

# civil service commission

## BOARD OF REVIEW AND APPEALS



**Commissioners**  
Don Becker  
Alyse M. Lazar  
Haywood Merricks III  
Joyce A. Taylor  
James Vandenberg

**AGENDA**  
**REGULAR BUSINESS MEETING**  
**THURSDAY, JANUARY 23, 2014**  
**9:30 a.m.**

**County of Ventura Government Center**  
**Hall of Administration**  
**LOWER PLAZA ASSEMBLY ROOM**

- I. CALL TO ORDER**
- II. ROLL CALL**
- III. PLEDGE OF ALLEGIANCE**
- IV. MINUTES FOR APPROVAL** – Regular Business Meeting of November 21, 2013. [Copies of the minutes will be available prior to the meeting.]
- V. PUBLIC COMMENTS** - [An opportunity for the public to address the Commission on any topic that is not on the agenda, but is within the subject matter jurisdiction of the Civil Service Commission. No action will be taken on any item not appearing on the agenda. However, the item may be placed on a future agenda or referred to staff for appropriate follow-up.]
- VI. OLD BUSINESS** – Anthony Sheppard, IT Services (Termination)  
Case #13-102-19-04. Select hearing panel; Address request from IT Services that appeal hearing be conducted in partially closed session.
- VII. NEW BUSINESS**
  - A. Section 103 Review of Proposed MOA and Letter to the Board of Supervisors of the County of Ventura Re: Approval of Adoption of 2014-2017 Memorandum of Agreement between the County of Ventura and the Ventura Employees Association (VEA). [A copy of the Memorandum of Agreement may be obtained from the Industrial Relations Division of Ventura County's County Executive Office.]
- VIII. REQUEST FOR HEARING** – None.

- IX. REQUEST FOR INVESTIGATION** – None.
- X. INFORMATIONAL** – [Items not intended for Commission action, however, discussion regarding these items might evolve into action. Those parties having an interest in these items should attend the meeting as these matters may not be revisited.
- XI. COMMISSION/STAFF COMMENTS** - Presentation of quarterly report to Board of Supervisors regarding Commission’s activities for first and second fiscal quarters.
- XII. ADJOURNMENT**

**Persons who require accommodation for any audio, visual or other disability in order to review an agenda, or to participate in a meeting of the Civil Service Commission pursuant to the American Disabilities Act (ADA), may obtain assistance by requesting such accommodation in writing addressed to the Civil Service Commission, 800 South Victoria Avenue, Loc. #1500, Ventura, CA 93009 or telephonically by calling (805) 662-6787. Any such request for accommodation should be made at least 48 hours prior to the scheduled meeting for which assistance is requested.**

**All agenda reports and supporting data, including those filed in accordance with Government Code Section 54957.5 (b) (1) and (2) are available from the Civil Service Commission’s Office, Ventura County Government Center, Hall of Administration, 3rd Floor, 800 South Victoria Avenue, Ventura, California.**