



VENTURA COUNTY  
HEALTH CARE AGENCY



COUNTY *of*  
VENTURA

# MEDICAL TECHNICAL CAREERS

*\*Various positions may be eligible for  
a Hiring Incentive*



# COUNTY OF VENTURA

From rolling hills to sweeping ocean views, Ventura County is located on the "Gold Coast," approximately 50 miles northwest of Los Angeles and 30 miles south of Santa Barbara. The near perfect Mediterranean climate with an average annual temperature of 74.2 degrees and a wonderful quality of life are two of the many reasons the 850,000 residents choose to call Ventura County "home." Ventura has a diverse economic base from tourism to high-tech enterprises in beautifully planned communities, making the region one of the safest and fastest growing in Southern California.



## WHAT WE OFFER

- **Educational Incentive for completion of:** 2.5% for an Associate's degree, 3.5% for a Bachelor's degree, or 5% for a Master's degree.
- **Certification Pay:** \$0.813 per hour based on scheduled work week hours for each qualified certification up to a maximum of five (5) certifications. One of the five certifications may be paid at \$2.00 per hour for a National Certification. (List provided in the MOA, Exhibit 10)
- **Flexible Credit Allowance:** Biweekly contribution towards medical, dental, and/or vision insurance from authorized plans.
- **Bilingual Incentive:** Some positions may be eligible for bilingual incentive depending on the applicable memorandum of agreement and the needs of the department. In order to qualify for this incentive, incumbents in eligible positions must take and pass the applicable bilingual fluency exam.
- **Pension Plan:** Participation in the County's defined benefit plan.
- and **MORE!**





## **CLINICAL LAB SCIENTIST:**

**EARN UP TO \$108,809.78 Annually**

Under direction of the Pathologist and Laboratory Manager, to perform a variety of standardized chemical, microscopic and bacteriological tests for examination, obtaining data for use in the diagnosis and treatment of diseases; orient new employees; and, perform other related duties as required.

## **SURGICAL TECHNOLOGIST:**

**EARN UP TO \$76,731.20 Annually**

Under direction, the Operating Room Technician (OR Tech) assists in nursing care and the preparation of patients for surgery; assists in the operating room during surgery and in the recovery room; and performs support duties to include the cleaning and maintenance of supplies, instruments, and sterilizers. In addition to a full-time work schedule, Operating Room Technicians are required to be on-call at times where standby premium pay could apply.

## **MEDICAL LAB TECHNICIAN:**

**EARN UP TO \$86,946.43 Annually**

Under direction of the Clinical Laboratory Scientist, will perform waived and moderate complexity tests in chemistry, endocrinology, toxicology, hematology, coagulation, urinalysis, general immunology, and bacteriological tests for examination, obtaining data for use in the diagnosis and treatment of diseases; perform other related duties as required. Those excluded are moderate complexity tests requiring microscopy or in the specialty of immunohematology.

## **STERILE PROCESSING TECHNICIAN:**

**EARN UP TO \$53,310.40 Annually**

Under close supervision, Sterile Processing Technicians are assigned to the Ventura County Medical Center (VCMC) or Santa Paula Hospital and responsible for decontamination, inspection, testing, sorting, assembling, packaging, distributing and collecting a variety of reusable medical and surgical equipment, instrumentation and supplies, and operating autoclave in the sterilization of same; perform related duties as required.



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**...AND MORE!**





# HOW TO APPLY:

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To apply on-line, please refer to our web site at [www.ventura.org/jobs](http://www.ventura.org/jobs). If you prefer to fill out a paper application form, please call (805) 654-5129 for application materials and submit them to County of Ventura Human Resources, 800 South Victoria Avenue, L-1970, Ventura, CA 93009.