



Commissioners

Joel R. Price – Chair
Patricia S. Parham – Vice Chair
James Vandenberg
Donald Becker
Dr. Vincent Stewart

AGENDA
REGULAR BUSINESS MEETING
Thursday, September 26, 2024
9:00 a.m.
LOWER PLAZA ASSEMBLY ROOM
Hall of Administration

- I. CALL TO ORDER**
- II. ROLL CALL**
- III. PLEDGE OF ALLEGIANCE**
- IV. MINUTES FOR APPROVAL** – Regular Business Meeting of August 22, 2024.
- V. PUBLIC COMMENTS** - [An opportunity for the public to address the Commission on any topic that is not on the agenda but is within the subject matter jurisdiction of the Civil Service Commission. No action will be taken on any item not appearing on the agenda. However, the item may be placed on a future agenda or referred to staff for appropriate follow-up.]
- VI. REQUET FOR DISCIPLINARY HEARING** – Brian Murphy, Human Services Agency (Case # 24-471-13-02).
- VII. NEW BUSINESS** – Personnel Rules and Regulations Section 103 review of:
 - A.** 2024-2027 Memorandum of Agreement between the County of Ventura and the Union of American Physicians and Dentists.
 - B.** 2024-2027 Memorandum of Agreement between the County of Ventura and the Union of American Physicians and Dentists per Diem Unit.

VIII. OLD BUSINESS

- A.** Review of draft letter to CEO's office requesting the Civil Service Commission be notified prior to any requests going before the Board of Supervisors to amend the Ventura County Civil Service Ordinance (Division 1, Chapter 3, Article 4).
- B.** Continued discussion regarding drafting correspondence to the Board of Supervisors regarding mandatory binding disciplinary arbitration provisions contained in various County Memoranda of Understanding; Discuss content of correspondence including requesting that MOU's also provide that such matters may be heard by the Commission.
- C.** Further discussion regarding wording and content of letters of advice to the Board of Supervisors regarding Personnel Rules and Regulations Section 103 reviews and Article 12 of the Commission's By-Laws; Review of Section 103 as it pertains to inconsistent terms between the County's Personnel Rules and Regulations and Memoranda of Understanding.

IX. INFORMATIONAL

X. COMMISSION/STAFF COMMENTS

XI. ADJOURNMENT

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All agenda reports and supporting data, including those filed in accordance with Government Code Section 54957.5 (b) (1) and (2) are available from the Civil Service Commission's Office, Ventura County Government Center, Hall of Administration, 3rd Floor, 800 South Victoria Avenue, Ventura, California, or via email request to civil.servicecomm@ventura.org.