



WORKFORCE DEVELOPMENT BOARD OF VENTURA COUNTY

HEALTHCARE COMMITTEE MEETING

Friday, July 28, 2017
8:00 a.m. - 9:30 a.m.

VCCF Nonprofit Center (Board Room)
4001 Mission Oaks Blvd., Camarillo, CA

AGENDA

8:00 a.m.	1.0 Call to Order and Agenda Review	Greg Barnes
8:03 a.m.	2.0 Public Comments	Greg Barnes
	<u>Procedure:</u> The public is welcome to comment. All comments not related to items on the agenda may be made at the beginning of the meeting only.	
8:08 a.m.	3.0 Approval of Minutes: March 3, 2017	Greg Barnes
8:10 a.m.	4.0 Committee Chair Comments	Greg Barnes
	5.0 Ventura County Regional Strategic Workforce Development Plan	
8:15 a.m.	<ul style="list-style-type: none">Industry and Education Healthcare Advisory Solutions Summit	Patricia Duffy
8:30 a.m.	<ul style="list-style-type: none">Regional Healthcare Case Manager/Care Coordinator Pathway Project : Update	Patricia Duffy
8:40 a.m.	<ul style="list-style-type: none">Healthcare Deputy Sector Navigator: Update	John Cordova
8:50 a.m.	<ul style="list-style-type: none">CLS Field Experience: Update	Dawn Neuman
9:00 a.m.	<ul style="list-style-type: none">Career Pathways : Update	Patricia Duffy
9:10 a.m.	<ul style="list-style-type: none">Year End Review	Committee Members
9:20 a.m.	<ul style="list-style-type: none">Calendar	Patricia Duffy
9:25 a.m.	6.0 Committee Member Comments	Committee Members
9:30 a.m.	7.0 Adjournment	Greg Barnes
	<u>Next Meeting</u> September 1, 2017 (8:00 a.m.-9:30 a.m.) VCCF Nonprofit Center (Community Room) 4001 Mission Oaks Blvd., Camarillo, CA	

Individuals who require accommodations for their disabilities (including interpreters and alternate formats) are requested to contact the Workforce Development Board of Ventura County staff at (805) 477-5306 at least five days prior to the meeting. TTY line: 1-800-735-2922.

For information about the Workforce Development Board of Ventura County, go to workforceventuracounty.org



WDB Healthcare Committee
March 3, 2017
MINUTES

Meeting Attendees

Committee

Richard Trogman (Vice Chair)*
John Cordova
Irene Ornelas
Michele Reynolds
Lisa Safaeinili
Bill Werner

WDB Administration

Patricia Duffy

Guests

Charlyn Gutierrez (Westminster Free Clinic)
Marybeth Jacobsen (Workforce Ed. Coalition)
Anthony Millcop (Westminster Free Clinic Guest)
Jim Rose (Oxnard Chamber of Commerce)

**WDB Member*

1.0 Call to Order and Agenda Review

Richard Trogman (Vice Chair) called the meeting to order at 8:10 a.m. No changes were made to the agenda.

2.0 Public Comments

There were no public comments.

3.0 Approval of Minutes: January 13, 2017

Motion to approve: Bill Werner
Second: Lisa Safaeinili
Motion carried

4.0 Committee Chair Comments

There were no comments.

5.0 Ventura County Regional Strategic Workforce Plan

- LAEDC Future Forum: New Health Economy:
Lisa Safaeinili presented on the LAEDC Future Forum: New Health Economy. The Forum was held in LA on September 28th 2016 and some of the topics discussed included, new technologies changing the healthcare system, innovative companies disrupting the status quo and a need for a new interdisciplinary approach to healthcare labor needs.
- Regional Healthcare Case Manager/Care Coordinator Pathway Project:
Patricia Duffy gave an update on the LA/Ventura Healthcare Coordinator Sling Shot Project. The Leadership Team met on February 6th. Charts indicating the proposed career pathways, the career pathway profile and the three certification levels were distributed and discussed.
- Collaborating To Bring Together Healthcare Industry Advisory Groups:
The California Community Colleges Health Workforce Initiative (HWI), VC Innovates (VCOE) and the WDB Healthcare Committee are working to bring together the numerous healthcare industry advisory groups for education, that currently meet separately throughout the County. This effort is to create an opportunity for the healthcare industry to come together with healthcare educators in a larger forum, to identify the skills needed for the 21st century healthcare jobs in Ventura County.

- Healthcare Deputy Sector Navigator Update:
John Cordova provided details on the nurse specialty training program that is being proposed throughout the SCCRC region for the colleges that have nursing programs that would like to participate. The program will be on-line. Colleges can focus on different training based on local needs. A survey of healthcare industries will identify local training needs. Apprenticeship funding will provide an apprenticeship for the nurse specialty track.
- WIOA Sector Planning:
The Committee members continued their discussion to identify and prioritize regional healthcare workforce training needs. The question came up, due to the rapidly changing healthcare industry needs, “how do we get the workforce development infrastructure to keep up with the rapid changes in healthcare, so schools can provide the necessary skills?” The committee decided to explore if in this region, we are able to provide a workforce pipeline for the healthcare technology needs. Guest speakers, familiar with regional programs on Health IT and cybersecurity were identified by committee members and will be invited to speak at future meetings.

6.0 Committee Member Comments

There were no comments.

7.0 Adjournment

Richard Trogman adjourned the meeting at 9:35 a.m.

Next Meeting

May 12, 2017 (8:00 a.m. - 9:30 a.m.)
VCCF Nonprofit Center (Community Room)
4001 Mission Oaks Blvd, Camarillo

EMS	SPORTS MEDICINE	BIOTECH	NURSING	COMMUNITY CLINICS
Industry	Industry	Industry	Industry	Industry
Training gaps: <ul style="list-style-type: none"> •Behavioral health emergencies •Pediatrics •CISM/ PTSD 	Need for Certified / Licensed Athletic Trainer (ATC , LAT) teach athletic training course	Project based learning including inviting industry into the classroom due to limited access for high school students	Future trends: <ul style="list-style-type: none"> •Less need for skilled nursing facility •More nursing/care being provided in homes •Increase need for caregivers •Increase need for community educators. 	Employment projections within the next 5-10 years Exponential Growth <ul style="list-style-type: none"> •Occupational Therapists •Caregivers certified •Geriatrics CAQ •Palliative Care •Osteoporosis CD Increase staff by 2-3 fold: <ul style="list-style-type: none"> o 5 RNs – 20 o 10 CNAs – 30 o 10 LVNs – 30
Education	Education	Education	Education	Education
Community College: sustaining students into profession <ul style="list-style-type: none"> •# of course offerings by the Community Colleges •# of interested students in this field 	Need for more interaction between Community College and high school programs Incorporate certifications into curriculum: <ul style="list-style-type: none"> •CPR •AED •FA 	Gap in providing education on trending biotech careers to build interest: <ul style="list-style-type: none"> •clinical lab scientist •bio informatics •personalized medicine 	Education gaps: <ul style="list-style-type: none"> •Hi Touch Soft Skills for Health Industry •Add preventative health to curriculum: mental health, diabetes, and other chronic health diseases 	
Comments	Comments	Comments	Comments	Comments
Need for mobile simulations to build excitement among students	Creating a district/ countywide list of potential clinical observation sites based on the relationships with high school location	Teacher externships; teachers/ industry leaders in contact with each other more often in person or online		Solutions: <ul style="list-style-type: none"> •Market pathway/ stepping stone •Foundations with scholarships •Sponsorship programs Certifications: <ul style="list-style-type: none"> •Caregiver certification •Certified coders

2016-2017 YEAR-END REVIEW

Workforce Development Board of Ventura County

WDB HEALTHCARE COMMITTEE

2016-2017 Members

WDB Members: Greg Barnes, Chair (Los Robles Hospital and Medical Center), Richard Trogman, Vice Chair (Kaiser Permanente), Martel Fraser (United Food and Commercial Workers, Local 770), Celina Zacarias, (California State University, Channel Islands)

Other Members: John Cordova (College of the Canyons, Deputy Sector Navigator), Carol Higashida (Moorpark College), Adam Hunt (Pacific Coast Homecare), Teresa Johnson (Consultant), Paul Matakiewicz (Consultant), Amy Mantell (St. John's Regional Medical Center), Sandra Melton (Ventura College), Dawn Neuman (California State University, Channel Islands), Irene Ornelas (Ventura County Office of Education, VC Innovates), Michelle Reynolds (Ventura County Health Care Agency), Mary Anne Rooney (Ventura County Civic Alliance), Lisa Safaeinili (Westminster Free Clinic) Brett Watson (Camarillo Healthcare Center), Bill Werner (Simi Valley Hospital)

Committee Accomplishments

- WDB Cross Sector Meeting:
In August 2016 the WDB had the first Cross Sector meeting, bringing all the WDB Sector Committees together, Healthcare, Clean/Green, Manufacturing and Business Services, to outline regional sector requirements under WIOA and to identify cross over issues and opportunities to partner across sectors.
- Clinical Laboratory Scientist (CLS) Field Experience Program: Completed, submitted, and received final approval for the CLS Field Experience Program Combined State Application. Committee member Dr. Dawn Neuman coordinated the process and paperwork for four hospitals to submit a combined application for certification. This will be the first consortium approach to CLS certification in California. What is unique about this initiative is that the four hospitals have collaborated to create a local post-graduate field experience program to grow a future workforce, while giving California State University, Channel Islands (CSUCI) students the opportunity to rotate to different hospitals to complete their training so that hospital lab expertise in certain areas can be shared. (A fifth hospital might join.) CLS Field Experience students were placed in the hospitals for the first time in this area. Previously they needed to go outside the area to find placements and then often did not return to fill CLS positions at local hospitals. There has been a backlog of students waiting to get field experience, a requirement needed to be able to practice as a Clinical Lab Scientist. CSUCI re-opened the program on October 23, 2016, once the field experience opportunities were in place. The demand for CLS field placements still exceeds the placement capacity in Ventura. The Committee recognizes this amazing accomplishment in having, for the first time, local field experience placements. The possibilities to expand CLS field placements are increasing as other facilities hear about the consortium.
- A.D.N. to B.S.N: The Committee discussed the impacts of hospitals requiring more B.S.N. nurses when two of our Community Colleges have nursing programs graduating A.D.N. nurses. The Community Colleges, represented on the Healthcare Committee, indicated their nursing graduates were finding jobs in the region and were not having difficulty. The cost of fast tracking A.D.N to B.S.N is still a concern since the price is high even in the public colleges. The colleges will continue

2016-2017 YEAR-END REVIEW

Workforce Development Board of Ventura County

to work on solutions and the Committee will request updates to monitor the nursing workforce needs in the region.

- Broaden the Healthcare Committee membership to reflect the region's industries.
Added two new members to the Healthcare Committee representing healthcare industries not previously represented, homecare and a free clinic, enabling the Committee to have a broader view of healthcare workforce needs in the region.
- Regional Healthcare Case Manager/Care Coordinator Career Pathway Project:
Continued participation in the Los Angeles/Ventura regional project, funded through a SlingShot grant from the California Workforce Development Board. Six Los Angeles Workforce Development Boards and the Ventura County WDB, along with industry partners in healthcare and education, are working together. Examples of our support for the project:
 - Developed a local survey to determine training and employment needs for Case Managers/Care Coordinators in Ventura County. Worked with LA WDBs to collaborate on survey results.
 - Sent healthcare representatives working in the Care Coordinator fields from Ventura to participate in a DACUM in Los Angeles, a DACUM is a method for developing a curriculum.
- Addressing the Critical Shortage of Specialty Nurses
Discussed the study done by the Hospital Association of Southern CA and Health Impact. The study identified a critical shortage of specialty nurses in six areas; care coordination and case management, perioperative, critical care, emergency, labor and delivery and neonatal ICU. The Deputy Sector Navigator for Healthcare, who is a Healthcare Committee member, is working through the community colleges to identify local needs in these areas and explore ways to provide training opportunities tailored to the region's needs. The Deputy Sector Navigator for the South Central Coast Region has applied to the Strong Workforce Program to support training for specialty nurses in this region. The committee members discussed various needs for specialty nurses. Some hospitals have in house training programs others do not. Industry committee members extended offers to the colleges to assist with industry input on training needs, as well as to discuss partnering with the colleges for possible clinical opportunities.
- WIOA Sector Planning
The Committee members identified regional healthcare workforce training needs that need further research. In addition to the identified workforce needs for care coordinators and specialty nurses, the areas of biotechnology, telemedicine, HIT, and cybersecurity were discussed as needing to be researched to determine regional workforce needs.
- Industry and Education Healthcare Advisory Solutions Summit
The Healthcare Committee, in the Committee's 2-Year Plan for 2016-2018, identified a need to work with educators to align healthcare industry advisory committees to help streamline the regional educational advisory process. Through a collaborative effort of three WDB Healthcare Committee members representing, the Community Colleges' Health Workforce Initiative South Central Coast Region, Ventura County Office of Education VC Innovates and the Workforce Development Board of Ventura County, the first Industry and Education Healthcare Advisory Summit was held in Ventura on May 2, 2017. There were 75 participants from the healthcare industry and education who took part in facilitated discussions to identify the healthcare workforce

2016-2017 YEAR-END REVIEW

Workforce Development Board of Ventura County

training needs for the region. The plan is to continue the Advisory Summits two or three times a year and utilize the WDB Healthcare Committee to work on the issues identified in the Summits.

Insights Sample (2015-2016)

- *Having industry partners at the table enables us to identify and address regional industry needs. Continue to widen our networks to engage more healthcare providers in workforce development.*
- *Continue to monitor how changes in the healthcare system are impacting our regional healthcare workforce. For example, monitoring local hospital requirements to hire B.S.N. vs. A.D.N. nurses. Work with colleges and industry to identify an employment pipeline for A.D.N. graduates.*
- *Continue to facilitate collaboration between industry and education to identify and address the skills gaps in healthcare occupations.*
- *Work with industry and colleges to encourage fast track, convenient, affordable A.D.N. to B.S.N. programs. Identify employer supported educational benefits.*
- *Some of our healthcare workforce needs overlap with other sectors (e.g., IT, finance, equipment maintenance). We need to work with the WDB Business Services Committee, Clean/Green Committee, and Manufacturing Committee to facilitate cross-sector collaboration.*



HEALTHCARE COMMITTEE 2-YEAR PLAN

Workforce Development Board of Ventura County 2016-2018

Goal

The Healthcare Committee will strive to create a diverse pipeline of workers to fill healthcare positions in Ventura County and will work to bring together partners in business, economic development, education, labor, government, and community-based organizations to address workforce shortages in healthcare.

Components of Plan

- 1. Engage Leaders**

Broaden the Healthcare Committee's core team of Ventura County employers, key agencies, and organizations most involved in healthcare workforce development. Develop ways to identify, engage, and communicate effectively with the core team and other healthcare workforce partners.

 - Hospitals
 - Home health
 - Assisted living
 - Skilled nursing
 - Community clinics/ambulatory care centers
 - Ambulatory surgical centers
 - Mental health clinics
 - Physician offices
 - Agencies (e.g., Area Agency on Aging)
 - California State University, Channel Islands
 - Ventura County Community College District
 - Ventura County Office of Education
 - Adult education
 - Elected officials
 - Others
- 2. Analyze Data**

Validate State employment data with a local survey of healthcare workforce needs.
- 3. Take Inventory**

Inventory current training providers in the region. Develop a matrix that includes inventories of high school academies, ROP, adult education, community colleges, universities, certification programs, apprenticeships and internships.

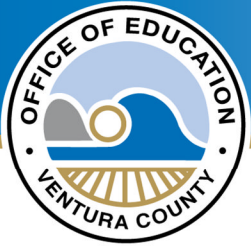
 - Industry-recognized certification programs
 - Apprenticeships
 - Internships
 - Externships
 - High school academies
 - Regional Occupational Program
 - Adult education
 - Community colleges
 - Universities



HEALTHCARE COMMITTEE 2-YEAR PLAN

Workforce Development Board of Ventura County 2016-2018

- 4. Determine Priorities** Determine focus area priorities for healthcare workforce development.
- Sector workforce readiness
 - Career pathways
 - Sector certifications
 - Stackable credentials
 - Pre-apprenticeship programs
 - Apprenticeship programs
 - Business participation:
 - Curriculum development
 - Job shadowing
 - Internships
 - Externships
 - On-the-job training
 - Career awareness/outreach
- 5. Identify Gaps** Identify the gaps between education and regional healthcare workforce needs and determine priorities.
- 6. Take Action** Develop an action plan to provide a bridge to fill those gaps.
- Clinical Laboratory Scientist: Finalize the Clinical Laboratory Field Experience Program pending State Certification of the joint application for four participating hospitals. **(Successfully Completed 2016)**
 - Case Manager/Care Coordinator: Assist the Case Manager/Care Coordinator Regional Career Pathway Project through the Healthcare Committee's input and survey of local needs. (The Case Manager/Care Coordinator Regional Career Pathway Project was initiated by six LA Workforce Development Boards and the Workforce Development Board of Ventura County to bring healthcare and education partners together to develop and implement a healthcare case manager/care coordinator career pathway and training program)
 - A.D.N. to B.S.N.: Identify nursing workforce development needs and form a workgroup to make recommendations.
 - Pharmacy Technician: Explore the possibility of an apprenticeship.
 - Cultural Awareness: Encourage cultural awareness training in healthcare.
 - Education Advisory Process: Recommend the alignment of healthcare business advisory committees to help streamline the regional education advisory process.
- 7. Monitor Progress** Measurement is through the Healthcare Committee's annual Workforce Development Board Year-End Review report and a review of the Committee's 2-Year Plan.



VENTURA COUNTY OFFICE OF EDUCATION

Stanley C. Mantooth, County Superintendent of Schools

July 28, 2017

Update: VCOE Career Education Center/VC Innovates Program

ROP Programs 2016 - 2017

ROP Certified Nursing Assistant (CNA) Program 2016-2017 school year

Fall - 30 students enrolled in program. 92 % pass rate CNA Certification.

Spring - 32 student enrolled in program. 100 % pass rate CNA Certification.

ROP Dental Assistant Program (DA) 2016-2017

Yearlong program, 30 students enrolled. 22 students certified as DA and in Radiology.

ROP Medical Assisting Front/Back Office Program

120 students enrolled in the 4 semester program. Of those students having completed MA program this school year, 100% have passed the state exam. Approximately, 25% of those students get hired right out of high school.

ROP Emergency Medical Response

No data to report

New ROP Programs 2016 - 2017

ROP Pharmacy Tech Program 2016 - 2017

1st year of program. All 4 students enrolled in program were certified. To date, 1 student has been employed.

ROP Mental Health Pathway (*in development*)

New course 2016 – 2017

Mind Matters: A Study of Mental Health and Illness (CEC Moorpark site); Yearlong course, 10 students enrolled, students completed Safe Talk Suicide Prevention program, and course articulated in the spring with **Oxnard College ADS 104 Case Management**.

20 students enrolled for Fall 2017

Summer Camps 2017

6 Healthcare career exploration camps offered for 9th and 10th grade students throughout the county (CEC Camarillo and Moorpark sites)

7 Medical Terminology courses offered at high school campuses and hybrid (online/in class) throughout the county

Collaborations/Partnerships (2016 – 2017)

- Healthcare Entrée to Employment (Nov 2016): Workforce Education Coalition and HWI
- Ventura County Medical Center Job Shadows (April 2017): Approximately 47 students from schools in Oxnard and Ventura participated in 4-8 hr job shadows
- Health Advisory Solutions Summit (May 2017): WDB and HWI
- Mental Health Pathway Development: HWI, Oxnard College, Ventura College, and mental health industry participants (June 2017)
- Scrub Camp/EMS Simulation (July 2017): HWI, Oxnard College Fire Academy, Ventura College EMT/Paramedic Program, Ventura County Emergency Medical Services, American Medical Response Ambulance and Gold Coast Ambulance Company. EMS professionals led a simulated level 2 trauma for the 50 (9th and 10th grade) students in attendance. Students then explored ROP health programs via hands on activities

Fall 2017

- Mental Health Pathway Development: August 12th, 2017
- VC Innovates Kick-Off: October 6th, 2017
- Health Advisory Solutions Summit: October 6th, 2017
- Healthcare Entrée to Employment: Date TBD

Irene Ornelas, LCSW

Industry Liaison | vcinnovates.org

Health Science, Medical Technology, and Emergency Medical Response

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2017-2018 MEETING CALENDAR
Workforce Development Board of Ventura County (WDB) and WDB Committees

	WORKFORCE DEVELOPMENT BOARD	EXECUTIVE COMMITTEE	BUSINESS SERVICES COMMITTEE	CLEAN/GREEN COMMITTEE	HEALTHCARE COMMITTEE	MANUFACTURING COMMITTEE	MEMBERSHIP COMMITTEE	OUTREACH COMMITTEE	PROGRAMS COMMITTEE
JULY 2017		July 27 8:00 – 9:30 a.m. VCCF – Board Room	July 26 8:30-10:00 a.m. EDC-VC	July 21 8:00 – 9:30 a.m. VCCF – Board Room	July 28 8:00 – 9:30 a.m. VCCF – Board Room			July 19 8:30 – 10:00 a.m. EDC-VC	
AUGUST 2017	August 24 8:00 – 10:00 a.m. VCOE – Salon B	August 10 8:00 – 9:30 a.m. VCCF – Community Room				August 17 8:00 – 9:30 a.m. UFCW – Suite A	August 1 8:30 – 10:00 a.m. VCCF – Community Room	August 16 8:30 – 10:00 a.m. EDC-VC	August 2 3:00 – 4:30 p.m. HSA – Redwood
SEPTEMBER 2017		September 14 8:00 – 9:30 a.m. VCCF – Community Room	September 27 8:30 – 10:00 a.m. VCCF – Community Room	September 15 8:00 – 9:30 a.m. VCCF – Community Room	September 1 8:00 – 9:30 a.m. VCCF – Community Room			September 20 8:30 – 10:00 a.m. EDC-VC	
OCTOBER 2017	October 26 8:00 – 11:30 a.m. (Planning Meeting) VCCF – Community Room	October 12 8:00 – 9:30 a.m. VCCF – Community Room				October 19 8:00 – 9:30 a.m. UFCW – Suite A	October 3 8:30 – 10:00 a.m. VCCF – Community Room		October 4 3:00 – 4:30 p.m. HSA – Redwood
NOVEMBER 2017		November 9 8:00 – 9:30 a.m. VCCF – Community Room	November 29 8:30 – 10:00 a.m. VCCF – Community Room	November 17 8:00 – 9:30 a.m. VCCF – Community Room	November 3 8:00 – 9:30 a.m. VCCF – Community Room			November 15 8:30 – 10:00 a.m. EDC-VC	
DECEMBER 2017	December 7 8:00 – 10:00 a.m. AJCC Riverpark – Ventura Room					December 21 8:00 – 9:30 a.m. UFCW – Suite A	December 5 8:30 – 10:00 a.m. VCCF – Community Room		December 6 3:00 – 4:30 p.m. HSA – Redwood
<u>Locations</u> AJCC Riverpark = America's Job Center of California, 3 rd Floor, 2901 North Ventura Road, Oxnard EDC-VC = Economic Development Collaborative -Ventura County, 1601 Carmen Drive, #215, Camarillo HSA = Human Services Agency, 855 Partridge Drive, Ventura UFCW = United Food and Commercial Workers International Union, 816 Camarillo Springs Road, Camarillo VCCF = VCCF Nonprofit Center, 4001 Mission Oaks Boulevard, Camarillo VCOE = Ventura County Office of Education, 5100 Adolfo Road, Camarillo								CANCELED	RE-SCHEDULED
								NEW	CHANGED

2017-2018 MEETING CALENDAR
Workforce Development Board of Ventura County (WDB) and WDB Committees

	WORKFORCE DEVELOPMENT BOARD	EXECUTIVE COMMITTEE	BUSINESS SERVICES COMMITTEE	CLEAN/GREEN COMMITTEE	HEALTHCARE COMMITTEE	MANUFACTURING COMMITTEE	MEMBERSHIP COMMITTEE	OUTREACH COMMITTEE	PROGRAMS COMMITTEE
JANUARY 2018		January 11 8:00 – 9:30 a.m. VCCF – Community Room	January 31 8:30 – 10:00 a.m. VCCF – Community Room	January 19 8:00 – 9:30 a.m. VCCF – Community Room	January 5 8:00 – 9:30 a.m. VCCF – Community Room			January 17 8:30 – 10:00 a.m. EDC-VC	
FEBRUARY 2018	February 22 8:00 – 10:00 a.m. VCCF – Community Room	February 8 8:00 – 9:30 a.m. VCCF – Community Room				February 15 8:00 – 9:30 a.m. UFCW – Suite A	February 6 8:30 – 10:00 a.m. VCCF – Community Room		February 7 3:00 – 4:30 p.m. HSA – Redwood
MARCH 2018		March 8 8:00 – 9:30 a.m. VCCF – Community Room	March 28 8:30 – 10:00 a.m. VCCF – Community Room	March 16 8:00 – 9:30 a.m. VCCF – Community Room	March 2 8:00 – 9:30 a.m. VCCF – Community Room			March 21 8:30 – 10:00 a.m. EDC-VC	
APRIL 2018	April 26 8:00 – 10:00 a.m. VCOE – Salon C	April 12 8:00 – 9:30 a.m. VCCF – Community Room				April 19 8:00 – 9:30 a.m. UFCW – Suite A	April 3 8:30 – 10:00 a.m. VCCF – Community Room		April 4 3:00 – 4:30 p.m. HSA – Redwood
MAY 2018		May 10 8:00 – 9:30 a.m. VCCF – Community Room	May 30 8:30 – 10:00 a.m. VCCF – Community Room	May 18 8:00 – 9:30 a.m. VCCF – Community Room	May 4 8:00 – 9:30 a.m. VCCF – Community Room			May 16 8:30 – 10:00 a.m. EDC-VC	
JUNE 2018	June 7 8:00 – 10:00 a.m. (Annual Meeting) VCOE – Salon C	June 21 8:00 – 9:30 a.m. VCCF – Board Room				June -TBA 8:00 – 9:30 a.m. UFCW – Suite A	June 5 8:30 – 10:00 a.m. VCCF – Community Room		June 6 3:00 – 4:30 p.m. HSA – Redwood
<u>Locations</u> AJCC Riverpark = America's Job Center of California, 3 rd Floor, 2901 North Ventura Road, Oxnard EDC-VC = Economic Development Collaborative - Ventura County, 1601 Carmen Drive, #215, Camarillo HSA = Human Services Agency, 855 Partridge Drive, Ventura UFCW = United Food and Commercial Workers International Union, 816 Camarillo Springs Road, Camarillo VCCF = VCCF Nonprofit Center, 4001 Mission Oaks Boulevard, Camarillo VCOE = Ventura County Office of Education, 5100 Adolfo Road, Camarillo								CANCELED	RE-SCHEDULED
								NEW	CHANGED