



Cal/OSHA Notification of Worksite Quarantine

California Code of Regulations, Title 8, Section 3205

Date: _____

SPECIFIC WORK LOCATION: _____

DATE(S) OF POSSIBLE EXPOSURE: _____

Pursuant to Cal/OSHA regulations (Cal. Code Regs., title 8, § 3205), this notification is to advise that you may have been exposed to COVID-19 at the location listed above. We have learned through contact tracing of an individual who has been determined to have contracted the COVID-19 virus and that while at work, you may have been within close contact of the infected individual. Close contact in indoor spaces 400,000 or fewer cubic feet per floor means someone sharing the same indoor airspace, e.g., home, clinic waiting room, airplane etc., for a cumulative total of 15 minutes or more over a 24-hour period (for example, three individual 5-minute exposures for a total of 15 minutes) during an infected person's (laboratory-confirmed or a clinical diagnosis) infectious period. Close contact in large indoor spaces greater than 400,000 cubic feet per floor is defined as being within 6 feet of the infected person for a cumulative total of 15 minutes or more over a 24-hour period during the person's infectious period. The potential exposure requires taking protective measures under Cal/OSHA regulations for your health and safety and that of others in the workplace.

The other individual is afforded a right to privacy and therefore no additional information will be disclosed, and occupants of the work location are cautioned not to speculate about or discuss the health condition of others in the workplace.

Under Cal/OSHA COVID-19 Emergency Temporary Standards, the County is required to exclude personnel who have had a Close Contact and are **symptomatic** from the workplace while waiting for test results. If you are symptomatic, continue self-isolation and retesting in 1-2 days if testing negative with an antigen test, particularly if tested during the first 1-2 days of symptoms. Accordingly, due to your potential exposure and being symptomatic, the County is required to exclude you from the workplace until you receive a negative test or at least 10 days following the day of symptom onset, which in your case will be until _____. For clarification, please see the current COVID-19 Prevention Plan for guidance.

Under the Cal/OSHA regulation, the County is required to offer you COVID-19 testing at no cost. If you are unable to test, you will be required to complete the remainder of 10-day quarantine.

[IF SPECIFIC TESTING ARRANGEMENTS HAVE BEEN MADE – FILL IN]

Please coordinate with your supervisor to arrange for testing during your regular work hours. You may wish to consult with a healthcare provider. Current test sites and options are listed at <https://www.venturacountyrecovers.org/coronavirus-testing/>.

Your management will evaluate the availability of remote work opportunities or alternative work to avoid interruption of your regular schedule and benefits. If remote work is not available, County COVID-19-specific benefits, such as Attestation Time, state or federal benefits, sick leave, or regular pay may be applied to ensure your pay and benefits continue during the exclusionary period. You will be contacted by your Human Resources representative to determine the available benefits during this exclusionary period.

It is important that each employee observe safe public health practices for your own protection and that of close-by co-workers and members of the public. This includes diligence in wearing face coverings in compliance with County policies, state, and local public health orders.

Should you have any questions, please contact your Human Resources representative at (805) _____.

c: Specify bargaining units.....
Industrial Relations