

# civil service commission

## BOARD OF REVIEW AND APPEALS

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### Commissioners

Don Becker  
Alyse M. Lazar  
J. William Little  
Haywood Merricks III  
James Vandenberg

## MINUTES OF SPECIAL MEETING THURSDAY, October 28, 2010 11:00 a.m. LOWER PLAZA ASSEMBLY ROOM HALL OF ADMINISTRATION

Chair Vandenberg called the meeting to order at 11:00 a.m. Commissioners present: Chair Vandenberg and Commissioners Becker and Little. Staff present: Cheryl Shaw, Commission Assistant, Robert Orellana, Law Advisor, and Tobin Cosio (IR).

**SECTION 103 REVIEW OF PROPOSED MOA AND LETTER TO THE BOARD OF SUPERVISORS OF THE COUNTY OF VENTURA RE:** Approval of Adoption of 2010-2011 Memorandum of Agreement between the County of Ventura and the International Union of Operating Engineers, Local 501 (IUOE).

Commissioner Becker commented that his review of the MOA revealed no provisions which would appear to have an adverse impact on the Personnel Rules and Regulations.

Tobin Cosio represented that the MOA was a tentative agreement but is fairly standard in its terms and now includes provisions regarding pension pick-ups which many of the other unions have already agreed to. The MOA also includes provisions regarding assignment of overtime. Mr. Cosio further represented that there are no provisions which would have an adverse impact on the Personnel Rules and Regulations. He also apologized for the short notice given to the Commission of this agreement going before the Board of Supervisors for approval. A first reading is scheduled for November 2 with the MOA going before the Board on November 9 for adoption.

On unanimous vote by motion made by Commissioner Becker, seconded by Commissioner Little, the Commission agreed to advise to the Board of Supervisors that the subject MOA does not adversely impact the Ventura County

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Personnel Rules and Regulations. Chair Vandenberg was directed to sign a letter regarding same, which will be submitted to the Board of Supervisors.

In response to Chair Vandenberg's inquiry, Mr. Cosio indicated that the County was currently in negotiations with the Ventura County Employees' Association and anticipates that one additional MOA would come before the Commission prior to the end of this year. Mr. Cosio was informed that for it to be reviewed by the Commission the proposed MOA would need to be received by 9:00 a.m. on December 8 as the Commission next meets on December 9.

Mr. Cosio further indicated that although the County was in negotiations with SEIU, he did not expect those negotiations to close prior to the end of the year. The County is also still at an impasse in negotiations with the Nurses Association and Correctional Officers Association.

The Special Meeting was adjourned at 11:07 a.m.