

COUNTY OF VENTURA
civil service commission

BOARD OF REVIEW AND APPEALS



Commissioners

Patricia S. Parham - Chair
Vincent R. Stewart - Vice Chair
James Vandenberg
Donald Becker
Mic Farris

**MINUTES
REGULAR BUSINESS MEETING
Thursday, January 27, 2022
9:00 a.m.
[Via Zoom]**

- I. CALL TO ORDER** – Chair Parham called the meeting to order at 9:00 a.m.
- II. ROLL CALL** – Commissioners Present: Chair Parham, Vice-Chair Stewart, Commissioners Vandenberg, Becker and Farris; Staff Present: Joseph Randazzo, Legal Advisor, Cheryl Shaw, Commission Assistant, and Mike Curnow, Industrial Relations.
- III. PLEDGE OF ALLEGIANCE**
- IV. MINUTES FOR APPROVAL** – The minutes of the Regular Business Meeting of November 18, 2021 were approved on motion by Commissioner Vandenberg, seconded by Vice-Chair Stewart.
- V. PUBLIC COMMENTS** – None.
- VI. NEW BUSINESS** – Chair Parham announced she was moving items VII.A and VII.B to New Business.
 - A.** Recommendation to adopt a resolution authorizing remote teleconference meetings of the Civil Service Commission for a 30-day period due to the state of emergency.

Upon motion by Commissioner Becker, seconded by Commissioner Vandenberg, the Commission unanimously voted to adopt the resolution authorizing remote

teleconference meetings of the Civil Service Commission for a 30-day period due to the state of emergency.

- B.** Presentation of Report to the Board of Supervisors of the Commission's Activities for Second Fiscal Quarter.

Upon motion by Commissioner Becker, seconded by Commissioner Vandenberg, the Commission unanimously voted to authorize the Chair to sign the letter to the Board of Supervisors.

VII. COMMISSION/STAFF COMMENTS

- A.** Further discussion regarding Commission hearing procedures and format for Commission Decision and Orders.

Following discussion and comments, Staff was directed to make changes to the form to include separate headings for formal causes and factual charges, and to agendaize the matter for further final review to a future meeting date.

- B.** Commissioner Vandenberg commented regarding a recent newspaper article relating to binding arbitration provisions which were recently negotiated in some of the County's Memoranda of Agreements with several employee bargaining units. Following a brief discussion staff was directed to research legal precedent regarding whether or not an employee still retains the right to seek recourse either before the Commission or state court despite binding arbitration provisions, and report back to the Commission at the March business meeting.

VIII. ADJOURNMENT – The meeting was adjourned at 9:35 a.m.