



AB 685 Notification to Employees

Date: _____

SPECIFIC WORK LOCATION: _____

DATE(S) OF POSSIBLE EXPOSURE: _____

Pursuant to California Labor Code section 6409.6, this notice is to advise that you may possibly have been exposed to COVID-19 at the above location. We have determined that you were present at the same worksite as an individual who has received a positive COVID-19 test result. If contact tracing determines that you may have been identified as having been in “close contact” with the individual in any 24-hour period within or overlapping with the individual’s infectious period, you will receive a separate notice with instructions about your work status and COVID-19 testing pursuant to Cal/OSHA regulations. Under Cal/OSHA COVID-19 Emergency Temporary Standards, the County is required to review current CDPH guidance for persons who had close contact. The latest CDPH guidance (General Public) excludes personnel who had a close contact and are symptomatic from the workplace while waiting for test results.

The individual for whom contact tracing has been conducted is afforded a right to privacy and therefore no additional information regarding the individual will be disclosed. Occupants of the work location are cautioned not to speculate about or discuss the health conditions of co-workers.

You may wish to consult with a healthcare provider and/or seek COVID-19 testing. Current test sites and options are listed at <https://www.venturacountyrecovers.org/coronavirus-testing/>. Additional information may be available through your healthcare provider or by calling 2-1-1.

Out of an abundance of caution, cleansing and disinfection protocols recommended by the U.S. Centers for Disease Control will be followed for areas of potential exposure identified through contract tracing. Hard surfaces will be cleansed in potentially exposed work areas and common areas. Carpeted surfaces will be vacuumed after regular work hours. Should you encounter areas marked off limits, please honor the cautionary signage. Further information regarding cleaning and sanitizing protocol can be found in the agency/department COVID-19 Prevention Plan available through your agency/department safety coordinator.

It is important that each employee observes safe public health practices for your own protection and that of close-by co-workers and members of the public. This includes diligence in wearing face coverings in compliance with County policies and public health orders and good personal hand hygiene.

Certain county, state and federal benefits may be available should you become ill and/or be required to miss work due to COVID-19. The benefits that may be available differ for each individual based on their individual circumstances and may include COVID-19 specific paid leave such as County Attestation Time, personal sick leave, leave under federal and state laws, and/or workers' compensation benefits. As the available benefits differ from person to person, please contact your Human Resources representative for questions about the benefits that may be available to you.

It is unlawful to discriminate against an employee based on disability or a medical condition. The County takes this prohibition seriously. You must not discriminate against an occupant of your worksite, nor will you be discriminated against if you require assistance during this pandemic. Please advise your Human Resources representatives should you have any such concerns.

c: Industrial Relations