



WORKFORCE DEVELOPMENT BOARD
OF VENTURA COUNTY



VENTURA REGION ROUNDTABLE FOR WORKFORCE DEVELOPMENT

WELCOME!

HUMAN SERVICES AGENCY- ADULT & FAMILY SERVICES: AMERICA'S JOB & CAREER CENTER

WORKFORCE INNOVATION & OPPORTUNITY ACT SERVICE FUNDED IN COLLABORATION WITH THE
WORKFORCE DEVELOPMENT BOARD OF VENTURA COUNTY



AMERICA'S JOB CENTER OF CALIFORNIA

- The America's Job Centers of California were created by the Workforce Innovation and Opportunity Act (WIOA). AJCCs and American Job Centers are located throughout the United States.
- The AJCCs in Ventura County operate under a consortium model with AFS and the State EDD, Workforce Services.

AJCC PROGRAM SERVICES

- The America's Job Center of California offers access to employment and career resources to help adult and youth job seekers choose and pursue careers; access community resources and access job training and education resources. Services available to job seekers in English/Spanish at no cost to our customers.

AJCC PROGRAM SERVICES (CONT'D)

WIOA requires access to mandated partner services:

“Bricks” or “Clicks” or warm hand-off to:

- Veterans services, Salvation Army, Career Services (WIOA- Title I), EDD-Wagner-Peyser; Migrant Seasonal Farmworker; Farmworker Resource Program, Unemployment Insurance; Dept. of Rehab; Adult Education and Community College; CalWORKs and, Senior Employment Program.
- Employer Services include: Targeted Recruitments; job referrals; applicant screening; job interview room; and referral to other services.

AJCC SERVICES ELIGIBILITY

- The America's Job Center of California (AJCC) is your one-stop for workforce services, providing a broad range of no-cost employment, training and employment resources for job seekers.
- No eligibility required to access a wide range of Basic Career Services such as:
 - Job seeker workshops;
 - Resume building, interviewing help;
 - Computer, printer, and fax machine use;
 - On-site Child Waiting Room while you look for a job;
 - Job listings and employer information;
 - Career research tools
 - Online learning resources

CHALLENGES & NEEDS

- Job seekers with significant barriers to employment
- Additional partners onsite to address barriers/unmet needs of the population:
- Composition of workforce in need of training:
 - Low educational achievement levels and limited English communication skills;
 - Local labor market – wages not keeping up with cost of living in Ventura County;
 - Behavioral/mental health issues requiring additional support from partners;
 - Limited funding and/or funding targeted to specific populations;
 - Increase community knowledge/awareness of the AJCC system.

AMERICA'S JOB CENTER AND OTHER HSA JOB RESOURCE LOCATION(S)

- **AJCC (Comprehensive Center) West County:** 2901 Ventura Rd., #310, Oxnard 800-500-7705
- **AJCC (Satellite Center) East County):** 2900 Madera Rd., Simi Valley 800-500-7705
- **AJCC Portal:** www.venturacountyajcc.org; www.VCHSA.org/AJCC
- **or call:** (805) 204-5186.

Self-directed employment resources available at:

- | | |
|------------------------|--|
| ● Santa Paula | 725 E. Main Street, Santa Paula |
| ● Ventura | 4651 Telephone Road #201, Ventura |
| ● Thousand Oaks | 80 Hillcrest #200, Thousand Oaks |
| ● Fillmore | 838 W. Ventura Street, Fillmore |

HOW TO ACCESS AMERICA'S JOB CENTER OF CALIFORNIA SERVICES:

- Visit an American Job Center(s) for Basic Career Services (no eligibility required);
- Start by creating your CalJOBs account:
www.venturacountyajcc.org
- For more information call: (805) 204-5186

QUESTIONS?

WIOA is an equal opportunity employer/program/service. Auxiliary aids and services are available upon request to individuals with disabilities. TDD/TTY inquiries call the California Relay Services 711 or 800-735-2922.

HUMAN SERVICES AGENCY- ADULT & FAMILY SERVICES-CAREER SERVICES PROGRAM (WIOA TITLE I)

A WORKFORCE INNOVATION & OPPORTUNITY ACT PROGRAM FUNDED BY THE WORKFORCE
DEVELOPMENT BOARD OF VENTURA COUNTY



HAS- ADULT & FAMILY SERVICES – EMPLOYMENT & CAREER PROGRAMS (WIOA)

- The Human Services Agency's Adult & Family Services department, employment and career services funded by the Workforce Innovation and Opportunity Act (WIOA) enacted in 2014. WIOA, replaced the Workforce Investment Act of 1998 and created American Job Centers throughout the United States. In California, these centers are, America's Job Centers of California.

PROGRAM SERVICES

- Basic Career Services – Self directed resources:
 - Computer access, phones, business center; certified typing test, and access to labor market information, training information, and job listings
- Individualized Services – Eligible/enrolled services:
 - Case management, career guidance, development of an Individual Employment Plan (IEP), resume writing/enhancement, job search assistance/referrals; and access to support services to obtain/retain employment.

PROGRAM SERVICES (CONT'D)

- Job Training Services – Individual Training Account or On-The-Job Training (Highlights)
 - Individual Training Account (ITA):
 - Vocational training with approved training providers and assessed as appropriate;
 - Training provided in demand occupations not to exceed \$10,500;
 - Career guidance and friendly staff to help customer's achieve a successful outcome
 - Support services available based on need
 - On-The-Job Training (OJT):
 - Work-based training plan developed for you in coordination with the employer;
 - Customers learn and earn -50% of wages paid by the program up to \$7,500;
 - Ongoing support by our AE and ES during training
 - Follow up services available one year after training.

PROGRAM SERVICES (CONT'D)

- Follow-Up Services– Retention Services
 - One year post completion of program (exit);
 - Assistance finding a job should customer lose his/her during this time;
 - Access to Basic Career Services (AJCC);
 - Job development and job placement assistance by account executive staff;
 - Referrals to community based organizations or public assistance program;
 - Note: Support Services or additional training is not available during Follow-Up Services.

WIOA ADULT PROGRAMS ELIGIBILITY

There are **three** criteria for WIOA individualized services (priority is given to US Veterans, Spouse to a Veteran, Low-income individuals)

Criteria 1: General Requirements for all individuals:

- Be 18 years or older
- Have proof of right to work in the United States
- Registered with Selective Service System (males born after December 31, 1959)

- **Criteria 2: Low Income Program Requirements:**

- Meet the General Requirements and the Family Low Income Guidelines;
- Provide proof of family members such as Birth & Marriage Certificates;
- Show proof of all family income.

WIOA DISLOCATED WORKER ELIGIBILITY

There are **three** criteria for WIOA individualized services (priority is given to US Veterans, Spouse to a Veteran, Low-income individuals):

Criteria 1: General Requirements for all individuals:

- Be 18 years or older
- Have proof of right to work in the United States
- Registered with Selective Service System (males born after December 31, 1959); and,
- Laid off or terminated and receiving, eligible or exhausted unemployment benefits and unlikely to return to former occupation or industry.

WIOA DISLOCATED WORKER ELIGIBILITY (CONT'D)

Criteria 1: General Requirements for all individuals: ,

- Laid off or terminated **and** receiving, eligible **or** exhausted unemployment benefits **and** unlikely to return to former occupation or industry due to:
 - Company closed or had a substantial lay-off (25% or more)
 - Dependent spouse of a member of armed forces **on active duty** and whose family income is significantly reduced due to service member change in station or service connected death/disability
 - Dependent spouse of a member of the Armed Forces **on active duty** who has experienced a loss of employment as a **direct result** of a relocation to accommodate a permanent change in duty station of such member.
 - An individual who has been providing unpaid services to family members in the home and has been dependent on another family member income but is no longer being supported by that income and is unemployed, underemployed or experiencing difficulty in obtaining or upgrading employment.
- Eligible for **TAA** (Trade Adjustment Act services)

CHALLENGES & NEEDS

- WIOA Regulations – Performance based and demand driven;
- Composition of workforce in need of training:
 - Participants require additional time to complete training;
 - Financial support system often lacking to complete training leading to a certificate;
 - Local labor market – wages not keeping up with cost of living in Ventura County;
 - Behavioral/mental health issues requiring additional support from partners;
 - Limited funding and/or funding targeted to specific populations.

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| ● Thousand Oaks | 80 Hillcrest #200, Thousand Oaks |
| ● Fillmore | 838 W. Ventura Street, Fillmore |

HOW TO ACCESS CAREER SERVICES:

- Start by creating your CalJOBs account: www.venturacountyajcc.org
- Schedule yourself (in CalJOBs) for a Career Services (WIOA) Orientation; or
- Visit an American Job Center(s) for Basic Career Services (no eligibility required);
- AJCC staff available to help guide you through the eligibility process;
- For more information call: (805) 204-5186

QUESTIONS?

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CalWORKs

WELFARE TO WORK

Background / History

The CalWORKs (California Work Opportunity & Responsibility to Kids) program can provide cash assistance to families with children.

Certain adults in the program are required to participate in welfare-to-work activities, such as looking for a job, attending job training, working, or furthering their education, which will improve their chances for long term employment and self-sufficiency.

CalWORKs Employment Specialists help parents develop & achieve their career goals and assist with referrals to Child Development Resources (child care) so that parents can work.

CalWORKs participants are automatically eligible for Medi-Cal and may qualify for CalFresh benefits.

Services

While you are participating in Welfare to Work activities such as looking for a job, attending job training, working or furthering your education we can assist with:

- Child Care Costs
- Transportation Costs
- Work or training related costs: books, tools and special clothing
- Referrals to other needed services

Eligibility

The only way to know for sure if you are eligible is to apply for CalWORKs. However, some basic eligibility factors are:

- One or both parents are deceased, or
- One or both parents are physically or mentally incapacitated, or
- The principal wage earner parent is unemployed or working less than 100 hours per month, or
- One or both parents are continually absent from the home where the child is living

If these are met, cash benefits may be available to the family for the care of a needy child or children.

For more information, go to www.ventura.org/human-services-agency

Challenges & Needs

Explain your challenges and needs

Application Location(s)

- **Oxnard**

- 1400 Vanguard Drive, Oxnard, CA 93033
- (888) 472-4463

- **Ventura**

- 4651 Telephone Road, First Floor, Ventura, CA 93003
- (888) 472-4463

- **Santa Paula**

- 725 East Main Street, #101, Santa Paula, CA 93060
- (805) 933-8300

- **Simi Valley**

- 2900 N. Madera Road, #100, Simi Valley, CA 93065
- (805) 584-4842

Contact

You may come into any one of our application locations

Apply online at www.mybenefitscalwin.org

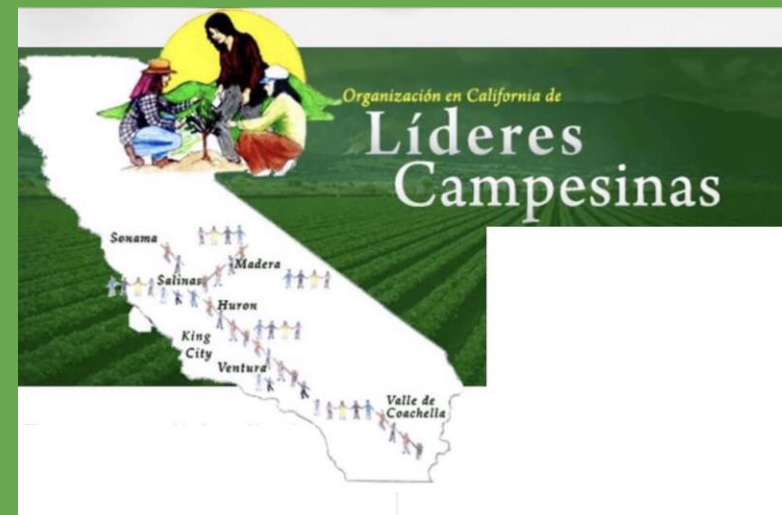
For general information:

- Call (866) 904-9362
- 8:00am – 5:00pm
- Monday – Friday

Questions?



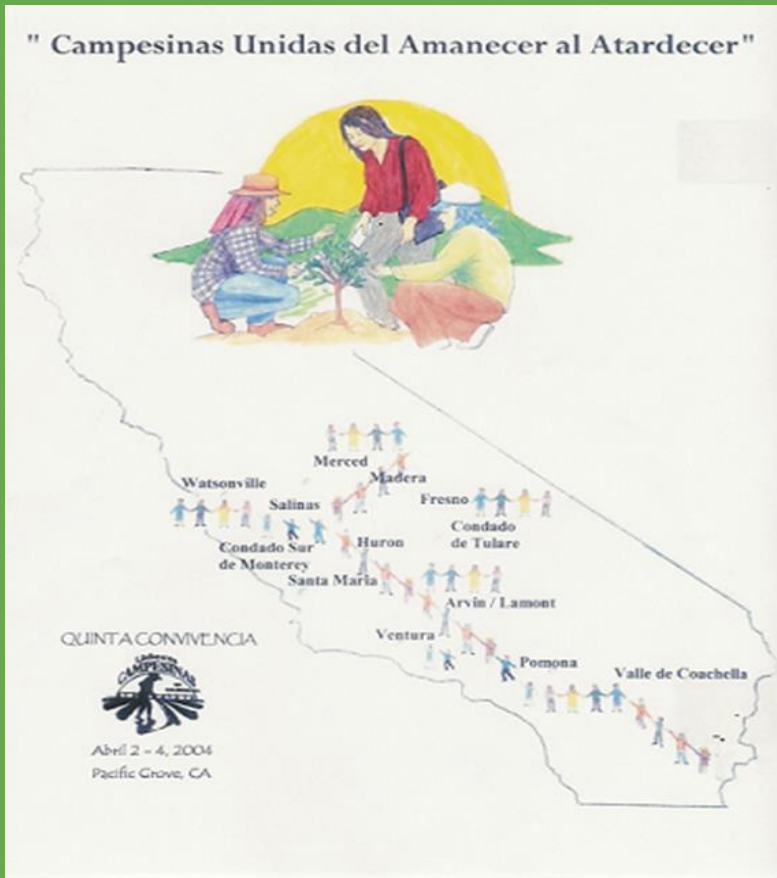
LÍDERES CAMPESINAS



Líderes Campesinas moviliza a mujeres trabajadoras agrícolas para garantizar la salud y el bienestar.

La misión de Líderes Campesinas es fortalecer el liderazgo de campesinas para que ellas sean el puente que logren los cambios sociales, económicos y políticos que aseguren sus derechos humanos.

Historia de Lideres Campesinas



*Líderes Campesinas
cuenta con más de 500
mujeres y adolescentes
trabajadoras del campo
en 15 comunidades
organizadas.*

*Líderes Campesinas
counts with more than
500 women and
adolescents farmworkers
in 15 organized
communities.*

Ventura

Coachella Valley

Fresno

Costa Central

Sonoma

North Kern

South Kern

Huron

Coachella Jovenes

Madera

Merced

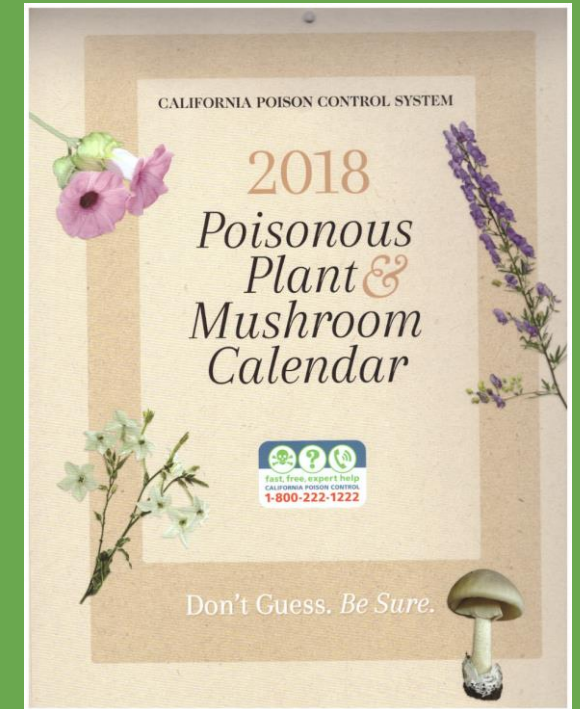
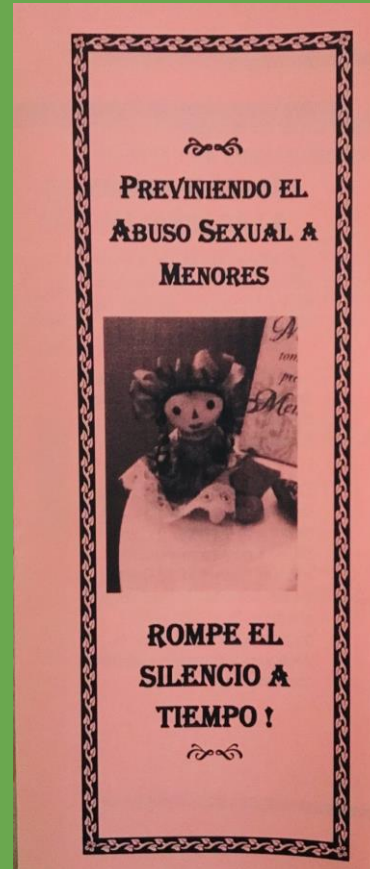
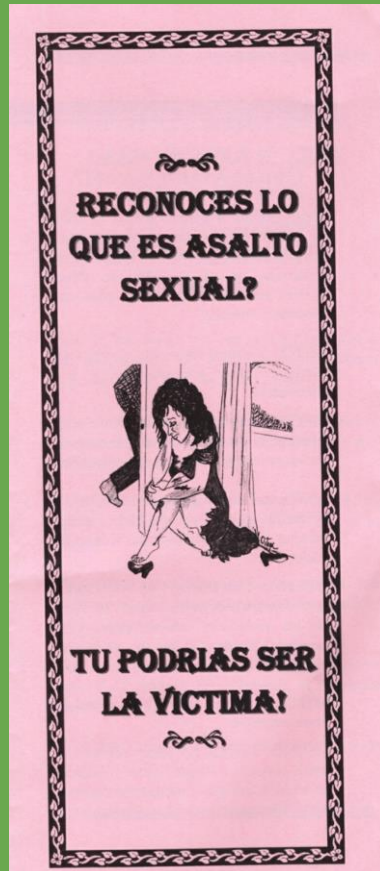
Salinas

Sonoma

Greenfield

Soledad

Servicios y Programas



Cómo trabajar con Líderes Campesinas



Líderes Campesinas brinda a estos líderes y activistas desde hace mucho tiempo la oportunidad de coordinar su trabajo en todo el estado y ha crear colectivos para que las campesinas puedan convertirse en agentes de cambio y ser una voz unificada más efectiva.

Retos y Necesidades

- Reclutamiento de Membresía y Comités
- Recaudación de Fondos/Falta de Personal
- Capacitaciones y entrenamientos
- Comunicación interno y Documentación
- Servicios, lingüísticamente y Cultural para la comunidad



Cómo ponerse en contacto

Oficina Central (para visitas o llamadas directas)

Lambert St, Suite D.
Oxnard CA, 93036
(805) 486-7776

Directora Ejecutiva:

Suguet Lopez, (909) 730-0626
slopez@liderescampesinas.org

www.liderescampesinas.org

TWITTER

FACEBOOK

YOUTUBE

INSTAGRAM

Para envío de correos/materiales:

Poner direccion de PO



LÍDERES CAMPESINAS
MEDIOS SOCIALES/
SOCIAL MEDIA



Contactos para casos:

- **Ventura:** Claudia Quezada (805) 844-4754; claudia@liderescampesinas.org
- **Kern South:** Yessenia Martinez (661) 565-6121; yesenia@liderescampesinas.org
- **Monterey:** Sorangel Tinajero (831) 535-2191; sorangel@liderescampesinas.org
- **Coachella:** Elvira Barragan (760) 953-6167; elvira@liderescampesinas.org
- **Central Coast:** Ramona Felix (760) 574-7101, ramona@liderescampersinas.org
- **Central Valley:** Paula Placencia (831) 262-5553; placencia@liderescampesinas.org

Preguntas?



Gracias a la **Mesa redonda de la región de Ventura para el desarrollo de la fuerza laboral**, por el apoyo a nuestro Liderazgo y nuestra lucha, creyendo en nuestros esfuerzos y nuestras capacidades, ayudándonos a convertirnos en el puente para lograr cambios, económicos, sociales y políticos que aseguran nuestros derechos humanos.

AGRICULTURAL LABOR RELATIONS BOARD

“LA LEY LABORAL”



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BACKGROUND / HISTORY

The Agricultural Labor Relations Act of 1975

The Act resulted in part from an agreement between unions and growers with the goal to, “ensure peace in the fields of California by guaranteeing justice for all agricultural workers and stability in agricultural labor relations.”

The Act created a State agency with two parts:

- The General Counsel
- The Agricultural Labor Relations Board

SERVICES

1. Takes and files unfair labor practice charges filed by farm workers, growers, or unions. Investigates the allegations, and resolves the charges by issuing Complaints, informal settlement agreements or dismissal of charge.
2. Supervises and conducts secret ballot elections at worksites where, depending on the case, workers can choose i) union representation or not to be represented by a union, ii) to change their union representation, or iii) to no longer be represented by a union.

ELIGIBILITY

All agricultural workers in the State of California are eligible.

Most often farm workers who file charges with our office allege that after engaging in activity protected by the Act, their employer retaliates against them for exercising this right.

Protected concerted activity is farm workers who join together and ask for changes to working conditions. A single worker who asks for changes on his/her behalf and on behalf of others can also protected.

CHALLENGES & NEEDS

- Need – wide dissemination of farm workers' rights under the Act.
- Challenge - language barriers; i.e. Spanish, Mixteco, Zapoteco, Triqui, Purepecha, etc...
- Challenge – locating workers who often move due to work or other circumstances, and may change telephone numbers frequently.
- Challenge – Fear. Due to many circumstances, many farm workers are afraid to exercise their rights on the job because they fear they will be fired. Distrust. Many farm workers fear governmental agencies.
- Need – providing resources to agricultural employers through trainings of their supervisory personnel.
- Challenge – agricultural employers may not know about our office or they are resistant to having a governmental agency talk to their supervisory personnel. Also, business demands can make it difficult for employers to schedule trainings.

LOCATION(S)

- Oxnard – 1901 N. Rice Avenue, Suite 300, Oxnard, CA 93030 – (805) 973-5062
- Indio – 81713 Highway 111, Suite A, Indio, CA 92201 – (760) 342-9633
- Salinas – 342 Pajaro Street, Salinas, CA 93901-3423 – (831) 769-8031
- Santa Rosa – 606 Healdsburg Ave., Santa Rosa, CA 95401 – (707) 527-3256
- Visalia – 1642 West Walnut Ave., Visalia, CA 93277-5348 – (559) 627-0995
- Sacramento – 1325 J St., Suite 1900, Sacramento, CA 95814
- ALRB Toll Free (800) 449-3699 / www.alrb.ca.gov

CONTACT

- Ventura County and Santa Barbara County
- Oxnard Sub-Regional Office:
- Assistant General Counsels Jessica Arciniega and Monica De La Hoya
- Field Examiner Gabriela Vega
- Legal Secretary Sheila Fountain
- 1901 North Rice Avenue, Suite 300, Oxnard, CA 93030. (805) 973-5062

QUESTIONS?

California Rural Legal Assistance, Inc.

Oxnard CRLA office



Background / History

- Legal service program created to help California's low-income individuals and communities
- Free legal services to thousands of rural Californians
- Offices Statewide

Migrant Locations

- Oxnard
- Coachella
- Fresno
- Salinas
- Stockton

Basic Locations

- Arvin
- Marysville
- Santa Rosa
- Modesto
- Madera
- Hollister
- Santa Cruz
- Watsonville
- Delano
- Vista
- El Centro
- Oxnard
- Salinas



Legal Services

BASIC PROGRAM

- **EMPLOYMENT & LABOR**
- **HOUSING**
- **COMMUNITY DEVELOPMENT**
- **EDUCATION**
- **PUBLIC BENEFITS**

MIGRANT PROGRAM

- **EMPLOYMENT & LABOR**
- **FARMWORKER SUBSIDIZED HOUSING**
- **COMMUNITY DEVELOPMENT**

Challenges & Needs

- Limited resources to service Ventura County (and beyond)
- Always looking for volunteers

Contact

Oxnard CRLA Office

338 South A Street

Oxnard, CA 93030

805-486-1068

Office Hours

Monday, Wednesday, Thursday, and Friday: 9:00 am – 5:00 pm

Tuesday: 1:00 pm – 5:00 pm

Walk-ins welcome!

Questions?

Yajaira Valdovinos, Directing Attorney,
Oxnard Migrant Program

yvaldovinos@crla.org

805-486-1068, ext. 1208

Amisha DeYoung-Dominguez, Law
Graduate, Oxnard Migrant Program

adeyoungdominguez@crla.org

805-486-1068, ext. 1211





Ventura Adult and Continuing Education (VACE)

Background



- ❖ **Member of the Ventura County Adult Education Consortium (VCAEC)**
- ❖ **Dually accredited by the Western Association of Schools and Colleges (WASC) and the Council On Occupational Education (COE)**
- ❖ **One of twelve adults schools in California authorized to offer federal financial aid, including Pell grants**
- ❖ **Serving over 4,000 students a year**
- ❖ **Training provider to Economic Development Department, Veterans Administration, Department of Rehabilitation, CalWORKs, Workers Compensation**
- ❖ **Member of Ventura, Port Hueneme and Camarillo Chambers of Commerce**
- ❖ **Longstanding partnerships with the community organizations including Human Services Agency of Ventura County, Buenaventura Housing Authority, Ventura County Area Association on Aging, Ventura County Sheriff's Office, and the Arc**
- ❖ **WIOA agency participating in AJCC MOU**

Services



Ventura Unified School District

Ventura Adult and Continuing Education

Career Technical Education

- Accounting
- Business
- Computer-Aided Design
- Computer Applications and Graphics
- Computer Systems Technology
- Digital Multimedia
- Medical/Pharmacy Technician
- Food Service and Hospitality Program
- Job Placement for All CTE Graduates

Community Enrichment and Lifelong Learning

- Evening Classes in MS Office, CAD, SolidWorks, Accounting, Business, Medical Terminology, Keyboarding
- Concert Band, Yoga, Quilting, Sewing, Visual Arts, Spanish Language

Basic/Secondary Education

- High School Diploma
- HS Equivalency Prep (Eng & Span)
- Basic Math and English (Eng & Span)
- Workforce Development Academy
- ENCORE Senior Program
- Google Academy
- Plaza Comunitaria
- Todd Road Jail Program

Concurrent High School

ESL/Citizenship

- English Language Classes
- Preparation for U.S. Citizenship
- ELL Math Success Program
- Paraeducator IET
- Hospitality IET

Adults with Disabilities

Testing Centers



Eligibility for VACE's Services

- All adults over the age of 18
- CTE programs require High School Diploma or equivalent



Challenges and Needs

- Relatively static funding with increasing costs and growing demand
- Help in promoting our programs
- Business and employer contacts

L O C a l t i o n s	VACE, 5200 Valentine Road, Ventura	Admin Office, CTE, Community Enrichment, Consumer Education
	VACE, 5280 Valentine Road, Ventura	ESL, (HSD and HSE)
	America's Job Center, 2901 N. Ventura Road	Workforce Prep (Google Academy)
	Briggs Elementary School, Santa Paula	ESL
	Buena High School, Ventura	HS Credit Recovery
	E. P. Foster Elementary School, Ventura	ESL, Citizenship
	Sheridan Way Elementary School, Ventura	Plaza Comunitaria
	The Arc, 5103 Walker Street, Ventura	Adults With Disabilities
	The Arc, 295 South Arcade Drive, Ventura	Adults With Disabilities
	The Arc, 148 S. Palm Ave, Ventura	Adults With Disabilities
	Todd Road Jail, Santa Paula	ESL, HSE, Workforce Prep, CTE
	Ventura Avenue Adult Center	Workforce Prep (Encore)
	550 N. Ventura Avenue, Ventura	
	Ventura County Area Agency on Aging, 646 County Square, Ventura	Workforce Prep (Encore)
	Ventura High School, Ventura	HS Credit Recovery
	Ventura Job and Career Center	Workforce Prep (Workforce Development Academy)
	4601 Telephone Road, #118, Ventura	

Contacts



805-289-1744		Extension
Career Technical Education	5200 Front Desk	1104
	Jeffrey Albaugh (Counselor)	3102
	Gisela Martinez (Counselor)	1232
English as a Second Language (ESL)	5280 Office	1230
	Steve Thompson (Assistant Principal)	1201
Citizenship		
Plaza Comunitaria		
High School Diploma	5280 Office	1230
High School Equivalency (GED, HiSET)	Jean Ellis (Assistant Principal)	1201
Workforce Preparation (WDA, Encore, Google Academy)	5200 Front Desk	1104
Community Enrichment	5200 Front Desk	1104
Consumer Education		
Adults With Disabilities	5200 Front Desk	1104
Todd Road Jail Program	Steve Thompson (Assistant Principal)	1201



Questions?



Farmworker Resource Program

September 23, 2019





Background/History

In the fall of 2018, the Ventura County Board Supervisors approved the implementation of a new Farmworker Resource Program to reside within the Human Service Agency, with goals that Include:

- Build trust and relationships among the Agricultural Community
- Assist Farmworkers in seeking prompt resolutions to workplace issues and navigation public agencies
- Assist farmworkers to understand to understand existing labor laws protecting them
- Attract farmworkers to Ventura County as first choice destination to work in agriculture





Services

The Farmworker Resource Program are able to provide services in Mixteco, Spanish, and English, and can help by:

- Serving as liaisons for farmworkers, employers, and other representatives within the ag community
- Providing valuable resources and information available through state, county, and local agencies
- Help to facilitate resolutions, when needed; reviewing federal, state and county laws, regulations, and policies to assist farmworkers and employers to reach collaborative solutions related to workplace conditions
- Develop educational and outreach tools for programs and laws that serve as resources for the agriculture community





Eligibility



The Agricultural Community in Ventura County





Challenges and Needs

- Create wide range of awareness of the Farmworker Resource Programs throughout Ventura County
- Develop relationships with Agricultural Industry in Ventura County



Locations and Hours Availability

Oxnard

Community Service Center

1400 Vanguard Drive

M, W, F 1st Sat, 11am-7pm

Santa Paula

Santa Clara Valley

Community service Center

725 E. Main Street

T, Th, & 3rd Sat, 11am-7pm

Fillmore

Community service Center

828 Ventura Street, Suite
#200

T&Th, 11am-7pm



COUNTY OF VENTURA





Contact

Farmworker Resource Program Direct line:

(805) 385-1899

Email: HSA-AGFRP@ventura.org

Israel Vasquez

Israel.Vasquez-Nicolas@ventura.org

(805) 665-0986

Fatima

Fatima.pena-galindo@ventura.org

(805) 665-0980



Questions?





WORKFORCE DEVELOPMENT BOARD
OF VENTURA COUNTY

UPDATES

FERIA CAMPESINA

EDD INFORMATION NOTICES

DEPARTMENT OF LABOR NOTICE



WORKFORCE DEVELOPMENT BOARD
OF VENTURA COUNTY

WHAT SHOULD WE CALL OUR GROUP?



TAKE OUT YOUR PHONES!



WORKFORCE DEVELOPMENT BOARD
OF VENTURA COUNTY

NEXT MEETING

MONDAY, OCTOBER 28, 2019

2:00PM – 4:00PM

AJCC – OXNARD



THANK YOU FOR COMING!