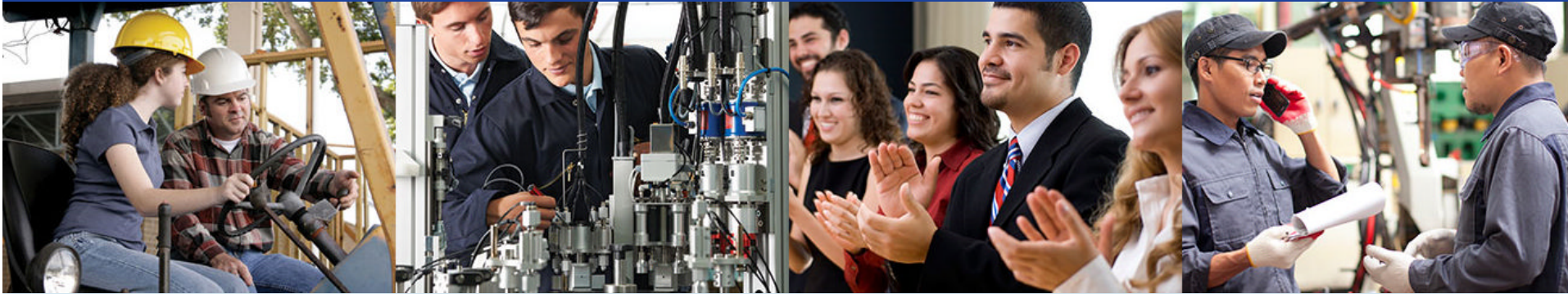




WORKFORCE
DEVELOPMENT BOARD



Ventura County Board of Supervisors
July 18, 2017

Jim Faul, Chair
Workforce Development Board of Ventura County

PRESENTATION

- **Role of the Workforce Development Board (WDB)**
- **2016-2017 Workforce Innovation and Opportunity Act (WIOA) funds in Ventura County**
- **Board Composition**
- **Success Stories**
- **NAWB Congressional Visits**
- **2017 WDB Awards**



WORKFORCE DEVELOPMENT BOARD

Role

Public board of local leaders from **business, labor, education, economic development, government, and community organizations**, appointed by the Ventura County Board of Supervisors to...

- ✓ Administer Workforce Innovation and Opportunity Act (WIOA) Title 1 funds.
- ✓ Provide oversight for WIOA Title I workforce development programs and services to benefit job seekers, workers, youth and employers.
- ✓ Facilitate regional collaboration, alignment, and leveraging of private/public resources to support business workforce needs.



WORKFORCE DEVELOPMENT BOARD

WIOA Title I Core Allocations for Ventura County

	<u>2016-2017</u>	<u>2017-2018</u>	<u>%Change</u>
ADULT*	\$ 1,742,972	\$ 1,661,902	- 4.6%
DISLOCATED WORKER*	2,269,724	2,047,741	- 9.7%
YOUTH**	1,906,759	1,815,841	- 4.7%
	<u>\$ 5,919,455</u>	<u>\$ 5,525,484</u>	
RAPID RESPONSE	<u>\$374,638</u>	<u>TBD</u>	

* California requirement: 30% of combined Adult and Dislocated Worker allocations must be spent on training

** WIOA Requirement: 20% of Youth allocation must be spent on training



WORKFORCE BOARD



BOARD COMPOSITION

51% BUSINESS MAJORITY (at least 9 seats)

- AMGEN
- APPLIED POWDERCOAT
- BRIGHTON MANAGEMENT
- FRONTIER
- HAAS AUTOMATION
- HI-TECH ENGINEERING
- JAXX MANUFACTURING
- KAISER PERMANENTE
- KINAMED
- LCENGINEERING GROUP
- LOS ROBLES HOSPITAL & MEDICAL CENTER
- MILGARD MANUFACTURING
- TOLMAN & WIKER
- UN1TEEE
- UNITED STAFFING ASSOCIATES

AT LEAST 20% REPRESENT THE WORKFORCE (at least 4 seats)

- SEIU – LOCAL 721
- TRI-COUNTIES CENTRAL LABOR COUNCIL
- TRI-COUNTIES BLDG & CONSTRUCTION TRADES COUNCIL
- LABORERS INTERNATIONAL UNION NORTH AMERICA
- THE ARC OF VENTURA COUNTY

EDUCATION AND TRAINING (at least 2 seats)

- CALIFORNIA LUTHERAN UNIVERSITY
- CALIFORNIA STATE UNIVERSITY, CHANNEL ISLANDS
- VENTURA COUNTY COMMUNITY COLLEGE DISTRICT
- VENTURA COUNTY OFFICE OF EDUCATION

GOVERNMENT, ECONOMIC AND COMMUNITY DEVELOPMENT(at least 3 seats)

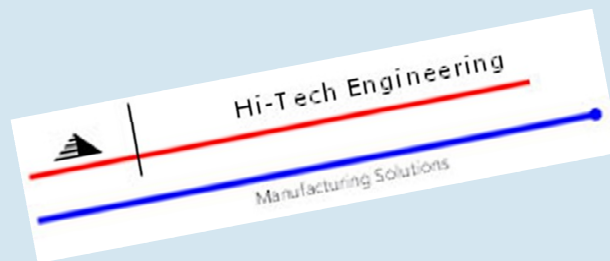
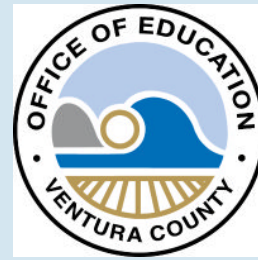
- CITY OF SIMI VALLEY
- ECONOMIC DEVELOPMENT COLLABORATIVE OF VENTURA COUNTY
- DEPARTMENT OF REHABILITATION

LOCAL ADDITIONS

- AREA AGENCY ON AGING
- NAVAL BASE VENTURA COUNTY
- THE PORT OF HUENEME OXNARD HARBOR DISTRICT







REGIONAL COLLABORATION



WORKFORCE DEVELOPMENT BOARD

WIOA Title I Programs and Services

Adults, Dislocated Workers, Youth

- Job Transitions
- Job Searches
- Job Preparation

Employers

- Employee Recruitment
- Training Opportunities
- Business Information and Services

Community

- Labor market, job seeker, and employer information
- Regional collaboration: connect, convene, facilitate
- Unifying community voice



SUCCESS STORY

Boys and Girls Club of Greater Oxnard and Port Hueneme



Brenda

High School Graduate and unable to find guidance at home. Brenda decided to enroll in the Out of School Job Readiness Program with Boys and Girls Club of Greater Oxnard and Port Hueneme.

The workshop helped her be more confident and as a result, Brenda successfully enrolled at a community college.

Her efforts paid off, and she was hired at Target and Boys and Girls Club of Oxnard and Port Hueneme in the After School program.

Brenda is now off to a great start in her life



SUCCESS STORY

Pathpoint



Chad

Chad had been in the foster care system for the greater part of his life and dropped out of high school. Knowing he would be “aging” out at 21 years old he knew he wanted to get his high school diploma.

Chad sought the help of the Youth Network Services program with Pathpoint, funded by WIOA, where he received financial aid to purchase school supplies, clothes, and gas to get to school.

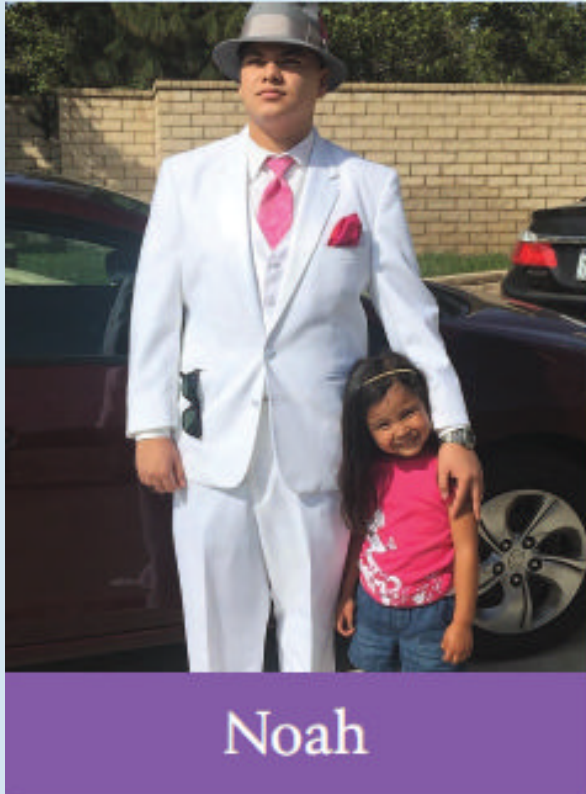
Chad graduated high school and is currently employed.

He plans to enter post-secondary education soon.



SUCCESS STORY

Pathpoint



Noah was affiliated with local gangs, and had dropped out of high school. As a result, he was referred to the Youth Networked Services (YNS) with Pathpoint funded by WIOA, to help him get back on track.

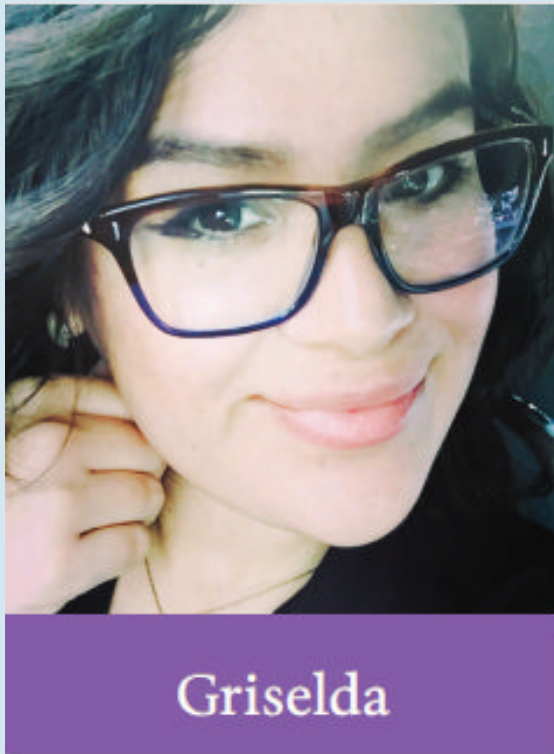
After enrolling in the program, he discovered that he had senior credits but needed some encouragement and support to return to school. Noah's YNS specialist helped him with the process, where he was able to enroll in school and receive his high school diploma.

He is currently employed, is now enrolled at Ventura College and soon will be transferring to a four-year university.



SUCCESS STORY

Ventura Adult and Continuing Education (VACE)



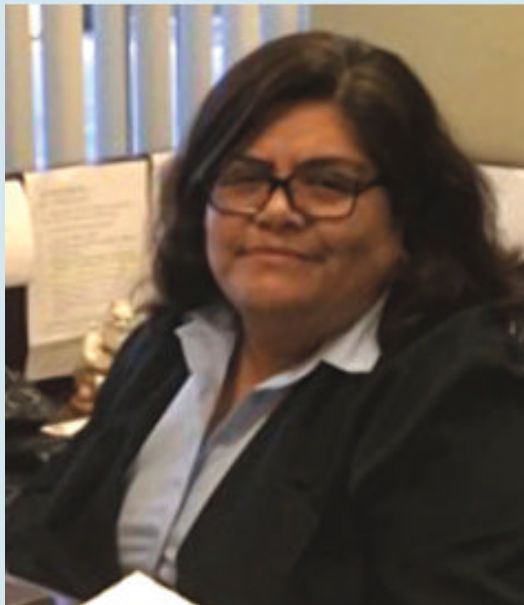
Griselda struggled with speaking and understanding English, and decided to enroll at VACE. With the help of a bilingual case manager under the WIOA program she was able to improve her communication skills.

VACE assisted her with getting employed with a local manufacturing company, where she recently received a promotion and is currently being considered to receive another promotion to a Production Control Assistant.



SUCCESS STORY

American Job Center of California (AJCC)



Martha

Martha's position was eliminated due to a company downsizing and as a result, she participated in a Rapid Response event, given by the staff at the American Job Center, where she became familiar with WIOA services.

After enrolling in the WIOA program, she was able to update her office skills, and received individual training.

As a result, Martha was able to secure employment.



2017 NATIONAL ASSOCIATION OF WORKFORCE BOARDS CONGRESSIONAL VISITIS



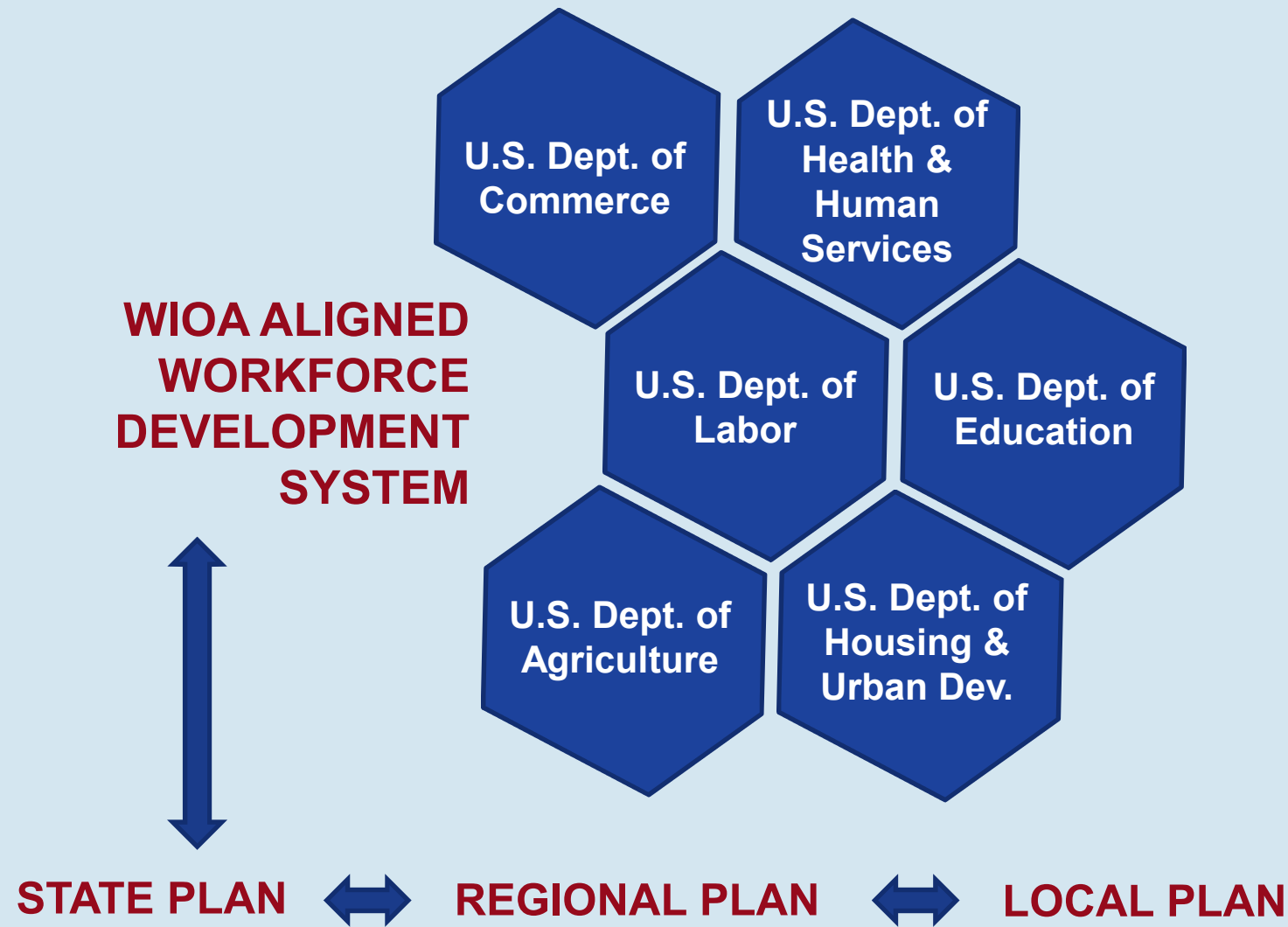
2017 NATIONAL ASSOCIATION OF WORKFORCE BOARDS CONGRESSIONAL VISITIS



2017 NATIONAL ASSOCIATION OF WORKFORCE BOARDS CONGRESSIONAL VISITIS



WIOA WORKFORCE DEVELOPMENT SYSTEM



MAKING WIOA HAPPEN

America's **JobCenter**
of CaliforniaSM

MOU: Required AJCC Partners

- WIOA Title I (Ad/DWkr/Youth)
- WIOA Title II (Adult Education)
- WIOA Title III (Wagner/Peyser)
- WIOA Title IV (Voc. Rehab.)
- Perkins CTE
- Title V (Older Americans)
- Native Americans
- Migrant/Seasonal Farmworkers
- Veterans
- Trade Adjustment Act/NAFTA
- Community Svcs. Block Grants
- Housing & Urban Development
- Unemployment Compensation
- TANF/CalWORKs
- Second Chance
- Job Corps
- Youth Build



MAKING WIOA HAPPEN

WDB Recertification for 2016-2018

1. Better AJCC system for customers

- New services
- Collaborative partnerships
- Innovative strategies
- Redesigning service delivery
- Other transitional activities



MAKING WIOA HAPPEN

High Performing Local Board Award

- The State Board certified Ventura County as a high-performing local board, and as a result we received a monetary award of \$54,838 in PY 2016-2017



MAKING WIOA HAPPEN

Regional Committee Alignment

WDB Standing Committees

- ✓ Executive
- ✓ Membership
- ✓ Outreach
- ✓ Programs

WDB Sector Committees

- ✓ Business Services
- ✓ Clean/Green
- ✓ Healthcare
- ✓ Manufacturing



WDB SECTOR COMMITTEES

✓ Healthcare Committee



- Clinical Lab Scientist (CLS): Completed and received approval for the CLS Field Experience Program Combined State application. Four hospitals collaborated with CSUCI to create a local program to meet workforce needs.
- Healthcare Case Manager Certification: Actively participated in the two-region project with six Los Angeles workforce boards to develop a certification program for high-demand healthcare case managers.
- A.S.N. to B.S.N. Transition: Continued to monitor and explore the Associate Degree Nursing to Bachelor of Science Nursing, transition needs and challenges in the region.

WDB SECTOR COMMITTEES

✓ Clean/Green Committee

- Green Business Practices: Formed an Employer Awareness Workgroup to develop a green practices message that would raise awareness in the region.
- Water/Wastewater Jobs: Collaborated with the community colleges on a survey to identify the water/wastewater training and job opportunities in the region.
- Labor Apprenticeships: Coordinated with LiUNA to make apprenticeship training accessible through our WIOA Eligible Training Provider List (ETPL).
- Education/Training Inventory: Developed a draft inventory of the clean/green-related education and training programs available through the community colleges, adult schools and labor unions in Ventura County.



WDB SECTOR COMMITTEES

✓ Manufacturing Committee

- **Manufacturing Career Ladders:** Provided employer feedback on the initial *VC Innovates* draft of the Manufacturing and Engineering Career Pathways Career Ladder Chart. Suggestions related to production, maintenance and facilities, engineering, quality assurance, regulatory affairs, and supply chain positions.
- **Manufacturing Curriculum Development:** Provided the WDB Manufacturing Readiness Skills list and manufacturing employer feedback to help support the development of a Ventura College curriculum of eight manufacturing-related courses.
- **Manufacturing Network Development:** Created a quarterly networking event to help engage businesses in MRVC and workforce development. For Manufacturing Day 2016, opened manufacturing doors to more than 300 students.



WDB SECTOR COMMITTEES

✓ Business Services Committee

New committee will focus on regional employer needs in occupations relating to:

- Financial, Real Estate and Insurance Services
- Professional, Scientific and Technical Services
- Information and Communication Technologies
- Entertainment, Arts, Media, Publishing, and Printing
- Retail
- Household Goods and Services
- Personal Services: Non-Medical
- Education and Training
- Government and Public Administration



2017 WDB Awards



2017 WDB Awards

Test & Evaluation Collaboration Hub (TECH Center)



MAKING A DIFFERENCE FOR VENTURA COUNTY

Thank you to the Board of Supervisors for advancing regional workforce development by:

Supporting the Ventura County Regional Strategic Workforce Development Plan under new WIOA requirements



FOR MORE INFORMATION

Access

www.workforceventuracounty.org

www.CalJOBS.org

www.vcjobswithafuture.org

www.venturacountygrowsbusiness.com



Visit

America's **Job** Center
of CaliforniaSM

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Oxnard, CA 93036

