



COUNTY OF VENTURA

AUDITOR-CONTROLLER

Employee Fraud Hotline Report *Update #12* For the Period January through June 2007

Three ways to contact the Hotline:

Call:
(805) 644-6019



Write:
Employee Fraud Hotline
Ventura County Auditor-Controller
Administration Building L#1540
800 South Victoria Avenue
Ventura, CA 93009

E-Mail*:
Fraud.Hotline@ventura.org
* E-mail is not confidential.

I am pleased to present the Semi-Annual Report of the Employee Fraud Hotline for the period January through June 2007. The Employee Fraud Hotline was established as an avenue to report fraud, waste, and abuse occurring at the County of Ventura. I encourage employees to resolve concerns through their normal administrative channels whenever possible. However, the Employee Fraud Hotline provides an alternative reporting mechanism to ensure that concerns about possible wrongdoing in our County government are properly addressed. This report reflects information provided to the Board of Supervisors on August 7, 2007.

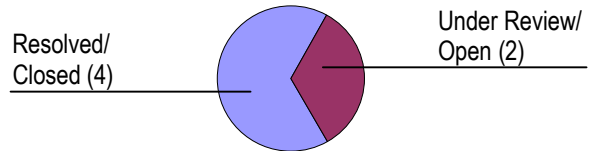
Christine L. Cohen
Auditor-Controller

Hotline Activity at a Glance . . . During January through June 2007, the Employee Fraud Hotline received six new complaints of improper governmental activities, of which we pursued five (83%). One issue was not pursued because the complainant was redirected to another hotline.

The six new complaints involved allegations surrounding:

- Payroll Overpayments
- Vendor Overpayments
- Workers' Comp Fraud
- Abuse of Client Information
- Waste of Resources
- Non-payment of Contractor Payroll

As of June 30, 2007, most of the six new issues have been resolved / closed:



All of the six new complaints were reported by anonymous individuals.

During January through June 2007, we resolved/closed a total of five Hotline issues out of the seven complaints that were under review/open (six new complaints and one prior complaint):

Although the Hotline can be contacted via phone, e-mail, or regular mail, most complaints were received by phone during January through June 2007:

Contact Method

Phone	83%
E-mail	17%

Summary Outcomes of 5 Hotline Issues Resolved/Closed during January-June 2007

Substantiated (see description below) . . .	1
Unsubstantiated	3
Redirected to another hotline	1

DESCRIPTION OF SUBSTANTIATED COMPLAINT

Shift Differential Pay. Certain employees were not eligible for shift differential pay because of unclear language in the County's Memorandum of Agreement with the labor union. The agency ceased differential pay for employees whose eligibility could not be clearly established until the matter is resolved with County Labor Relations, the affected department, and the labor union.