

September 16, 2011

Honorable Vincent J. O'Neill II
Presiding Judge of the Superior Court
Superior Court of California, Ventura County
800 South Victoria Avenue
Ventura, CA 93009

J. Matthew Carroll
Assistant County Executive Officer

Paul Derse
Assistant County Executive Officer/
Chief Financial Officer

John K. Nicoll
Assistant County Executive Officer/
Human Resources Director

Catherine Rodriguez
Assistant County Executive Officer/
Chief of Operations & Strategic Development

RECEIVED

SEP 22 2011

VENTURA COUNTY
GRAND JURY

Subject: Board of Supervisors' Consolidated Response to 2010-11 Grand Jury Final Report

Dear Judge O'Neill:

In accordance with State requirements, the consolidated response from the Ventura County Board of Supervisors to the 2010-11 Final Grand Jury report is hereby submitted. The Board approved the response on September 13, 2011.

Should you have any questions, please call Matt Carroll at 654-2864 or Kathleen Van Norman at 654-2566.

Respectfully submitted,



 Michael Powers
County Executive Officer

Enclosure – Board of Supervisors' Consolidated Response to the 2010-11 Grand Jury Final Report

copies: County Clerk, Mark A. Lunn
Superior Court Jury Services (3 copies as listed)

- For Jury Services, Peggy Yost, Manager
- For transmittal to State Archives
- For transmittal to Grand Jury

BOARD MINUTES

BOARD OF SUPERVISORS, COUNTY OF VENTURA, STATE OF CALIFORNIA

SUPERVISORS STEVE BENNETT, LINDA PARKS,
KATHY I. LONG, PETER C. FOY AND JOHN ZARAGOZA
September 13, 2011 at 8:30 a.m.

228.3

COUNTY EXECUTIVE OFFICE – Approval of Responses to the 2010-2011 Ventura County Grand Jury Reports: “Bullying in the Workplace,” “Inmate Processing and Suicide Prevention in the Ventura County Jail,” “Emergency Communications Interoperability,” “Election Process,” and “Under-Enrollment in Proposition 36”

- (X) All board members are present.
- (X) The following person is heard by the Board: Matt Carroll.
- (X) Upon motion of Supervisor Bennett, seconded by Supervisor Foy, and duly carried, the Board hereby approves the attached reports and includes an appreciation to the Grand Jury for their service in terms of presenting their reports to us and complements them for the new and higher standards that they follow.

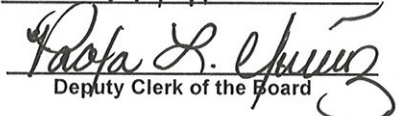
By: 
Deputy Clerk of the Board

CLERK'S CERTIFICATE

I hereby certify that the annexed instrument
is a true and correct copy of the document
which is on file in this office.

MICHAEL POWERS, Clerk of the Board of Supervisors,
County of Ventura, State of California.

Dated: 9.14.11

By: 
Deputy Clerk of the Board



Item# 43
09/13/11

DISTRIBUTION: Originating Agency, Auditor, File

county of ventura

COUNTY EXECUTIVE OFFICE
MICHAEL POWERS
County Executive Officer

September 13, 2011

County of Ventura
Board of Supervisors
800 South Victoria Avenue
Ventura, CA 93009

J. Matthew Carroll
Assistant County Executive Officer

Paul Dorse
Assistant County Executive Officer/
Chief Financial Officer

John K. Nicoll
Assistant County Executive Officer/
Human Resources Director

Catherine Rodriguez
Assistant County Executive Officer/
Chief of Operations & Strategic Development

Subject: Approval of Responses to Five (5) 2010-2011 Ventura County Grand Jury Reports: "Bullying in the Workplace," "Inmate Processing and Suicide Prevention in the Ventura County Jail," "Emergency Communications Interoperability," "Election Process," and "Under-Enrollment in Proposition 36"

Recommendation:

That your Board approves responses to the five subject Grand Jury reports pertaining to County government under your authority for submittal to the Presiding Judge of the Superior Court in accordance with State statute.

Discussion:

Penal Code §933.05 requires that your Board comment on the findings and recommendations of the Grand Jury pertaining to county government under your authority. The 2010-2011 Ventura County Grand Jury issued 11 individual reports, seven of which pertain to County government.

Responses from the Board of Supervisors were required on four of the seven reports pertaining to County government and were prepared on your behalf by the County Executive Office. Responses from appointed officials were also required for three of the seven reports. These responses have been coordinated through our office and are submitted for your approval.

For your reference, the report titles and respondents listed in the Grand Jury Report are summarized in the table below. The underlined respondents require Board approval.

<p>Special Property Tax Assessments</p> <p>Responses from the Auditor-Controller and Treasurer-Tax Collector are for information only. Approval is not required.</p>	<p>Auditor-Controller Treasurer-Tax Collector</p>
<p>Rancho Simi Recreation and Park District Rangers</p> <p>The RSRPD is an independent entity. Response from the Sheriff is for information only. Approval is not required.</p>	<p>Sheriff</p>
<p>Bullying in the Workplace</p> <p>Response from the Auditor-Controller is for information only. Approval is not required.</p>	<p><u>Board of Supervisors</u> Auditor-Controller *<u>Director-Human Resources Division (CEO)</u> (*Response was requested, not required)</p>
<p>Inmate Processing and Suicide Prevention in Ventura County Jail</p> <p>Responses from the Sheriff and the District Attorney are for information only. Approval is not required.</p>	<p>Sheriff District Attorney <u>Health Care Agency</u></p>
<p>Emergency Communications Interoperability</p> <p>Responses from the Sheriff and the Ventura County Emergency Planning Council are for information only. Approval is not required.</p>	<p><u>Board of Supervisors</u> Sheriff *Ventura County Emergency Planning Council (*Response was requested, not required)</p>
<p>Election Process</p> <p>Response from the Registrar of Voters (County Clerk and Recorder) is for information only. Approval is not required.</p>	<p>Registrar of Voters <u>Board of Supervisors</u></p>
<p>Under-Enrollment in Proposition 36</p>	<p><u>Board of Supervisors</u> *<u>Behavioral Health (Health Care Agency)</u> (*Response was requested, not required) *<u>Probation</u> (*Response was requested, not required)</p>

The responses that pertain to County government under your control will serve as your Board's response to the subject 2010-2011 Grand Jury Reports to be filed as indicated in the above-recommended action along with any additional comments your Board may wish to make.

If your Board does elect to amend responses submitted from agencies headed by appointed officials or if your Board elects to change a response prepared on your behalf by the County Executive's office, then CEO staff, at your direction, will make such changes or additions prior to submitting the responses to the Presiding Judge.

As you are aware, elected officials submit their Grand Jury responses directly to the Presiding Judge. Although your approval is not required for responses from elected officials, copies of responses from the following elected officials are included here for your information: from the Auditor-Controller and the Treasurer Tax Collector to the report "Special Property Tax Assessments;" from the Sheriff to the report, "Rancho Simi Recreation and Park District Rangers;" from the Auditor-Controller to the report, "Bullying in the Workplace;" from the Sheriff and District Attorney to the report, "Inmate Processing and Suicide Prevention in the Ventura County Jail;" from the Sheriff to the report, "Emergency Communications Interoperability," and from the Registrar of Voters to the report, "Election Process."

This letter has been reviewed by County Executive Office, Auditor-Controller and County Counsel. Should you have any questions or require additional information, please contact Matt Carroll at 654-2864 or Kathleen Van Norman at 654-2566.

Sincerely,



MICHAEL POWERS
County Executive Officer

Attachments:

- Exhibit 1 – Response to "Special Property Tax Assessments"
- Exhibit 2 – Response to "Rancho Simi Recreation and Park District Rangers"
- Exhibit 3 – Response to "Bullying in the Workplace"
- Exhibit 4 – Response to "Inmate Processing and Suicide Prevention in the VC Jail"
- Exhibit 5 – Response to "Emergency Communications Interoperability"
- Exhibit 6 - Response to "Election Process"
- Exhibit 7 - Response to "Under-Enrollment in Proposition 36"

EXHIBIT 6

FY 2010-2011 GRAND JURY FINAL REPORT

RESPONSES TO FINDINGS (FI) AND RECOMMENDATIONS (R)

Report Number (& Date)	Report Title	Respondents (with FI and R #)
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REPORT NO. 06. (June 10, 2011)

Title: Election Process

Required
Respondents: Ventura County Registrar of Voters (R-01 thru R-06)
 Board of Supervisors (R-01)



County of Ventura
COUNTY CLERK AND RECORDER

MARK A. LUNN
County Clerk and Recorder

August 9, 2011

JAMES B. BECKER
Assistant County Clerk and Recorder

TRACY D. SAUCEDO
Assistant Registrar of Voters

DAVID G. VALENZUELA
Manager, Clerk and Recorder Operations

JANE MCCARTHY
Manager, Fiscal and Administrative Services

The Honorable Vincent O'Neill, Jr.
Presiding Judge of the Superior Court
County of Ventura
800 South Victoria Avenue
Ventura, CA 93009

Re: *Ventura County Grand Jury 2011-12 Final Report Election Process*

Dear Judge O'Neill:

Please find enclosed my responses to the findings and recommendations contained in the June 10, 2011 *Ventura County Grand Jury 2011-12 Final Report Elections Process*. I appreciate the opportunity to respond to this report.

If you have any questions, please call me at (805) 654-2266.

Sincerely,

MARK A. LUNN
County Clerk Recorder/Registrar of Voters

Enclosure

c: Foreman, Ventura County Grand Jury
Michael Powers, County Executive Officer

Report Title: *Ventura County Grand Jury 2011-12 Final Report Election Process*

Report Date: June 10, 2011

Response By: Mark A. Lunn Title: County Clerk Recorder/Registrar of Voters

FINDINGS

I agree with the findings numbered: 1 (partially), 2 (partially), 3, 4, 5 (partially), 6 (partially), and 7 (partially).

I respectfully disagree wholly or partially with the findings numbered: 1 (partially), 2 (partially), 5 (partially), 6 (partially), and 7 (partially).

Finding #1: I agree with and appreciate the finding that the election officer training materials provide clear and in-depth documentation of the requirements for establishing polling places and conducting the elections process.

I am respectfully unable to agree wholly with the finding that violations of procedures and noncompliance to guidelines occurred. Although the Grand Jury reported instances on Election Day during which a number of polling place configurations did not follow the Election Handbook guidelines, Elections Division staff did not independently observe these instances and are unable to adequately investigate these occurrences since the specific locations of the polling places were not made available.

With more than 1,400 election officers and 350 polling places to oversee on Election Day, Elections Division staff cannot monitor every procedure at each polling place. As such, independent observations by the Grand Jury and other "election observers" are critical to our being able to continually evaluate and improve our elections process and procedures. Elections Division staff and election officer training for future elections will reinforce the importance of the following procedures: posting the Voters' Bill of Rights inside and outside polling places, posting the Voter Register Log outside polling places, situating voting booths to maximize privacy, posting adequate directional signage at polling places, maximizing available lighting at polling places after dark to indicate their location.

Finding #2: I agree with and appreciate the finding that the training materials provided to election workers are detailed and accurate.

I respectfully agree partially with the finding that election officer training classes require improvement to emphasize the importance of laws pertaining to elections. All training classes, especially those that teach knowledge and skills that are utilized only occasionally, need to be continually updated and enhanced. Election officer training classes are no exception. Due to the number and complexity of election laws, the three-hour election officer training classes focus on the laws that pertain to issuing, processing, and returning official, Vote By Mail (VMB), and provisional ballots in addition

to the set-up and use of the voting equipment machines. These classes detail and emphasize the importance of these laws and each polling place supply kit includes a 57-page Elections Officer's Digest pamphlet that includes the California Elections Code. While election officer training classes are continually improved based on changing requirements and our experience conducting elections, future training classes will emphasize the issues cited, including the importance of laws pertaining to elections, transportation of voted ballots by two election officers, voting booth set up procedures, and polling place signage requirements.

Finding #3: I agree with the finding that, if VBM voters ensure their ballots arrived at the Registrar of Voters prior to Election Day, it will facilitate their ballots being processed earlier and ease the post-election workload. Because the Elections Code allows Vote By Mail ballots to be tallied beginning seven business days prior to the election, the earlier these ballots are returned to the Elections Division prior to Election Day, the fewer Vote By Mail ballots that would remain to be counted as part of the post-election workload.

Finding #4: I agree with the finding that the majority of voter signatures are not verified against voter registration rolls. The majority of voters in Ventura County vote at their precinct polling place; the remaining voters (approximately 46%) vote by mail. By law, voters who vote by mail are required to be verified against their signatures on file when they last registered to vote. Their signatures must match prior to their VBM ballot being counted.

To the contrary, voters who cast their ballots at precincts are not required by law to present identification nor are their signatures on the Master Roster verified prior to being allowed to vote. These varying legal requirements result in these two groups of voters being treated differently in terms of identification required in order to vote.

I believe a simple legislative solution that would allow all voters to be treated equally and reduce the potential for voter fraud at the polls would be to require all voters - those voting at their precincts and who vote by mail - to present identification prior to being allowed to vote. One of my most important duties is to be vigilant in identifying and preventing areas of potential voter fraud in order to ensure the integrity of the elections process. This legislative change would provide me an additional tool to do so.

Finding #5: I am respectfully unable to agree wholly with the finding that a violation of elections code occurred at one receiving station when election workers were unaccompanied when dropping off ballots.

The Grand Jury reported observing eight instances at one receiving station of a single precinct officer dropping off ballot and equipment unaccompanied by a required second precinct officer. The California Elections Code and standard Elections Division practice require that two precinct workers accompany the transport of all voted ballots. Without the benefit of firsthand observation, knowing the location of the specific receiving station

and being able to interview precinct workers, it is impossible to determine what occurred at this receiving station.

Although only a single precinct officer may have dropped off the ballots and voting equipment, there may have been extenuating circumstances or alternate explanations involving these eight instances that occurred but were not readily apparent to the Grand Jury members at that receiving station. Precinct workers are directed by the Elections Division that an inspector and a clerk are to take the ballots and voting equipment to their respective receiving station at night after the close of polls. Prior to Election Day, the inspector and clerk may have never met. The two precinct workers are encouraged to ride together to the receiving station in the same car and then return to their polling place. However, some precinct workers may feel uncomfortable riding back to an isolated polling place in the dark with only the other precinct worker in the car. One or both precinct workers may feel more comfortable with one precinct worker following the other precinct worker each in their own car to the receiving station. This arrangement allows two precinct workers to deliver the ballots and voting equipment to the receiving station in separate cars. In this case, it is possible many, most, or all of these precinct workers appeared to be unaccompanied when delivering ballots and voting equipment to the receiving station.

It is also possible that the two precinct workers arrived in the same car while only one precinct worker dropped off the ballots and voting equipment. Under either scenario, it is possible that the ballots and voting equipment were delivered by two precinct workers but only a single precinct worker was observed by the Grand Jury delivering the ballots and voting equipment.

Despite not being able to conclude what exactly occurred in each of those eight instances, Elections Division staff will increase their efforts to ensure that all voted ballots are under observation and accompanied by two persons at all times. Beginning with the November 2011 Consolidated General Election, precinct workers will be reminded during training that two precinct workers must load the ballots and voting equipment into a precinct worker's car and two precinct workers must be identifiable at the receiving station when the ballots and voting equipment are unloaded and the receiving station personnel take custody.

Finding #6: I am respectfully unable to agree wholly with the finding that, in violation of the Election Code Handbook, some polling places had few directional signs and, in one case, no signage, while other polling places did not place voting booths so voters had privacy. Although the Grand Jury reported instances on Election Day in which a number of polling place configurations did not follow the Election Handbook guidelines, my staff did not independently observe these instances nor were they able to adequately investigate these occurrences since the specific locations were not made available.

Elections Division staff and election officer training for future elections will provide direction and reinforce the importance of these procedures, including posting adequate

directional signage at all polling places and situating voting booths to maximize voter privacy.

Finding #7: I am respectfully unable to agree wholly with the finding that the benefits of Countywide Vote By Mail as the sole electoral process include: (1) eliminate the need for precinct polling places; (2) eliminate the need for precinct workers; (3) eliminate the need for trainers and training classes; (4) eliminate the need for provisional ballots; (5) allow each signature to be verified; (6) establish an accurate Master Voters Roster by having Vote By Mail ballots returned when the name or address of a voter is wrong; (7) increase the number of voters for all elections; (8) reduce errors by having a single voting method; and (9) save money.

Similar to most other counties, Ventura County currently utilizes a hybrid voting model to conduct elections: approximately half the voters go to their polling place to vote and the other half vote by mail. With the exception of a limited number of "mail only precincts" (precincts containing fewer than 250 voters in which no polling places are available and all voters vote by mail), voters have historically decided themselves whether they wanted to vote at the polls or vote by mail. Changing this traditional elections model to require that all elections be conducted by mail would significantly alter the existing elections process with some potential benefits being realized and with other potential limitations being experienced.

Some of the potential benefits may include: a reduction in the number of precinct polling places and precinct workers, a reduction in the need for precinct worker training, a reduction in the need for provisional ballots, an increase in the number of Vote By Mail ballot signatures that could be verified, an increase in the accuracy of the Master Voter Roster, potential increased voter turnout (based on the experience of other states/counties who have conducted all Vote By Mail elections), and potential for reduced errors by eliminating much of the "human factor" in the elections process.

Some of the potential limitations and concerns may include: increased costs (e.g., postage that would be required to be paid for both mailing and mailing back the Vote By Mail ballots, additional temporary help and machinery required to process a doubling of Vote By Mail ballots), additional recruitment and training requirements to satisfy the increased reliance on temporary help, need for increased and scarce facility space as the entire elections process is brought "in-house," loss of a treasured American tradition (going to the polls to vote) that is deeply rooted in the freedoms we enjoy and that is currently the choice of more than half of Ventura County voters, and a loss of transparency and personal experience with the voting process as people and neighborhood polling places are replaced with a dependence on machines and central count facilities.

RECOMMENDATIONS

Recommendations numbered 1 (partially), 2 (partially), 3 (partially), 4 (partially), 5, and 6 have been implemented. Please see a summary describing the implemented actions for each of these recommendations below.

Recommendations numbered 2 (partially) and 4 (partially) have not yet been implemented, but will be implemented in the future. Please see a timeframe for the implementation for each of these recommendations below.

Recommendations numbered 1 and 3 require further analysis. Please see an explanation and the scope and parameters of an analysis or study, and a timeframe below.

Recommendation numbered 4 (partially) will not be implemented because it is not warranted or is not reasonable. Please see an explanation for this recommendation below.

Recommendation #1: I agree with the recommendation that the Registrar of Voters and the Board of Supervisors *investigate* the feasibility and economics of Countywide Vote By Mail as the only voting system. I cannot support at this time restricting voter choice to a single method of voting. Nevertheless, I can appreciate the value of undertaking a thorough and objective investigation and discussion of this issue. I would welcome actively participating in an open public dialogue pertaining to the costs, benefits, limitations, and historical traditions of voting in our county as they relate to the question of mandating an all Vote By Mail voting system for voters in Ventura County.

I have already engaged the Elections Division in a preliminary cost and operational analysis to determine the fiscal impacts of conducting only Vote By Mail elections. Although their analysis is not complete, preliminary data indicate that an all Vote By Mail election may actually be more costly than the traditional combined precinct/Vote By Mail model and, in those elections in which savings may be achieved, the savings are not significant. This preliminary analysis also needs to be adjusted in light of the State's recent suspension of revenue reimbursement to Ventura County for Vote By Mail expenditures under SB 90. I welcome working with the County Executive Office during the next three months to further jointly evaluate the implications of an all Vote By Mail voting system for Ventura County.

Recommendation #2: I respectfully agree partially with the recommendation that the Registrar of Voters should send notices in the Vote By Mail ballot packages encouraging Vote By Mail voters to mail their ballots early so they are received prior to Election Day. Although voters have the right by law to deliver their Vote My Bail ballots as late as 8 p.m. on Election Day and it is my view that voters should never feel pressured or rushed to vote earlier than they choose, certain election process and cost benefits can be achieved by willing Vote By Mail voters delivering their ballots earlier. Prior to every election, the Elections Division currently includes an "Information About

the Return of Vote By Mail Ballots" notice in each Vote By Mail ballot envelope. This notice reads: "The deadline for the return of Vote By Mail ballots is 8:00 p.m. Election Day. Ballots received after 8:00 p.m. will not be counted. The Elections Division has more time to process the returned Vote By Mail ballots if they are returned before Election Day." For the November 2011 Consolidated General Election, the Elections Division will strengthen the language in this notice that encourages Vote By Mail voters to return their ballots at the earliest possible time.

Recommendation #3: I respectfully agree partially with the recommendation that the Registrar of Voters should provide optional drop-off sites for Vote By Mail ballots at police and fire stations. During the November 2010 General Election, Vote By Mail voters enjoyed a total of 14 optional drop-off sites Countywide to deliver their ballots. These included 11 sites open during regular business hours (City Clerk offices in all 10 incorporated cities and the County Elections Division office) and three sites available 24/7: outside the County Government Center and at two new fire station drop-off locations in Thousand Oaks and Simi Valley. The actual number of Vote By Mail ballots dropped off at the two East County fire stations was surprisingly low. In the upcoming November 2011 Consolidated General Election and future elections, voter utilization of these fire station locations to drop off their ballots will be further evaluated to determine if increased costs to taxpayers to establish and operate additional drop-off sites in other areas of the County are justified. Based on this utilization experience and any cost benefits that can be identified, Vote By Mail 24/7 drop-off locations may be expanded beginning with the June 2012 Presidential Primary Election to other areas of the county, including possibly Oxnard, Camarillo, and/or the Santa Clara River Valley.

Recommendation #4: I respectfully agree partially with the recommendation that the Registrar of Voters should require that all precinct officers attend training classes and that the Elections Handbook should be reviewed thoroughly, with interactive discussion of major points and election codes, especially during the long audiovisual presentation.

California Elections Code Section 12309 requires only inspectors (including roving inspectors) to attend training classes. Clerks are not required under the law to attend training. However, the Elections Division has historically trained a high percentage of precinct workers, including clerks. For the November 2010 General Election, 1,231 (78.3%) of the total 1,573 precinct workers received training in one of 38 available training classes. This is typical of the average precinct officer training class attendance in Ventura County. By comparison, only 22.7% of those 1,231 precinct workers in that election were required by law to attend training. As the numbers indicate, Ventura County currently meets and exceeds by a wide margin the State requirements for training precinct officers. Requiring all precinct workers (including clerks) to attend training classes is a worthy recommendation on its face. However, this must be balanced against the practical reality that there is no legal basis and the ongoing need to recruit sufficient clerks to staff more than 350 polling places (the average polling place requires approximately three clerks).

The Elections Officers Handbook is reviewed thoroughly and updated for each election. Beginning with the November 2011 Consolidated General Election, election officer training classes will include increased interactive discussion, including discussion of important election code requirements. In response to the Grand Jury's observation of some precinct workers sleeping or texting during the audiovisual portion of the training, participants will be required to turn off electronic devices during future trainings and only use their cell phones during breaks.

Recommendation #5: I agree with the recommendation that the Registrar of Voters should require roving inspectors carry extra directional signage and instruct precinct officers on the proper placement of voting booths. This recommendation has been implemented. Each roving inspector carries a minimum of 10 directional signs and is instructed to return to the Elections Division on Election Day if additional directional signage is required. Precinct officers and roving inspectors are instructed to place voting booths according to a diagram in the Elections Officers Handbook. However, they are also advised to use their discretion in placing voting booths based on the size of the polling place location, the need to ensure adequate traffic flow, and the need to ensure privacy for voters.

Recommendation #6: I agree with the recommendation that the Registrar of Voters should enforce the legal requirement that precinct inspectors always assign an election officer to accompany them when delivering voted ballots. Precinct workers are advised by the Elections Division that an inspector and a clerk are to transport the ballots and voting equipment to their respective receiving station after the close of polls. In addition, the Elections Division contracts with the Sheriff's Department for Sheriff Reserve Deputies to subsequently transport ballots and voting equipment in teams from the receiving stations to the Elections Division central counting facility on Election Day. These procedures for the transportation of ballots from the polling places to the receiving stations and subsequently from the receiving stations to the Elections Division central count facility will be reviewed with precinct workers and the Sheriff Reserve Deputies during future elections.

In conclusion, I would like to thank the members of the 2010-11 Grand Jury for their professional diligence and cooperation in reviewing the work of the County Elections Division, for their astute and considered recommendations, and for the opportunity to respond and further comment on the valuable insights this report has offered into the elections process in Ventura County.

Date: August 9, 2011

Signed:



Number of pages attached: 7

Response to 2010-2011 Grand Jury Report Form
(Insert Fiscal Year)

Report Title: Election Process

Report Date: 6/10/11 Responding Agency/Dept. Board of Supervisors

Response by: Jeff Burgh Title: Deputy CEO

FINDINGS

- I (we) agree with the findings numbered: _____
- I (we) disagree wholly or partially with the findings numbered: _____
(Attach a statement specifying any portions of the findings that are disputed; include an explanation of the reasons therefore.)

RECOMMENDATIONS

- Recommendations numbered _____ have been implemented.
(Attach a summary describing the implemented actions.)
- Recommendations numbered _____ have not yet been implemented, but will be implemented in the future.
(Attach a timeframe for the implementation.)
- Recommendation numbered R-01 requires further analysis.
(Attach an explanation and the scope and parameters of an analysis or study, and a timeframe for the matter to be prepared for discussion by the officer or director of the agency or department being investigated or reviewed, including the governing body of the public agency when applicable. This timeframe shall not exceed six months from the date of publication of the grand jury report.)
- Recommendations numbered _____ will not be implemented because they are not warranted or are not reasonable.
(Attach an explanation.)

Date: _____ Signed: Linda Parks
Linda Parks, Chair-Board of Supervisors

Number of pages attached: 1