



COUNTY of VENTURA



The County of Ventura Invites
Applications For

CHIEF FINANCIAL OFFICER - AMBULATORY CARE

Base Annual Salary Up to \$225,808.40

*May be eligible for up to 5% educational incentive and up to
10% New Hire Incentive*

What We Offer

The County of Ventura offers an attractive compensation and benefits package. In addition to the salary of approximately \$161,291.71 to \$225,808.40 annually an employee within this position will also be eligible for the following:

- A **general salary increase** of 4.0% effective December 24, 2023 and 3.5% effective December 22, 2024.
- **New Hire/Retention/Referral Incentive:** New hires may be eligible for a one-time New Hire Incentive up to 10% of the current annual base wage. (Subject to the applicable section of the Management Resolution (Secs. 625 – 627))
- **Educational Incentive** - An educational incentive of 2.5% for completion of an associate's degree, 3.5% for completion of a bachelor's degree, OR 5% for completion of a graduate's degree.
- **Bilingual Incentive** - Incumbents may also be eligible for bilingual incentive depending upon operational needs and certification skills.

What We Offer (continued)

- **Executive Administrative Leave** - The candidate selected for this position will earn 248 hours per year, increasing to 288 hours after 5 years of service, to 328 hours after 10 years of service, and to 368 hours after 15 years of service or other public service. *Credit for prior public service may be considered (Management Resolution, § 1202A)
- **Deferred Compensation** - Eligible to participate in the County's 401(k) Shared Savings Plan and/or the Section 457 Plan. This position is eligible for up to a 3% match on your 401(k) contributions.
- **Health Insurance Plans** – Medical, dental, and vision plans for you and your dependents. A flexible credit allowance of up to \$21,450 annually.
- **Flexible Spending Accounts** - Increase your spending power by reimbursement with pre-taxed dollars for IRS- approved dependent care and health care expenses.
- **Holidays** - 12 paid days per year which includes a scheduled floating holiday.
- **Pension Plan** - Both you and the County contribute to the County's Retirement Plan. If you are eligible, you may establish reciprocity with other public retirement systems, such as PERS.
- **Additional Benefits** - Professional Memberships, Disability Plans, Employee Assistance Program, Life Insurance, Tuition Reimbursement, Wellness Program.



Our County and Community

Ventura County is located on California's "Gold Coast," approximately 35 miles northwest of Los Angeles and 20 miles southeast of Santa Barbara. Residents enjoy rolling hills and sweeping ocean views in a nearly perfect Mediterranean climate with an average annual temperature of 74 degrees. The beauty and weather combined with a wonderful quality of life are among the many reasons our residents choose to call Ventura County "home."

Ventura County is a "general law" county, governed by a five-member, elected-by-district Board of Supervisors. The Supervisors appoint a County Executive Officer (CEO) to oversee the County budget, day-to-day operations, and to advise, assist and act as an agent for the Board of Supervisors in all matters under the Board's jurisdiction.

The Department

Ambulatory Care is a system of primary care and specialty care medical clinics conveniently located throughout the county of Ventura. In keeping with the mission of the Ventura County Health Care Agency, the Ambulatory Care team of dedicated physicians, nurses and other health care professionals seek to set the standard in health care excellence. The department provides care on an outpatient basis at all levels. Ambulatory Care's goal is to have healthy people in healthy communities throughout the county.

The ideal candidate will have extensive finance and management experience in a healthcare setting. They will have knowledge of Federally Qualified Health Care (FQHC) accounting, or similarly complex systems. This candidate will be able to collaborate with other professionals at multiple levels of management to effectively manage the finances of the Ambulatory Care unit within the Health Care Agency, the County's overall health care system.



About The Position

Under administrative direction, the Chief Financial Officer - Ambulatory Care:

- is responsible for the administration, planning, and coordination of the Health Care Agency's (HCA) Ambulatory Care financial activities, including fiscal services, revenue services, program audits and reimbursement, contract administration, and capital planning;
- represents the department's interests at the local, state, and federal levels regarding health care funding, revenue reimbursement, and financial compliance;
- provides policy, strategy, and technical advice to the Chief Financial Officer-HCA regarding Ambulatory Care financial, contracting, and capital planning issues having a significant impact upon Ambulatory Care operations;
- is responsible for the work of subordinate managers;
- Reports to the CEO Medical Director of Ambulatory Care and provides leadership for the Ambulatory Care fiscal team.
- collaborates with the other financial managers/officers in support of the overall fiscal strategic goals within the HCA;
- and serves as a member of the County's management team.

To learn more about this exciting opportunity and what we have to offer, please click this link to be taken directly to the job bulletin:

[Chief Financial Officer - Ambulatory Care](#)

For more information about the Health Care Agency - Ambulatory Care, please visit vchca.org.

The Chief Financial Officer - Ambulatory Care is an at-will position which is exempt from the provisions of the Civil Service Ordinance.

Typical Qualifications

These are entrance requirements to the examination process and assure neither continuance in the process nor placement on an eligible list.

EDUCATION, TRAINING, and EXPERIENCE:

Extensive education, training, and experience that demonstrates possession of the required knowledge, skills, and abilities.

The required knowledge, skills, and abilities can also be obtained by a Bachelor's degree from an accredited college or university in accounting, finance, business administration, health administration or a related field

AND

five (5) or more years of progressively responsible management experience in a large health care organization overseeing work including budget development and analysis, fiscal forecasting, financial and workload monitoring, cost accounting, reimbursement, health care funding programs, and/or fiscal systems.

DESIRED:

Extensive management experience in Federally Qualified Health Center (FQHC) leadership for a very large health care organization and/or a Master's degree in accounting, finance, business administration, health administration, or a related field.

How to Apply

To apply for this exceptional career opportunity, please complete one of the following:

- Email your resume to Anna.Ford@ventura.org
- OR
- Submit an application at www.ventura.org/jobs and attach your current resume.

Resume Evaluation

A first review of resumes will commence the week of December 25, 2023. All relevant work experience, training and education need to be included to determine eligibility.

Interview Process

Following a structured evaluation of the resumes, the most qualified candidates will be invited to a panel interview. The top candidates, as determined by the panel, will then be invited to a second interview with County executive management. The interviews may be consolidated into one process or expanded into multiple interviews contingent upon the size and quantity of the candidate pool.

Background Investigation

The selected candidate may be subject to a thorough background investigation which may include inquiry into past employment, education, criminal background information, and driving record. In addition, the successful candidate may be subjected to Live Scan fingerprinting.

For further information about this recruitment, please contact Anna Ford by email at Anna.Ford@ventura.org or by telephone at **(805) 654-2574**.

