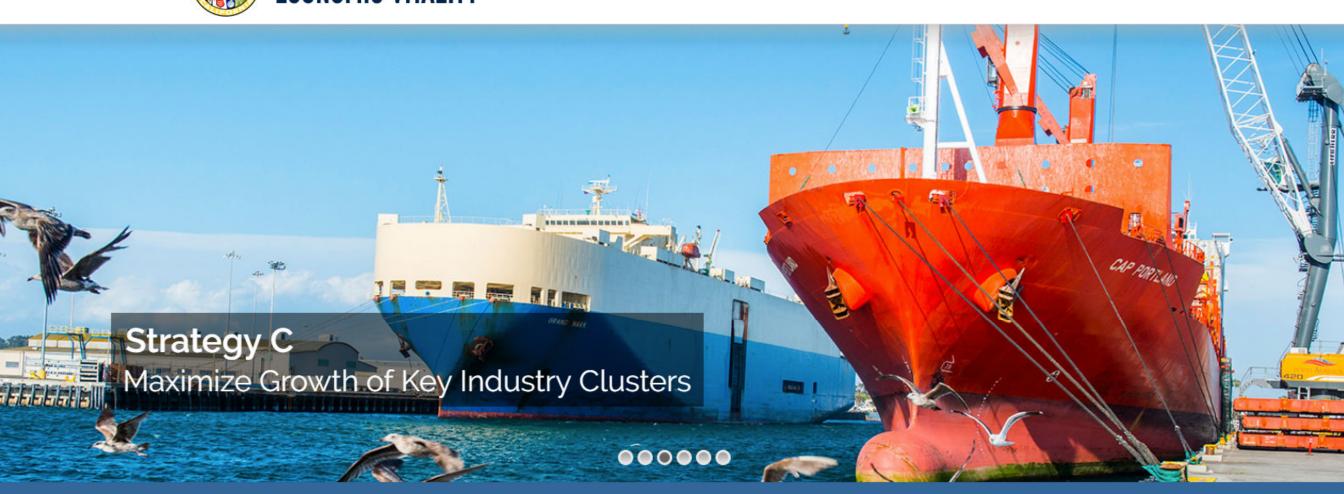
ACCESS RESOURCES:

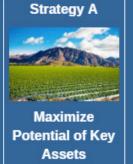
- * Economic Vitality Strategic

 Plan
- Market and Impact
 Analysis
- Industry Cluster Study
- Partner Organizations

SEE RESULTIMITES

To be added in the future





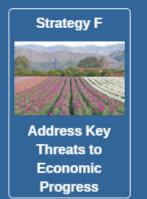




Clusters

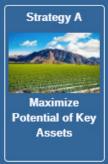








Six Strategies - Strategy C

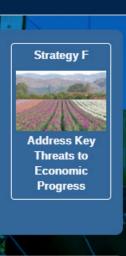














- C.1 Establish consensus with key partners on initial target industries
- C.2 Proactively focus on retention of existing businesses
- C.3 Facilitate expansion of existing firms in key industry clusters
- C.4 Encourage and support entrepreneurial development and startup culture

Systematic encouragement/support of entrepreneurial development in key clusters can create entrepreneurs committed to the region. A robust entrepreneurial infrastructure including business incubator space, incubator services, transitional business space for incubator graduates, angel investors and access to venture capital funds will encourage rapid growth and future expansion.

- C.5 Maintain/expand access to capital investment funding sources
- ∨ C.6 Target "spillover" opportunities from Los Angeles County

STEERING COMMITTEE COORDINATES IMPLEMENTATION

FIRST ORDER OF EVSP BUSINESS.

Convene Steering Committee to coordinate implementation of the EVSP

- Identify next steps for priority action items
- Strengthen partner roles and relationships



The County of Ventura County Executive Office is pleased to present its first **Economic Vitality Strategic Plan** as approved by the Board of Supervisors.

In order to showcase the EVSP to the public and promote awareness, we have created a website featuring the EVSP: http://vcevsp.org/.

We encourage you to visit the website to learn about Economic Vitality in Ventura County, view the EVSP, and contact us to get involved.

Additional information communicating our results and successes will be added as they occur.



HTTP://VCEVSP.ORG/

County of Ventura County Executive Office 800 S. Victoria Ave. Ventura, CA 93009

APPENDIX A

Action Items by Theme/Strategy Group: Suggested Partners and Resources

A. Maximize potential of County's key assets for encouraging economic vitality

A.1 strates

Convene an EVSP Steering Committee to coordinate implementation of the EVSP and, as an initial priority, determine what organizations or organizational arrangements may need to be established to implement strategic actions that are not currently addressed by the County or the partner entities, or which require more coordination, etc.

KEY PARTNERS

County Role: Lead

EVSP Steering Committee Core Partners:

- Resource Management Agency (RMA)
- WDB
- EDC-VC
- VCEDA
- Chambers of Commerce
- City Managers
- Ventura County Community Foundation
- Housing Authority(s)

EVSP Steering Committee Resource Partners:

- Agricultural Commission
- Airports
- Aspire 3
- Broadband Consortium
- Building Industry Association of Southern California (BIASC)
- Cabrillo Economic Development Corporation
- Caltrans
- Center for Economic Research and Forecasting (CERF) at Cal Lutheran
- Civic Alliance
- Colab
- Continuum of Care Alliance
- CVBs (Simi Valley, Conejo, Camarillo, Ojai)
- CreativityWorks
- Fire Department
- Gold Coast Transit District (GCTD)
- Harbor Department
- Health Care Agency (HCA)

EVSP Steering Committee Resource Partners, contd.:

- IT Services Department
- Job & Career Center Networks
- Library
- Matter Labs
- Public Works Agency
- Regional Defense Partnership (RDP-21)
- Sheriff's Department
- TBIDs
- Utilities
- Ventura Council of Governments (VCOG)
- Ventura County Community College District
- Ventura County Housing Trust Fund
- Ventura County Regional Energy Alliance (VCREA)
- Ventura County Transportation Comm. (VCTC)
- Water Wholesalers
- Women's Economic Ventures
- EDC-VC upcoming "economic dashboard"

APPLICABLE RESOURCES

This EVSP including background reports
 EDC-VC dashboa

Establish Housing Solutions Coalition to raise public/policymaker awareness of housing affordability and availability issues

KEY PARTNERS

A.2

County Role: Convener

- Ventura County Agencies:
 - Area Agency on Aging
 - CEO
 - Health Care Agency
 - Human Services Agency, WDB
 - Public Works Agency
 - Resource Management Agency
 - Sheriff

- Ventura County Continuum of Care Alliance
- Cities
- VCEDA
- Chambers of Commerce
- Non-profit affordable housing developers
- For-profit housing developers
- Major employers Housing Authorities

- Major employers
- Housing Authorities
- Building industry and contractors associations
- Civic Alliance

(see F.1 and F.2 for full list of potential participants)

APPLICABLE RESOURCES

Civic Alliance Sate of the Region Report

Federal Reserve Bank of San Francisco Report ("The Rise of Underemployment: Supporting the Needs of Low-Income Workers") Summary of EVSP Housing Summit Workshop

A.3 Continue to prioritize investment in infrastructure, County services and other assets that are recognized strengths within Ventura County and critical to future economic vitality, including public safety, healthcare, library services, environmental assets, and other quality of life / business climate conditions

KEY PARTNERS

County Role: Lead

- Ventura County Agencies:
 - CEO
 - Fire
 - Health Care Agency
 - Library
 - Resource Management Agency

- VCTC
- Oxnard Harbor District (OHD)
- EDC-VC Chamber Alliance

Transportation/Public Works
 Media (notifications, recruitment)

APPLICABLE RESOURCES

County Capital Improvement Plans and other plans and operational documents

Continue to capitalize on strong agriculture sector by promoting growth of related business opportunities (e.g., agritourism; "farm-to-table" movement [pertaining to restaurants and also household consumption]; irrigation technologies; etc.); limit additional regulatory burdens on agricultural activity

KEY PARTNERS

County Role: Convener

- Ventura County Agencies:
 - Agriculture
 - HSA, WDB
 - Resource Management Agency
- Oxnard Center for International Trade Development (CITD)
- VCAA

A.4

- Port of Hueneme/Oxnard Harbor District (OHD)
- CAUSE

A.5

- SOAR
- Oxnard Chamber of Commerce
- S.C.O.R.E. Ventura County
- Ventura County Community College District
- VACE
- Universities: Cal Lutheran and CSUCI
- VC Lodging Association/Visitors' Bureaus
- Cattlemen's Association
- CoLAB
- Ventura County Coast

- CalGold & GO-Biz (CA Governor's Office of Business & ED)
- Women's Economic Ventures
- Southern CA Edison
- EDC-VC
- Farm Bureau
- So Cal Gas
- Water Districts/Agencies
- Total Local VC
- SEEAG

APPLICABLE RESOURCES

- Farm Bureau of Ventura County
- Ventura County Farm Day (SEEag.org)
- Partnership for a Healthy Ventura County
- Treasure Our Farms

- UC Cooperative Extension, Ventura County
- Watersheds Coalition of Ventura County

In connection with other related action items that imply the need for expanded development capacity, establish framework and policies for optimizing future use of Ventura County's remaining developable (or redevelopable) land

KEY PARTNERS

County Role: Lead

- Ventura County Agencies:
 - Assessor
 - Resource Management Agency
- Cities' ED function

Agricultural Cultural Community Representatives

- Real estate brokers, developers, and owners associations in the County
- Farm Bureau
- Land use consultants
- Other Cities RMA

- Ventura County (CEO)
- SOAR
- EDC-VC
- VCAA
- BIA

APPLICABLE RESOURCES

 Ventura City's Vacant Land Study Final Report, November 2002

A.6 Establish countywide Arts and Culture Collaborative to define and coordinate economic vitality strategies focused on the local creative economy

KEY PARTNERS

County Role: Interim Lead

- Ventura County Agencies:
 - CEO
 - Health Care Agency
 - Library

- CreativityWorks
- Museum Alliance of Ventura County
- City Cultural Affairs Dept.
- Convention & Visitors Bureaus (all)
- Museums

- VC Lodging Association
- Bird Museum
- Cities' ED function
- Ventura County Arts Council
- Arts Guilds

APPLICABLE RESOURCES

Ventura County Arts Council

A.7 Identify potential spin-off opportunities from Naval Base Ventura County

KEY PARTNERS

County Role: Convener

- Ventura County Agencies:
 - HSA, WDB
 - Resource Management Agency
- EDC-VC
- CSUCI
- Oxnard Chamber of Commerce
- Hoteliers (TBIDs)

APPLICABLE RESOURCES

- Advanced Manufacturing Partnership for Southern California – Ventura County (AMP SoCal)
- Oxnard Center for International Trade Development (CITD)
- Hueneme Chamber of Commerce
- Port of Hueneme
- Federal elected officials/Congressional representatives
- Naval Base Ventura County
- California State Trade and Export Promotion Program (California STEP) (CalGold & Go-Biz)

- VCEDA
- CalGold & GO-Biz (CA Governor's Office of Business & ED)
- Women's Economic Ventures
- RDP-21
- Local Arts Council
- City Economic Development Departments
- California-China Office of Trade and Investment (CTO) (CalGold & Go-Biz)
- iDEA Hub

A.8 Identify potential spin-off opportunities from the general aviation airports, the Port of Hueneme (including the free trade zone [FTZ]) and Channel Islands Harbor

KEY PARTNERS

County Role: Lead

- Ventura County Agencies:
 - Airports
 - Harbor
 - HSA, WDB
 - Resource Management Agency

• Port of Hueneme U.S. Foreign-Trade

APPLICABLE RESOURCES

• EDC-VC

• DEC

- World Trade Center
- Advanced Manufacturing Partnership for Southern California – Ventura County (AMP SoCal)
- Oxnard Center for International Trade Development (CITD)
- Hueneme Chamber of Commerce
- City of Oxnard
- California State Trade and Export Promotion Program (California STEP) (CalGold & Go-Biz)
- Camarillo and Oxnard Airports

- City of Camarillo
- VCEDA
- CalGold & GO-Biz (CA Governor's Office of Business & ED)
- Women's Economic Ventures
- Oxnard Chamber of Commerce
- OHD/Port of Hueneme
- Developers
- Real Estate brokers
- California-China Office of Trade and Investment (CTO) (CalGold & Go-Biz)
- iDEA Hub

A.9 Leverage business development/spin-off opportunities of higher educational institutions

KEY PARTNERS

• Port of Hueneme

Zone #205

County Role: Convener

- Ventura County Agencies:
 - HSA, WDB
 - Resource Management Agency
- EDC-VC
- Advanced Manufacturing Partnership for So. California – Ventura County (AMP SoCal)
- ACE Charter

- UCSB
- S.C.O.R.E. Ventura County
- VCEDA
- VACE
- Universities: Cal Lutheran, CSUCI, and UCSB
- VC Innovates
- COCs
- Media

- City Economic Development Departments
- Ventura County Community College District
- CalGold & GO-Biz (CA Governor's Office of Business & ED)
- Women's Economic Ventures
- CI Business and Technology Partnership
- 805 startups

APPLICABLE RESOURCES

- CSU Channel Islands (CI) Business & Technology Partnership (B&TP)
- Global Classroom Education Libraries
- Ventura BioCenter

- UC Santa Barbara Office of Technology & Industry Alliances
- Institutional Research Advisory Committee

A.10 Promote interaction between education partners and industry (maximize workforce connections)

KEY PARTNERS

County Role: Convener

- Ventura County Agencies:
 - Airports
 - CEO, HR
 - General Services Agency
 - Health Care Agency
 - HSA, WDB
- Utilities

- VC Innovates
- P-20 Council
- Advanced Manufacturing Partnership for Southern California – Ventura County (AMP SoCal)
- Oxnard Chamber of Commerce
- Ventura County Coast
- Other COCs

- Naval Base
- VCOE
- VCEDA
- Ventura County Community College District
- VACE
- Universities: Cal Lutheran and CSUCI
- Southern CA Gas

APPLICABLE RESOURCES

- Ventura County General Plan (Ventura County)
- Workforce Investment Act Programs (in WDB)
- WIA Resource Center (in WDB)
- Ventura County Workforce Fund (in WDB)
- VCEDA Business Outlook Conference
- Ventura County Educational Collaboration¹

- Ad hoc Demand-Driven Workforce Committees (WDB)
- SUSTAIN VC Initiative (VCEDA)
- Linked Learning Executive Champions Group (Southern CA Gas)
- Accessible Smart Manufacturing Platform (cloud-based) (AMP SoCal)
- South Central Regional Consortium of the California Community Colleges
- County Library online high school degree program
- County Jobs and Career Centers

- Young Entrepreneurs Academy (YEA!) (Oxnard Chamber)
- Workforce Development Grant
- Institutional Research Advisory Committee (Ventura County Community College District)
- Ventura County Economic Forecast (Ventura County)
- Regional Economic Analysis Profile (WDB)
- 2015 State of the Region report (Ventura County Civic Alliance)

B. Maximize workforce readiness

B.1 Promote job opportunity awareness among students, unemployed/underemployed residents, and other workers in need of retraining

KEY PARTNERS

County Role: Lead (WDB)

- Ventura County
 - Airports
 - CEO, HR
 - Fire
 - Health Care Agency
 - HSA, WDB
 - IT Services Department
 - Library
- Advanced Manufacturing Partnership for So. California – Ventura County (AMP SoCal)
- Ventura County Continuum of Care

- Chamber Alliance
- Ventura County Community Foundation
- City Econ Development Departments
- Oxnard Chamber of Commerce
- VCEDA
- Labor union representatives
- Women's Economic Roundtable
- Job and Career Center Networks
- Naval Base
- Libraries
- VC Innovates
- CoLAB
- NAVSEA
- NBVC/NAWC-WD's Stem Initiatives

- Utilities
- Ventura County Community College District
- Ventura Adult and Continuing Education (VACE)
- Universities: Cal Lutheran and CSUCI
- Southern CA Gas
- P-20 Council
- Other COCs
- EDC-VC
- VCCCD Econ Workforce Dev. Division
- VCOE

http://www.labormarketinfo.edd.ca.gov/cgi/databrowsing/localAreaProfileQSMoreResult.asp?viewAll=yes&viewAllUS=¤tPage=
1¤tPageUS=&sortUp=&sortDown=&criteria=Training+Providers&categoryType=General&geogArea=0604000111×eries=&more=More&menuCho

¹ List of technical schools and colleges/universities in Ventura County

APPLICABLE RESOURCES

- Ventura County Civic Alliance:
 Workforce Education Committee
- WIA Resource Center (WDB)
- Linked Learning Executive Champions Group (Southern CA Gas)
- Ad hoc Demand-Driven Workforce Committees (WDB)
- County Library online high school degree program and technology classes

B.2 Coordinate local employer needs with education/training

KEY PARTNERS

County Role: Lead (WDB)

- Ventura County Agencies:
 - General Services Agency
 - HSA, WDB
 - IT Services Department
- EDC-VC
- Labor union representatives
- Habitat for Humanity
- Women's Economic Roundtable

- Advanced Manufacturing Partnership for Southern California – Ventura County (AMP SoCal)
- Oxnard Chamber of Commerce
- Job and Career Center Networks
- Naval Base
- MRVC
- Colab
- VC Innovates

- Ventura County Community College District
- VACE
- Universities: Cal Lutheran and CSUCI
- Southern CA Gas
- P-20 Council
- All Chambers of Commerce
- Utilities

APPLICABLE RESOURCES

 Contacts through business organizations (e.g. AMP)

B.3 Coordinate all education levels to ensure seamless path of training to employment

KEY PARTNERS

County Role: Lead (WDB)

- Ventura County Agencies:
 - CEO
 - General Services Agency
 - HSA, WDB
- VACE
- VC Innovates
- Linked Learning Ventura County Civic Alliance

- Advanced Manufacturing Partnership for Southern California – Ventura County (AMP SoCal)
- Universities: Cal Lutheran and CSUCI
- Job and Career Center Networks
- Colab
- EDC-VC
- Incubators

- VCEDA
- Ventura County Community College District Southern CA Gas
- P-20 Council
- Cal Lutheran Startups & Center for Entrepreneurship
- Utilities

APPLICABLE RESOURCES

• WIA Resource Center (WDB)

 Ad hoc Demand-Driven Workforce Committees (WDB)

B.4 Reach out to key employers to identify key workforce readiness issues

KEY PARTNERS

County Role: Lead (WDB)

- Ventura County Agencies:
 - General Services Agency
 - HSA, WDB
- VACE
- Universities: Cal Lutheran and CSUCI
- Civic Alliance

- Advanced Manufacturing Partnership for Southern California – Ventura County (AMP SoCal)
- Oxnard Chamber of Commerce
- Labor union representatives
- Jobs and Career Center Network
- City Econ Development Departments
- VCEDA
- Ventura County Community College District – Econ Workforce Dev. Division
- Naval Base
- Other COCs
- CoLAB

APPLICABLE RESOURCES

 Ad hoc Demand-Driven Workforce Committees (WDB)

B.5 Leverage County (government) status as the second-largest employer in the county to pursue best practices aimed at optimizing local hiring, in coordination with education/training providers

KEY PARTNERS

County Role: Lead

- Ventura County Agencies:
 - CEO
 - General Services Agency
 - HSA, WDB
 - Sheriff

- Ventura County Community College District
- VACE
- Universities: Cal Lutheran and CSUCI
- Board of Realtors

- Military
- Fire Departments
- County Law Enforcement
- Ad hoc Demand-Driven Workforce Committees (WDB)
- Ventura County Job and Career Fair

APPLICABLE RESOURCES

C. Maximize growth of key industries/clusters with the potential to create high-quality employment opportunities

In conjunction with interested partners, review materials in the EVSP pertaining to potential target industries, and establish consensus on initial target industry focus throughout Ventura County

KEY PARTNERS

County Role: Convener

- Ventura County Agencies:
 - CEO
 - HSA, WDB

- Economists at Cal Lutheran and CSUCI
- VCEDA
- Cities Manufacturers Roundtable
- EDC-VC
- Chambers of Commerce (all)
- Energy utilities
- Media

APPLICABLE RESOURCES

 See EVSP and background reports (information on existing targets, etc.)

C.2 Proactively focus on retention of existing businesses, especially in key clusters identified to be at risk for downsizing or relocation outside Ventura County

KEY PARTNERS

County Role: Convener

- Ventura County Agencies:
 - Assessor
 - CEO
 - HSA, WDB
- EDC-VC
- Advanced Manufacturing Partnership for Southern California – Ventura County (AMP SoCal)
- Camarillo Chamber of Commerce
- Moorpark Chamber of Commerce

- Oxnard Center for International Trade Development (CITD)
- Oxnard Chamber of Commerce
- S.C.O.R.E. Ventura County
- Simi Valley Chamber of Commerce
- Conejo Chamber of Commerce (Serving Thousand Oaks, Westlake Village and Agoura Hills)
- Ojai Chamber of Commerce
- Women's Economic Ventures
- Southern CA Edison

- Santa Paula Chamber of Commerce
- VCEDA
- Ventura Chamber of Commerce
- Ventura County Community College District
- VACE
- Universities: Cal Lutheran and CSUCI
- CMTA CA Manufacturers & Tech. Assoc.

APPLICABLE RESOURCES

http://www.blanecanada.com/product_s
 ynchronist.html

C.3 Facilitate expansion of existing firms in key clusters

KEY PARTNERS

County Role: Convener

- Ventura County Agencies:
 - Assessor
 - CEO
 - HSA, WDB
- EDC-VC
- Advanced Manufacturing Partnership for Southern California – Ventura County (AMP SoCal)
- **APPLICABLE RESOURCES**

- Camarillo Chamber of Commerce
- Oxnard Center for International Trade Development (CITD)
- Oxnard Chamber of Commerce
- Moorpark Chamber of Commerce
- Simi Valley Chamber of Commerce
- Conejo Chamber of Commerce
- CMTA CA Manufacturers & Tech. Assoc.
- Women's Economic Ventures
- Southern CA Edison
- (see C.2)

- Ojai Chamber of Commerce
- Santa Paula Chamber of Commerce
- VCEDA
- Ventura Chamber of Commerce
- Ventura County Community College District
- VACE
- Universities: Cal Lutheran and CSUCI

Systematically encourage/support entrepreneurial development and startup culture in key clusters, bolstering **C.4** resources such as incubators and access to investors **KEY PARTNERS** • Camarillo Chamber of • Ventura County Center of Commerce/Startup Weekend Innovation County Role: Convener • S.C.O.R.E. Ventura County Southern CA Edison • Ventura County Agencies: • Advanced Manufacturing Partnership for Ventura County Community **Airports** Southern California – Ventura County College District CEO (AMP SoCal) VACE HAS, WDB • Oxnard Center for International Trade • Universities: Cal Lutheran and **IT Services Department** Development (CITD) **CSUCI** EDC-VC • Women's Economic Roundtable • CalGold & GO-Biz (CA Governor's Chambers of Commerce (all) Women's Economic Ventures Office of Business & ED) **APPLICABLE RESOURCES** Ventura Ventures Technology Center Ventura BioCenter Hub101 (incubator) Matter Labs Aspire 3 (business incubator) Maintain/expand access to capital investment funding sources **C.5 KEY PARTNERS** EDC-VC County Role: Convener Ventura County Agencies: CEO **APPLICABLE RESOURCES** • Ventura County's ongoing support of EDC-VC's small business lending program Focus on targeting "spillover" opportunities from Los Angeles County (this could apply to recruitment and/or **C.6** entrepreneurial development) **KEY PARTNERS** EDC-VC County Role: Convener Ventura County Agencies: CEO HSA, WDB **APPLICABLE RESOURCES** • See background reports for this EVSP D. Focus marketing/branding efforts on economic vitality Establish countywide Marketing Collaborative focused on economic vitality, to ensure consistency of **D.1** marketing efforts, including branding, with countywide themes/priorities identified in the EVSP and with existing campaigns such as "Grow Your Business Live Your Life" **KEY PARTNERS** • Convention & Visitors Bureaus (all) • Chambers of Commerce (all) • Cities' ED function CreativityWorks County Role: Convener EDC-VC Ventura County Agencies: CEO HSA, WDB **APPLICABLE RESOURCES** • Compile existing marketing packages from relevant organizations (Chambers,

CVBs, etc.)

In conjunction with Marketing Collaborative partners, identify opportunities for implementing specialized

D.2 marketing campaigns (i.e., marketing initiatives focused on special topics such as the arts, recreation, quality of life, etc.)

KEY PARTNERS

County Role: Interim Lead

- Ventura County Agencies:
 - CEO
 - CEO, HR
 - HSA, WDB

- Convention & Visitors Bureaus (all)
- Chambers of Commerce (all)
- CreativityWorks
- EDC-VC

APPLICABLE RESOURCES

 http://www.heraldargus.com/news/mceyes-new-citywebsite/article_383c3bc8-de5f-5e2fbb10-39dc684a751f.html (news article on similar effort)

- (see D.1)
- Cycle Cal Coast
- Santa Monica Mountains Bicycle Tourism Roundtable

E. Review infrastructure conditions and needs

E_1 Prioritize investment in infrastructure improvements to ensure water supply/quality

KEY PARTNERS

County Role: Lead

- Ventura County Agencies:
 - Fire
 - Public Works Agency
 - Resource Management Agency

APPLICABLE RESOURCES

- State Water Project
- FEMA Levee Certification Program

- Cities' ED function, CDBG
- Cities and water wholesalers
- Watersheds Coalition of Ventura County (WCVC)
- City of Ventura 2013 Comprehensive
 Water Resources Report, RBF Consulting
- NFIP Community Rating System (CRS)
- Sustainable Groundwater Management Act (SGMA)

Continue to monitor and seek improvements to transportation infrastructure involving road/transit/bicycle/pedestrian systems within city and county jurisdiction, in order to minimize the cost and inconvenience of traffic congestion, while continuing to seek funding through lobbying, grant writing, and similar means, for transportation infrastructure under federal and state jurisdiction

KEY PARTNERS

County Role: Lead

E.2

- Ventura County Agencies:
 - Airports
 - CEO
 - Fire
 - Health Care Agency
 - Public Works Agency
 - Resource Management Agency

- Ventura COG
- Caltrans

- Convention & Visitors Bureaus (all)
- Cities' ED function
- GCTD

APPLICABLE RESOURCES

- Ventura County Transportation Commission (VCTC), various resources mainly related to transit and other alternative modes
- Ventura County CEO
- Ventura COG
- VC County Roads Fund

- The 2016-2040 Regional Transportation Plan/Sustainable Communities Strategy (RTPSCS), SCAG, Adopted April, 2016.²
- Federal Transportation Improvement Program (FTIP) projects (most current project list), on SCAG's FTIP website.³
- VC Pavement Condition Index
- RTPSCS Selected Appendices –
 Transportation System: Passenger
 Rail; Highways & Arterials; Project
 List
- Website with link to federal automated vehicles policy: https://www.transportation.gov/AV

² http://scagrtpscs.net/Documents/2016/final/f2016RTPSCS.pdf

³ http://ftip.scag.ca.gov/Pages/default.aspx

Continue to improve and develop technology/broadband-related infrastructure E.3 **KEY PARTNERS** • EDC-VC Broadband Consortium of the Pacific Coast Southern CA Edison County Role: Convener Ventura COG · Cities' ED function Ventura County Agencies: CEO Fire • IT Services Department **APPLICABLE RESOURCES** Broadband Consortium of the Pacific • County Library broadband Coast, various ongoing efforts to improve connection/services for patrons region's broadband service **E.4** Ensure energy availability, reliability and sustainability **KEY PARTNERS** SoCal Gas Ventura COG Ventura Solar VCREA County Role: Lead Cities SCE Ventura County Agencies: Central Coast Power CEO **General Services Agency Public Works Agency** Resource Management Agency **APPLICABLE RESOURCES** Community Choice Energy (CCE) program F. Address key threats to economic progress in the County Address housing affordability - a potential constraint to retaining/attracting residents; given the widespread F.1 nature of this problem, take advantage of best practices as they develop around the state and nation **KEY PARTNERS** CDBG Cities Civic Alliance • Cities' ED function County Role: Convener Contractors associations Senior agencies Ventura County Agencies: Realtors House Farm Workers! Assessor Chambers of Commerce Major employers CEO • Area Housing Authority of the County of • Building Industry Association **Health Care Agency** Ventura and housing authorities of • Peoples' Self-Help Housing HSA, WDB Santa Paula, Port Hueneme, San Many Mansions **Public Works Agency** Buenaventura and Oxnard Resource Management Agency **APPLICABLE RESOURCES** • League of California Cities – Response to Ventura County Community <u>Assessment</u> **Development Corporation (VCCDC)** • Statewide Housing Assessment 2025: • Area Housing Authority of the County of **Challenges and Opportunities** Ventura, 5-Year and Annual Plan for FY2016 **F.2** Continue to address homelessness, as both a social and business-impact issue, throughout Ventura County **KEY PARTNERS** CDBG • People's Self-Help Housing

County Role: Convener

- Ventura County Agencies:
 - Area Agency on Aging
 - CEO
 - Health Care Agency
 - HSA, WDB
 - Public Works Agency
 - Resource Management Agency
 - Sheriff

- Ventura County Continuum of Care Alliance
- Downtown Organizations
- Oxnard Downtown Management District
- Many Mansions
- Cities' CDBG programs
- Chambers of Commerce
- Veterans services groups
- Health care providers

APPLICABLE RESOURCES

• Downtown Ventura Organization

- HUD Exchange Homelessness Assistance
- Oxnard Downtown Management District
- Ventura County Continuum of Care Alliance databases and other resources

F.3

Continue to promote business-friendliness in the regulatory/permitting environment throughout Ventura County, through collaboration, exchange of ideas and best practices, continued use of Lean Six Sigma, streamlining regulations and permitting requirements, adding ombudsman/facilitator resources, and promoting consistency in policy and practice, among cities and the County

KEY PARTNERS

County Role: Lead

- Ventura County Agencies:
 - Agriculture
 - CEO
 - Fire
 - General Services Agency
 - Harbor
 - HSS, WDB
 - Public Works Agency
 - Resource Management Agency

APPLICABLE RESOURCES

 City of Anaheim Regulatory Relief Task Force, Phase 1 Recommendations, November 2011

- Camarillo Chamber of Commerce
- Moorpark Chamber of Commerce
- Ojai Chamber of Commerce
- Oxnard Chamber of Commerce
- Simi Valley Chamber of Commerce
- Conejo Chamber of Commerce (Serving Thousand Oaks, Westlake Village and Agoura Hills)
- Cities' ED function
- Santa Paula Chamber of Commerce
- Ventura Chamber of Commerce
- EDC-VC

 Ventura County and cities' regulations and procedural guides

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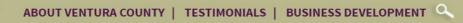
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General Integrated Outreach

- Workforce Ventura County Website: +24% Unique Visitors
- Public Education
 - OpEds, Pitches, Career Shop Calendar Listings, Press Releases: 20 Annually
- Paid Media Outreach: Annual 5.9M Impressions Including:
 - KVTA, KCLU, eBlasts, public education
- Job Outlook Report/eBlast: 10 Annually
- Outreach Support Elements/Ads/Collateral As Needed















Employers

- Ventura County Grows Business Website: +50% Unique Visitors
- Social Media
 - VCGB Facebook 3,234 Likes: +21% and LinkedIn Launched 2017
- Workforce Wednesday KVTA 10 Broadcasts/Year
- Workforce Update Six eBlasts/Year to Cohorts & Businesses
- Key Sector Committee Support
- Thomas Fire Recovery Resources Outreach



Thomas Fire Recovery Outreach

WDB Site Slider Image with link to VCGB Resources Page





KCLU 300 x 250 outreach banner







Social Media Facebook Posts





Out-Of-School Disengaged Youth 16-24

- VC Jobs With a Future Website: +78% Unique Visitors
 - Launched New Website December 2017
- VCJWF Twitter 1,012 Followers: +33%
- Paid Digital Media Outreach 1/15 to 3/18/18: 2.8M Targeted Impressions
- Three New: 10 Videos, Pamphlet, Banners, Radio
- New, Youth Provider Success Story Features



MEMORANDUM

DATE: February 7, 2018

TO: Workforce Development Board

FROM: Tina Knight, HSA Grants & Contracts Manager

RE: Recent procurements for WIOA Rapid Response and Outreach Services

The cycle for the WIOA Outreach Services and Business Retention/Layoff Aversion (Rapid Response) Requests for Proposals (RFPs) were run in tandem to make best use of time of WDB Admin and HSA Contracts staff and the WDB appointed proposal review volunteers. Procurement details include:

WIOA Outreach Services RFP (1718.01)

- RFP released via:
 - o HSA's public website on 8/28/17
 - o HSA's RFP e-mail list serve (181 contracts at the time of distribution) on 8/28/17
 - o Published in Ventura County Star on 9/4/17.
- Proposal Review Committee recruited by WDB Admin Staff and consisting of WDB Board Members Victor Dollar, Patty Schulz, Victoria Jump, Douglas King and Jim Faul.
- Bidders' conference held 9/8/17. Five (5) Agencies attended.
- One proposal received (theAgency).
- the Agency reviewer scores averaged 91.6 out of 100.
- Score summaries provided to Acting WDB Executive Director/HSA Chief Deputy Director on 10/11/17.
- Reviewer scores were provided to Acting WDB Executive Director/HSA Chief Deputy Director on 10/11/17
- Because only one proposal was received, this can be procured as a sole source procurement. the Agency selected and approved by WDB at its 1/25/18 meeting.

WIOA Rapid Response RFP (#1718.02)

- RFP released via:
 - o HSA's public website on 8/28/17
 - o HSA's RFP e-mail list serve (181 contracts at the time of distribution) on 8/28/17
 - o Published in the Ventura County Star on 8/30/17.
- Proposal Review Committee recruited by WDB Admin Staff and consisting of WDB Board Members Victor Dollar, Patty Schulz, Victoria Jump, Douglas King and Jim Faul.
- Bidders' conference held 9/8/17. Three (3) Agencies attended.
- One proposal received (EDC-VC).
- EDC-VC reviewer scores averaged 96.8 out of 100.
- Score summaries provided to Acting WDB Executive Director/HSA Chief Deputy Director on 10/11/17.
- Reviewer scores were provided to Acting WDB Executive Director/HSA Chief Deputy Director on 10/11/17.
- Because only one proposal was received, this can be procured as a sole source procurement. EDC-VC selected and approved by WDB at its 1/25/18 meeting.



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BIDDERS' CONFERENCE FOR WIOA OUTREACH SERVICES (RFP # 1718.01)

September 8, 2017, 10:00 – 11:00 a.m.

PLEASE SIGN IN

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2110-C Newbury Park, Ca 91320
County Park, Ca

CA*
Full Name of Registrant:
Diesel Montana, LLC
3060 Cochran St.
Simi Valley, Ca 93065
This Business is conducted by a limited liability company
The registrant commenced to transact business name or names listed above on N/A
I declare that all information in this statement is true and correct. (A registrant who declares information as true any material matter pursuant to Section 17913 of Business and Professions Code that the registrant knows to be false is guilty of a misdemeanor punishable by a fine not to exceed one thousand dollars (\$1,000).)
/s/ Steve Brazil, Member;
Diesel Montana, LLC
THIS STATEMENT WAS FILED
WITH THE COUNTY CLERK OF VENTURA COUNTY ON 8-16-17
NOTICE - In accordance with subdivision (a) of Section 17920, a fictitious name statement generally expires at the end of five years from the date on which it was filed in the office of the county clerk, except, as provided in subdivision section 17920 where it expires 40 days after any change in the facts set forth in the statement pursuant to section 17913 other than a change in residence address or registered owner. A NEW FILED THE EXPIRATION. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the rights of a mother under Federal, State, or Common Law (See Section 14411 ET SEO, 18 & Code.). 8, Sept. 4, 11, 2017 Ad No.172708

FILE NO.
20170816-100162390
FICTITIOUS
BUSINESS NAME
STATEMENT
HE FOLLOWING PERSON(S) IS
(ARE) DOING BUSINESS AS:
Hydam Realty Inc.
311 Haigh Road, Ste. 201
Thousand Oaks, Ca 91320
County of Ventura
State of Incorporation/
Organization: CA
Full Name of Registrant:
Hydam Realty Inc.
311 Haigh Road, Ste. 201
Thousand Oaks, Ca 91320
This Business is conducted by a corporation: CA
Full Name of Registrant:
Hydam Realty Inc.
311 Haigh Road, Ste. 201
Thousand Oaks, Ca 91320
This Business is conducted by a corporation
The registrant commenced to transact business under the ficitious business name or names listed above on - I declare that all information as true any material matter pursuant to Section 17913 of Business and Professions Code that the registrant knows to be false is guilty of a misdemeanor punishable by a fine not to exceed one thousand dollars (\$1,000).)

Other Public Notices

Other Public Notices

/s/ Mohammed Bin Esa, President; Hydam Realty Inc.
THIS STATEMENT WAS FILED
WITH THE COUNTY CLERK OF
VENTURA COUNTY ON 8-16-17
NOTICE - In accordance with
subdivision (a) of Section
17920, a fictitious name statement generally expires at the
end of five years from the
date on which it was filed in
the office of the county clerk,
except, as provided in subdivision section 17920 where
it expires 40 days after any
change in the facts set forth
in the statement pursuant to
section 17913 other than a
change in residence address
or registered owner. A NEW
FICTITIOUS BUSINESS NAME
STATEMENT MUST BE FILED
BEFORE THE EXPIRATION. The
filing of this statement does
not of itself authorize the use
in this state of a fictitious
business name in violation of
the rights of another under
Federal, State, or Common
Law (See Section 14411 ET
SEO, B & P Code).
Publish: Aug. 21, 28, Sept. 4,
11, 2017 Ad No.1726487

Public Notices

IT-59
NOTICE OF PUBLIC HEARING
NOTICE IS HEREBY given that
a Public Hearing, as provided
planning Director of Ventura
County on Thursday, September 14, 2017, at 12:00 a.m., to
consider and decide the following matter.
Louisider and second and a conconference Room.
Case Number: PLIS 0137
Applicant: Crown Castle
Address: 1250 Teltsort Drive,
Fillmore, CA
APN: 041-0-190-105
Environmental Document:
Exempt
Application Filed:
DVI (2720)
DVI

COUNTY OF VENTURA HUMAN SERVICES AGENCY WORKFORCE DEVELOPMENT BOARD Announce a REQUEST FOR PROPOSALS FOR WORKFORCE INNOVATION AND OPPORTUNITY ACT OUTREACH SERVICES

Monday, 09/04/2017 Pag.B09

(c) Ventura County Star

Public Notices

The Workforce Development Board (WDB) of the County of Ventura - Human Services Agency, is seeking applications from public relations or marketing firms to enhance and implement the WDB's regional communications and outreach strategy in support of Ventura County workforce development.

There is \$150,000 available for Marketing and Outreach Ser-vices for the base contract year, beginning July 1, 2018.

Complete details of the funding opportunity, as well as the
process and requirements to
submit proposals are outlined
in the RFP. Copies of the RFP
are available at the Human
Services Agency office located at 855 Partridge Drive, Ventura, CA 93003 or on our web
site at http://www.ventura.
org/human-services-agency/
request-for-proposal-rfps.

The deadline for submission of proposals is 5:00 p.m. on September 25, 2017 at Country of Ventura Human Services Agency at 855 Partridge Drive, Ventura, CA 93003. 9/4/17 CNS-3048083# VENTURA COUNTY STAR Ad No.1743383

Buy it, sell it, find it here Merchandise Where local buyer & seller meet!

Other Public Notices

division section 17920 where it expires 40 days after any change in the facts set forth in the statement pursuant to section 17913 other than a change in residence address or registered owner. A NEW FICTITIOUS BUSINESS NAME STATEMENT MUST BE FILED BEFORE THE EXPIRATION. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the rights of another under Federal, State, or Common Law (See Section 14411 ET SEO., B & P Code).
Publish: Aug. 30, Sept. 6, 13, 20, 2017 Ad No.1736374

FILE NO.
20170824-10019140
FICTITIOUS
BUSINESS NAME
STATEMENT
THE FOLLOWING PERSON(S) IS
(ARE) DOING BUSINESS AS:
IMP BADS TIME it's Boba Time It's Boba Time 2679 Tapo Canyon Rd. #D Simi Valley, CA 93063 County of Ventura State of Incorporation/ Organization: CA Full Name of Registrant: BTSV Corporation 3449 Crosspointe Court Simi Valley, Ca 93065 This Business is conducted by a corporation This Business is conducted by a corporation
The registrant commenced to transact business under the fictitious business name or names listed above on N/A
I declare that all information in this statement is true and correct. (A registrant who declares information as true any material matter pursuant to Section 17913 of Business and Professions Code that the registrant knows to be false is guilty of a misdemeanor punishable by a fine not to exceed one thousand dollars (\$1,000).) punishable by a fine not to exceed one thousand dollars (\$1,000.)
/s/ Bokhee Kim, President; BTSV Corporation
THIS STATEMENT WAS FILED WITH THE COUNTY ON 8-24-17 NOTICE - In accordance with subdivision (a) of Section 17920, a fictitious name statement generally expires at the end of five years from the date on which it was filed in the office of the county clerk, except, as provided in subdivision section 17920 where it expires 40 days after any change in the facts set forth in the statement pursuant to section 17913 other than a change in residence address or registered owner. A NEW FICTITIOUS BUSINESS NAME STATEMENT MUST BE FILED BEFORE THE EXPIRATION. The

Other Public Notices

filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the rights of another under Federal, State, or Common Law (See Section 14411 ET SEO., B & P Code).
Publish: Aug. 30, Sept. 6, 13, 20, 2017 Ad No.1736363

FILE NO.
20170816-100161989
FICTITIOUS
BUSINESS NAME
STATEMENT
THE FOLLOWING PERSON(S) IS
(ARE) DOING BUSINESS AS:
Ventura Childrens Dental
Group
451 W. Gonzales Rd., Ste. 300
OXnard, Ca 93036
County of Ventura
State of incorporation/
Organization: CA
Full Name of Registrant:
1. Betsy G. Kaplan, D.M.D., Inc.
2. Catherine Chien D.D.S., Inc.
451 W. Gonzales Rd., Ste. 300
ÖXnard, Ca 93036
This Business is conducted by a general partnership
The registrant commenced to transact business under the fictitious business under the fictitious business under the fictitious business name or names listed above on N/A
I declare that all information in this statement is true and correct. (A registrant who declares information as true any material matter pursuant to Section 17913 of Business and Professions Code that the registrant knows to be false is guilty of a misdemeanor punishable by a fine not to exceed one thousand dollars (\$1,000).)
/s/ Betsy G. Kaplan, D.M.D., President; Betsy G. Kaplan, D.M.D., Inc., General Partner for Oxnard Childrens Dental

THIS STATEMENT WAS FILED WITH THE COUNTY CLERK OF VENTURA COUNTY ON 8-16-17 NOTICE - In accordance with subdivision (a) of Section 17920, a fictitious name statement generally expires at the end of five years from the date on which it was filed in the office of the county clerk, except, as provided in subdivision section 17920 where it expires 40 days after any change in the facts set forth in the statement pursuant to section 17913 other than a change in residence address or registered owner. A NEW FICTITIOUS BUSINESS NAME STATEMENT MUST BE FILED

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BEFORE THE EXPIRATION. The

Other Public Notices

filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the rights of another under Federal, State, or Common Law (See Section 14411 ET SEO., B & P Code).
Publish: Aug. 30, Sept. 6, 13, 20, 2017 Ad No.1736380

Public Notices

COUNTY OF VENTURA
HUMAN SERVICES AGENCY
&
WORKFORCE
DEVELOPMENT BOARD
ANNOUNCE A
EQUEST FOR PROPOSALS
FOR
WORKFORCE INNOVATION
AND OPPORTUNITY ACT—
RAPID RESPONSE

BUSINESS RETENTION-LAYOFF AVERSION SERVICES
The Workforce Development Board (WDB) of the County of Ventura - Human Services Agency, is seeking applications from qualified organizations to operate a countywide layoff aversion and business retention project in compliance with federal Workforce investment Act-Rapid Response regulations. Services to be provided also include an incumbent worker training program.

A total of \$95,000 is available for these services for the base contract year, with an option to renew for up to two additional years. Contract activities are scheduled to begin July 1, 2018.

Complete details of the funding opportunity, as well as the
process and requirements to
submit proposals are outlined
in the RFP. Copies of the RFP
are available at the Human
Services Agency office located at 855 Partridge Drive, Ventura, CA 93003 or on our web
site at http://www.ventura.
org/human-services-agency/
request-for-proposal-rips.

The deadline for submission of proposals is 5:00 p.m. on September 25, 2017 at County of Ventura Human Services Agency at 855 Partridge Drive, Ventura, CA 93003.
8/30/17
CNS-3046229#
VENTURA COUNTY STAR Ad No.1736139

There's no place like here! Ventura County Star localfieds

855 Partridge Drive, Ventura, CA 93003

(805) 477-5306

workforceventuracounty.org

TO: WORKFORCE DEVELOPMENT BOARD

FROM: VIC ANSELMO, CHAIR

EXECUTIVE COMMITTEE

DATE: FEBRUARY 22, 2018

SUBJECT: RECOMMENDATION THAT THE WORKFORCE DEVELOPMENT BOARD OF

VENTURA COUNTY (WDB) APPROVE A WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA) TENTATIVE BALANCED BUDGET PLAN FOR

PROGRAM YEAR 2017-2018

RECOMMENDATION

Recommend that the Workforce Development Board of Ventura County (WDB) Approve a Workforce Innovation and Opportunity Act (WIOA) Tentative Balanced Budget Plan for Program Year 2017-2018

BACKGROUND

The Workforce Innovation and Opportunity Act (Act) and WDB Bylaws require that the local board develop a budget for the purpose of carrying out the duties and priorities of the local board.

Each Program Year (PY), the WDB Executive Committee reviews and approves a preliminary budget, identifying revenues and planned expenditures for the administration of employment and training programs in Ventura County. As necessary information is known (e.g., funding allocations, prior year carry-in funds), the approved tentative balanced budget is updated by the WDB Executive Committee, reflecting current program needs.

At the April 2017 Executive Committee, Melissa Livingston, Human Services Agency, Chief Deputy Director, and Bryan Gonzales, Chief Financial Officer, presented to the Committee a budget with a shortfall of funding from the prior year 2016-2017. In order to balance the budget the solution agreed upon by the committee, was to implement a 3% management reserve reduction, with those funds to carry forward into the new program year and ensure program continuity.

On May 18, 2017, the Executive Committee reviewed and discussed the following assumptions and considerations:

- Program Year (PY) 2017-2018 WIOA Dislocated Worker, Adult, Youth, and Rapid Response allocations were pending publication by the State.
- Management Reserve funds to be reduced to 3%
- Prospective youth services contracts may be at original procurement levels, at the discretion and direction of the WDB.

WDB-VC Action Item Page 1 of 2

The Executive Committee following discussion agreed to make the recommendation to a budget plan with a 3% management reserves reduction and forward their recommendation for full WDB approval. (A full description of these documents including the Finance Report Summary Highlights is in the May 18 Executive Committee meeting packet posted on the WDB website: www.workforceventuracounty.org.)

At the June 8, 2017 WDB meeting, the 2017-2018 Tentative Balanced Budget Plan with the 3% Management Reserves reduction was approved unanimously.

DISCUSSION

Considerations for discussion today and approval of the plan:

- The WDB must approve a tentative balanced budget plan to authorize expenditures against WIOA funds.
- The year-end close in July 2018 will confirm the amount of 2017-2018 rollover in each of the funding categories. The WDB usually makes adjustments to the budget plan following the yearend close (August or October, depending on the circumstances).
- The WDB could decide to make a mid-year budget plan adjustment, with corresponding changes in authorized expenditures for the remainder of the year (e.g., reduce WIOA programs and services and/or reduce costs for other WDB initiatives).
- Adjustments by the WDB usually are recommended to the WDB by the Executive Committee.

WDB staff recommend approval of a tentative balanced budget plan to commence expenditures, noting that budget updates will occur on the basis of new information.

On February 8, 2018, the Executive Committee reviewed, discussed and recommended approval by the WDB of the WIOA Tentative Balanced Budget Plan for 2017-2018 with adjustments and updates including addition of new funds now available from the Workforce Accelerator 6.0 Grant as well as from the Regional Plan Implementation Grant.

Today's action from the Executive Committee, recommends that the Workforce Development Board (WDB) of Ventura County approve the 2017-2018 WIOA Budget Plan with the expectation that, after the year-end close, PY 2017-2018 WIOA Dislocated Worker, Adult, Youth and Rapid Response allocation the budget plan will be appropriately adjusted.

If you have questions or need more information, please contact Workforce Development Board staff at (805) 477-5306.

WDB-VC Action Item Page 2 of 2

Fiscal Year 17/18 Budget Plan Summary Highlights February 2018

- 1. FY 17-18 Plan (DRAFT Update 2/1/18)
 - a. Worked with WDB Admin and Program to finalize impacts and provide proposed Plan update for WDB Exec review/input/approval
 - b. Final 2016-17 actual expenditures and rollover amounts
 - c. Final 2017-18 Grant amounts including new grants pursued and awarded
 - i. Two new grants awarded:
 - 1. Workforce Accelerator, in the amount of \$250K, has a term of 1/1/18-6/30/19
 - 2. Regional Plan Implementation, in the amount of \$350K, has a term of 2/1/18-7/31/19
 - 3. Separated "Regional Capacity Building" into two separate columns to improve reporting
 - a. Regional Capacity Building (AFS)
 - b. Regional Organizer (WIB)
 - d. Other 2017-18 Plan Highlights
 - i. (Line 1) Overall gross revenues increased from \$7.661M to \$8.120M from initial FY 17/18 Plan
 - 1. (Line 11) Total available funds to spend decreased \$142K from initial Plan
 - a. This was due to increased (Line 2) Management Reserve (from \$166K in initial plan to \$704K with current plan).
 - 2. (Line 7) Diminished Salary Savings offset by (Line 9) higher than originally projected FY 16-17 Unspent Direct expense
 - ii. (Line 71) Total Planned Grant Expenses decreased \$159K when compared to initial FY 17/18 Plan
 - 1. (Line 18) FTE's decreased from 28 to 26 from initial to current Plan
 - a. (Line 20) Salaries and Benefits decreased by \$376K as well
 - Grants with substantial travel/conference budgets allocated as separate line items outside of "Overhead" travel allocation (Lines 40 and 42)
 - 3. Increased spending with The Agency and EDC-VC Services due to awarding of Regional Plan Implementation grant
 - 4. Overhead expenses of \$870K consistent between Plan drafts

WDB Meeting 02.22.18 Page 1 of 1

ecommended Changes for 2/22/18 pproval of a 1st 2017-2018 WIOA E lan Update	Budget	Dislocated Worker	Adult	Youth	Rapid Response	DOL Bridges 2 Work	CWDB Steps 2 Work	VC I- E3	High Perform Board (WIB)	Regional Capacity Building (AFS)	Regional Organizer (WIB)	Wrkforce Accel 6.0 (AFS)	Regional Plan Implem. (WIB)	FY 17-18 Plan	Approv 5/28/1 FY 17/ Plan To
evenue Projection: FY17-18 Grants FY17-18 Mgmt. Reserve:(3% DW, Adult, Youth	-3.0%	2,035,933 (67,278)	1,651,971 (46,059)	1,815,841 (55,075)	370,661	500,000	400,000	317,920	54,838 (54,838)	287,927 (107,000)	85,714 (28,000)	250,000 (170,000)	350,000 (176,000)	8,120,805 (704,250)	7,661,3 (166,0
Grant balance rollover Spent in prior years						(338,964)	(244,349)	(128,457)		(40,000)				- (751,770)	(752,9
Balance rolled over from prior year grants: FY16-17 Mgt Reserve		- 113,486	- 87,149	- 113,382	-	_	_							- 314,017	318,
Additional rollover - Salaries Savings/		43,973	159	-	31,743			_	_	-				75,875	261,
Overhead Saving/(Overage)		1,198	-	-	-			_	_					1,198	4
FY 16-17 Unspent Direct expense		140,736	57,361	-	16,135			-	-					214,232	47
ITA/OJT Committed FY16-17 Spent in Total Available Grants to be Spent	FY17-18	39,196 2,307,244	32,328 1,782,909	- 1,874,148	418,539	- 161,036	- 155,651	- 189,463	-	- 140,927	57,714	80,000	174,000	71,524 7,341,631	7,483,
Grants %		31.4%	24.3%	25.5%	5.7%	2.2%	2.1%	2.6%	0.0%	1.9%	0.8%	1.1%	2.4%	100%	7,403,
AFS FTEs Assigned to the programs		11.02	9.00	1.90	2.08	0.50	0.40	-	-	0.80	-	0.30	-	26.00	
% Direct FTES Allocated to Grants		42.4%	34.6%	7.3%	8.0%	1.9%	1.5%	0.0%	0.0%	3.1%	0.0%	1.2%	0.0%		
% Admin Staff Allocated to Grants		22.6%	21.1%	22.00%	5.30%	0.0%	0.0%	20.0%	0.0%	0.0%	5.0%	0.0%	4.0%	100.00%	
spenditure Projection: Salaries and Benefits:															
	2,610,000	1,106,238	903,828	190,731	208,800	66,355	23,625	-	-	80,308	-	30,115	-	2,610,000	2,72
WDB Admin (6 reg +1.5 fixed +1 .1 vacant)	850,000	192,100	179,350	187,000	45,050	-	-	170,000	-	-	42,500	-	34,000	850,000	1,10
Subtotal Salaries and Benefits		1,298,338	1,083,178	377,731	253,850	66,355	23,625	170,000	-	80,308	42,500	30,115	34,000	3,460,000	3,836
Direct Expenses: Grant Specific Contracts															
EDC-VC Business Services					95,000								50,000	145,000	9
Boys and Girls Club: Core Program				604,000										604,000	60
Pathpoint: Core Program				604,000										604,000	60
VACE Core Program														-	
AFS-CalWORKs Activities				4 000 000	05.000	12,824	27,145						F0 000	39,969	4 200
Subtotal - Contracted Program Expen Client Expenses:	se	-	-	1,208,000	95,000	12,824	27,145	-	-	-	-	-	50,000	1,392,969	1,363
ITA / OJT (30% required - 10% levera	ae)	590,000	375,000			_	_							965,000	88
ITA / OJT Committed 16-17 Spent in 1		39,196	32,328			-								71,524	11
Others/Childcare/Trans - JTA		31,000	24,000	-		2,183	3,219							60,402	6
Subtotal - Client Expense		660,196	431,328	-	-	2,183	3,219	-	-	-	-	-	-	1,096,926	1,05
Other Allocated/Contracted Expenses															
CapacityBuilding/WKFAcc Contractual	Services	3								35,000		40,000		75,000	4
S2W CCD Training							41,250							41,250	
Outrch/Mktg: theAgency	215,000	52,500	40,500	45,000	12,000								65,000	215,000	15
Outreach/Meeting/Conf -WDB	36,000	10,000	6,000	6,000	2,000						8,000		4,000	36,000	2
WDB Expense - Non Staff	8,000	4,000	2,000	2,000										8,000	1
Outreach/Meeting/Conf-AFS State Project(s): Update Pending	23,000	5,000	5,000	-	5,000					8,000				23,000	2
Subtotal - other allocated expense	282,000	71,500	53,500	53,000	19,000	-	41,250	-	-	43,000	8,000	40,000	69,000	398,250	25
Subtotal- Program/Clients Expenses	3	731,696	484,828	1,261,000	114,000	15,007	71,614	-	-	43,000	8,000	40,000	119,000	2,888,145	2,671
Total Direct Program Expense		2,030,035	1,568,005	1,638,731	367,850	81,362	95,239	170,000		123,308	50,500	70,115	153,000	6,348,145	6,507
Overhead/Administration: Communication/Voice/data	75,000	31.98% 23,984	24.70% 18,525	26.57% 19,930	5.79% 4,346	0.867% 650	1.156% 867	2.68% 2,008	0.00%	1.94% 1,457	0.80% 597	1.10% 828	2.41% 1,808	100.00% 75,000	7
Insurance	14,043	4,491	3,469	3,732	814	122	162	376	_	273	112	155	338	14,043	1
Facilities Maint.	95,090	30,408	23,487	25,268	5,510	825	1,099	2,546	-	1,847	756	1,050	2,292	95,090	9
Membership and dues	12,350	3,949	3,050	3,282	716	107	143	331	-	240	98	136	298	12,350	1
Education allowance (consolidated v	0	-	-	-	-	-	-	-	-	-	-	-	-	-	
Indirect cost recovery(County A87)	98,670	31,553	24,372	26,219	5,718	856	1,141	2,642	-	1,917	785 16	1,090	2,378	98,670	g
Books and Publication Office Equip./Supp. &	2,000 20,000	640 6,396	494 4,940	531 5,315	116 1,159	17 173	23 231	54 536	-	39 388	16 159	22 221	48 482	2,000 20,000	2
Mail Center - ISF	6,000	1,919	1,482	1,594	348	52	69	161	-	117	48	66	145	6,000	
Purchase Charges - ISF	3,800	1,215	939	1,010	220	33	44	102	-	74	30	42	92	3,800	
Copy Machine - ISF	9,000	2,878	2,223	2,392	522	78	104	241	-	175	72	99	217	9,000	
Information Tech - ISF Computer Services Non ISF	10,000 2,000	3,198 640	2,470 494	2,657 531	579 116	87 17	116 23	268 54	-	194 39	80 16	110 22	241 48	10,000 2,000	1
Building Lease/Rental	95,000	30,379	23,465	25,244	5,505	824	1,098	2,544	-	1,845	756	1,049	2,290	95,000	g
Storage Charges - ISF	5,000	1,599	1,235	1,329	290	43	58	134	-	97	40	55	121	5,000	
Mileage Reimb Staffs only	26,000	8,314	6,422	6,909	1,507	225	301	696	-	505	207	287	627	26,000	2
Conference/Seminars - AFS Staffs	11,000	2,518	2,717	2,923	637	95	127	295	-	1,214	88	121	265	11,000	1
Conference and Seminars - WDB S Fiscal/HR/BTD/ET (HSA)	20,000	6,396 111,924	4,940 86,451	5,315 97,224	1,159 20,281	173 3,036	231 4,047	536 5,154	-	388 6,798	159 2,784	221 3,866	482 8,436	20,000 350,000	35
Attorney Fees	350,000 10,000	3,198	2,470	2,657	20,281 579	3,036	4,047	5,154 268	-	6,798 194	2,784	3,866	8,436 241	10,000	35
Other misc. Admin Services	5,000	1,599	1,235	1,329	290	43	58	134	-	97	40	55	121	5,000	
ubtotal Overhead	869,953	277,197	214,880	235,390	50,410	7,545	10,058	19,078		17,898	6,921	9,609	20,967	869,953	869
Planned Total Grant Expenses		2,307,232	1,782,885	1,874,121	418,260	88,907	105,297	189,078	-	141,206	57,421	79,724	173,967	7,218,098	7,377
Admin Rate for State Reporting		7%	7%	7%	7%	5%	5%	5%	0%	7%	7%	7%	7%	7%	
Admin Nate for State Reporting		1 70	1 70	1 70	1 70	3 /11	J /n	J /0	0 /0	1 70	1 70	1 70	1 700		
Admin Rate (State Reported + Other)		12%	12%						0%				12%		

WDB Meeting: February 22, 2018

DRAFT Update 2/1/18