

**County of Ventura  
California**



**LIVING WAGE ORDINANCE**

**NOTICE TO EMPLOYEES**

Your **EMPLOYER** has a contract with the County of Ventura. This **contract** is subject to the Living Wage Ordinance (LWO). If you work at least 4 hours per week per pay period under this contract, you may be entitled to “living wage” benefits.

**THESE ARE YOUR RIGHTS...**

**1. Minimum hourly compensation:**

- **\$10.50/hour plus at least \$2.00/hr in health benefits, OR**
- **\$12.50/hr without health benefits.**
  - The wage rate is adjusted annually. Changes are effective July 1 of each year.

**2. Compensated days off:**

- **12 compensated days off per year (including Holidays) for sick leave, vacation, or personal necessity at the employee’s request.**
  - **A full-time employee should accrue one day per month**
  - **Time off is prorated for part-time employees averaging at least 4 hours per workweek.**
  - **Time off must be available to employees after 6 months of employment.**

For additional information or assistance, call:

County of Ventura  
County Executive Office  
800 South Victoria Avenue  
Ventura, CA 93009-1940  
Phone (805) 654-5027, Fax (805) 654-5106