

## Sample Question for School Closure Interactive Process

**Gathering the Information-** Virtual or Distance Learning, Childcare, both:

***\*IP for these are designed to achieve the most reasonable Accommodation without affecting benefits and if EE exhausted entitlements\****

School Closure for more than 1 child?

What age level are the kids?

If High School level or above, can you possibly come into work late (one hour) after assuring your child is awake and logged into their computer?

What is the School Schedule?

Do you have support (Spouse, Family, Friend, etc.) that can assist At-Home Learning?

Are you aware of the school's support resources?

Have you viewed the Facebook page or intranet resource pages?

What do you think your work availability is?

Have you explored both possibilities for AM and PM distance learning options? Can you utilize the PM option and allow for more working hours or vice versa?

How many hours is your child recommended to be logged in?

Do you have the option to utilize your lunch hour to help with distance learning? Can you extend your "lunch" by an hour to allow for 2 hours (the second hour will be your own time) of distance learning during the day? Then continue later in the day?

If childcare issues for non-school aged kids, have you reviewed the County discounted childcare locations?

If daycare costs are a burden, have you explored your options and benefits for Flexible Spending Accounts for child care?

If telework is an option, can you telework while your child is distance learning then return to the office the remainder of the day?