

Open Enrollment Plan Year 2022

Open Enrollment: November 1, 2021, through November 30, 2021

Coverage Periods: Health Plans - December 26, 2021, through December 24, 2022 FSAs elections – January 1, 2022, through December 31, 2022- Must enroll each year, plans do NOT roll over HSA changes and enrollments are effective beginning January 1, 2022

Current Medical Opt-Out Re-Certification Required during Open Enrollment

- Current and new Medical Opt-Out participants should receive an email to certify/recertify their medical opt-out information.
 Follow the instructions on the email, which says to navigate to the Opt-Out Certification page and enter your medical opt-out details as well as upload documentation.
- Current medical opt-outs must recertify during Open Enrollment Nov 1st – 30th or will be enrolled in a plan.

C Employee Self Service	Benefit Details 🔶	Q	:	۲
Benefits Summary	New Window	/ Help	Person	alize Page
Life Events				
Benefits Enrollment	Opt-Out Certification			
Benefit Statements	Select the Type of Your Current Medical Coverage			
👖 Affordable Care Act 🗸 🗸	I am covered by an External Group Insurance Provider O I am covered as a dependent of a Ventura County Employee	2020		
Dpt-Out Certification	Enter Details of Your Current Coverage Subscriber's Name John Smith Subscriber's ID No. [123123123 Subscriber's SN 555-55-5555 Group No. [123 Subscriber's ZIP Code 93004 Medical Plan Insurance Company KAISER Subscriber's Date of Birth (55/05/1955) Medical Plan Telephone Number (800/555-5555) Relationship To You (Spouse) Coverage Effective Date (01/01/2020) Sponsoring Employer Amgen Upload Proof of Medical Coverage Upload Document I certify that I have read, understand, and agree to: I authorize the County of Ventura HR/Benefits to perform any investigation necessary to verify my current enrollment/eligibility for the above-named medical insurance plique group medical plan coverage, I will notify County Benefits within 31 days, in order to enroll in an available County medical plan coverage, I will notify County Benefits within 31 days, in order to enroll in an available County medical plan coverage and meeting eligibility. I agree to comply with the County's Flexible Benefits Program which includes providing updated proof of other eligible group medical plan coverage and meeting eligibility. I agree to comply with the county's Flexible Benefits maint annual audit may result in collection of retroactive medical premiums and/or repayment of cash back neceived to period in which I was not able to demonstrate eligibility. I Agree and Sign I Agree and Sign	ility		



Important Information

•All County Sponsored Plans in 2021 continue to be offered in 2022 with no major plan changes.

• If you do <u>NOT</u> want to make any plan changes, and you do <u>NOT</u> want to be enrolled in any Flexible Spending Accounts, no action is required. Your coverage will roll over to the 2022 plan year.

•<u>However, if you are currently enrolled in any Flexible Spending accounts and want to be enrolled in</u> them in 2022, you must make a new enrollment. IRS requires a new enrollment election by the employee each year for all FSA plans. FSA enrollment never rolls over from year to year.

•If you are currently enrolled in an HSA plan and continue to be eligible because you are enrolled in a County High Deductible Health Plan, your HSA enrollment will roll over to the 2022 plan year unless you change your election or terminate your enrollment in the plan.

Note: As stated previously current medical opt-outs must recertify in VCHRP, Employee Self-Service, Benefit Details, Opt-Out Certification.

Are you adding any dependents to your health plans?



- If you enroll a dependent <u>who has not previously been</u> <u>enrolled in one of your health plans</u>, you <u>must provide</u> proof of dependent documentation (i.e. birth certificate, marriage certificate, most recent tax return with dependents listed) as soon as you make the open enrollment change, and no later than 5:00 p.m. November 30th, or the dependent will be termed as if never enrolled.
- Send email with the documentation to: <u>Benefits.ServiceRep@ventura.org</u>.
 - Include your Employee ID#
 - Name
 - And OE Dependent Proof in the subject line
 - If multiple pages are being submitted, they should be submitted as one document.
 - Use a delivery and read receipt if you would like proof of receipt. Contact your agency HR Department if you need help with this.

2022 Medical Rates Per Pay Period

Plan	Coverage Tier	PY 2021	PY 2022
Fiall	Coverage her	Rates	Rates
	EE only	395.46	365.03
VCHCP	EE + 1	608.89	634.89
	EE + 2 or more	754.7	810.24
Blue Shield	EE only	476.15	417.58
Access+ HMO	EE + 1	722.87	723.22
(Full HMO Network)	EE + 2 or more	891.33	891.29
Blue Shield	EE only	411.85	352.81
Trio HMO	EE + 1	614.66	614.9
(ACO Network)	EE + 2 or more	767.56	767.44
Blue Shield	EE only	502.51	459.72
HDHP/PPO	EE + 1	755.49	755.38
	EE + 2 or more	923.39	923.46
Opt-Out	N/A	333.95	334.75



COUNTY CRONCORED DENTAL	·1
COUNTY-SPONSORED DENTAL	
MetLife Dental PPO	
Employee Only	\$ 21.07
Employee + 1	\$ 40.16
Employee + 2 or more .	\$ 60.73
COUNTY-SPONSORED VISION	
MES Vision Plan	
Employee Only	\$ 2.03
Employee + 1	\$ 3.66
Employee + 2 or more	\$ 5.24
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2022 MetLife Dental & MES Vision Rates



Flexible Spending Accounts (FSA)

Non-taxable accounts for the purpose of reimbursement of eligible expenses. FSA accounts are use it or lose it, meaning that any funds left unused at the end of the year/grace period are forfeited. See complete details in Chapter 5 of the Benefits Plans Handbook.

- FSA accounts available:
 - Health Care (Health Care expenses for you and your family)
 - Limited Purpose HealthCare (HDHP/H.S.A. enrollees only)
 - Dependent Care (Daycare Expenses dependents to age 13 & qualifying disabled dependents)

Navigating VCHRP Open Enrollment

Step-by-Step



Log into VCHRP

by using the link on the County Benefits Open Enrollment page: <u>https://hr.ventura.org/benefits/py2022</u> Or at: <u>https://vchrp.co.ventura.ca.us</u>

If you need password or login help and you have not setup the "Forgot Your Password" feature, contact your agency for help. Once logged in make sure to setup Forgot Your Password help for email link retrieval for future login issues.





Open Enrollment Welcome Page

Review the "Welcome" page. If you have not yet reviewed the Benefits Plans Handbook, or need information about any plans, rates or to view the "Who Do I Contact" list to contact the plans directly if you have questions about each plan, you can click on the link provided on this page to the County's Benefits Open Enrollment page.

X Exit	Open Enrollment	:
Enrollment Period 10/22/20	21 - 11/30/2021	
		Next >
Welcome ● Visited	Welcome	
 Review/Update Personal Information Complete 	Open enrollment is your annual opportunity to modify your benefit choices. This process will guide you through the necessary steps to complete your enrollment. If you are adding a dependent NOT previously enrolled in one of your health plans during this Open Enrollment Period, you <u>must</u> send proof of dependent documentation to County Benefit Benefits.ServiceRep@ventura.org or fax (805) 854-2885). Acceptable documentation includes a copy of the marriage/birth certificate or the first page of your most recent tax return (with f ID and name in the subject line of the e-mail and on all supporting documentation. Dependents will be dropped as if never enrolled if proper dependent documentation is not received.	its as soon as you make the enroliment election. (email inancial data redacted). <u>Please make sure to include your employee</u>
 Acknowledgement Complete 	For additional information about Open Enrollment, including an instructional video and detailed information about benefits available to you, please visit our Open Enrollment website: https Click the "Next" button above to proceed to the next step.	://hr.ventura.org/benefits/py2022.
Benefits Enrollment Visited		

Update Your Contact Information (If Needed)

X Exit			Open Enrollment			
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Complete	Number	Extension	Туре	Preferred		
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Enrollment Period 10/22/2 Jennifer Coray	21 - 11/30/2021		
		Previous	Next >
Welcome Visited	Review/Update Personal Information - Home and Mailing Address		
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A Review/Update Personal Information Complete	Current		
Home and Mailing Address Complete	Mailino Address		
Contact Information	Current		
Complete			
Acknowledgement Complete			
Benefits Enrollment Visited			



Acknowledgment Page A Required Step





Benefits Enrollment Page

OR



X Ext			Open Enrollmen	t					:
Enrollment Period 10/22/202	21 - 11/30/2021							٢	Previous
Welcome • Visited	Benefits Enrollment							Contact Information	
 ReviewUpdate Personal Information Complete 	overlapping your benefit options, you	which benefit options are open for edits. u may click on the small blue tab to clos d making your elections, please click the		es below. If the "Contact Information	(Resources" panel on :	he right side of this so	ven is	Phone 805/854-2570 Email	
Acknowledgement Complete	Your Pay Period Cost \$8	5.58		Full Cost \$582.58		Ision		Address	ira.org
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Cancel	Medical	
Prior to selecting a new plan, please be sure to compare plans, providers, benefits, and co-payments, Benefit Plans Handbook.	as well as premiums. You may compare plans by clicking on the "Overview of All Plans" button below or reviewing Chapter 2 of the	Resources
✓ Enroll Your Dependents		VC Health Care Plan
Dependents that the employee has registered are listed here. To enroll a dependent on this plan type, below.	place a check in the box next to their name. To add a new dependent that is not listed here, click on the Add/Update Dependent button	Blue Shield of CA
Dependent(s)	Relationship	
	Spouse	
	Child	
	Child	

Enroll in Your Plan

Add/Update Dependent

The cost showing is based on the number of dependents enrolled (those that are checked above). To see the cost of other coverage options, select the help icon next to each plan option or select the "Overview of All Plans" button below. Please note: Plans that do not offer coverage for dependents are not available to select if you have dependents enrolled above.

Plan Name	Proof of Coverage	Before Tax Cost	After Tax Before Tax Cost Credit	After Tax Pay Period Credit Cost
Select Waive	Proof Requir	red		\$0.00
Select VC Health Ca	are Plan 👔	\$365.03	\$497.00	\$-131.97
Select BlueShield H	MO Trio 🚯	\$352.81	\$497.00	\$-144.19
Select BlueShield H	MO Access+ 🕕	\$417.58	\$497.00	\$-79.42
 BlueShield Hi PPO 	igh-Deductible 🕕	\$459.72	\$497.00	\$-37.28
Select Opt Out	0	\$334.75	\$497.00	\$-162.25

Overview of All Plans

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Hume Address Email Madress Emil Madress Entidate 104 Gorrion Ave, Ventura, CA 93004 104 Gorrion Ave, Ventura, CA 93004 Emil Madress Entidate 1973-06-04 ENTERLY COST SUMMARY AMOUNT S 309-32 Total Pay Period Deduction from Pay 5 31,046-32 5 737,00 Total Pay Period Coat Total Pay Period Coat S 1046-32 S 1,046-32 5 737,00 Credit Rollover to Cash ELECTION SUMMARY More and Pledge Your Biweekly Cost Baesfield High-Deductible PPO Els Framily Extra No Coverage MES Vision S 1,204-53 5 2,203 Fex Spending Health Care No Coverage HealthEquity HSA S 2,203 Fex Spending Legendent Care No Coverage HealthEquity HSA S 2,899.92 S 120.83 Fex Spending Leginth Care No Coverage S 2,899.92 S 120.83 EDEPENDENTS Name Date ad Biet Child Child Spouse Child Child EDEPENDENT ENCOLLIMENTS EnderthOption Dependent Child Spouse Child Child EDBueshield High-Deductible PPO Expendent Dependent Care Child Dependent Care Child	before this event closes, these ele For plan information, please visit	ections will be finalized (after County Benefits ha t the County Benefits website (https://hr.ventura.	as confirmed eligibility for plan and/or dependent changes). org/benefits). You may also contact County Benefits at
Mailing Address 104 Gorrion Ave, Ventura, CA 93004 Email Address 1973-06-04 Bitthdate 1973-06-04 BINEEKLY COST SUMMARY AMOUNT Total Pay Period Deduction from Pay 5309.32 Total Pay Period Cost 51,046.32 S 737.00 Credit Rollover to Cash ELECTION SUMMARY BARES Baeofit Coverage Annual Pledge Your Biweekly Cost BlacShield High-Deductible PPO EFF Family S 186.46 Dental No Coverage S 2,899.92 S 120.83 Flex Spending Health Care No Coverage HealthEquity HSA S 2,899.92 S 120.83 Flex Spending Limited Purpose No Coverage DEPENDENTS Name Date of Bitch Election Summer S 2,899.92 S 120.83 Electid Child Child Child Child Child	PERSONAL INFORMATIO	DN	
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X Exit	Open Enrollment	:
Enrollment Period 10/22/20	21 - 11/30/2021	Previous
Welcome Visited Review/Update Personal Information Complete	Benefits Enrollment This Enrollment Overview displays which benefit options are open for edits. Review your options by clicking on the tiles below. If the "Contact Information/Resources" panel on the right side of this screen is overlapping your benefit options, you may click on the small blue tab to close this panel. IMPORTANT: When you are finished making your elections, please click the "Submit Enrollment" button. FENOIMMENT	Contact Information Phone 805/854-2570 Email Benefits.ServiceRep@ventura.org
* Acknowledgement © Complete Benefits Enrollment © Complete	Your Pay Period Cost \$309.32 Status Submitted 10/22/2021 8:31AM Excess Credit Cash Submit Errollment	Address 800 S Victoria Ave #1970 Ventura, CA 93009-1970 Resources County Benefits Website

Your elections have NOT been saved if you did not click the blue "Submit Enrollment" button to save your changes, click "No." Note that you can return to this Open Enrollment event until the close of Open Enrollment and make changes if needed. Do you want to Exit?

		Yes No				
Plan Type	Current	New	Dependents or Beneficiaries	Pay Period Cost	Status	Actions
Medical	BlueShield High-Deductible PPO	BlueShield High-Deductible PPO	3 Dependents	\$186.46	Changed	Review
Dental	No Coverage	No Coverage	0 Dependents	\$0.00	Pending Review	Review
Vision	MES Vision	MES Vision	0 Dependents	\$2.03	Pending Review	Review
Flex Spending Health Care	Waive	No Coverage		\$0.00	Pending Review	Review
Flex Spending Dependent Care	No Coverage	No Coverage		\$0.00	Pending Review	Review
Health Savings Account	HealthEquity HSA	HealthEquity HSA \$2,900		\$120.83	Pending Review	Review
Flex Spending Limited Purpose	No Coverage	No Coverage		\$0.00	Pending Review	Review

After Open Enrollment Ends





More Information Visit:

https://hr.ventura.org/benefits/py2022

Reference the Benefit Plans Handbook 2022 Benefit Plans Handbook

Contact each plan individually for specific plan questions. Reference the <u>Who Do I Contact</u> sheet on the 2022 Open Enrollment Benefits page link noted above.

Contact your agency's HR Department Rep found at <u>HR Department Representative Contact Information</u> found on the Open Enrollment website.

Or

Benefits Service Representative <u>Benefits.ServiceRep@ventura.org</u>, 805-654-2570 if you have questions about the enrollment process.