

OPEN ENROLLMENT · NOVEMBER 1 - 30, 2021

# BENEFITS BULLETIN

2022 FLEXIBLE BENEFITS PROGRAM UPDATES

## Benefit Plan Options for Plan Year 2022



### MEDICAL INSURANCE OPTIONS

- Ventura County Health Care Plan HMO ([vchealthcareplan.org](http://vchealthcareplan.org))
- Blue Shield Trio ACO HMO \*limited network\* ([blueshieldca.com/ventura](http://blueshieldca.com/ventura))
- Blue Shield Access+ HMO ([blueshieldca.com/ventura](http://blueshieldca.com/ventura))
- Blue Shield High-Deductible PPO ([blueshieldca.com/ventura](http://blueshieldca.com/ventura))

Please review Chapter 2 of the Benefit Plans Handbook for more information about these plans (<https://hr.ventura.org/benefits/py2022>).

Medical Opt Out Participants: If you are currently enrolled or newly enrolling in the Medical Plan Opt Out option, you will receive an email to verify your other group insurance coverage during the Open Enrollment period. Please follow the steps in this email to complete the re-certification process.

You can find a Summary of Benefits and Coverage (SBC) for each County-sponsored medical plan on our website (<https://hr.ventura.org/benefits/py2022>).

### DENTAL & VISION INSURANCE OPTIONS

We will continue to offer the MetLife Dental PPO and MES Vision plans in Plan Year 2022. Please review Chapters 3 and 4 of the Benefit Plans Handbook for more information about these plans.

### FLEXIBLE SPENDING ACCOUNTS (FSA)

All current and new participants who wish to elect a Health Care, Dependent Care, or a Limited-Purpose FSA for Plan Year 2022 must make a new enrollment election. Please note that the Limited-Purpose FSA is only available to those who are enrolled in the County-sponsored Blue Shield High-Deductible PPO. FSA deductions are taken on the first and second paychecks of each month, so there are only 24 contributions each Plan Year. FSAs will continue to be administered by Chard Snyder.

### HEALTH SAVINGS ACCOUNT (HSA)

The HealthEquity HSA option is only available to those who enroll in the County-sponsored Blue Shield High-Deductible PPO (HDHP).

## Plan Year 2022 Highlights

Health Coverage Plan Year  
12/26/21 - 12/24/22

FSA/HSA Plan Year  
1/1/22 - 12/31/22

Current medical, dental,  
and vision plans will  
remain in place for Plan  
Year 2022

Health Care Flexible  
Spending Account annual  
maximum contribution will  
remain at \$2,749.92

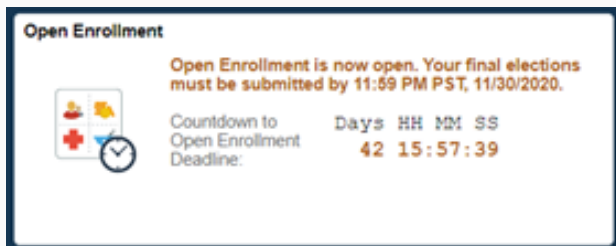
Dependent Care Flexible  
Spending Account annual  
maximum contribution will  
remain at \$4,999.92

Health Savings Account  
annual maximum  
contributions are  
increasing to \$3,650 for  
individual coverage and  
\$7,300 for family coverage

# ONLINE OPEN ENROLLMENT GUIDE

[HTTPS://VCHRRP.CO.VENTURA.CA.US](https://vchrrp.co.ventura.ca.us)

ONCE LOGGED IN, CLICK ON THE OPEN ENROLLMENT TILE:



For additional instructions on how to use the online Open Enrollment process, please refer to the Online Open Enrollment User Guide on our website.

Please review your Confirmation Statement that will be mailed to you in early December. If any errors have been made in recording your elections, please note your corrections on the statement and return it to County Benefits no later than 12/17/21.

## SPECIAL NOTE FROM THE AUDITOR-CONTROLLER'S OFFICE

### VACATION BUYDOWNS

Vacation buydown annual elections for calendar year 2022 will be available via Self Service in VCHRRP from November 1 through December 31, 2021 (<https://vchrrp.co.ventura.ca.us>).

To make your annual election for vacation buydown hours for calendar year 2022, select the following in VCHRRP:

- Employee Self Service (homepage) > Payroll (tile) > Vacation Buydown (folder) > Annual Election (menu item)

Please note that election and eligibility requirements are determined by your bargaining unit's Memorandum of Agreement (MOA), a copy of which can be found at <http://www.ventura.org/human-resources/memorandums-of-agreement>.

For more information, contact Auditor Payroll at [AC.Payroll@ventura.org](mailto:AC.Payroll@ventura.org).

## Resources

WEBSITE:

[HTTPS://HR.VENTURA.ORG/  
BENEFITS/PY2022](https://hr.ventura.org/benefits/py2022)

EMAIL:

[BENEFITS.SERVICEREP@  
VENTURA.ORG](mailto:BENEFITS.SERVICEREP@VENTURA.ORG)

PHONE:

(805) 654-2570

PLAN WEBSITES:

VCHCP - [vchealthcareplan.org](http://vchealthcareplan.org)

Blue Shield - [blueshieldca.com/ventura](http://blueshieldca.com/ventura)

MetLife Dental - [metlife.com/countyofventura](http://metlife.com/countyofventura)

MES Vision - [mesvision.com](http://mesvision.com)

Chard Snyder (FSAs) - [chard-snyder.com](http://chard-snyder.com)

HealthEquity (HSA) - [healthequity.com](http://healthequity.com)