

Diversity and Inclusion Task Force



Purpose of the Diversity and Inclusion Task Force is to:

- First, build internal capacity within the County of Ventura to ensure we have the systems and practices to work effectively and leverage differences with all team members, customers and with the community.
- Second, to improve outcomes for community members, deliver culturally responsive services, and maintain successful partnerships with community organizations.





Goals:

To improve Cultural Diversity and Inclusion through:

- Assessing the strengths, weaknesses, opposition, and barriers on Diversity and Inclusion in the county workforce
- Identifying existing cultural Diversity and Inclusion efforts
- Researching existing resources and best practices that are models for workforce and organizational development of Diversity and Inclusion
- Creating a Diversity and Inclusion development action plan (including creating policy, programs, trainings, and communication strategies to improve and promote Diversity and Inclusion)
- Measuring impacts of the action plan

Roles:

The Task Force will be made up of **11 individuals** of which one is a member of the community. It will quarterly at a minimum.

Task Force Composition:

- HR-CEO
- Agency Representatives
- One community member

Staff:

- County Counsel
- CEO-HR Training and Development

