

civil service commission

BOARD OF REVIEW AND APPEALS



Commissioners

Patricia S. Parham - Chair
Vincent R. Stewart - Vice Chair
James Vandenberg
Donald Becker
Alyse M. Lazar

MINUTES REGULAR BUSINESS MEETING Thursday, April 22, 2021 9:00 a.m.

- I. **CALL TO ORDER** – Chair Parham called the meeting to order at 9:10 a.m.
- II. **ROLL CALL** - Commissioners present: Chair Parham, Vice-Chair Stewart, Commissioners Vandenberg, Becker, and Lazar. Staff present: Cheryl Shaw, Commission Assistant; Grant Burton and Natalie Panossian-Bassler, Law Advisors; and Mike Curnow (Industrial Relations).
- III. **PLEDGE OF ALLEGIANCE**
- IV. **MINUTES FOR APPROVAL** – The minutes of the Regular Business Meeting of March 25, 2021 were approved on motion by Commissioner Vandenberg, seconded by Commissioner Lazar.
- V. **PUBLIC COMMENTS** – None.
- VI. **REQUEST FOR HEARING** – Lucas Beller (Fire Protection District); Case #21-277-02-01.

Attorney Robert Baumann appeared on behalf of the petitioner and Assistant County Counsel Marina Porche appeared on behalf of the Fire Protection District. There being no opposition to the petitioner's request, on motion by Commissioner Vandenberg, seconded by Commissioner Stewart, the Commission unanimously voted to find the petition sufficient and granted the request for hearing. A hearing date was set for September 23-24, 2021. Mr. Baumann was further directed he could file a request to close the hearing with the Commission's Assistant.

VII. NEW BUSINESS – Request from California Nurses Association for Review of Human Resources Director’s Determination on Petition for Recognition of Employee Organization under Ventura County Personnel Rules and Regulations, Section 2009, subdivision (J).

Ms. Shaw read into the record the public comments received.

Attorney Kyrsten Skogstad appeared on behalf of the California Nurses Association. Shawn Atin, Director of Human Resources and Matt Smith, Assistant County Counsel, appeared on behalf of the County. Attorney Maria Myers appeared on behalf of the Service Employees International Union, Local 721.

Ms. Skogstad, Mr. Atin, Mr. Smith and Ms. Myers each addressed the Commission and responded to questions from the Commissioners. Upon motion by Commissioner Becker, seconded by Commissioner Lazar, the Commission unanimously voted to accept the protest as timely.

Upon further motion by Commissioner Lazar, seconded by Commissioner Stewart, the Commission voted unanimously to continue the matter to a later date certain in order to give the parties the opportunity to more fully address the Commission’s questions and submit additional documents as necessary. Staff was directed to coordinate a meeting date and time and give required notice of same.

VIII. INFORMATIONAL – None.

IX. COMMISSION/STAFF COMMENTS – Presentation of report to the Board of Supervisors of the Commission’s activities for third fiscal quarter.

Upon motion by Commissioner Vandenberg, seconded by Commissioner Becker, the Commission voted unanimously to direct Chair Parham to sign the report letter and for staff to forward it to the Board of Supervisors for review during its next public meeting.

- A. Commissioner Becker requested the Commission agendaize for a future meeting a discussion relating to requests by County CEO and Industrial Relations for the Board of Supervisors for waivers of second public hearings in accordance with Article 20, Section 2006(B) of the Personnel Rules and Regulations. After a brief conversation staff was directed to agendaize to a future date a discussion and appropriate action item regarding same.

X. ADJOURNMENT – The meeting was adjourned at 11:06 a.m.

APPROVED: _____
Patricia Parham, Chair