



PLAN YEAR DECEMBER 25, 2022 - DECEMBER 23, 2023

Hello, County of Ventura Employees

EyeMed Benefits

Enhanced vision offering

1 Greater choice

- The largest network in California¹ and increased access to a nationwide network, members can be reassured there's an in-network provider nearby
- Greater curated diversity with more independent providers, national and regional retailers plus online in-network locations

2 Enhanced benefits

- Enhanced benefits at PLUS Providers²
- Contact lens wearers can use their frame allowance in the same year
- Extra ways to save, including 40% off additional pairs and Special Offers³
- Fixed MOOP on premium progressives and AR coatings

3 Easy experience

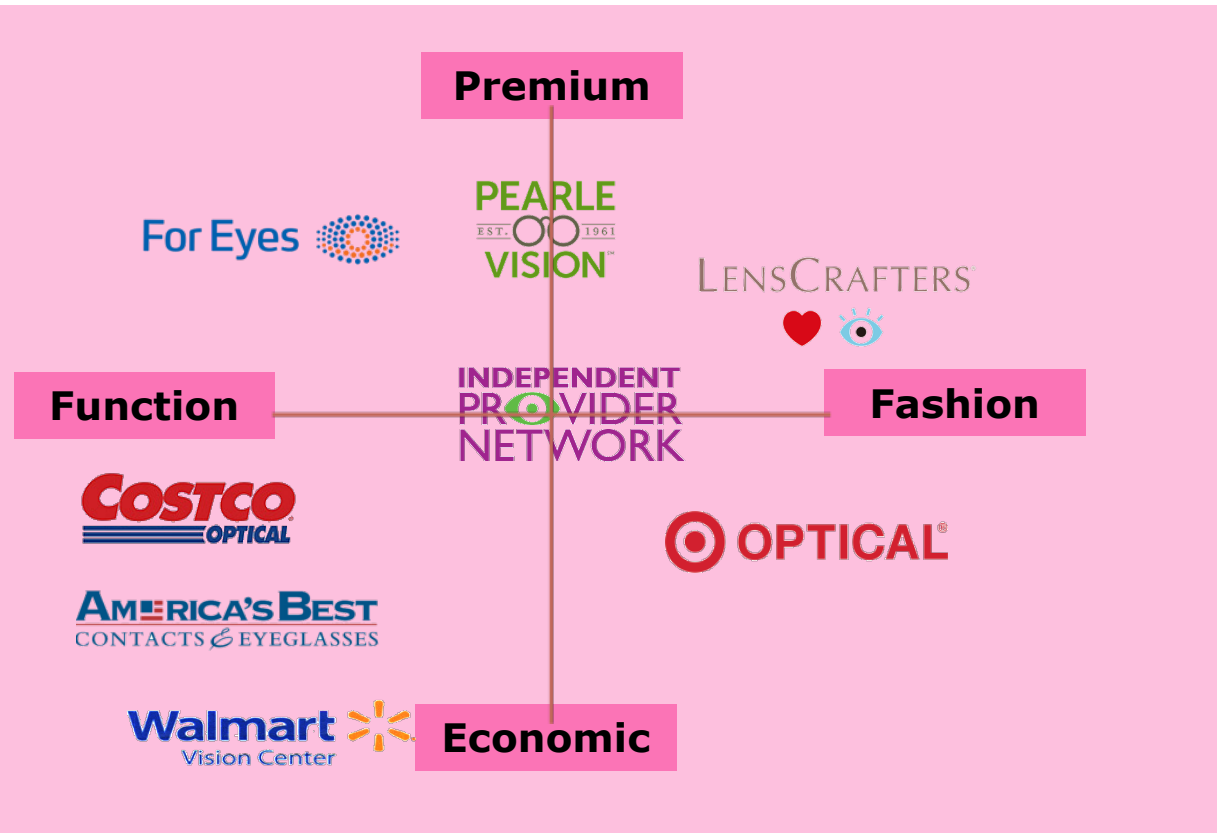
- Comprehensive member communications including a Welcome Packet, open enrollment materials and more
- Member tools including the member web, mobile app and Know Before You Go tool
- Seamless implementation and ongoing support through our award-winning customer care center⁴

¹Based on the EyeMed Insight network and analysis of competitor networks via Netminder data, December 2020. ²Not available in all states ³Discounts are not insurance ⁴Purdue University Benchmark Portal independent assessment of call centers nationwide, 2020.

Confidential Notice: This document contains privileged information and is for the sole use of the intended recipient(s). Disclosure or distribution to and review or use by any unauthorized Luxottica EyeMed associate(s) and external parties is prohibited.

A network with convenience and choice

MES members will continue to have in-network access to Walmart and Costco, in addition to leading retailers like LensCrafters®, Target Optical and Pearle Vision and online, in-network options



Online options:	
LENSCRAFTERS® ❤️ 👁️	lenscrafters.com
🎯 OPTICAL™	targetoptical.com
Ray-Ban	ray-ban.com
GLASSES.👓.COM.	glasses.com
contactsdirect	contactsdirect.com

Vision care savings with EyeMed

71% overall savings vs. retail pricing¹

	EyeMed
Eyeglass purchase with single vision lenses	\$90
Eyeglass purchase with progressive lenses	\$218
Contact lens purchase	\$56

Plus, additional value highlights with us:

- Fixed costs on progressive lenses and A/R coating
- \$0 eye exam and up to \$50 extra frame allowance at PLUS Providers²
- 40% off additional, complete pair purchases
- Ability to purchase frame and contacts in the same benefit year
- And exclusive Special Offers which can be combined with member benefits for greater savings

¹ Based on weighted average of sample transactions; EyeMed Insight network/\$10 exam copay/\$10 materials copay/\$120 frame or contact lens allowance. Actual savings will depend on benefits, as well as provider, frame and lens selections. Retail cost based on industry averages, 2020. ² Member access to PLUS Providers is only available in conjunction with the Eye360 product. PLUS Providers are not available in all states.

New EyeMed Plan Benefits Compared to Current MES Vision Plan

Service Frequency	2022 MES Vision Plan 12/12/24	2023 EyeMed Plan 12/12/24	OON Reimbursement
Exam at <i>PLUS Providers</i> Exam with dilation	N/A \$20 copay	\$0 copay \$20 copay	Up to \$40
Retinal Imaging	N/A	Up to \$39	Not covered
Frame <i>Any available frame at PLUS Providers</i> Retail allowance Wholesale allowance	N/A \$100 allowance \$69.09 allowance	\$150 allowance, 20% off balance \$100 allowance, 20% off balance \$70 allowance	Up to \$70 Up to \$70
Standard plastic lenses SV, Bi, Tri Standard progressive Premium progressives (Tier 1 – 4)	\$20 copay \$20 copay \$89.50 allowance	\$20 copay \$20 copay \$105, \$115, \$130, \$195 copay	Up to \$30, \$50, \$70 Up to \$50 Up to \$50
Lens options UV treatment Tint Standard scratch coating Polycarbonate (adults) Polycarbonate (kids <19) Standard AR Premium AR (Tier 1 -3) Photochromic Other	20% off retail 20% off retail 20% off retail 20% off retail \$85 allowance 20% off retail 20% off retail 20% off retail 20% off retail	\$15 copay \$15 copay \$15 copay \$40 copay \$0 copay \$45 copay \$57, \$68, \$85 copay \$75 copay 20% off retail	Not covered Not covered Not covered Not covered Up to \$20 Up to \$23 Up to \$23 Not covered Not covered
Contact lens fit & follow-up (In lieu of lenses) Standard Premium	N/A N/A	Up to \$40 10% off retail price	Not covered Not covered
Contact lenses Conventional Disposable Medically necessary	\$105 allowance (includes fit, follow up & materials) \$105 allowance (includes fit, follow up & materials) Paid in full	\$105 allowance, 15% off balance over \$105 \$105 allowance Paid in full	Up to \$74 Up to \$74 Up to \$300

Welcome Packet and ID cards

Even though members don't need an ID card to use their benefits, we offer digital ID cards via our app, plus printed ID cards (all at no-cost)

Our Welcome Packet includes:

- 2 ID cards
- Detailed benefit information
- Customized provider listing
- Wellness resources

77% of consumers still prefer to have a printed ID card as proof of benefits¹

¹Consumer Healthcare Perceptions study, commissioned by Ipsos Marketing and EyeMed, 2018.

Confidential Notice: This document contains privileged information and is for the sole use of the intended recipient(s). Disclosure or distribution to and review or use by any unauthorized Luxottica EyeMed associate(s) and external parties is prohibited.

The collage displays various EyeMed member resources. At the top, two printed ID cards are shown, each with the EyeMed logo and contact information. Below them is a 'Welcome Packet' with a purple header and a photo of a smiling woman. The packet includes sections for 'What', 'When', 'How', and 'Where' with explanatory text. At the bottom of the packet, it says 'Register online to start using your benefits' and lists partner logos: INDEPENDENT NETWORK, LensCrafters, PEARLE HENRIKSON VISION, OPTICAL, and PPO. To the right of the packet is a 'MEMBERSHIP EXTRAS' section with a 'CREATE AN ACCOUNT ONLINE' button. Below that is a 'Benefit Summary' table with columns for 'Benefit', 'Details', and 'Cost of Good Will'.

Benefit	Details	Cost of Good Will
Medical	Coverage for medical services	\$0
Dental	Coverage for dental services	\$0
Vision	Coverage for vision services	\$0
Prescription	Coverage for prescription services	\$0
Wellness	Coverage for wellness services	\$0
Telehealth	Coverage for telehealth services	\$0
Behavioral Health	Coverage for behavioral health services	\$0
Maternity	Coverage for maternity services	\$0
Maternity Care	Coverage for maternity care services	\$0
Maternity Hospital	Coverage for maternity hospital services	\$0
Maternity Outpatient	Coverage for maternity outpatient services	\$0
Maternity Home Care	Coverage for maternity home care services	\$0
Maternity Postpartum	Coverage for maternity postpartum services	\$0
Maternity Pre-Test	Coverage for maternity pre-test services	\$0
Maternity Post-Test	Coverage for maternity post-test services	\$0
Maternity Ultrasound	Coverage for maternity ultrasound services	\$0
Maternity Fetal Monitoring	Coverage for maternity fetal monitoring services	\$0
Maternity Cesarean Section	Coverage for maternity cesarean section services	\$0
Maternity Vaginal Delivery	Coverage for maternity vaginal delivery services	\$0
Maternity Epidural Anesthesia	Coverage for maternity epidural anesthesia services	\$0
Maternity General Anesthesia	Coverage for maternity general anesthesia services	\$0
Maternity Cesarean Section with Epidural Anesthesia	Coverage for maternity cesarean section with epidural anesthesia services	\$0
Maternity Cesarean Section with General Anesthesia	Coverage for maternity cesarean section with general anesthesia services	\$0
Maternity Vaginal Delivery with Epidural Anesthesia	Coverage for maternity vaginal delivery with epidural anesthesia services	\$0
Maternity Vaginal Delivery with General Anesthesia	Coverage for maternity vaginal delivery with general anesthesia services	\$0
Maternity Cesarean Section with Epidural Anesthesia and General Anesthesia	Coverage for maternity cesarean section with epidural and general anesthesia services	\$0
Maternity Cesarean Section with General Anesthesia and Epidural Anesthesia	Coverage for maternity cesarean section with general and epidural anesthesia services	\$0
Maternity Vaginal Delivery with Epidural Anesthesia and General Anesthesia	Coverage for maternity vaginal delivery with epidural and general anesthesia services	\$0
Maternity Vaginal Delivery with General Anesthesia and Epidural Anesthesia	Coverage for maternity vaginal delivery with general and epidural anesthesia services	\$0
Maternity Cesarean Section with Epidural Anesthesia, General Anesthesia, and Fetal Monitoring	Coverage for maternity cesarean section with epidural, general anesthesia, and fetal monitoring services	\$0
Maternity Cesarean Section with General Anesthesia, Epidural Anesthesia, and Fetal Monitoring	Coverage for maternity cesarean section with general, epidural anesthesia, and fetal monitoring services	\$0
Maternity Vaginal Delivery with Epidural Anesthesia, General Anesthesia, and Fetal Monitoring	Coverage for maternity vaginal delivery with epidural, general anesthesia, and fetal monitoring services	\$0
Maternity Vaginal Delivery with General Anesthesia, Epidural Anesthesia, and Fetal Monitoring	Coverage for maternity vaginal delivery with general, epidural anesthesia, and fetal monitoring services	\$0
Maternity Cesarean Section with Epidural Anesthesia, General Anesthesia, Fetal Monitoring, and Ultrasound	Coverage for maternity cesarean section with epidural, general anesthesia, fetal monitoring, and ultrasound services	\$0
Maternity Cesarean Section with General Anesthesia, Epidural Anesthesia, Fetal Monitoring, and Ultrasound	Coverage for maternity cesarean section with general, epidural anesthesia, fetal monitoring, and ultrasound services	\$0
Maternity Vaginal Delivery with Epidural Anesthesia, General Anesthesia, Fetal Monitoring, and Ultrasound	Coverage for maternity vaginal delivery with epidural, general anesthesia, fetal monitoring, and ultrasound services	\$0
Maternity Vaginal Delivery with General Anesthesia, Epidural Anesthesia, Fetal Monitoring, and Ultrasound	Coverage for maternity vaginal delivery with general, epidural anesthesia, fetal monitoring, and ultrasound services	\$0



Online and mobile support

Mobile app

- With facial recognition and 1-touch ID
- Provider locations/directions
- ID card and benefit details
- Set exam and refill reminders
- Save a prescription

Industry-first text alerts

- Personalized benefits reminders
- Quick tips & guides
- Special offers
- Wellness information

Member Portal

- Enhanced provider search with online appointment booking¹
- View benefits and eligibility
- Know Before You Go tool
- Shop special offer savings
- Download ID cards and EOBs
- Check claim status
- Savings summary



LOOK FOR THE SAFETY READY ICON

to find providers who are compliant with AOA and CDC guidance for sanitation, safety, social distancing and screening protocols.

¹At select locations