



OPEN ENROLLMENT . NOVEMBER 1-30, 2022

BENEFITS BULLETIN

2023 FLEXIBLE BENEFITS PROGRAM UPDATES

Benefit Plan Options for Plan Year 2023

MEDICAL INSURANCE OPTIONS

- Ventura County Health Care Plan HMO (vchealthcareplan.org)
- Blue Shield Trio ACO HMO *limited network* (blueshieldca.com/ventura)
- Blue Shield Access+ HMO (blueshieldca.com/ventura)
- Blue Shield High-Deductible PPO (blueshieldca.com/ventura)

Please review Chapter 2 of the Benefit Plans Handbook for more information about these plans (<https://hr.ventura.org/benefits/py2023>). You can find a Summary of Benefits and Coverage (SBC) for each County-sponsored medical plan on our website provided above.

Medical Opt Out Participants: If you are currently enrolled or newly enrolling in the Medical Plan Opt Out option, you will receive an email to verify your other group insurance coverage during the Open Enrollment period. Please follow the steps in this email to complete the re-certification process. In order to newly opt-out of medical during open enrollment, the outside group plan must be effective on or before 12/25/22.

DENTAL & VISION INSURANCE OPTIONS

- We will continue to offer the MetLife Dental PPO in Plan Year 2023.
- MES vision has been acquired by EyeMed vision who will be the provider for the 2023 Plan Year.

Please review Chapters 3 and 4 of the Benefit Plans Handbook for more information about these plans.

FLEXIBLE SPENDING ACCOUNTS (FSA)

All current/new participants who wish to elect a Health Care, Dependent Care, or a Limited-Purpose FSA for Plan Year 2023 must make a new enrollment election. Please note that the Limited-Purpose FSA is only available to those enrolled in the County-sponsored Blue Shield High-Deductible PPO. FSA deductions are taken on the first and second paychecks of each month, so there are only 24 contributions each Plan Year. FSAs will continue to be administered by Chard Snyder.

HEALTH SAVINGS ACCOUNT (HSA)

The HealthEquity HSA option is only available to those who enroll in the County-sponsored Blue Shield High-Deductible PPO (HDHP).

PLAN YEAR 2023 HIGHLIGHTS

HEALTH COVERAGE PLAN YEAR
12/25/22-12/23/23

FSA/HSA PLAN YEAR
1/1/23 - 12/31/23

Current medical and dental plans will remain in place for plan year 2023

Vision carrier will change to EyeMed from MES Vision. All current employees and their dependents will be transferred to the new EyeMed plan.

HealthCare Flexible Spending Account's annual maximum contribution will increase to \$2,850.00

Dependent Care Flexible Spending Account's annual maximum contribution will remain at \$4,999.92

Health Savings Account annual maximum contributions are increasing to \$3,849.84 for individual coverage and \$7,749.84 for family coverage.

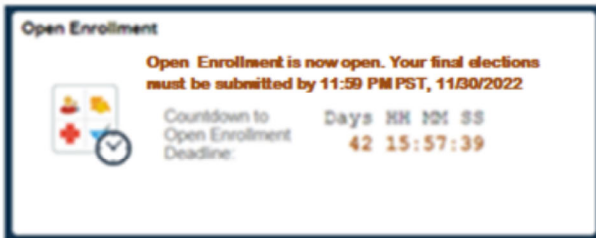
ADDING DEPENDENTS TO HEALTH PLANS

To add new dependents, you must submit your enrollment changes in VCHRP and provide proof of dependent documentation to Benefits.ServiceRep@ventura.org. See the website for step-by-step instructions. Dependents whose documentation is not provided by the close of open enrollment will not be enrolled in health plans.

ONLINE OPEN ENROLLMENT GUIDE

[HTTPS://VCHRP.CO.VENTURA.CA.US](https://vchrp.co.ventura.ca.us)

ONCE LOGGED IN. CLICK ON THE OPEN ENROLLMENT TILE:



Important: If no changes are needed to your medical, dental, or vision plans, and you do not wish to be enrolled in a 2023 Health Care or Dependent Care FSA account, no open enrollment action is required. However, if you need to submit changes to Benefits, you must click the "Submit Enrollment" button in your open enrollment event. If not, any pending changes will not be processed when open enrollment closes. Please refer to our website's Online Open Enrollment User Guide for additional instructions on using the online process.

SPECIAL NOTE FROM THE AUDITOR-CONTROLLER'S OFFICE

VACATION BUYDOWNS



Vacation buydown annual elections for calendar year 2023 will be available via Self Service in VCHRP from November 1 through December 31, 2022 (<https://vchrp.co.ventura.ca.us>).

To make your annual election for vacation buydown hours for calendar year 2023, select the following in VCHRP:

- Employee Self Service (homepage) > Payroll (tile) > Vacation Buydown (folder) > Annual Election (menu item)

Please note that election and eligibility requirements are determined by your bargaining unit's Memorandum of Agreement (MOA), a copy of which can be found at <http://www.ventura.org/human-resources/memorandums-of-agreement>.

For more information, contact Auditor-Controller/Payroll at AC.Payroll@ventura.org.

THIS BULLETIN CAN ALSO BE FOUND ON THE BENEFITS WEBSITE

Resources

WEBSITE:
[HTTPS://HR.VENTURA.ORG/
BENEFITS/PY2023](https://hr.ventura.org/benefits/py2023)

EMAIL: [BENEFITS.SERVICEREP@
VENTURA.ORG](mailto:Benefits.ServiceRep@ventura.org)

PHONE:
(805) 654-2570

PLAN WEBSITES:

VCHCP - vhealthcareplan.org

Blue Shield - blueshieldca.com/ventura

MetLife Dental - metlife.com/countyofventura

EyeMed Vision- eyemed.com

Chard Snyder (FSAs) - chard-snyder.com

HealthEquity (HSA) - healthequity.com



SAVE THE DATE HEALTH AND WEALTH FAIR

The Health & Wealth Fair will be back in person on November 9, 2022 from 10am - 1pm, at the Outdoor Courtyard at the Government Center (between HOA & HOJ). Benefits staff and health plan partners will be in attendance to answer all your questions. A virtual offering will also be available throughout the month of November. Watch your e-mail for more details.