

civil service commission

BOARD OF REVIEW AND APPEALS



Commissioners

Don Becker
Alyse M. Lazar
J. William Little
Haywood Merricks III
James Vandenberg

**MINUTES OF
SPECIAL MEETING
WEDNESDAY, January 19, 2011
10:00 a.m.
OFFICE OF THE COUNTY COUNSEL
HALL OF ADMINISTRATION, 4TH FLOOR
(800 S. Victoria Avenue, Ventura, CA)**

The meeting was called to order by Chair Vandenberg at 10:05 a.m. Commissioners present: Chair Vandenberg, Vice-Chair Merricks and Commissioners Becker, Little and Lazar. Staff present: Cheryl Shaw, Commission Assistant, Robert Orellana, Law Advisor and Jim Dembowski, (IR).

- 1. SECTION 103 REVIEW OF PROPOSED MOA AND LETTER TO THE BOARD OF SUPERVISORS OF THE COUNTY OF VENTURA RE:** Approval of Adoption of 2010-2012 Memorandum of Agreements between the County of Ventura and the California Nurses Association – Regular Unit and Per Diem Unit.

Jim Dembowski represented that the negotiated MOA had no adverse impact on the County's Personnel Rules and Regulations. The agreement includes provisions regarding the roll back of employees pensions with a 3% "pick up" of retirement benefits. The MOA was the result of a new set of terms and conditions given to the Nurses Association after a cooling off period. In response to questions from Commissioners Merricks and Little, Mr. Dembowski confirmed that there were no "MBA" provisions or salary adjustments as part of the agreement.

On unanimous vote by motion made by Chair Vandenberg, seconded by Commissioner Lazar, the Commission agreed to advise to the Board of Supervisors that the subject MOA does not adversely impact the Ventura County Personnel Rules and Regulations. Chair Vandenberg was authorized to sign a letter regarding same, which will be submitted to the Board of Supervisors for their next agenda.

2. SECTION 103 REVIEW OF PROPOSED MOA AND LETTER TO THE BOARD OF SUPERVISORS OF THE COUNTY OF VENTURA RE: Approval of Adoption of 2010-2013 Memorandum of Agreement with the Ventura Employees Association (VEA).

There being no discussion or questions, on unanimous vote by motion made by Chair Vandenberg, seconded by Commissioner Merricks, the Commission agreed to advise to the Board of Supervisors that the subject MOA does not adversely impact the Ventura County Personnel Rules and Regulations. Chair Vandenberg was authorized to sign a letter regarding same, which will be submitted to the Board of Supervisors for their next agenda.

With regard to other anticipated MOA's, Mr. Dembowski indicated that the County was currently at the bargaining table with SEIU which is the County's largest employee group. He also noted that the County now has final agreements with all other employee groups regarding the retirement pick-up and similar provisions.

3. MINUTES FOR APPROVAL – The minutes of the Regular Business Meeting of December 9, 2010 were approved on motion by Commissioner Becker, seconded by Commissioner Merricks.

4. QUARTERLY REPORT - Presentation of draft letter to the Board of Supervisors regarding the Commission's activities for the second fiscal quarter.

It was noted by Cheryl Shaw that at the end of the fiscal year, the quarterly report to the Board will also include a year-end report. Upon motion made by Commissioner Lazar, seconded by Commissioner Merricks, the letter will be signed by the Chair and staff will forward to the Board of Supervisors.

The Commissioners were reminded that this meeting will be in lieu of the regular business meeting of January 27, 2011, which will be cancelled absent receipt of any timely request for appeal. The appeal hearing on the appeal of Paul Studer is set to commence on Tuesday, January 25, 2011 at 9:00 a.m.

The meeting was adjourned at 10:16 a.m.