

COUNTY OF VENTURA | CALIFORNIA
OFFICE OF THE AUDITOR-CONTROLLER



FISCAL YEAR 2020-21
INTERNAL AUDIT PLAN
AND REPORT ON
PRIOR YEAR PERFORMANCE



JEFFERY S. BURGH | *Auditor-Controller*

County of Ventura
Office of the Auditor-Controller

FISCAL YEAR 2020-21
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WHO WE ARE AND WHAT WE DO

The Auditor-Controller is the chief audit executive for the County of Ventura ("County") as established by California Government Code Section 26883 and designated by order of the County's Board of Supervisors on May 12, 1953, as amended on February 21, 1955.

Independence and Objectivity

As an elected official, the Auditor-Controller is independent from the County's organizational structure, which allows objective reporting of audit results. The Internal Audit Division ("IAD"), which operates under the Auditor-Controller in a stand-alone division and is charged with the responsibility to conduct audits, has no direct operational responsibility or authority over the activities audited.

Auditing Standards

The IAD conducts audits as specified under California Government Code Section 1236. Specifically, audits are performed in conformance with the *International Standards for the Professional Practice of Internal Auditing* and the Code of Ethics promulgated by The Institute of Internal Auditors.

Purpose, Authority, and Responsibility

The purpose, authority, and responsibility of the IAD was established in an Internal Audit Charter as approved by the Board of Supervisors on August 23, 1994, and most recently amended on June 20, 2017. The County Administrative Policy on *County Auditing* provides additional guidance on the nature of Internal Audit activities performed by the Auditor-Controller.

our **MISSION**

The Internal Audit Division, through cooperation with County management, conducts **audits and analyses** that foster positive change to reduce risk and enhance the economy, efficiency, and effectiveness of County departments/agencies.

IAD responsibilities include:

- Conducting audits and other types of analyses and assurance engagements.
- Administering the Employee Fraud Hotline.
- Leading the Countywide Control Self-Assessment Program.
- Compiling the Schedule of Expenditures of Federal Awards for the County's Single Audit.
- Reviewing audits of Federal award subrecipients for compliance with audit reporting standards.
- Monitoring audits of special districts and joint powers authorities.

PRIOR YEAR PERFORMANCE

Accomplishments

During the prior Fiscal Year (“FY”) 2019-20, the IAD:

- Issued **12 audit reports** containing **72 recommendations** to strengthen areas including administration and oversight of contracts with external service providers, outside bank accounts, internal service funds, and cash collections.
- Obtained a **100% agreement** rate with departments to implement recommended corrective actions.
- Identified **\$60,677 in cost savings**/avoidance or revenue enhancement opportunities.
- Handled **67 new issues** identified through the **Employee Fraud Hotline**.
- Passed an external quality assurance review with the **highest possible rating**.
- Assisted departments with **COVID-19-related tasks**.
- Continued the **Control Self-Assessment Program** by completing the final two engagements to validate the internal controls reported by two departments for the current program cycle.
- Compiled the **Schedule of Expenditures of Federal Awards** for the County’s FY 2018-19 Single Audit and performed follow-up procedures on the Single Audit findings.
- Reviewed **16 audits of Federal award subrecipients** for compliance with audit reporting standards.
- Monitored the audits of **96 special districts and joint powers authorities**.

Exhibit 1 below summarizes several key IAD metrics over the past 3 years.

**EXHIBIT 1
 Key IAD Metrics**

| | FY 2017-18 | FY 2018-19 | FY 2019-20 |
|--|------------------------|----------------------|-------------------|
| <u>Audit Results</u> | | | |
| Number of audit reports issued | 9 | 10 ^a | 12 ^b |
| Number of recommendations made | 5 | 79 ^a | 72 ^b |
| Percentage of recommendations with department agreement | 100% | 100% ^a | 100% ^b |
| Cost savings/avoidance or revenue enhancement opportunities | \$132,152 ^c | \$2,459 ^c | \$60,677 |
| Number of follow-up audits completed ^d | 2 | 0 ^e | 2 |
| During follow-up audits, percentage of prior recommendations fully implemented | 75% | N/A | 55% |
| <u>Auditor Training and Development</u> | | | |
| Percentage of auditors who met Continuing Professional Education requirements for the last biennial reporting period | 100% | 100% | 100% |
| Percentage of auditors with relevant professional certifications (e.g., Certified Internal Auditor) | 100% | 100% | 100% |

^a Includes two audits outsourced to external auditors that resulted in 57 recommendations
^b Includes one analysis outsourced to an external consultant that resulted in 38 recommendations
^c Includes cost savings/recovery from the Employee Fraud Hotline
^d Includes recurring audits that followed-up on prior audit results
^e Planned follow-up audit delayed awaiting completion of department corrective action

Status of Prior Year Internal Audit Plan

In our prior FY 2019-20 Internal Audit Plan, we identified a total of 26 engagements that were either in progress or planned. During the year, we also added one engagement from our budgeted hours reserve and initiated the 2015 Control Self-Assessment summary report. Exhibit 2 below summarizes the status of each engagement presented in the prior year's Internal Audit Plan and added during the year.

During FY 2019-20, 12 (43%) of these 28 prior year engagements were completed, which resulted in 12 reports and 72 recommendations. Ten engagements are in progress and six have been canceled or deferred to future years.

EXHIBIT 2 Current Status of Prior Year Internal Audit Plan

| Engagements Presented in Prior Year FY 2019-20 Internal Audit Plan and Added during FY 2019-20 | Current Status | | | |
|--|--------------------------------|-----------------|----------------|----------------------------|
| | Completed | | In Progress | Canceled or Deferred |
| | Number of Rec- ommendations | Cost Savings | | |
| <u>Engagements in Progress as of July 1, 2019:</u> | | | | |
| 1. County Executive Office: Conflict Defense Associates Ancillary Expenses | 4 | - | | |
| 2. General Services Agency: Surplus Property Program Follow-Up | | | | ✓ |
| 3. Health Care Agency: Behavioral Health Contracts with Casa Pacifica | 10 | \$18,769 | | |
| 4. Countywide: Appropriate Use of Outside Bank Accounts | 5 | - | | |
| 5. Harbor Department: Control Self-Assessment Validation | 3 | - | | |
| 6. General Services Agency: Job Order Contracting | | | ✓ | |
| 7. Resource Management Agency: Control Self-Assessment Validation | 4 | \$39,640 | | |
| 8. Public Works Agency: Follow-Up of Waterworks District No. 1 Billings and Collections | | | ✓ | |
| 9. Health Care Agency: Follow-Up of Animal Services Collections and Deposits | 5 | - | | |
| 10. General Services Agency: Rustic Canyon Golf Course Greens Fees | | | | ✓ |
| 11. Area Agency on Aging: FY 2017-18 Area Plan Contract Costs | | | ✓ | |
| 12. Information Technology Services: Virtual Server Backup and Patch Management | | | ✓ | |
| 13. Probation Agency: Management of Juvenile Accounts | 3 | \$2,268 | | |
| 14. Countywide: Internal Service Fund Analysis ^a | 38 | - | | |
| 15. Information Technology Services: Physical Security | | | | ✓ |
| 16. Health Care Agency: Behavioral Health Contracts with Aegis and Western Pacific | | | ✓ | |

EXHIBIT 2 (Continued)
Current Status of Prior Year Internal Audit Plan

| Engagements Presented in Prior Year FY 2019-20 Internal Audit Plan and Added during FY 2019-20 | Current Status | | | |
|---|--------------------------------|-----------------|----------------|----------------------------|
| | Completed | | In Progress | Canceled or Deferred |
| | Number of Rec- ommendations | Cost Savings | | |
| <u>Mandated/Required Engagements for FY 2019-20:</u> | | | | |
| 17. Treasurer: First Quarter FY 2019-20 Cash Count | 0 | - | | |
| 18. Treasurer: Second Quarter FY 2019-20 Cash Count | 0 | - | | |
| 19. Treasurer: Third Quarter FY 2019-20 Cash Count | 0 | - | | |
| 20. Tax Collector: Redemptions | | | ✓ | |
| 21. Auditor-Controller: FY 2018-19 Internal Quality Assurance Review | 0 | - | | |
| <u>New Discretionary Engagements for FY 2019-20:</u> | | | | |
| 22. Health Care Agency: Follow-Up of Contract Compliance for Physician Compensation ^a | | | ✓ | |
| 23. Health Care Agency: Follow-Up of Internal Controls for Ventura County Medical Center ^a | | | ✓ | |
| 24. Sheriff: Administration of Contract(s) for Inmate Health Care Services | | | | ✓ |
| 25. Assessor: Internal Controls over Property Assessments and Appeals | | | | ✓ |
| 26. Information Technology Governance, Policies and Procedures | | | | ✓ |
| <u>Control Self-Assessment Validation Initiated during FY 2019-20:</u> | | | | |
| 27. County Executive Office: Summary of the 2015 Control Self-Assessment Program | | | ✓ ^b | |
| <u>New Engagements from FY 2019-20 Budgeted Hours Reserve:</u> | | | | |
| 28. Auditor-Controller: FY 2019-20 Internal Quality Assurance Review | | | ✓ | |

^a Outsourced to external auditors or consultants

^b Awaiting management responses to the draft audit report

Schedule of 5-Year Prior Audit Coverage

As shown in Exhibit 3 below, 20 (77%) out of 26 agencies/departments have been subject to an audit or other assurance-type engagement performed or commissioned by the Auditor-Controller over the past 5 years.¹ Twelve (46%) agencies/departments were subject to our audit in the last year alone, with several agencies/departments subject to multiple audits. Of the 13 agencies/departments considered high risk last year, 9 (69%) were subject to our audit.

EXHIBIT 3
Schedule of 5-Year Prior Audit Coverage by Agency/Department

| Agency/Department | Number of Engagements in Each Fiscal Year | | | | |
|-------------------------------------|---|----------------------|----------------------|----------------------|----------------------|
| | 2015-16 ^a | 2016-17 ^a | 2017-18 ^a | 2018-19 ^a | 2019-20 ^b |
| 1. Agricultural Commissioner | | | | | |
| 2. Airports | | 1 | | | |
| 3. Animal Services ^c | | | | | 1 |
| 4. Area Agency on Aging | | | | | 1 |
| 5. Assessor | | | | | |
| 6. Auditor-Controller | 1 | 3 | 1 | 1 | 3 |
| 7. Board of Supervisors | | | | | |
| 8. Child Support | | | | | |
| 9. County Clerk and Recorder | | | 1 | | |
| 10. County Counsel | | | | | |
| 11. County Executive Office | 1 | 1 | | | 3 |
| 12. District Attorney | | | | 1 | |
| 13. Fire Protection District | 1 | | | | |
| 14. General Services Agency | | 1 | | 1 | 2 |
| 15. Harbor Department | | | | | 1 |
| 16. Health Care Agency | 1 | 1 | | 2 | 4 |
| 17. Human Services Agency | 1 | 1 | | 1 | |
| 18. Information Technology Services | | | | 1 | 2 |
| 19. Library | 1 | | | | |
| 20. Medical Examiner ^d | | | | | |
| 21. Probation Agency | 1 | | 1 | | 1 |
| 22. Public Defender | | | 1 | | |
| 23. Public Works Agency | | 1 | 1 | | 2 |
| 24. Resource Management Agency | | | | | 1 |
| 25. Sheriff | | 1 | | | |
| 26. Treasurer-Tax Collector | 3 | 3 | 4 | 3 | 4 |

^a Includes only the number of engagements completed during the fiscal year

^b Includes the number of engagements both completed and in progress during the fiscal year

^c New separate County department for FY 2020-21 Risk Assessment

^d New separate County department for FY 2019-20 Risk Assessment

Department risk level based on annual risk assessment: ■ High ■ Moderate ■ Low ■ N/A

¹ This does not include contracted financial audits or engagements performed by other governmental entities.

FISCAL YEAR 2020-21 INTERNAL AUDIT PLAN

Internal Audit Planning Process

Audit Selection

The Auditor-Controller makes the final determination in selecting audits that will be performed. To achieve optimum utilization of audit resources, criteria for selecting audits include:

1. Legal mandates and County policy requirements
2. Audit requests (i.e., from Board of Supervisors, County management, Grand Jury, etc.)
3. Risk assessment results
4. Opportunities to improve governance processes, including ethics and information technology governance
5. Financial exposure
6. Potential risk of loss
7. Operating benefit opportunities
8. Changes in operations
9. Date and result of last audit
10. Capabilities of the Internal Audit staff
11. Sensitivity to:
 - Mismanagement
 - Unauthorized use of resources
 - Erroneous reports of data
 - Illegal or unethical acts
 - Adverse or unfavorable public opinion

Audit Survey

Once audit areas are selected, additional subject research (i.e., an audit survey) is performed to assure that the area warrants an audit. During the survey, objectives identifying areas that could benefit from detailed evaluation are developed through use of interviews, observations, and limited testing.

When originally included in the Internal Audit Plan, audit areas have not been subjected to an audit survey; therefore, budgeted time in the Internal Audit Plan is subjective. Once the audit scope has been determined and field work begins, the time requirements for the audit are established and may differ from the planned hours in the Internal Audit Plan.

Risk Assessment

The IAD performs an annual Countywide department risk assessment for audit planning purposes. The department risk assessment identifies, measures, and prioritizes scheduling of potential audits based on each agency/department's level of risk to the County.

Methodology

The department risk assessment performed for the FY 2020-21 Internal Audit Plan was based on the following measurable criteria gathered by the IAD:

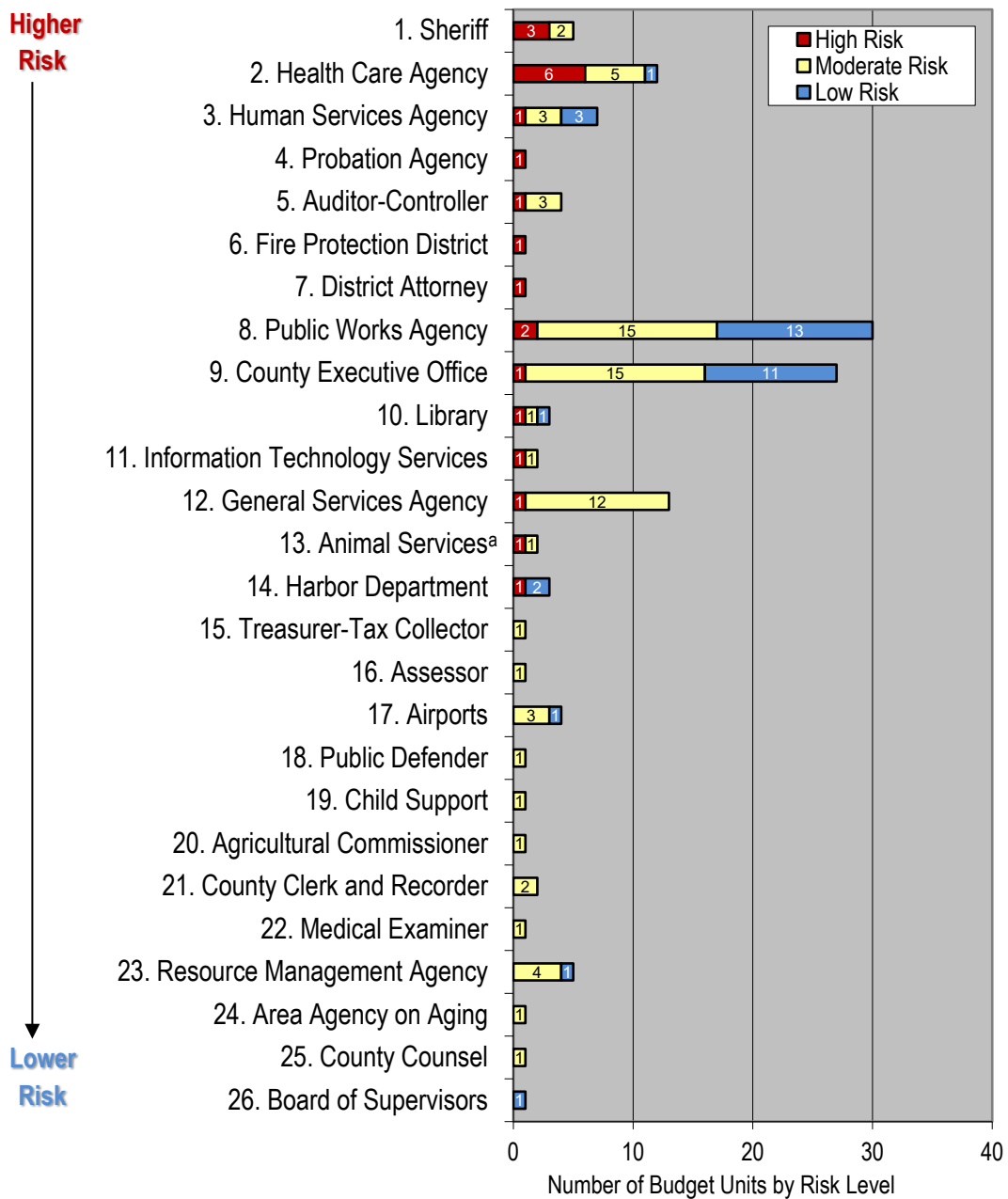
1. Budgeted appropriations
2. Budgeted revenues
3. Full-time equivalent positions
4. Fixed assets - equipment and vehicles only
5. Last audit date
6. Number of audit findings
7. Number of audit findings without agreement to implement corrective action
8. Need for follow-up audit
9. Participation in the current Control Self-Assessment Program
10. Number of critical business applications identified in the department's Control Self-Assessment
11. Number of Single Audit and Management Letter findings
12. Last audited as a Major Program in the Single Audit
13. Number of theft incidents
14. Number of substantiated Hotline issues
15. Number of management concerns expressed
16. Number of audits requested
17. Number of audit needs identified by auditors
18. Significance to accomplishment of Countywide Strategic Plan
19. Number of deputized auditor-controllers
20. Number of outside bank accounts
21. Number of trust funds
22. Three-year appropriation/revenue trends
23. Budget versus actual expenditures (2 prior years)
24. Budget versus actual revenues (2 prior years)

The above criteria were used to rank each division-level budget unit within each agency/department on a scale of 0 to 24 (24 representing highest risk and 0 lowest risk). An overall risk score was then assigned to areas of high (≥ 5.2), moderate (≥ 2.4), and low (< 2.4) risk.

Risk Assessment Results

Exhibit 4 identifies each agency/department ranked from highest risk to lowest risk. Departments were placed in order of the related budget unit with the highest risk level. For departments with multiple budget units, the related budget unit with the highest risk level determined the department's rank in the risk assessment. For example, the Sheriff's Police Services budget unit was rated the highest risk at 10.5 on the 24-point scale, placing the Sheriff's Office at the top of the risk assessment.

EXHIBIT 4
Agencies/Departments by Risk Level

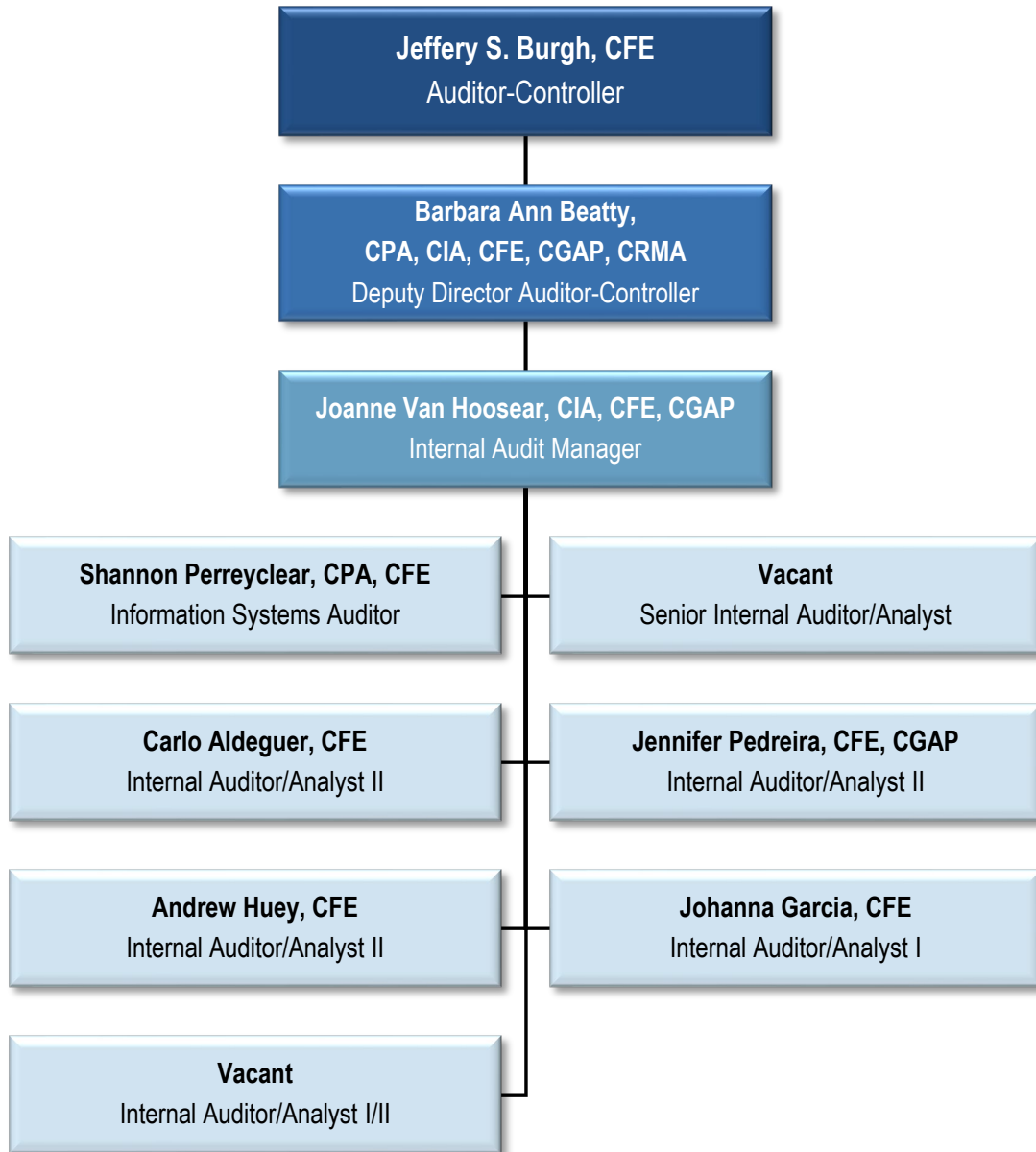


^a New separate County department for FY 2020-21 Risk Assessment

Division Organization Chart

The following organization chart represents Internal Audit staff resources as of July 1, 2020.

EXHIBIT 5 IAD Organization Chart



Credential Legend

CFE
Certified Fraud Examiner

CGAP
Certified Government
Auditing Professional

CIA
Certified Internal Auditor

CPA
Certified Public Accountant

CRMA
Certification in Risk
Management Assurance

Internal Audit Resources

Exhibit 6 below shows the number of budgeted positions for the IAD for FY 2020-21.

**EXHIBIT 6
 Budgeted Positions**

| <u>Position</u> | <u>Authorized for FY 2020-21</u> | <u>Filled as of July 1, 2020</u> |
|---|--------------------------------------|--------------------------------------|
| Deputy Director Auditor-Controller ^a | 1.0 | 1.0 |
| Internal Audit Manager ^a | 1.0 | 1.0 |
| Information Systems Auditor | 1.0 | 1.0 |
| Senior Internal Auditor/Analyst | 1.0 | 0.0 |
| Internal Auditor/Analyst II | 5.0 | 3.0 |
| Internal Auditor/Analyst I | <u>0.0</u> | <u>1.0</u> |
| TOTAL | <u>9.0</u> | <u>7.0</u> |

^a Supervisory hours are not incorporated into budgeted direct hours in Exhibit 7 below

Exhibit 7 below shows the number of direct audit and project hours anticipated for FY 2020-21.

**EXHIBIT 7
 Budgeted Direct Hours**

| <u>Position</u> | <u>Expected Number of Auditors</u> | | <u>Hours Available per Auditor^a</u> | | <u>Direct Time Goal per Auditor</u> | | <u>Direct Hours Budgeted</u> |
|--|--|---|--|---|---|---|--------------------------------------|
| Information Systems Auditor | 1.0 | x | 1,760 | x | 70% | = | 1,232 |
| Senior Internal Auditor/Analyst ^b | 1.0 | x | 880 | x | 70% | = | 616 |
| Internal Auditor/Analyst II | 3.0 | x | 1,760 | x | 70% | = | 3,696 |
| Internal Auditor/Analyst I | 1.0 | x | 1,760 | x | 70% | = | 1,232 |
| Internal Auditor/Analyst I/II ^b | 1.0 | x | 880 | x | 70% | = | <u>616</u> |
| TOTAL | | | | | | | <u>7,392</u> |

^a Based on 2,080 full-time hours less average leave accruals of 320 hours

^b Senior Internal Auditor/Analyst and Internal Auditor/Analyst I/II vacancies are anticipated to be filled by December 31, 2020; hours available are prorated at 50%

Indirect project time (30% of hours available per auditor) is planned to be spent on IAD internal projects and routine administrative functions, including Continuing Professional Education and staff meetings.

Planned Engagements

The following engagements are planned to be initiated and/or completed during FY 2020-21. The total planned hours equal the direct hours budgeted in Exhibit 7 on the previous page.

| <u>Engagements in Progress as of July 1, 2020</u> | <u>FY 2020-21 Planned Hours</u> |
|--|--|
| 1. General Services Agency: Job Order Contracting | 700 |
| 2. Public Works Agency: Follow-Up of Waterworks District No. 1 Billings and Collections..... | 300 |
| 3. Area Agency on Aging: FY 2017-18 Area Plan Contract Costs | 100 |
| 4. Information Technology Services: Virtual Server Backup and Patch Management | 40 |
| 5. Health Care Agency: Behavioral Health Contracts with Aegis and Western Pacific | 75 |
| 6. County Executive Office: Summary of the 2015 Control Self-Assessment Program | 10 |
| 7. Tax Collector: Redemptions | 275 |
| 8. Health Care Agency: Follow-Up of Contract Compliance for Physician Compensation ² | 20 |
| 9. Health Care Agency: Follow-Up of Internal Controls for Ventura County Medical Center ² . | 20 |
| 10. Auditor-Controller: FY 2019-20 Internal Quality Assurance Review | <u>200</u> |
| | 1,740 |
| | |
| <u>Mandated/Required Engagements/Projects for FY 2020-21</u> | |
| 1. Treasurer: Quarterly Cash Counts..... | 360 |
| 2. Control Self-Assessment | 500 |
| 3. Employee Fraud Hotline | 600 |
| 4. Monitoring Special Districts, Joint Powers Authorities, and Subrecipients..... | 120 |
| 5. Compilation of Schedule of Expenditures of Federal Awards | 380 |
| 6. Board Letter Review | 20 |
| 7. Information Technology Risk Assessment/Audit Plan..... | 200 |
| 8. Data Analysis Project | 200 |
| 9. COVID-19 Assistance..... | <u>350</u> |
| | 2,730 |
| | |
| <u>New Discretionary Engagements for FY 2020-21</u> | |
| 1. Sheriff: Administration of Contract(s) for Inmate Health Care Services | 500 |
| 2. Assessor: Internal Controls over Property Assessments and Appeals | 400 |
| 3. Fire Protection District: Staffing | 500 |
| 4. Health Care Agency: Cash Controls | 200 |
| 5. Information Technology Governance..... | 300 |
| 6. Agency Backup and Restore Testing Procedures | 300 |
| 7. Reserve for Requested Engagements ³ | <u>722</u> |
| | 2,922 |
| | |
| TOTAL FY 2020-21 PLANNED HOURS | <u>7,392</u> |

² Outsourced to external auditors.

³ Reserve is budgeted at approximately 10% of productive audit hours.

Future Potential Audit Subjects

The following have been identified as potential audit subjects to be pursued in future years as IAD staff resources allow. This list is used during the annual audit planning process for the purpose of assisting the Auditor-Controller in identifying audit subjects to consider bringing forward to the current year's planned discretionary engagements.

| <u>Performance Audits</u> | <u>Future Planned Hours</u> |
|---|---------------------------------|
| <u>Agricultural Commissioner</u> | |
| 1. Measurement and Reporting of Pesticide Use | 300 |
| <u>Airports</u> | |
| 1. Lease Administration | 300 |
| <u>Area Agency on Aging</u> | |
| 1. Fiscal Processes and Oversight | 300 |
| <u>Assessor</u> | |
| 1. Efficiency of Departmental Processes | 300 |
| 2. Fiscal Processes and Oversight | 200 |
| <u>Auditor-Controller</u> | |
| 1. Auditor-Controller and Tax Collector: Property Tax Refund Process | 200 |
| <u>Board of Supervisors</u> | |
| 1. Meals and Travel Reimbursements | 160 |
| <u>County Clerk and Recorder</u> | |
| 1. Elections: Volunteer and Polling Place Training and Procedures | 200 |
| 2. Elections: Ballot Counting Process and Results Certification Process | 300 |
| 3. Land Information Records Management System Services | 200 |
| <u>County Executive Office</u> | |
| 1. Management of Workers' Compensation and 4850 Employee Benefits | 300 |
| 2. Effectiveness of Labor Relations and Risk Management | 200 |
| 3. County Ethics Program | 200 |
| 4. Auditable Savings from Lean Six Sigma | 200 |
| 5. Enterprise Risk Management | 300 |
| 6. Effectiveness and Efficiency of SIRE Agenda System | 300 |
| 7. Health Insurance Premium Payments | 200 |
| 8. Human Resources Performance | 300 |
| - Health Care Agency: Behavioral Health | |
| 9. Administration of Courts Collections Services Agreement | 200 |
| 10. Human Resources and Benefits Compliance | 300 |
| 11. Oversight/Reporting on Departmental Corrective Actions | 300 |
| 12. Farmworker Housing Program | 200 |
| 13. Controls over Federal Housing and Urban Development Funds | 300 |

| <u>Performance Audits (Continued)</u> | <u>Future Planned Hours</u> |
|--|--|
| <u>County Executive Office (Continued)</u> | |
| 14. County Executive Office and General Services Agency: Required Maintenance Activities | 300 |
| 15. Knoll Drive Homeless Shelter Funding Process and Costs | 300 |
| <u>Countywide</u> | |
| 1. Foster/Group Home Contracts..... | 800 |
| - Human Services Agency | |
| 2. Subrecipient Contract Monitoring | 800 |
| - Area Agency on Aging | |
| - County Executive Office | |
| - Human Services Agency | |
| 3. Cash Controls..... | 800 |
| - General Services Agency | |
| 4. Grant and Subvention Management..... | 800 |
| - Area Agency on Aging | |
| 5. Administration of Trust Funds..... | 300 |
| - County Clerk and Recorder | |
| - District Attorney | |
| - Human Services Agency: Foster Care Trust Funds | |
| - Sheriff: Inmate Welfare Trust Funds | |
| 6. Revolving Loan Program Administration..... | 300 |
| - County Executive Office | |
| - Human Services Agency | |
| 7. Capital Projects Administration..... | 500 |
| - Ventura County Integrated Justice Information System | |
| - Other Information Technology Projects | |
| 8. Year-End Spending | 300 |
| 9. Accounts Receivable | 500 |
| 10. Efficiency and Cost Effectiveness of Personnel Practices | |
| A. Decentralizing Hiring and Departmental Personnel Representatives' Responsibilities | 500 |
| - Sheriff | |
| - Health Care Agency: Ventura County Medical Center ("VCMC") | |
| B. Use of Information Technology Services Versus Departmental In-House Staff | 300 |
| - County Clerk and Recorder | |
| 11. Fixed Asset Accountability..... | 800 |
| 12. Inventory Procurement and Accountability | 800 |
| - Health Care Agency | |
| - Sheriff: Food Services | |
| - General Services Agency: Central Services | |
| 13. Appropriate Use of Waiver of Bid Requirements | 300 |
| - Information Technology Services | |
| - Human Services Agency | |
| 14. Management of Public Safety Overtime | 600 |

| <u>Performance Audits (Continued)</u> | <u>Future Planned Hours</u> |
|--|--|
| <u>Countywide (Continued)</u> | |
| 15. Services Provided for and Resultant Charges to Independent Entities..... | 500 |
| - Public Works Agency | |
| - Information Technology Services | |
| 16. Dependent Eligibility for Health Care Benefits | 600 |
| 17. Collection Agency Contracts..... | 600 |
| 18. Achievement of Countywide Strategic Plan | 600 |
| 19. Departmental Procedures to Manage Outside Employment of County Employees | 600 |
| - Medical Examiner | |
| 20. Appropriateness of Budgeted Revenue Levels..... | 600 |
| - Tobacco Settlement Program | |
| - Treasurer-Tax Collector | |
| 21. Compliance with County Contracting Requirements..... | 600 |
| 22. Employee Reclassifications and Flexible Merit Increases | 200 |
| 23. Deferred Maintenance Costs for County Assets..... | 400 |
| 24. Appropriateness of Using Contractors Versus In-House County Staff..... | 300 |
| - Human Services Agency | |
| 25. Cost Effectiveness of Contracted Services..... | 300 |
| - Human Services Agency | |
| 26. Health Insurance Portability and Accountability Act (“HIPAA”) Privacy Rule Compliance .. | 600 |
| - Human Services Agency: Public Administrator/Public Guardian (“PAPG”) | |
| <u>General Services Agency</u> | |
| 1. Fleet Services Performance and Charges to Departments..... | 300 |
| 2. Contract Renewal Process | 200 |
| 3. Administration of Parking Citation Revenue | 200 |
| 4. Vendor Adherence to Price Agreement Terms | 200 |
| 5. General Services Agency and County Executive Office: Required Maintenance Activities | 300 |
| 6. Surplus Property Program Follow-Up | 400 |
| <u>Harbor Department</u> | |
| 1. Costs Funded by Community Facilities District No. 4 | 200 |
| <u>Health Care Agency</u> | |
| 1. VCMC Allocations and Satellite Clinics | 250 |
| 2. Ventura County Health Care Plan Rates and Costs | 200 |
| 3. Controls over Women, Infants, and Children Program | 200 |
| 4. Behavioral Health Management of Gift Cards for Clients | 200 |
| 5. Behavioral Health Fiscal and Staff Management..... | 300 |
| 6. VCMC Accounts Payable | 200 |
| 7. VCMC Collections | 250 |
| 8. VCMC Hospital Replacement Wing Project Contract Compliance | 300 |
| 9. Behavioral Health Rehabilitation Center Contracts..... | 300 |

| <u>Performance Audits (Continued)</u> | <u>Future Planned Hours</u> |
|--|--|
| <u>Health Care Agency (Continued)</u> | |
| 10. Mental Health Services Act Program Spending..... | 200 |
| 11. Payroll Incentive Payments | 200 |
| 12. Behavioral Health Medi-Cal Site Certification Process | 200 |
| 13. Recovery of Animal Services Shelter Costs from Contract Cities..... | 300 |
| 14. Allocation of Staff Time to Federal Grants..... | 300 |
| 15. Behavioral Health Contracts with Mental Health Service Providers..... | 800 |
| 16. Patient Billing Department | 300 |
| 17. Electronic Tracking of Contracts..... | 300 |
| 18. Behavioral Health Controls over Mental Health Service Provider Costs..... | 400 |
| 19. 340B Drug Pricing Program Compliance..... | 250 |
| <u>Human Services Agency</u> | |
| 1. Administration of In-Home Supportive Services | 300 |
| 2. Not-for-Profit Contracting..... | 200 |
| 3. PAPG Internal Controls and Caseload Management | 300 |
| <u>Public Works Agency</u> | |
| 1. Administration of Franchise Fees | 300 |
| 2. Uniform Construction Cost Accounting..... | 160 |
| 3. Integrated Waste Management: Administration of Recycling Programs..... | 200 |
| 4. Application of Special Assessments | 200 |
| - Watershed Protection District | |
| 5. Waterworks Districts Charges and Collections | 400 |
| - Waterworks District 38 Lake Sherwood | |
| 6. Collection of Flood Acreage Fees..... | 200 |
| 7. Support for Payments to Contractors | 200 |
| <u>Resource Management Agency</u> | |
| 1. Environmental Health Operations..... | 200 |
| 2. Hazardous Material Inspections and Billings | 300 |
| <u>Sheriff</u> | |
| 1. Charging of Imprisonment and Transportation Costs (GC 36903 and 26747)..... | 200 |
| 2. Controls over Seized or Forfeited Assets | 200 |
| 3. Property/Evidence Room Accountability..... | 200 |
| <u>Treasurer-Tax Collector</u> | |
| 1. Administration of Business License Revenue..... | 300 |
| 2. Tax Collector and Auditor-Controller: Property Tax Refund Process..... | 200 |
| 3. Internal Controls over Wire Transfers | <u>200</u> |
| | 32,170 |

| <u>Information Technology Audits</u> | <u>Future Planned Hours</u> |
|--|--|
| 1. Asset Management | |
| A. Desktops/Laptops | 300 |
| B. Mobile Devices..... | 300 |
| - Human Services Agency | |
| - Probation Agency | |
| C. Network Connected Medical Devices | 300 |
| D. Servers and Network Devices..... | 300 |
| 2. Badge Access | 300 |
| 3. Change Management | 300 |
| 4. Continuity of Operations Plan | 300 |
| 5. Cybersecurity Risk Transfer and Mitigation Strategies | 300 |
| 6. Data Lifecycle Management | |
| A. Accela | 300 |
| B. Labor Collection and Billing (“LCAB”) | 300 |
| C. Ventura County Financial Management System (“VCFMS”)..... | 300 |
| D. Ventura County Human Resources/Payroll System (“VCHRP”) | 300 |
| 7. Disaster Recovery – Backup and Recovery Management..... | 300 |
| 8. Disaster Recovery Plans – Countywide Administration | 300 |
| 9. Efficiency Improvement | 300 |
| 10. End User Computing Device Assessment..... | 300 |
| 11. Europay, Mastercard, and Visa (“EMV”) Transaction Compliance | 300 |
| 12. Firewall Policy..... | 300 |
| 13. Legacy System Review | 300 |
| 14. Logical Access Review | |
| A. Accela | 300 |
| B. Geographic Information Systems (“GIS”)..... | 300 |
| C. LCAB | 300 |
| D. Microsoft Outlook..... | 300 |
| E. Picture Archiving and Communication System (“PACS”)..... | 300 |
| F. ServiceNow..... | 300 |
| G. VCFMS | 300 |
| H. VCHRP | 300 |
| I. Water and Sanitation Supervisory Control and Data Acquisition (“SCADA”) System... | 300 |
| 15. Patch Management | 300 |
| 16. Payment Card Industry (“PCI”) Data Security Standards..... | 300 |
| 17. Penetration/Vulnerability Test Result Validation | 300 |
| 18. Phishing Mitigation Efforts | 300 |
| 19. Physical Security Assessment..... | 300 |
| 20. Post Implementation Reviews | 300 |
| 21. Privileged Access Review..... | 300 |

| <u>Information Technology Audits (Continued)</u> | <u>Future Planned Hours</u> |
|---|--|
| 22. Review of Active Directory..... | 300 |
| 23. Security Incident Management and Intrusion Detection/Prevention System..... | 300 |
| 24. Software Licensing Validation..... | 300 |
| 25. Systems Development Lifecycle..... | 300 |
| 26. User Access Review | |
| A. GIS..... | 300 |
| B. VCFMS | 300 |
| C. VCHRP | 300 |
| 27. Vendor Management | 300 |
| 28. Virtual Server Use | 300 |
| 29. Website and County Social Media Review | <u>300</u> |
| | 13,500 |
| TOTAL FUTURE PLANNED HOURS | <u>45,670</u> |