

# civil service commission

## BOARD OF REVIEW AND APPEALS



**Commissioners**  
Don Becker  
Alyse M. Lazar  
Haywood Merricks III  
Joyce A. Taylor  
James Vandenberg

**MINUTES OF  
SPECIAL MEETING  
MONDAY, MAY 5, 2014  
10:00 a.m.  
CONFERENCE ROOM B, FOURTH FLOOR  
HALL OF ADMINISTRATION**

Chair Merricks called the special meeting to order at 10:00 a.m. Present were Chair Merricks, Vice-Chair Becker, Commissioners Vandenberg, Lazar and Taylor, Cheryl Shaw, Commission Assistant, Robert Orellana, Law Advisor, and Tabin Cosio, IR.

- 1. SECTION 103 REVIEW OF PROPOSED AMENDED MOA AND LETTER TO THE BOARD OF SUPERVISORS OF THE COUNTY OF VENTURA RE:**  
Approval of an Amendment to the 2014-2017 Memorandum of Agreement between the County of Ventura and the Ventura County Deputy Sheriffs' Association (VCDSA). [A copy of the Memorandum of Agreement may be obtained from the Industrial Relations Division of Ventura County's County Executive Office.]

Mr. Cosio stated that the proposed amendment will change the existing retirement benefits of deputy sheriff trainees. The retirement benefits for trainees will be under General Tier II and upon successful completion of academy training and promotion to Deputy Sheriff, they will receive the "Safety" retirement benefits of the Ventura county Employees Retirement Association (VCERA). Mr. Cosio further explained that the difference in benefits between Tier 1 and Tier II is that Tier 1 "Safety" benefits contain cost of living adjustments. It is the opinion of Labor Relations that the proposed amendment has no adverse impact on the County Personnel Rules and Regulations.

Upon motion by Commissioner Lazar, seconded by Commissioner Taylor, it was unanimously voted to direct the Chair to sign a letter to the Board of Supervisors stating that the Commission, by unanimous vote, finds that the proposed amendment will have no adverse impact of the County's Personnel Rules and Regulations. Staff was instructed to submit the letter to the Clerk of the Board of Supervisors for placement on their next meeting agenda.