

COUNTY OF VENTURA

civil service commission

BOARD OF REVIEW AND APPEALS



**MINUTES OF
SPECIAL MEETING
WEDNESDAY MAY 5, 2010
9:30 a.m.
ATLANTIC CONFERENCE ROOM
(Room 253, Main Plaza Level, Hall of Administration)**

- I. CALL TO ORDER** - The meeting was called to order at 9:30 a.m.
- II. ROLL CALL** - Commissioners present: Chair Vandenberg, Vice-Chair Merricks and Commissioners Becker, Little and Lazar. Staff present: Cheryl Shaw, Commission Assistant, Law Advisor Robert Orellana, and Tabin Cosio (IR).
- III. SECTION 103 REVIEW OF MOA AND LETTER TO BOARD RE:
AMENDMENT TO 2009-2011 MEMORANDUM OF AGREEMENT BETWEEN THE
COUNTY OF VENTURA AND THE VENTURA COUNTY DEPUTY SHERIFFS'
ASSOCIATION (VSDSA) CONCERNING THE REDUCTION OF EMPLOYER PICK-
UP OF EMPLOYEE RETIREMENT CONTRIBUTIONS AND EXTENSION OF
TERM.**

Mr. Cosio represented that the proposed MOA presented no adverse impact to the County's Personnel Rules and Regulations. The proposed amendments do have an economic impact to the County which anticipates a savings of approximately 3.2 million dollars which will assist in closing the budget gap. The amendment calls for the deputy sheriff's to pay 2.5% of their own retirement costs by April, 2011, provided the County secures at least comparable retirement cost reductions in other bargaining units. The amendment further provides for an extension of the term of the MOA to November 30, 2012 with an option to extend it for an additional 12 months.

In response to an inquiry from Commission Little, Mr. Cosio indicated that by January 2011, a new system will be implemented County wide to provide for employee retirement contributions to be made on a pre-tax basis.

Mr. Cosio apologized for the lack of notice given to the Commission and indicated that due to the sensitivity of the negotiations and the concessions being requested there was a

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very short time frame in which the amendment was negotiated. He anticipated that the Board of Supervisors would adopt the amendment once public comment is closed.

On unanimous vote by motion of Chair Vandenberg, seconded by Commissioner Lazar, the Commission decided to recommend to the Board of Supervisors that the subject amendments to the VCDSA MOA does not adversely impact the Ventura County Personnel Rules and Regulations. Chair Vandenberg was authorized to sign a letter regarding same which will be submitted by staff to the Board of Supervisors for their next agenda.

IV. ADJOURNMENT – The meeting was adjourned at 9:44 a.m.