

RESOLUTION NO. 24-150

Exhibit 1

RESOLUTION OF THE BOARD OF SUPERVISORS OF
THE COUNTY OF VENTURA
AUTHORIZING EMPLOYEE ABSENCES DUE TO
NOVEMBER 2024 MOUNTAIN FIRE

WHEREAS, the Board of Supervisors has determined an emergency exists, caused by the Mountain Fire that started on November 6, 2024, in Ventura County; and

WHEREAS, County of Ventura employees may have been unable to report for work, had to leave work early before the completion of their regular work shift, or arrived late to their regular work shift because of said natural disaster; and

WHEREAS, the Ventura County Personnel Rules and Regulations, Section 1804, provides that "upon the recommendation of the County Executive Officer and adoption of a resolution by a majority of the Board of Supervisors, employees whose absence from work arises out of or is due to such natural disaster shall not suffer any loss in pay or other benefits";

NOW, THEREFORE, BE IT RESOLVED AND ORDERED that employees of the County of Ventura whose absence from work between November 6, 2024, and the end of the declared natural disaster, arose out of or was due to said natural disaster, as determined by the employee's agency/department head, shall not suffer a loss in pay or other benefits for a maximum of 24 hours of leave for employees absent from work where the employee attests that the absence was directly related to the fire and the leave is approved by the agency/department head or a maximum of 80 hours of leave where the employee attests that their personal residence was destroyed or suffered significant damage by the fire and the leave is approved by the agency/department head. For purposes of this Resolution, "significant damage" means that, in the judgment of the agency/department head, the extent of fire damage to the residence required the employee to be absent from work to attend to the restoration of the damage. The 24-hour and 80-hour leave maximums cannot be combined, and any such authorized leave is not eligible for cash payout or termination/retirement payout.

Upon motion of Supervisor Lopez, seconded by Supervisor Parvin, the foregoing resolution was passed and adopted on this 12th day of November 2024.

By: Keeley Hong
Chair, Board of Supervisors
County of Ventura

ATTEST: DR. SEVET JOHNSON,
Clerk of the Board of Supervisors,
County of Ventura, State of California

By: Jan Key
Deputy Clerk of the Board

