

COUNTY OF VENTURA

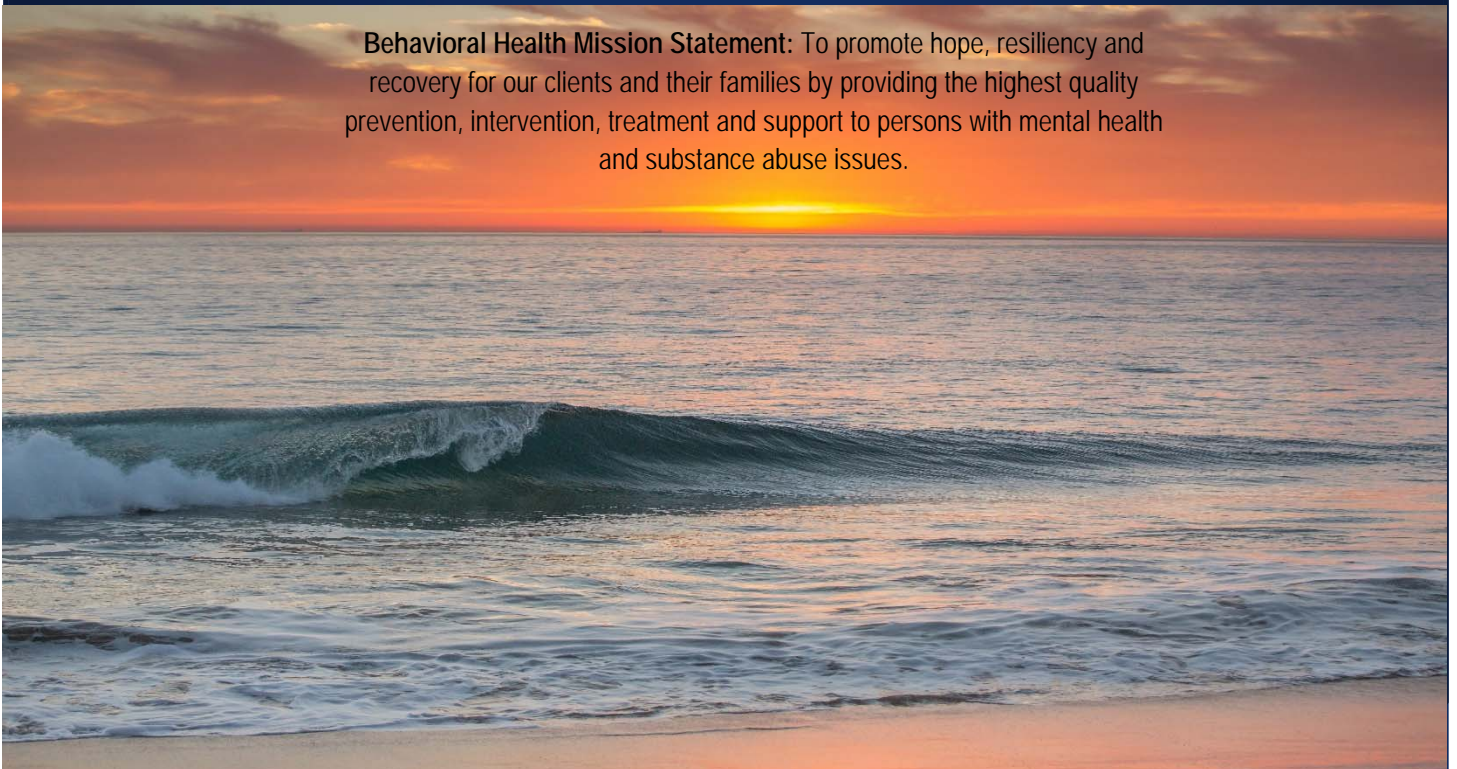


Director of Behavioral Health

\$145,633.33 — \$203,886.67 Annually



Behavioral Health Mission Statement: To promote hope, resiliency and recovery for our clients and their families by providing the highest quality prevention, intervention, treatment and support to persons with mental health and substance abuse issues.





THE COUNTY OF VENTURA

From rolling hills to sweeping ocean views, Ventura County is located on the "Gold Coast," approximately 50 miles northwest of Los Angeles and 30 miles south of Santa Barbara. The near perfect Mediterranean climate with an average annual temperature of 74.2 degrees and a wonderful quality of life are two of the many reasons the 850,536 residents choose to call Ventura "home." Ventura has a diverse economic base from tourism to high-tech enterprises in beautifully planned communities, making the region one of the safest and fastest growing in Southern California.

The County's 2,208 square miles include 43 miles of beautiful coastline. The County of Ventura is home to the following cities and points of interest: Camarillo, Fillmore, Moorpark, Ojai, Oxnard, Port Hueneme, Santa Paula, Simi Valley, Thousand Oaks, and Ventura as well as national protected areas such as parts of the Angeles National Forest, Channel Islands National Park, and the Santa Monica Mountains National Recreation Area.

The County of Ventura offers numerous year-round activities ranging from walking on the beach to enjoying a concert in a park, or sailing to the Channel Islands, or hiking in the Los Padres National Forest. Ventura County is home to the Ronald Reagan Presidential Library and Museum, the San Buenaventura Mission, art galleries, and a state-of-the-art Civic Arts Plaza.

Ventura County has a strong economic base that includes major industries such as biotechnology, agriculture, advanced technologies, oil production, military testing and development, and tourism. Home to two universities (California State University Channel Islands and California Lutheran University), and three Community Colleges (Moorpark, Oxnard, and Ventura), multiple university extensions, institutes, and adult schools; the County enjoys a strong structure for workforce development.

County Government and the Health Care Agency

The County of Ventura is a general law county, governed by a five-member Board of Supervisors. The Supervisors appoint a County Executive Officer to oversee the day-to-day operations and also advise, assist and act as an agent for the Board of Supervisors in all matters under the Board's jurisdiction. County operations have an operating budget of approximately \$2.3 billion with a staffing allocation of 8,900.

Ventura County Behavioral Health promotes hope, resiliency, and recovery by providing the highest quality prevention, intervention, treatment and support to persons with mental health and substance abuse issues.

In collaboration with community-based, faith-based and other public/private partners, the goal is to ensure access to effective treatment and support for all children, adolescents, transitional-aged youth (18-25 years), adults and seniors and their families, in addition to regional clinics located in Oxnard, Ventura, Santa Paula, Thousand Oaks, Fillmore and Simi Valley, many programs provide services at other community locations accessible to clients.



Director of Behavioral Health

Reports to the Director of the Health Care Agency and serves as an "at will" employee who is exempt from the Civil Service Ordinance.

The Director of Behavioral Health is responsible for the administration of the combined development and management of all County Behavioral Health programs and services which include: Adults, Youth and Family, and Alcohol and Drug programs. This position is responsible for recognizing and nurturing opportunities for collaboration to address local needs, in particular for vulnerable and underserved populations. The position is dually appointed as the Director of the Behavioral Health Department and as the Mental Health Director by the Board of Supervisors. The incumbent will receive Management benefits at the MB2 level.

The County of Ventura seeks a highly effective and communicative leader focused on creating a culture in which multidisciplinary teams can work together to pursue effective outcomes that are both client-centered and data-driven.

The ideal candidate will be able to collaboratively develop and employ a department-wide strategic plan that exemplifies a commitment to service excellence, staff development, community support and continuous quality improvement.

The selected candidate will join our world class executive talent at the County, coupling their collegial, compassionate and genuine personality with their robust intelligence and political savvy to foster effective relationships throughout the County and with its stakeholders.



To learn more about the Health Care Agency, click [here](#) to view a short video.

To learn more about what it's like to work for Ventura County, click [here](#) to watch a short video of County Executive Officer, Mike Powers.



Compensation and Benefits

Current Annual Base Salary Range:
\$145,633.33 - \$203,886.67 per year.

The County offers an attractive compensation and benefits package. In addition to the above base salary, other "cash-like" benefits may include a 3% match on your 401k contributions (up to a maximum of \$ 6,654 annually), the ability to "cash in" or redeem up to 100 hours of Annual Leave (up to a maximum of \$ 10,664 per year), an auto allowance of \$575 per month, and participation in the County's defined benefit (pension) plan.

EDUCATIONAL INCENTIVE: Incumbent may be eligible for an educational incentive of 2.5%, 3.5%, or 5% based on completion of an Associate's, Bachelor's, or Master's degree from an accredited institution.

RETIREMENT/SOCIAL SECURITY: Both the County and you contribute to the County's Retirement Plan, which immediately vests in your Ventura County Employees Retirement Association (VCERA) account. Defined retirement benefits vest after 5 years of service. Compensation for retirement purposes includes all cash compensation excluding overtime, and including Flexible Benefits contribution. You may establish reciprocity with other public retirement systems such as PERS, if you are eligible. The County and you also each contribute to Social Security.



HEALTH PLANS: Medical, Dental, and Vision Plans for you and your dependents. A flexible credit allowance of up to \$10,322 annually.

FLEXIBLE SPENDING ACCOUNTS: Increase your spending power by reimbursing you with pre-taxed dollars for IRS approved dependent care and health care expenses.

EXECUTIVE ANNUAL LEAVE: 248 hours earned per year, increasing to 288 hours after 5 years of service, to 328 hours after 10 years of service, and to 368 hours after 15 years of service.

HOLIDAYS: 10 paid days per year which includes 1 floating holiday to use at your discretion.

DEFERRED COMPENSATION: You may elect to contribute to one or both of the County's deferred compensation plans (established under Internal Revenue Code Sections 401(k) and 457). If you participate in the County sponsored 401(k) plan, the County will match a part of your contribution up to 3% of your salary, on a pay period basis. You must be regularly scheduled to work 40 hours or more each pay period to participate in the 401(k) plan. These plans enable you to build long-term savings while deferring current federal and state income taxes. In addition to pre-tax contributions, you are also able to make after-tax contributions through the Roth option available in the 457 plan.

Other benefits include: Disability Plans, Employee Assistance Program, Life Insurance, Tuition Reimbursement, Benefit Reimbursement Program, a Wellness Program, and a Work/Family Program that includes child care and elder care referrals.

The Process

To apply for this exceptional and unique career opportunity, please do one of the following:

Submit an online application at www.ventura.org/jobs and attach your resume and cover letter.

OR

Email your resume with cover letter to

Emma.Armstrong@ventura.org

Questions and inquiries may be directed to:

Emma Armstrong, CEO-Human Resources

Phone: (805) 677-5191

Email: emma.armstrong@ventura.org

This position will remain open until filled.

First application review date: 3/5/18, then weekly thereafter.