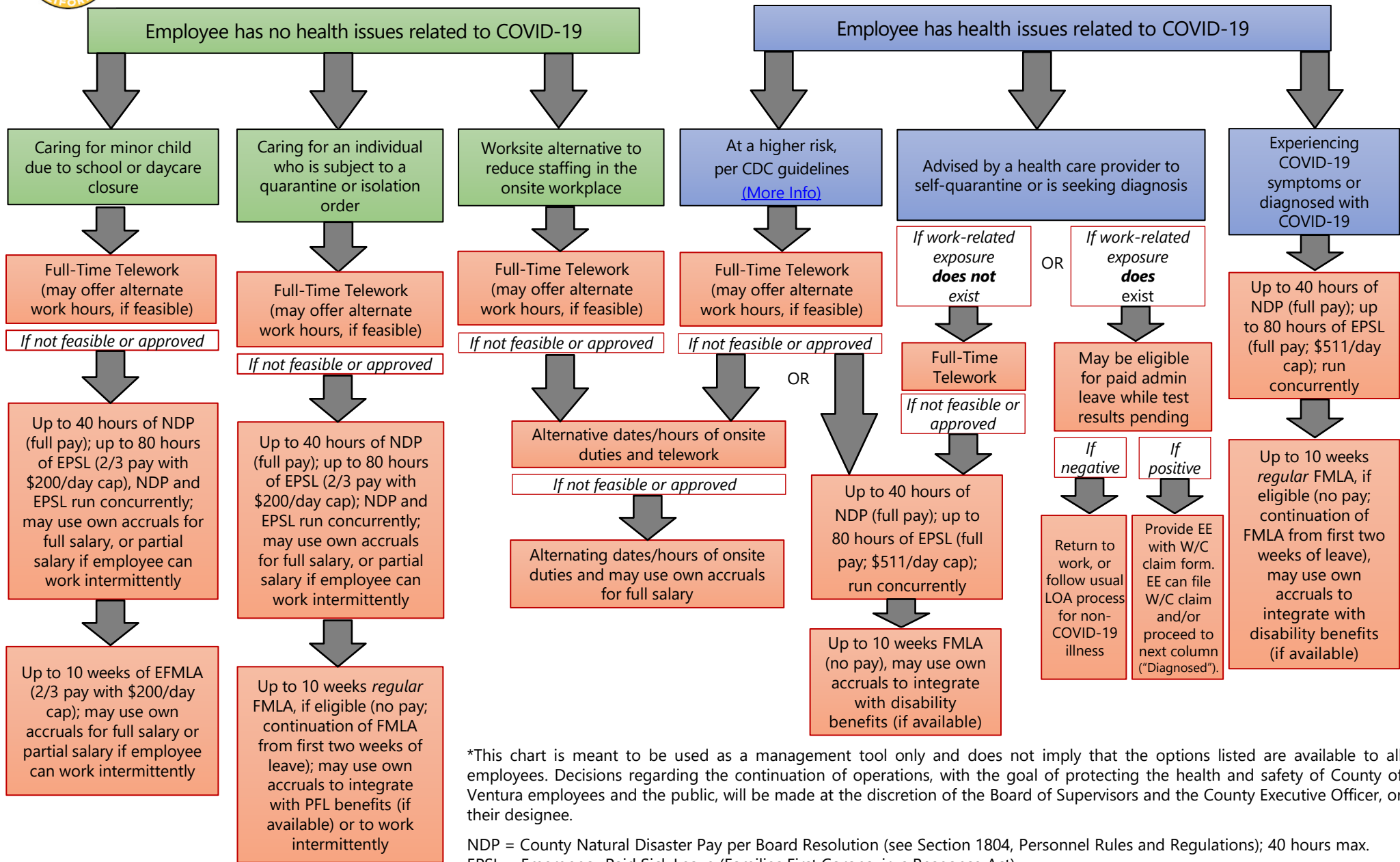




COUNTY OF VENTURA COVID-19 EMPLOYEE WORK & LEAVE OPTIONS*

4/21/2020



*This chart is meant to be used as a management tool only and does not imply that the options listed are available to all employees. Decisions regarding the continuation of operations, with the goal of protecting the health and safety of County of Ventura employees and the public, will be made at the discretion of the Board of Supervisors and the County Executive Officer, or their designee.

NDP = County Natural Disaster Pay per Board Resolution (see Section 1804, Personnel Rules and Regulations); 40 hours max.

EPSL = Emergency Paid Sick Leave (Families First Coronavirus Response Act)

EFMLA = Emergency Family & Medical Leave Expansion (Families First Coronavirus Response Act)

FMLA = Family Medical & Leave Act

For additional information about pay components, leave administration, or exposure guidelines, please refer to the Benefits COVID-19 webpage (<https://hr.ventura.org/benefits/covid19>).