

# civil service commission

## BOARD OF REVIEW AND APPEALS



### Commissioners

Don Becker  
Alyse M. Lazar  
Haywood Merricks III  
Joyce A. Taylor  
James Vandenberg

**MINUTES  
REGULAR BUSINESS MEETING  
THURSDAY, MAY 22, 2014  
9:30 a.m.  
County of Ventura Government Center  
Hall of Administration  
LOWER PLAZA ASSEMBLY ROOM**

- I. **CALL TO ORDER** – Chair Merricks called the meeting to order at 9:30 a.m.
- II. **ROLL CALL** - Commissioners present: Chair Merricks, Commissioners Vandenberg, Lazar and Taylor. Staff present: Cheryl Shaw, Commission Assistant, and Jim Dembowski (IR).
- III. **PLEDGE OF ALLEGIANCE**
- IV. **MINUTES FOR APPROVAL** – The minutes of the Regular Business Meeting of April 24, 2014, were approved on motion by Commissioner Vandenberg, seconded by Commissioner Lazar. The minutes of the Special Meeting of May 5, 2014, were approved on motion by Commissioner Taylor, seconded by Commissioner Vandenberg. The minutes of the Special Meeting of May 14, 2014, were approved on motion by Commissioner Lazar, seconded by Commissioner Taylor.
- V. **PUBLIC COMMENTS** – None.
- VI. **OLD BUSINESS** – None.
- VII. **NEW BUSINESS – SECTION 103 REVIEW OF PROPOSED MOA AND LETTER TO THE BOARD OF SUPERVISORS OF THE COUNTY OF VENTURA RE:** Approval of the 2014-2017 Memorandum of Agreement between the County of Ventura and the California Nurses Association (CNA) (Regular Unit).

As the MOA was not yet ready for the Commission's review, the Commission continued the matter for a special meeting to be held on June 2, 2014, in Conference Room B. Staff will give notice.

**VIII. REQUEST FOR HEARING** – Kim Kandarian, Termination, Ventura County Public Health (Health Services Agency), Case #14-316-11-05.

Carl Botterud was present with his client, Kim Kandarian. Emily Gates, Assistant County Counsel, appeared for Ventura County Public Health. Ms. Gates stated that the agency had no opposition to Ms. Kandarian's request for a hearing before the Commission. Upon motion by Commissioner Vandenberg, seconded by Commissioner Taylor, the Commission found the petitioner's request for hearing sufficient. The hearing is estimated to last 3 days, beginning August 25, 2014. A hearing panel will be assigned at a later date. Ms. Shaw stated that the parties would receive written confirmation of the hearing date and that Mr. Cooper, the assigned law advisor, would be contacting each of them regarding the briefing schedule.

**IX. REQUEST FOR INVESTIGATION** – None.

**X. INFORMATIONAL** – None.

**XI. COMMISSION/STAFF COMMENTS** -

**XII. ADJOURNMENT** – The meeting was adjourned at 9:40 a.m.