



COVID -19 PREVENTION PLAN TRAINING





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COVID-19 Prevention Program (CPP)

The CCP's purpose is to ensure the health and safety of employees in the workplace by preventing COVID-19 exposure and infection spread. It sets forth policies and practices to support and maintain a healthful work environment

Why is this important?

Employee training and compliance with safety measures is vital to controlling the spread of COVID-19 in the workplace.

It is not intended to revoke employee rights.

Development of prevention program is required by Cal/OSHA COVID-19 prevention temporary emergency standards effective November 30, 2020



Agency Specific Plan

- Regular identification and evaluation of sites for plan compliance and correction of deficiencies to prevent exposure.
- Investigation of COVID-19 illness incidents and determination if work-related factors could have contributed to increased risk of infection.
- Identification and notification of close contacts as defined in the Definitions section of the COVID-19 Prevention Plan.
- Employee Training.



COVID-19 Facts – Symptoms

Evaluate your own symptoms before reporting to work



Cough	Chills
Fever over 100.4	New loss of taste or smell
Difficulty breathing or shortness of breath	Fatigue
Congestion or runny nose	Muscle or body aches
Headache	Nausea or vomiting
Sore throat	Diarrhea

COVID-19 – Prevention Measures



- Don't come to work ill or after close contact with COVID-19.
- Avoid personal contact, i.e., have virtual meetings instead.
- Face coverings with tightly woven material of at least two layers.
- Wash your hands frequently.
- Cough or sneeze into your elbow.
- Clean surfaces regularly.

Prevention Measures

Seek medical attention if your symptoms become severe, including persistent pain or pressure in the chest, confusion, or bluish lips or face.

Self-screen at home, including temperature and/or symptom checks.

Handwash frequently with soap and water, scrubbing with soap for 20 seconds.

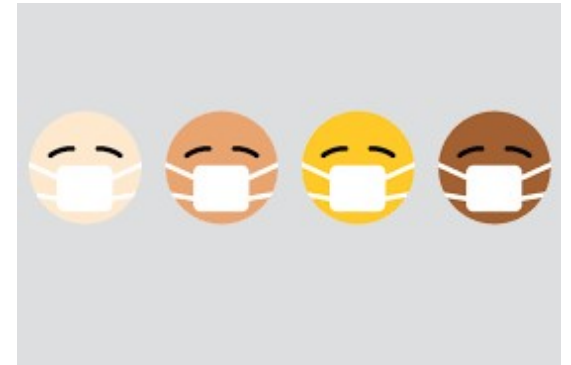
Use hand sanitizer when handwashing is not possible.



Face Coverings

Required in certain settings as determined by the California Department of Public Health (CDPH)

- COVID-19 is spread through the air when an infectious person exhales, talks, coughs, or sneezes.
- A face covering is a solid piece of material without slits, visible holes, or punctures, and must fit snugly over the nose, mouth, and chin with no large gaps on the outside of the face.
- Remain up to date with CDPH masking requirements and health orders regarding the use of masks in certain scenarios and settings.
- Face coverings protect the wearer and others close.
- Employees should wash or sanitize hands before and after using or adjusting face coverings.
- Avoid touching eyes, nose, and mouth.
- Face coverings should be washed after each shift.
- N95 respirators are available for voluntary use upon request.



Site Cleaning Protocols

Site cleaning staff will clean high traffic areas:

- break rooms and lunch areas
- entries and exits
- stairwells
- escalators
- handrails
- elevator controls
- doorknobs, toilets, and handwashing facilities



Workplace Cleaning Protocols

**Employees should clean and disinfect personal work areas often.
Never share Personal Protective Equipment (PPE)**



Quarantine and Return to Work

Return to work criteria follows California Department of Public Health and Cal/OSHA Emergency Temporary Standard guidelines.

The CDPH recommendations replace exclusion periods and return to work criteria for all workers when the second readoption of the ETS took effect on January 14, 2022.





Telecommute opportunities



County Attestation Time



Sick time



Regular pay




Workers' compensation

What you can do?

If you are ill or if you have been in close contact with someone who has tested positive for COVID-19, notify your Human Resources representative.

Do not come to work ill or if you have had close contact to someone that is COVID positive without checking with HR first.

Report potential COVID-19 spread hazards to your supervisor or agency safety coordinator.





Questions?

CONTACT YOUR SAFETY COORDINATOR OR
HUMAN RESOURCES REPRESENTATIVE

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