

The Limited Flexible Spending Account

New in
Plan Year 2020

You are not eligible for a Full Healthcare Flexible Spending Account if you are enrolled in a Health Savings Account, but you can enroll in a Limited Flexible Spending Account to maximize your savings.

Limited FSA - Save on Vision and Dental

The Limited Flexible Spending Account is a great way to reduce your vision and dental expenses when you have a Health Savings Account. Just like the HSA, the Limited FSA allows you to contribute tax-free dollars from your pay to save money on your out-of-pocket vision and dental expenses. With the Limited FSA, the entire balance is available to you at the beginning of the plan year.



Great idea



1000's of eligible items/services



Less taxes

Ways to Save With a Limited FSA

What's eligible?

- Dental Visits
- Orthodontia
- Dental Cleanings
- Dental Treatments
- Eye Exams
- Eyeglasses
- Optical Surgeries
- Contact Lenses
- ... and more

For Whom?

- Yourself
- Dependents claimed on your tax return:
 - Spouse
 - Children age 26 and under
 - Elders

So Simple

Decide how much to set aside for the year and enroll

The amount you choose is deducted from your pay and added to your account

Then use the Chard Snyder Benefit Card to pay

Or submit claims using the mobile app, website, email, fax or mail

You may claim the entire balance of your limited FSA account on the first day of the year. Submit copies of an Explanation of Benefits (EOB), or itemized receipts or statements, with your claim or as requested. Receive your payment through direct deposit or check.

Savings?

With FSA	Without FSA
Monthly Pay	
\$2,000	\$2,000
Pre-tax FSA Contribution	
\$100	\$0
Taxable Income	
\$1,900	\$2,000
Minus Taxes	
-\$571	-\$601
After-tax Dollars Spent on Eligible Expenses	
-\$0	-\$100
Spendable Income	
\$1,329	\$1,299
Potential Monthly Tax Savings with FSA	
\$30	\$0
Potential Annual Tax Savings with FSA	
\$360	\$0

Savings will vary based on your tax bracket. Actual savings will vary based on your individual tax situation. Consult your tax professional for more information.

The Chard Snyder Benefit Card

Use your Chard Snyder Benefit Card for a simple way to pay... the money comes right out of your account.

Many stores can confirm eligible merchandise and services at the point of sale. When you use your card at those locations you won't be asked for further proof of what you purchased.



Keep Your Paperwork

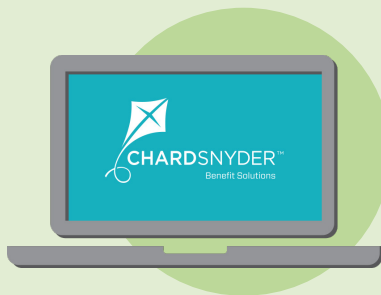
To confirm that you made an eligible purchase or received eligible services, you may be asked for copies of itemized receipts, statements, or Explanation of Benefits (EOB) from doctors' and dentists' offices, hospitals, and stores that do not electronically substantiate expenses*.

If so, take a picture of your paperwork with your mobile device and you can submit it through our app, upload online, attach it to an email...or just fax or mail a paper copy.

*If you do not provide documentation, your card may be suspended.

Do you still have the Benny prepaid benefit card? You may use it until the date shown on the front. You will receive the new Chard Snyder Benefit card just before your Benny expires.

Tools & Resources



Chard Snyder Website

Our website is loaded with information and tools to help you get the most out of your plan. Access your account by logging in at www.chard-snyder.com.

Chard Snyder Mobile App

Our mobile app is simple to use and easy to get from Google Play or the App Store.

- View account balances and transaction details
- Submit and review claims
- Upload paperwork
- Scan products for eligibility (plan restrictions may apply)



Customer Service

Contact us through Live Chat from the Chard Snyder website, give us a call, or send us an email for quick, convenient, personal service.

askpenny@chard-snyder.com



800.982.7715 www.chard-snyder.com

