

An abstract background featuring a complex, three-dimensional geometric pattern of blue and white rectangular blocks and lines, creating a sense of depth and digital structure.

County of Ventura

invites applications for

Assistant Chief Information Officer

Base Salary up to \$196,061

**may also be eligible for an additional educational incentive up to 5%*



COUNTY of VENTURA
Information Technology Services

Our County & Community

Ventura County is located on California's "Gold Coast," approximately 35 miles northwest of Los Angeles and 20 miles southeast of Santa Barbara. Residents enjoy rolling hills and sweeping ocean views in a nearly perfect Mediterranean climate with an average annual temperature of 74 degrees. The beauty and weather combined with a wonderful quality of life are among the many reasons our residents choose to call Ventura County "home."

Ventura County is a "general law" county, governed by a five-member, elected-by-district Board of Supervisors. The Supervisors appoint a County Executive Officer (CEO) to oversee the County budget, day-to-day operations, and to advise, assist, and act as an agent for the Board of Supervisors in all matters under the Board's jurisdiction. The county strives to actively promote diversity, equity, and inclusion in providing services to the community.

The Agency

Information Technology Services Department provides support in the operation of enterprise and departmental information technology systems; development and maintenance of application systems and technical networks, and operation and maintenance of radio, microwave, telephone, and data communication systems in support of the County's more than approximately 9,000+ employees.

To learn more about what it's like to work for Ventura County, click [here](#) to watch a short video of County Executive Officer, Mike Powers.



The Position

Under the general direction of the Chief Information Officer (CIO), the Assistant Chief Information Officer (ACIO) is responsible for daily operations of the County's central Information Technology Services Department; assisting the CIO in formulating Countywide information technology policies, and performing related work as required. The incumbent serves at the discretion of the CIO and is extensively involved in the oversight of computer operations; development and maintenance of application systems and local/wide-area networks; operation and maintenance of radio, microwave, telephone, and data communication systems. The ACIO will advise the CIO on the latest information technology trends and is also responsible for the implementation of a customer-focused, cost-effective central information technology organization.

The Ideal Candidate

The ideal candidate will have a proven track record of success that demonstrates knowledge of technology business solutions combined with extensive experience managing diverse technology daily operations. Critical competencies for success include demonstrated ability to create multi-year strategic plans, translate business and customer needs into technology goals, as well as exceptional communication and interpersonal skills that foster and maintain key relationships, and demonstrated unequivocal ethical integrity.

This is an At-Will position and is exempt from the Civil Service Ordinance.

Experience & Education

Any combination of education, training, and experience equivalent to a Bachelor's Degree in computer science, information systems, business administration, or other closely related field AND five (5) years of progressively responsible experience in information systems which includes experience in senior management or administrative capacity with accountability for planning, organizing, and implementing information and telecommunication systems. A Graduate Degree in computer science or related field and work experience in both private and public sectors are highly preferred.

Compensation & Benefits

Current Annual Base Salary Range: \$140,030 — \$196,061 Annually

The County offers an attractive compensation and benefits package that includes the following:

General Salary Increase (GSI)

A GSI of 2.00% effective December 26, 2021.

Educational Incentive

Possible eligibility for an educational incentive of 2.5%, 3.5% or 5% based on completion of an A.A., B.A., or Graduate degree.

Pension Plan

Both the County and you contribute to the County's Retirement Plan and to Social Security. If you are eligible, you may establish reciprocity with other public retirement systems, such as PERS. Based on your hire date with the County, or eligible reciprocal hire date, your retirement plan will be:

Hire Date	Plan Benefit
Before June 30, 1979	2.18% @ age 60
Between June 30, 1979 - December 31, 2012	2.09% @ age 62
After December 31, 2012	2.00% @ age 62

For specific pension plan details, please contact VCERA at vcera.info@ventura.org or call them at (805) 339-2509.

Holidays

11 paid days per year which includes a scheduled floating holiday.

Executive Annual Leave

Accrues at a rate of 248 hours per year, increasing to 288 hours after 5 years of service, to 328 hours after 10 years of service, and to 368 hours after 15 years of service.

*Credit for prior public service may be considered (sec. 616A)

Annual Leave Redemption

The ability to "cash in" or redeem up to 100 hours of Annual Leave per year after using 80 hours of annual leave.

Health Plans

Medical, Dental, and Vision Plans for you and your dependents. A flexible credit allowance of up to \$16,692 annually. This will increase to \$19,612 for the 2022 plan year effective December 12, 2021.

Flexible Spending Accounts

Increase your spending power by reimbursement with pre-taxed dollars for IRS approved dependent care and health care expenses.

Deferred Compensation

Eligible to participate in the County's 401(k) Shared Savings Plan and/or the Section 457 Plan. This position is eligible for up to a 3% match on your 401(k) contributions.

Other Benefits

Other benefits include: Professional Memberships, Disability Plans, Employee Assistance Program, Life Insurance, Tuition Reimbursement, Benefit Reimbursement Program and a Wellness Program.



Application Process

To APPLY for this exceptional career opportunity, please send a resume and a cover letter that illustrates all of the following:

- Your experience with planning, organizing, and implementing information and telecommunication systems in a large organization with a diverse line of operations;
- Your experience with managing an operational budget and the size of the budget;
- Your experience leading and managing staff, including the titles, number, and functions of staff you have managed;
- Your contribution to leading and evaluating process improvement exercises.

If interested, submit an online application at www.ventura.org/jobs and attach your current resume and cover letter.

The first review of applications is anticipated to be the week of October 18, 2021, to determine whether or not the stated requirements are met. All relevant work experience, training, and education need to be included in order to determine eligibility. Reviews will be on a weekly basis thereafter.

Following an evaluation of the resumes, the most qualified candidates will be invited to a panel interview. The top candidates, as determined by the panel, will then be invited to a second/final interview. The interviews may be consolidated into one process or expanded into multiple interviews contingent upon the size and quality of the candidate pool.

For further information about this recruitment, please contact Shannon Antunez by email at: shannon.antunez@ventura.org or by telephone at (805) 654-5014.

