

COUNTY OF VENTURA

civil service commission

BOARD OF REVIEW AND APPEALS



Commissioners

Patricia S. Parham - Chair
Vincent R. Stewart - Vice Chair
James Vandenberg
Donald Becker
Mic Farris

MINUTES
REGULAR BUSINESS MEETING
Thursday, April 28, 2022
9:00 a.m.
LOWER PLAZA ASSEMBLY ROOM
Hall of Administration

- I. **CALL TO ORDER** – Vice Chair Stewart called the meeting to order at 9:00 a.m.
- II. **ROLL CALL** – Commissioners Present: Vice-Chair Stewart, Commissioners Vandenberg, Becker and Farris; Staff Present: Cheryl Shaw, Commission Assistant, Joseph Randazzo, Law Advisor and Mike Curnow, Labor Relations.
- III. **PLEDGE OF ALLEGIANCE**
- IV. **MINUTES FOR APPROVAL** – The Minutes of the Regular Business Meeting of January 27, 2022, were approved on motion by Commissioner Becker, seconded by Commissioner Vandenberg.
- V. **PUBLIC COMMENTS** – None.
- VI. **NEW BUSINESS** –
 - A. Request from Keith Taylor, Chief Deputy Assessor, pursuant to Section 1703 of the County’s Personnel Rules and Regulations (PRR), to be exempted from PRR Section 1702’s requirement that employees running for County office take a leave of absence of thirty (30) days prior to the date of the election.

Mr. Taylor was present and addressed the Commission and answered questions. Upon motion by Commissioner Becker, seconded by Commissioner Vandenberg, the Commission found, pursuant to section 1703 of the Personnel Rules and Regulations, that there was an absence of any facts indicating a disruptive effect on the efficiency and integrity of the County service and that Mr. Taylor's request for an exception to Section 1702 is granted. The motion carried 4-0 (Yes: Vice-Chair Stewart, Commissioners Vandenberg, Becker, and Farris.)

- B.** Request from Sue Horgan, Assistant Treasurer-Tax Collector, pursuant to Section 1703 of the County's Personnel Rules and Regulations (PRR), to be exempted from PRR Section 1702's requirement that employees running for County office take a leave of absence of thirty (30) days prior to the date of the election.

Ms. Horgan addressed the Commission. Steven Hintz, Ventura County Treasurer Tax Collector, also addressed the Commission in support of Ms. Horgan's request. Upon motion by Commissioner Becker, seconded by Commissioner Vandenberg, the Commission found, pursuant to section 1703 of the Personnel Rules and Regulations, that there was an absence of any facts indicating a disruptive effect on the efficiency and integrity of the County service and that Ms. Horgan's request for an exception to Section 1702 is granted. The motion carried 4-0 (Yes: Vice-Chair Stewart, Commissioners Vandenberg, Becker, and Farris.)

- C.** Presentation of report to the Board of Supervisors of the Commission's activities for third fiscal quarter.

Upon motion by Commissioner Becker, seconded by Commissioner Vandenberg, the Commission unanimously voted to direct the Chair to sign the letter to the Board of Supervisors.

VII. REQUEST FOR HEARING - Rogesh Shanmugam Mohanraj (General Services Agency) Case #22-573-18-02.

Mr. Mohanraj was present as was Greg Bergman of the General Services Agency. Mr. Mohanraj addressed the Commission and answered questions. Mr. Mohanraj confirmed that he was unrepresented by counsel and was requesting an informal hearing. There being no objection to the petition by the County, upon motion by Commissioner Becker, seconded by Commissioner Vandenberg, the Commission unanimously found the request for hearing sufficient. A hearing panel was assigned and a hearing date set for May 26, 2022.

VIII. OLD BUSINESS

- A.** Presentation from staff as directed from January 2022 business meeting regarding represented employees' rights to seek recourse before the Commission or superior court given mandatory binding arbitration provisions contained in Memoranda of Agreements.

Mr. Randazzo addressed the Commission and responded to questions from the Commission.

- B.** Further discussion regarding format for Commission Decision and Orders.

As all Commissioners were not present, staff was instructed to continue this matter.

IX. COMMISSION/STAFF COMMENTS – None.

X. ADJOURNMENT – The meeting was adjourned at 9:41 a.m.