

Ventura County Humna Resources/Payroll  
 Pensionable Earnings Codes  
 As of April 7, 2017

Earnings Code - Description	Retirement Accumulators				Court MGMT Legacy	Court MGMT PEPRA	CNA Legacy	CNA PEPRA	Court SEIU Legacy	Court SEIU PEPRA	VCPFA Legacy	VCPFA PEPRA	MGMT Legacy	MGMT PEPRA	IUOE Legacy	IUOE PEPRA	VCPPOA Legacy	VCPPOA PEPRA	VCSOA Legacy	VCSOA PEPRA	SEIU Legacy	SEIU PEPRA	VCDSA Legacy	VCDSA PEPRA	SPOAVC Legacy	SPOAVC PEPRA	VEA Legacy	VEA PEPRA
	Court CJAAVC Legacy	Court CJAAVC PEPRA	CJAAVC Legacy	CJAAVC PEPRA																								
301 - 30 Yr Retirement Incentive 1%																			X		X							
30C - 30Year Retirement CJAAVC	X		X																									
30M - 30 Year Retirement Inc MGMT					X								X															
30R - 30 Year Retirement Mgmt Safety													X															
30S - 30 Year Retirement Inc VCDSA																							X					
30T - 30 Year Retirement Inc 4/2																							X					
30V - 30 Yr Retirement Incentive 1%			X				X				X			X		X		X		X				X		X		
30X - 30 Year Retirement Courts Mgmt					X																							
40H - 40 Hour Work Week											X	X																
42B - 4/2 Bilingual Level 2																							X					
42P - 4/2 Sheriff Patrol Bonus																							X	X				
48H - 4850 Time Safety Hourly	X		X		X	X	X		X		X	X	X	X	X		X	X	X		X	X	X	X	X	X		
48S - 4850 Time Safety Salary	X		X		X	X	X		X		X	X	X	X	X		X	X	X		X	X	X	X	X	X		
AAC - Advanced Appraiser Cert																					X						X	
AD1 - Associate's Degree - MGMT	X		X		X								X															
AD2 - Associate's Degree						X		X			X			X		X		X		X			X		X		X	
AD3 - Associate's Degree VCPFA Line											X																	
AD4 - Associate's - Line Batt Chiefs												X																
AD5 - AA Degree Shf 4/2																							X					
ADH - Acting Department Head Pay													X															
ADM - Administrative Leave Salary	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
ANM - Animal Regulation Differential																					X							
AP1 - 4/2 Sheriff Advanced Post-Sgt																							X					
AP2 - 4/2 Sheriff Advance Post-DEP																							X					
AP3 - 4/2 Sheriff Adv Post-S DEP-																							X					
APC - Advanced POST Cert SGT																							X					
APD - Advanced POST Cert Deputy																							X					
ARM - Animal Range Master (FIC)																					X							
ARP - Armed Premium VCPPOA PVP																	X	X										
ARU - Armed Unit Premium													X	X														
AS1 - ASE/CFMA Cert Level I IUOE															X													
AS2 - ASE/CFMA Cert Level II IUOE															X													
AS3 - ASE/CFMA Cert Level III IUOE															X													
ASD - Advanced POST Cert Sr. Deputy																							X					
ASN - Assignment Bonus - Nurses						X	X														X	X						
ASR - Sheriff Records Assignment Pay																					X	X						
AUT - Auto Allowance	X		X		X	X		X		X		X		X		X		X		X		X		X				
B1A - Bilingual Level 1 - CNA							X																					
B1B - Bilingual Level 1 - MGMT	X		X		X								X															
B1C - Bilingual Level 1									X					X					X		X		X		X		X	
B1S - Bilingual Level 1 - VCDSA									X									X		X		X		X		X		
B2A - Bilingual Level 2 - CNA							X																					
B2B - Bilingual Level 2 - MGMT	X		X		X								X															
B2C - Bilingual Level 2									X					X					X		X		X		X		X	
B2S - Bilingual Leve 2 - VCDSA									X									X		X		X		X		X		
B3A - Bilingual Level 3 - CNA							X																					
B3B - Bilingual Level 3 - MGMT	X		X		X								X															
B3C - Bilingual Level 3									X					X					X		X		X		X		X	
B3D - Bilingual Level 3 \$1.10														X					X		X		X		X		X	
B3S - Bilingual Level 3 - VCDSA									X									X		X		X		X		X		
BD1 - Bachelor's Degree - MGMT	X		X		X								X															
BD2 - Bachelor's Degree						X		X			X			X		X		X		X		X		X		X		
BD3 - Bachelor's Degree VCPFA Line											X																	
BD4 - Bachelor's - Line Batt Chiefs													X															
BD5 - Bachelors's Degree Shf 4/2																							X					

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	Court CJAAVC Legacy	Court CJAAVC PEPRA	CJAAVC Legacy	CJAAVC PEPRA																								
BHH - Bank Holiday Hourly													X	X														
BHS - Bank Holiday Salary													X	X														
BIL - Bilingual Pay -VCPFA 80											X				X													
BMB - Bomb Squad Bonus																							X	X				
BPF - Bilingual Pay VCPFA Line											X																	
BSH - Bereavement Hourly FLSA	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
BSS - Bereavement Salary FLSA	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
BVH - Bereavement Hourly	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
BVS - Bereavement Salary	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
CAM - Cert Public Accountant MGMT	X		X		X								X															
CBN - Call Back Retirement CNA							X																					
CBR - Call Back CNA Retirement							X																					
CBS - Call Back Straight Time 1.0x	X		X		X		X		X		X		X		X				X		X		X		X			
CEB - VCERA CEBS Certification													X									X						
CF1 - Courts Flex SEIU p/t									X																			
CF2 - Courts Flex SEIU F/T									X																			
CF3 - Courts Flex CJAAVC P/T	X																											
CF4 - Courts Flex CJAAVC F/T	X																											
CF5 - Courts Flex MGMT p/t					X																							
CF6 - Courts Flex MGMT4 f/t					X																							
CF7 - Courts Flex MGMT3 f/t					X																							
CF8 - Courts Flex MGMT					X																							
CFA - VCERA CFA Certification													X															
CPA - Certified Public Accountant									X												X					X		
CPI - Certified Psychologist - MGMT	X		X		X								X															
CPM - Certified Psychiatrist - MGMT	X		X		X								X															
CPY - Certified Psychiatrist - SEIU									X												X							
CRN - Truck Crane Assignment Pay														X														
CRR - Certified Realtime Reporters									X																			
CRT - Sheriff Court Time																							X					
CSF - Call Back Straight Time FCW											X																	
CTH - Comp Taken Hourly FLSA	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
CTK - Comp Time Taken NonFLSA	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
CTS - Comp Time Taken Salary																							X	X				
DAT - DA On-Call FLeX Time Taken			X	X																								
DFT - Float Nurse Premium Pay							X																					
DTN - Dispatcher Training Bonus																					X							
EAT - Sheriff Meal Pay 4/2 Schedule																						X						
EDS - Educational Leave Salary	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
EDU - Educational Leave Hourly	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
EEF - EE Assistance Donation	X		X		X		X		X		X		X		X		X		X		X		X		X			
EEP - EE Assist Donation (Grossup)	X		X		X		X		X		X		X		X		X		X		X		X		X			
ELC - Election Worker Pay	X		X		X		X		X		X		X		X		X		X		X		X		X			
EMD - Emergency Medical Dispatch																					X	X						
EMP - Battalion Chiefs EMT Prem Pay											X		X															
EMT - EMT Premium Pay											X		X															
F01 - Ed Inc AA Fire Captain											X																	
F02 - Ed Inc AA Fire Crew Supervisor											X																	
F03 - Ed Inc AA Fire Engineer											X																	
F04 - Ed Inc AA Firefighter											X																	
F05 - Ed Inc AA Fire Equipment Oper											X																	
F06 - Ed Inc AA Fire Inspector											X																	
F07 - Ed Inc AA Fire Investigtn Spec											X																	
F08 - Ed Inc AA Fire Prevention Off											X																	
F09 - Ed Inc AA Fire Specialist											X																	

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	Court CJAAVC Legacy	Court CJAAVC PEPRA	CJAAVC Legacy	CJAAVC PEPRA																								
F10 - Ed Inc AA Fire System Engineer											X																	
F11 - Ed Inc AA HazMat Specialist											X																	
F12 - Ed Inc AA Sr Fire Inspector											X																	
F13 - Ed Inc AA Wildland Fire Off											X																	
F14 - Ed Inc AA Fire Preven III <94											X																	
F15 - Ed Inc BA Fire Captain											X																	
F16 - Ed Inc BA Fire Crew Supervisor											X																	
F17 - Ed Inc BA Fire Engineer											X																	
F18 - Ed Inc BA Firefighter											X																	
F19 - Ed Inc BA Fire Equipment Oper											X																	
F20 - Ed Inc BA Fire Inspector											X																	
F21 - Ed Inc BA Fire Investigt Spec											X																	
F22 - Ed Inc BA Fire Prevention Off											X																	
F23 - Ed Inc BA Fire Specialist											X																	
F24 - Ed Inc BA Fire System Engineer											X																	
F25 - Ed Inc BA HazMat Specialist											X																	
F26 - Ed Inc BA Sr Fire Inspector											X																	
F27 - Ed Inc BA Wildland Fire Off											X																	
F28 - Ed Inc BA Fire Preven II <94											X																	
F30 - 30-Year Retirement VCPFA Line											X																	
F31 - 30-Year Ret MGMT Fire-Line													X															
F32 - 30-Year Retirement VCPFA Staff											X																	
FC - Flex Credit Adjustment	X		X		X		X		X		X		X		X		X		X		X		X		X		X	
FC1 - Flex Credit			X				X				X		X		X		X		X		X		X		X		X	
FC2 - Flex Credit			X				X				X		X		X		X		X		X		X		X		X	
FC3 - Flex Credit Part Time			X				X				X		X		X		X		X		X		X		X		X	
FC4 - Flex Credit Full Time \$260																							X					
FC5 - FLeX Credit	X		X		X		X		X		X		X		X		X		X		X		X		X		X	
FC6 - Flex Credit - Part Time	X		X		X		X		X		X		X		X		X		X		X		X		X		X	
FC7 - Flex Credit MGMT	X		X		X								X															
FC8 - Flex Credit \$272	X		X		X		X		X		X		X		X		X		X		X		X		X		X	
FC9 - Flex Credit - Part-time			X				X				X		X		X		X		X		X		X		X		X	
FCC - Flex Credit VCSCOA																			X									
FCE - Flex Credit IUOE F/T														X														
FCF - Flex Credit Full Time	X		X		X		X		X		X		X		X		X		X		X		X		X		X	
FCM - Flex Credit Mgmt F/T													X															
FCP - Flex Credit Part Time - \$184	X		X		X		X		X		X		X		X		X		X		X		X		X		X	
FCU - Flex Credit SEIU F/T																					X							
FCV - Flex Credit VEA F/T																											X	
FHH - Floating Holiday Non FLSA			X	X			X	X				X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
FLH - Floating Holiday Hourly	X		X	X	X		X	X	X		X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
FLS - Floating Holiday Salary	X		X	X	X		X	X	X		X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
FM1 - Fire Science 1 - BC											X																	
FM2 - Fire Science 2 - BC											X																	
FM3 - Fire Science 3 - BC											X	X																
FS1 - Fire Science 1 - VCPFA											X																	
FS2 - Fire Science 2 - VCPFA											X																	
FS3 - Fire Science 3 - VCPFA											X																	
FSH - Sick - Family Sick Hourly	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
FSS - Sick - Family Sick Salary	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
FTO - Field Training Officer Bonus																							X					
FUH - Court Furlough With Pay Hourly	X	X	X		X	X	X		X	X	X		X		X		X		X		X		X		X		X	
FUS - Court Furlough With Pay Salary	X	X	X		X	X	X		X	X	X		X		X		X		X		X		X		X		X	
FWH - Furlough No Pay Hourly	X		X		X		X		X		X		X		X		X		X		X		X		X		X	
FWS - Furlough No Pay Salary	X		X		X		X		X		X		X		X		X		X		X		X		X		X	

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	Court CJAAVC Legacy	Court CJAAVC PEPRA	CJAAVC Legacy	CJAAVC PEPRA																								
GD1 - Graduate Degree - MGMT	X		X		X								X															
GD2 - Graduate Degree							X		X		X				X		X		X		X		X		X			
GD3 - Graduate Degree VCPFA Line											X																	
GD4 - Graduate Deg Line Batt Chiefs													X															
GD5 - Graduate Degree Shf 4/2																							X					
HAZ - Hazard Material Response Team																					X	X						
HDP - Holiday Day Off Paid SPOAVC																									X			
HDS - Sheriff Holiday on Reg Day Off																							X					
HFP - HCA Fiscal Premium Pay VCMC													X															
HMT - Helicopter Maint Certification														X	X													
HOH - Holiday Taken Hourly	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
HOL - Holiday - Hourly Non FLSA			X	X			X	X			X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
HOS - Holiday Taken Salary	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
HPP - HIRT Pool Premium Pay VCPFA											X																	
HPS - HIRT Premium Pay VCPFA											X	X																
HSP - House Supervisor Pay VCMC							X																					
HW2 - Holiday Worked Salary_Sheriff																							X	X				
HWK - Holiday Worked 4&2_Sheriff 1.0																							X					
HWN - Holiday Worked 1.5 Non-FLSA							X																X		X			
HWO - Holiday Worked 1.5x	X		X		X		X		X		X		X		X		X		X		X		X		X		X	
HWS - Holiday Worked 1.0x	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
IAD - Inpatient Assign Differential																						X	X					
IHN - In-House Registry <40 NOC							X																					
IHP - In-House Registry <40 PM							X																					
IHR - In-House Registry <40 Hours							X																					
IP1 - 4/2 Sheriff Interm Post-SGT																												
IP2 - 4/2 Sheriff Interm Post-DEP																												
IP3 - 4/2 Sheriff Interm Post-S DEP																												
IPC - Intermediate POST Cert SGT																												
IPD - Intermediate POST Cert Deputy																												
IPH - Industrial Leave Hourly	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
IPS - Industrial Leave Salary	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
ISD - Intermediate POST Cert Sr. Dep																												
IUC - IUOE Qualified Cert 5%														X														
JCP - Jail Cook Premium 5%																						X						
JDH - Jury Duty Hourly	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
JDS - Jury Duty Salary	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
JUR - Jury Duty Hourly Non FLSA			X	X			X	X			X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
L07 - Longevity CNA 7 Years							X	X																				
L12 - Longevity CNA 12 Years							X	X																				
L17 - Longevity CNA 17 Years							X	X																				
LDT - Lead Disaster Behavioral Hlth																					X	X						
LMH - Licensed Mental Health Assoc																					X	X						
LPH - Leave with Pay Hourly	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
LPS - Leave with Pay Salary	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
MA1 - CFMA Cert Level II IUOE														X														
MA2 - CFMA Cert Level IV IUOE														X														
MC1 - Mgmt Certification Pay -Nurse1													X															
MC2 - Mgmt Certification Pay -Nurse2													X															
MC3 - Mgmt Certification Pay -Nurse3													X															
MC4 - Mgmt Certification Pay -Nurse4													X															
MC5 - Mgmt Certification Pay -Nurse5													X															
ME1 - Hospital Maint Eng CSHE MECH														X														
ME2 - Senior CSHE MECH Hos Maint Eng														X														
MED - MEDI Pick-Up																							X					

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	Court CJAAVC Legacy	Court CJAAVC PEPRA	CJAAVC Legacy	CJAAVC PEPRA																								
MHD - MH Inpatient Differential IUOE															X													
MLH - Military Leave Paid Hourly	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
MLN - Military Leave Hourly Non FLSA			X	X			X	X			X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
MLS - Military Leave Paid Salary	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
MSC - Other Compensation	X		X		X		X		X		X		X		X		X		X		X		X					
MTR - Motorcycle Bonus																							X	X				
N12 - 4850 27-Day FLSA Premium >7/02											X	X																
N4H - 4850 Non-Tax 4 hr OT																							X	X				
NAA - Nurses Ed Incentive AA/AS/RN							X																					
NB1 - Nurses Certification Bonus 1							X															X						
NB2 - Nurses Certification Bonus 2							X															X						
NB3 - Nurses Certification Bonus 3							X															X						
NB4 - Nurses Certification Bonus 4							X															X						
NB5 - Nurses Certification Bonus 5							X															X						
NCR - Non-Certified Realtime Reportr									X																			
NHB - 4850 Non Tax Holiday RDO Bank																							X					
NHO - 4850 Non Tax Holiday RDO-Shf																							X					
NHS - 4850 Non Tax Hol Taken Salary													X	X														
NHT - 4850 Non Tax Holiday Taken											X	X					X	X					X	X	X	X		
NRP - Nurses Retention Premium							X	X																				
NS1 - NOCS - IUOE 7.5%															X	X												
NS2 - NOCS - 10%																						X				X		
NS3 - NOCS - Hospital 15% - CNA							X						X									X						
NS4 - NOCS - 10% - Addl Pay																						X	X			X	X	
NSM - Nurse Specialty Pay - MGMT							X	X					X	X														
NSP - Nurse Specialty Pay																						X	X					
O4S - Scheduled OT Retirement SST																			X	X								
OT4 - Scheduled Overtime Retirement																			X	X			X	X				
OTH - 27-Day FLSA Overtime Premium											X	X																
OTR - VCPFA Scheduled OT Retirement											X	X																
PAL - Paramedic Level I VCPFA Line											X	X																
PCN - Charge Nurse Premium VCMC							X																					
PFL - Paramedic Fire Engineer Line											X	X																
PHN - Public Health Nurse Cert Prem							X																					
PHO - PDP Holiday Worked 0.5																						X						
PHS - PDP Holiday Worked 1.0																						X	X					
PM1 - Night Shift - MGMT & CJAAVC	X		X		X								X															
PM2 - P.M. Shift - 5%									X						X		X		X			X				X		
PM3 - P.M. Shift - Hospital 7.5%							X						X		X							X						
PM4 - P.M. Shift - 5% - Addl Pay									X	X					X	X	X	X	X	X	X	X	X			X	X	
PPA - Paramedic Premium Pay Level I											X	X																
PPC - Paramedic Premium Pay Level II											X	X																
PPF - Paramedic Prem Fire Engineers											X	X																
PPP - Paramedic Premium Pay Level P											X	X																
PRC - Preceptor Pay RN VCMC							X																					
PSD - POST- Public Safety Dispatcher																						X	X					
PSH - Sick - Personal Sick Hourly	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
PSS - Sick - Personal Sick Salary	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
PTS - P.O.S.T. Certificate SPOAVC																									X			
R12 - Retro 4850 27 Day FLSA Premium											X	X																
R30 - 30-Year Retirement Incentive	X		X		X		X		X		X				X		X		X		X			X		X		
REG - Regular	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
REM - Registered Engineer - MGMT													X															
RES - Registered Engineer - SEIU/VEA																						X				X		
RMA - Risk Management Adjustment	X		X		X		X		X		X		X		X		X		X		X		X		X	X		

Ventura County Humna Resources/Payroll  
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As of April 7, 2017

Earnings Code - Description	Retirement Accumulators				Court MGMT Legacy	Court MGMT PEPRA	CNA Legacy	CNA PEPRA	Court SEIU Legacy	Court SEIU PEPRA	VCPFA Legacy	VCPFA PEPRA	MGMT Legacy	MGMT PEPRA	IUOE Legacy	IUOE PEPRA	VCPPOA Legacy	VCPPOA PEPRA	VCSCOA Legacy	VCSCOA PEPRA	SEIU Legacy	SEIU PEPRA	VCDSA Legacy	VCDSA PEPRA	SPOAVC Legacy	SPOAVC PEPRA	VEA Legacy	VEA PEPRA
	Court CJAAVC Legacy	Court CJAAVC PEPRA	CJAAVC Legacy	CJAAVC PEPRA																								
RWD - Referral Reward			X				X				X		X		X		X		X		X		X		X		X	
SAA - Sheriff/Fire Mgmt Ed Inc AA/AS													X															
SAP - Sheriffs' Assignment Pay																							X	X				
SBA - Sheriff/Fire Mgmt Ed Inc BA/BS													X															
SBI - POST- Specialized Basic Invest									X												X							
SBP - Stand By Pay	X		X		X		X		X		X		X		X		X		X		X		X		X		X	
SCO - Scheduled OverTime																					X	X						
SFH - Family Sick - Hourly Non FLSA			X	X			X	X			X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
SIP - Sheriffs Investigation Pay																							X	X				
SLP - Sick Leave Paydown 25%							X				X				X		X		X		X		X		X		X	
SMA - Sheriff/Fire Mgmt Ed Inc Grad													X															
SPB - Sheriff Patrol Bonus																							X					
SPD - Staff Pay Differential - VCPFA											X	X																
SPF - Staff Pay Diff - MT Bat Chiefs													X	X														
SPH - Sick - Personal Hourly NonFLSA			X	X			X	X			X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
SPM - Staff Pay Differential - MT													X	X														
SPO - Superv Deputy ProbationOfficer													X	X														
SSB - Sheriff Standby Pay																							X					
STU - Student Loan Payment	X		X																									
SVB - Vacation Buydown - VCDSA																							X					
TAP - Temporary Assignment Premium															X							X						
TPA - Treatment Plan Behavioral Hlth																						X						
TSC - Supplemental Comp Attorney			X										X															
TWR - Radio Tower Premium - IUOE															X													
UFM - Uniform Allowance	X		X		X		X		X		X		X		X		X		X		X		X		X		X	
USB - Union Steward Bank		X	X	X	X	X	X	X	X	X	X	X			X	X	X	X	X	X	X	X	X	X	X	X	X	
UST - Underground Storage Tank Cert																						X						
VAB - Vacation Buydown (Grossup)	X		X		X		X		X		X		X		X		X		X		X		X		X		X	
VAH - Vacation Hourly NonFLSA	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
VAS - Vacation Salary	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
VBD - Vacation Buydown	X		X		X		X		X		X		X		X		X		X		X		X		X		X	
VET - Accredited Veterinarian													X															
VFH - Court Voluntary Furlough Pay	X	X	X		X	X	X		X	X	X	X		X		X		X		X		X		X		X	X	
VFS - Court Voluntary Furlough Pay	X	X	X		X	X	X		X	X	X	X		X		X		X		X		X		X		X	X	
VMB - Vacation Mgmt/CJ Buydown Base			X										X															
VPD - Vacation Paydown - VCPFA											X																	
VSH - Vacation Hourly FLSA	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
VSS - Vacation Salary FLSA	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
WCP - Watch Commander Premium 5%																	X											
WKD - Weekend Worked-CNA							X																					
WKS - Weekend Worked SEIU									X												X							
WKV - Weekend Worked-VCPPOA																	X											
XTR - One Time Payment	X		X		X		X		X		X		X		X		X		X		X		X		X		X	
Y01 - Tier 1 Retirement Offset 1																					X							
Y02 - Tier 1 Retirement Offset 2																					X							
Y03 - Tier 1 Retirement Offset 3																					X							
Y04 - Tier 1 Retirement Offset 4															X													
Y05 - Tier 1 Retirement Offset 5														X														
Y06 - Tier 1 Retirement Offset 6																										X		
Y07 - Tier 1 Retirement Offset 7																										X		
Y08 - Tier 1 Retirement Offset 8													X															
Y09 - Tier 1 Retirement Offset 9													X															
Y10 - Tier 1 Retirement Offset 10													X															
Y11 - Tier 1 Retirement Offset 11							X																					
Y12 - Tier 1 Retirement Offset 12																			X									

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	Court CJAAVC Legacy	Court CJAAVC PEPRA	CJAAVC Legacy	CJAAVC PEPRA																								
Y13 - Tier 1 Assign Age SEIU 1																					X							
Y14 - Tier 1 Assign Age SEIU 2																					X							
Y15 - Tier 1 Assign Age MGMT													X															
Y16 - Retirement Supp (RSO)													X															
Y17 - Retirement Supp (RSO) Tier 1													X															
Y18 - Retirement Offset Spec Contrib													X															
Grand Total	74	34	88	39	76	36	106	44	79	35	134	54	123	47	101	41	88	43	89	41	127	52	122	50	87	41	81	38