

CEO-OFFICE OF DEI

Diversity, Equity & Inclusion Council Meeting Minutes		
Date: Dec 16, 2021	Time: 10:00 – 11:40 a.m.	Location: Government Center HOA, Multi-Purpose Room
Present:	<p>Council Members: Nancy Beltran, Mayra Benitez-Tadillo, Erik Cho, Renee Higgins, Ernie Moore, Leticia Morales, Claudia Nevarez, Jennifer Orozco, Barry Parker, Cynthia Salas, Keith Taylor, Carlo Aldeguer, Terri Anderson, Monique Nowlin, Selfa Saucedo, Vijay Bhemisetty,</p> <p>Staff Members: Steven Auclair, Kate English, Jackie Nuñez, Phin Xaypangna</p>	
Absent:	<p>Council Members: Donna Gillesby, Rosa Gonzalez, Beckie Willhite, Dee Dinnie, Anitha Balan, Korinne Bell, Dave Nafie, Paul Nuñez, Jose Rivera, Talia Barrera, Rob Harris, Lorin Calderon</p>	
Agenda Items	Discussion Summary and Agreements	
Welcome, Introductions, Agenda & Minutes Review	The meeting agenda and November were reviewed with no additions made.	
Work Plan Updates	<p>DEI Calendar: DEI staff presented the upcoming items from the DEI calendar. The planning process for each DEI calendar item will now start months before with the goal of always being a month or two ahead for the next event. For example, this month, planning will start for Black History Month in February. Those that have already signed up for a month will be contacted. Council members also suggested that staff spotlights continue, that panels include a cross-section of staff, and that we leverage social media posts. DEI staff also shared that the DEI calendar planning will also include the PIO office.</p> <p>Learning Series: DEI staff shared a final outline of the Spring learning series. The series was developed, in part, based on a list of themes and speakers developed by the DEI task force. Council members provided suggestions on recruiting methods for the events and ways to enhance the program in the future. The series will be nearly all online, with the possibility that one will be in-person. Phin shared that she is working with the CEO to promote the series, which will also be funded in part by the management council.</p> <p>Charter Revision Update: Phin and Cynthia updated the council that a revision of the charter for the DEI Council is underway and will be brought back to the council early next year. The group is currently operating under documents that were adopted for the former DEI task force.</p> <p>Update on County Strategic Planning and DEI: Progress is being made on incorporating DEI into the County Strategic Plan. The work continues and will likely go to the Board of Supervisors within the next few months.</p>	
CEO Mike Powers	<p>CEO Powers delivered remarks to the DEI Council.</p> <p>Summary of Remarks:</p> <ul style="list-style-type: none"> - Recent history of DEI-related initiatives within the County of Ventura. Including the formation of the DEI Taskforce, mentorship program, Declaration of Racism as a Public Health Emergency, formation of the DEI office, and roles. Mr. Powers also shared about the vigil held at the Government Center following the murder of George Floyd, race dialogue programs, the creation of the Healthcare Equity Advisory Council (HEAC), 	

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	and the Public Safety Racial Equity Advisory Group (PSREAG). Following his remarks, Mr. Powers responded to a few questions from the council members. He affirmed his commitment to having DEI incorporated into the County strategic plan.
DEI Council Agency Report Out	This group activity was tabled to the January 20 th meeting.
Next Meeting Date & Announcements	GARE Annual Meeting, April 19-21 st in Portland, OR. Tentative Agenda for Next Meeting: January 20 th , 2022 <ul style="list-style-type: none"> - The meeting location is set for the public Health Administration Building - Update on Strategic Planning and DEI Incorporation - Subcommittee Update on DEI Calendar - Charter Revision Update
Minutes Preparation	Steven T. Auclair, DEI Coordinator

Minutes approved February 2022.