



COUNTY of VENTURA

PUBLIC SAFETY RACIAL EQUITY ADVISORY GROUP AGENDA

1911 WILLIAMS DRIVE, OXNARD, CA

THURSDAY, JUNE 5, 2025

5:30 PM - 7:30 PM

MEETING PARTICIPATION:

Topic: PSREAG Meeting

Location: Ventura County Behavioral Health
Large Training Room
1911 Williams Drive, Oxnard, CA

Members of the public may join in person or by Zoom link below:

*Join Zoom Webinar: <https://www.zoomgov.com/j/1615382699?pwd=DguNTP5MiATB673BjdqZxll3JQmxyj.1>

* We have switched from a regular zoom meeting format to a zoom webinar format. Please use the link provided on this sheet only. The links provided on previous meeting agendas will not work.

PUBLIC COMMENTS BY EMAIL:

If you wish to make either a general public comment or comment on a specific agenda item being heard, you can submit your comment via email by 9:00am the day of the meeting to the following address: belonging@ventura.org

Please include the following information in your email: (A) meeting date (B) agenda item number and title (if applicable) (C) Your full name (optional). During public comment, your email will be submitted for the record.

OPENING

1. **CALL TO ORDER (5 MIN)**
 - a. Welcome
 - b. Spotlight a Group Norm
 - c. Roll Call & Confirm Quorum
 - d. Review Agenda
2. **APPROVAL OF PAST MEETING MINUTES (5 MIN)**
3. **PUBLIC COMMENT OPPORTUNITY FOR ITEMS ON THE AGENDA AND/OR FOR OTHER ITEMS WITHIN PSREAG SUBJECT MATTER JURISDICTION (10 MIN).**
 - a. PSREAG members please reserve your comments for specific agenda items or for the allotted time for Member and Staff Comments at the end of the agenda.
 - b. *All public comments regarding public safety and racial equity are welcome and encouraged. However, please note that the PSREAG does not investigate complaints regarding individual incidents involving law enforcement. Formal complaints should be submitted to the involved law enforcement agency.*

REGULAR AGENDA

4. **RATIFY/CONFIRM ALL MEMBER LEADS AND ALTERNATES (5 MIN)**
 - a. Presentation by C&B Staff
5. **JULY 2025 MEETING UPDATE (5 MIN)**
 - a. Presentation by C&B Staff
 - b. Member Discussion
6. **POSSIBLE ACTION TO ELECT A PUBLIC SAFETY CHAIR TO SUCCEED GINA JOHNSON (15 MIN)**
 - a. Presentation by C&B Staff
 - i. Open nominations
 - ii. Nominees accept or decline
 - b. Member discussion
 - c. Possible action to vote for Public Safety Co-Chair
7. **PSREAG MEMBER PRESENTATION SPOTLIGHT (10 MIN)**
 - a. Presentation by Probation
 - b. Member discussion
8. **UPDATE FROM AD HOC SUBCOMMITTEE RELATED TO ANNUAL FOCUS AREA 1: KNOW YOUR RIGHTS/COMMUNITY INFO SHARE (10 MIN)**
 - a. Presentation by ad hoc chair
 - b. Member discussion
9. **UPDATE FROM AD HOC SUBCOMMITTEE RELATED TO ANNUAL FOCUS AREA 2: TRAFFIC STOPS (10 MIN)**

- a. Presentation by ad hoc co-chairs
- b. Member discussion

10. UPDATE FROM AD HOC COMMITTEE TO FILL COMMUNITY GROUP MEMBER VACANCY ON PSREAG (10 MIN)

- a. Presentation by ad hoc member
- b. Member discussion

11. DEBRIEF: PSREAG PERIODIC REPORT TO BOARD OF SUPERVISERS ON MAY 20, 2025 (10 MIN)

- a. Member Discussion

12. PROGRESS CHECK-IN: IMPLICIT BIAS TRAINING (10 MIN)

- a. Member Discussion

13. MEMBER AND STAFF COMMENTS (10 MIN)

- a. Opportunity for announcements from members and staff.

14. ADJOURN

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Persons who require accommodation for any audio, visual or other disability in order to review an agenda, or to participate in a meeting of the Ventura County Public Safety Racial Equity Advisory Group per the American Disabilities Act (ADA), may obtain assistance by requesting such accommodation in writing addressed to the County Executive Office, 800 South Victoria Avenue, Ventura, CA 93009-1740 or telephonically by calling (805) 654-2876 or email to CountyDEI@ventura.org. Any such request for accommodation should be made at least 48 hours prior to the scheduled meeting for which the accommodation is requested.

**PUBLIC SAFETY RACIAL EQUITY ADVISORY GROUP
06.05.2025 MEETING**

AGENDA ITEM #2: APPROVAL OF PAST MEETING MINUTES (5 MIN)

DRAFT MINUTES FOR 05.01.25 PSREAG MEETING

PUBLIC SAFETY RACIAL EQUITY ADVISORY GROUP

[DRAFT] MEETING MINUTES

1911 WILLIAMS DRIVE, OXNARD, CA

THURSDAY, MAY 1, 2025

5:30 PM - 7:30 PM

MEETING PARTICIPATION:

Topic: PSREAG Meeting

**Location: Ventura County Behavioral Health
Large Training Room
1911 Williams Drive, Oxnard, CA**

Members of the public may join in person or by Zoom link below:

Join Zoom Meeting: <https://us02web.zoom.us/j/85188551246>

Dial by your location

+1 669 900 6833 US (San Jose)

Meeting ID: 851 8855 1246

Find your local number: <https://us02web.zoom.us/j/85188551246>

PUBLIC COMMENTS BY EMAIL:

IF YOU WISH TO MAKE EITHER A GENERAL PUBLIC COMMENT OR COMMENT ON A SPECIFIC AGENDA ITEM BEING HEARD, YOU CAN SUBMIT YOUR COMMENT VIA EMAIL BY 9:00 AM THE DAY OF THE MEETING TO THE FOLLOWING ADDRESS: COUNTYDEI@VENTURA.ORG. PLEASE INCLUDE THE FOLLOWING INFORMATION IN YOUR EMAIL: (A) MEETING DATE, (B) AGENDA ITEM NUMBER, (C) SUBJECT OR TITLE OF THE ITEM, (D) YOUR FULL NAME. DURING PUBLIC COMMENT ON THE AGENDA ITEM SPECIFIED IN YOUR EMAIL, YOUR EMAIL WILL BE SUBMITTED FOR THE RECORD.

OPENING

15. CALL TO ORDER (5 MIN)

- a. Welcome
- b. Spotlight a Group Norm
- c. Roll Call & Confirm Quorum
 - i. **Member Organizations' Representatives present and eligible to count toward quorum:**
 1. **Black Lawyers of VC, Cynthia Gonzales & Damon Jenkins**
 2. **Conejo Valley Interfaith Association, Bob Bland & Willie Lubka**
 3. **Diversity Collective of VC, Roland Catabona**
 4. **Future Leaders of America, Ivan Vega**
 5. **MICOP, Vanessa Tern and Rio Lorenzo**
 6. **Project 50, Dexter Nunnery**
 7. **Santa Paula Latino Town Hall, Christina Eilar**
 8. **Santa Paula Police Department, Chief Aguilar**
 9. **VC Probation, Candice Modica**
 10. **VC Public Defender, Claudia Bautista & Brooke Lautz**
 11. **VC Sheriff's office, Assistant Sheriff Andrew Salinas**
 12. **We Belong Everywhere, Cindy Liu (Online)**
 - ii. **Quorum Established**
 - iii. **Others Present**
 1. **Alex Lapa**
 2. **Amy Peake**
 3. **Kate English**
 4. **Lucas Saucedo**
 5. **Melissa McMurdo**
 6. **Sarah Garcia**
- d. Review Agenda

16. APPROVAL OF PAST MEETING MINUTES (5 MIN)

- a. **Minutes for 04.03.2025 meeting approved by unanimous vote**

17. PUBLIC COMMENT OPPORTUNITY FOR ITEMS ON THE AGENDA AND/OR FOR OTHER ITEMS WITHIN PSREAG SUBJECT MATTER JURISDICTION (10 MIN).

- a. PSREAG members please reserve your comments for specific agenda items or for the allotted time for Member and Staff Comments at the end of the agenda.
- b. *All public comments regarding public safety and racial equity are welcome and encouraged. However, please note that the PSREAG does not investigate complaints regarding individual incidents involving law enforcement. Formal complaints should be submitted to the involved law enforcement agency.*
- c. **No public comment given.**

18. RATIFY/CONFIRM ALL MEMBER LEADS AND ALTERNATES (5 MIN)

- d. Presentation by CEO Staff
 - i. **Addition of AJ Holmes as new alternate with Roland Catabona as lead for Diversity Collective of VC**

19. ZOOM BOMBING MITIGATION EFFORTS (5 MIN)

- a. Presentation by CEO Staff
 - i. **Met with IT**
 - ii. **Possibility cannot be eliminated**
 - iii. **Improving Response**
 - iv. **Moving meetings to webinar**
- b. Member discussion
 - i. **Request to create member handbook**
 - 1. **Include guidance on public engagement**

20. POSSIBLE ACTION TO ELECT A PUBLIC SAFETY CHAIR TO SUCCEED GINA JOHNSON (15 MIN)

- a. Presentation by CEO Staff
 - ii. Review survey nominations
 - 1. **Brooke Lautz (declined in person)**
 - 2. **Claudia Bautista (declined in person)**
 - 3. **Chief Aguilar (declined in person)**
 - 4. **Mike Jump (declined via email prior to meeting)**
 - 5. **Sheriff Fryhoff (declined via email prior to meeting)**
 - iii. Open for additional nominations
 - 1. **Candice Modica and Asst. Sheriff Andrew Salinas**
 - iv. Nominees accept or decline
- b. Member discussion
- c. Consider action to vote for Public Safety Co-Chair
 - i. **Tabled until 06.05.2025 Meeting**

21. PSREAG MEMBER PRESENTATION SPOTLIGHT (10 MIN)

- a. Presentation by Public Defender
 - i. **Presented by Claudia Bautista**
- b. Member discussion

22. UPDATE FROM AD HOC SUBCOMMITTEE/S RELATED TO ANNUAL FOCUS AREA 1: KNOW YOUR RIGHTS/COMMUNITY INFO SHARE (15 MIN)

- a. Presentation by ad hoc chair/member
 - i. **Presented by Chief Aguilar**
- b. Member discussion
- c. Consider action to amend Ad Hoc membership
 - i. **We Belong Everywhere added by unanimous vote**

23. UPDATE FROM AD HOC SUBCOMMITTEE/S RELATED TO ANNUAL FOCUS AREA 2: TRAFFIC STOPS (15 MIN)

- a. Presentation by ad hoc chair/member
 - i. **Presented by Bob Bland and Damon Jenkins**
- b. Member discussion
- c. Consider action to amend Ad Hoc membership

24. UPDATE FROM AD HOC COMMITTEE TO FILL COMMUNITY GROUP MEMBER VACANCY ON PSREAG (10 MIN)

- a. Presentation by ad hoc chair/member
 - i. **Presented by Brooke Lautz**
- b. Member discussion
- c. Consider action to amend Ad Hoc membership
 - i. **Future Leaders of America added by unanimous vote**

25. UPDATE REGARDING PSREAG PERIODIC REPORT TO VENTURA COUNTY BOARD OF SUPERVISORS (10 MIN)

- a. Presentation by Co-Chairs
 - i. **Presented by Cynthia Gonzalez**
- b. Member discussion

26. MEMBER AND STAFF COMMENTS (10 MIN)

- b. Opportunity for announcements from members and staff.
 - i. **Office of DEI announced change of name to Community and Belonging (C&B)**
 - ii. **C & B Staff to send survey confirming attendance at July 3rd meeting**

27. ADJOURN

- a. **Adjourned at 7:23 pm**

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AGENDA ITEM #4: RATIFY/CONFIRM ALL MEMBER LEADS AND ALTERNATES (5 MIN)

Organization		Point of Contact(s)
1	Black Lawyers of VC	Cynthia Gonzalez (lead)–Co-Chair Damon Jenkins (alternate)
2	City of Santa Paula Police Department	Chief Don(ald) Aguilar (lead) Commander Eric Starna (alternate)
3	Conejo Valley Interfaith Association	Bob Bland (lead) Willie Lubka (alternate)
4	Diversity Collective of VC	Roland Catabona (lead) AJ Holmes (alternate)
5	Future Leaders of America	Ivan Vega (lead) Meghan Salas (alternate)
6	Latinx Bar Association	Vanessa Benitez (lead) Vacant (alternate)
7	MICOP	Vanessa Teran (lead) Rio Lorenzo (alternate)
8	Santa Paula Latino Townhall	Christina Eilar (lead) Monica Ruiz (alternate)
9	VC District Attorney	Erik Nasarenko (lead) Mike Jump (alternate)
10	VC Probation	Candice Modica (lead) Vacant (alternate) (effective June 6, 2025)
11	VC Project 50	Dexter Nunnery (lead) Jason Maxwell (alternate)
12	VC Public Defender	Claudia Bautista (lead) Brooke Lautz (alternate)
13	VC Sheriff's Office	Sheriff Jim Fryhoff (lead) Assistant Sheriff Andrew Salinas (alternate)
14	We Belong Everywhere	Cindy Liu (lead) – Secretary Allice Chou (alternate)
15	Vacant	

Updated 05/16/2025 SG

**PUBLIC SAFETY RACIAL EQUITY ADVISORY GROUP
06.05.2025 MEETING**

**AGENDA ITEM #9: UPDATE FROM AD HOC COMMITTEE RELATED TO ANNUAL FOCUS
AREA 2: TRAFFIC STOPS (10 MIN)**

Monthly Progress Report
Reporting Period: May 2025

Committee Purpose:

We are committed to identifying community-informed strategies that support shared understanding, strengthen relationships, and advance equitable outcomes related to traffic stops in Ventura County. This includes reviewing state-level recommendations informed by RIPA data to identify opportunities for meaningful collaboration between community members and public safety agencies.

Progress Highlights:

VC Sheriff's Office Engagement

The Ventura County Sheriff's Office (VCSO) has declined participation in the committee at this time, however a representative from the District Attorney's office is participating.

We remain committed to the purpose and goals of PSREAG and will continue advancing this work in alignment with those values. In the spirit of collaboration, we will seek to engage law enforcement partners in discussion of specific recommendations during the PSREAG meetings. As a first step we have submitted a request to the co-chairs for VCSO to present on navigating the updated RIPA dashboard at a future PSREAG meeting.

Establishing Focus Areas

We are in the process of identifying five priority areas based on California State RIPA Board recommendations. Each of us will bring forward individual suggestions for discussion at our next meeting, with the goal of identifying high priority areas and scheduling conversations with the Sheriff or his representative concerning these areas at the PSREAG meetings

Outreach and Information Sharing

We discussed ways to expand outreach both to the public and within PSREAG member organizations. One idea under consideration is a monthly or quarterly newsletter that representatives can distribute through their networks. While we acknowledge that this topic falls outside the formal scope of our ad hoc committee's mission, we believe it is essential to our role to ensure our findings are effectively communicated to the community once they have been approved by the PSREAG. With that in mind we intend to make recommendations to the PSREAG on ways we believe will enhance our communication with the communities we represent.

Forward Planning

At our next meeting, we will finalize our list of prioritized recommendations, keeping in mind both impact and feasibility for implementation in Ventura County.

Next Committee Meeting:

Date: Thursday, June 12, 2025

Time: 10:15 – 11:15 AM

We welcome collaboration with all stakeholders—including our law enforcement partners—as we collectively strive for a more equitable future for all Ventura County communities. Through this ad hoc committee, we aim to strengthen relationships between public safety agencies and the communities we serve.

Submitted by Co-Chairs Bob Bland & Damon Jenkins

PUBLIC SAFETY RACIAL EQUITY ADVISORY GROUP
06.05.2025 MEETING

**AGENDA ITEM #10: UPDATE FROM AD HOC COMMITTEE RELATED TO FILL COMMUNITY GROUP
MEMBER VACANCY ON PSREAG (10 MIN)**

Monthly Progress Report

Reporting Period: May 2025

Application Update:

As of May 29, 2025, the ad hoc committee has received four applications from the following community-based organizations:

- 805 Undocufund
- Buen Vecino
- MARIPOSA Advocacy and Legal Services
- One Step A La Vez

Deadline to apply: June 3, 2025

Outreach Efforts:

Thank you to all PSREAG members and County staff who contributed to outreach efforts in support of this recruitment. We hope the outreach toolkit was a helpful resource. Your personal outreach, referrals, and community relationships played a vital role in generating interest and encouraging applications.

Next Steps:

- The committee will review all submitted applications using the established evaluation criteria:

Criteria	Excellent (5 points)	Good (4 points)	Adequate (3 points)	Needs Improvement (2 points)	Inadequate (1 point)
Organizational Overview	Clear, compelling mission; strong community focus described	Mission and community described well	Mission or community described, but lacks detail	Vague mission and/or unclear community served	Missing or extremely unclear response

Criteria	Excellent (5 points)	Good (4 points)	Adequate (3 points)	Needs Improvement (2 points)	Inadequate (1 point)
Interest and Suitability	Strong alignment with PSREAG; clear rationale for participation	Good alignment; rationale mostly clear	Adequate alignment; rationale somewhat unclear	Weak alignment; vague rationale	Misaligned or no clear rationale provided
Racial Equity Experience	Significant, impactful experience in racial equity work in Ventura County	Some meaningful racial equity work described	Limited racial equity work mentioned	Minimal experience; weak connection to racial equity	No relevant experience described
Organizational Legitimacy Verification	Verified with EIN or equivalent; clear documentation	Verified with minor clarification needed	Partial verification; unclear in places	Major verification gaps; unclear legitimacy	No verification provided
Alignment with PSREAG Purpose and Goals	Strong, specific alignment with PSREAG's goals articulated	Good alignment; connection to goals mostly clear	Moderate alignment; goals referenced generally	Weak or superficial alignment	No meaningful alignment identified

Scoring Guide:

- **23–25 Points:** Strong Candidate — Highly Recommended
 - **19–22 Points:** Good Candidate — Recommended
 - **15–18 Points:** Adequate Candidate — Consider if Needed
 - **Below 15 Points:** Weak Candidate — Not Recommended
- Application deliberations will take place during the next ad hoc meeting to determine which applicants will advance to the Round 1 interview process.
 - Final revisions to the Round 1 interview questions, scoring rubric, and Round 2 (final round) presentation instructions will also be completed during the next ad hoc meeting.
 - The final round interviews are tentatively scheduled to take place during the July 3rd PSREAG meeting.

Next Meeting:

- Tuesday, June 10, 2025 | 4:00 – 5:00 PM (via Zoom)

06/05/2025

PUBLIC SAFETY RACIAL EQUITY ADVISORY GROUP
05.01.2025 MEETING

AGENDA ITEM #8: UPDATE FROM AD HOC COMMITTEE RELATED TO ANNUAL FOCUS AREA 1: KNOW
YOUR RIGHTS/COMMUNITY INFO SHARE (10 MIN)

Ad Hoc Monthly Progress Report

Reporting Period: May 2025

Committee Purpose:

The Know Your Rights / Community Info Share Ad Hoc Committee is tasked with identifying and developing resources, initiatives, and recommendations that help Ventura County residents better understand their legal rights and how to access accurate information related to public safety.

Progress Highlights:

- **Committee Chair Selection:**
Chief Don Aguilar was unanimously confirmed as Chair of the Ad Hoc Committee.
- **Finalization of Key Focal Points:**
The committee solidified four key focus areas for upcoming initiatives:
 - **Consensual Searches** – Clarifying rights during police encounters.
 - **Public Safety Protocol Education** – Sharing best practices on interactions with law enforcement, including de-escalation and accommodations; Increasing transparency and communication around officer roles and practices.
 - **Accessibility** – Members emphasized the need to weave ADA and Section 504 accessibility concerns directly into all committee efforts. Resources should be multilingual, inclusive, and accessible to all community members regardless of ability or language spoken.
 - **Comprehensive Resource on Immigration Rights** – Developing a comprehensive list of all Know Your Rights resources related to immigration available to Ventura County Residents; monitoring ongoing legal and policy shifts related to immigration enforcement as it relates to Ventura County residents.

- **Communication and Transparency:**

There was consensus around creating structures to:

- Share and monitor what other community-based organizations (CBOs) are doing
- Provide a channel for CBOs and residents to report back and receive updates from the committee
- Develop an online platform for the public to access comprehensive “Know Your Rights” Information related to the focal points above, possibly on the PSREAG website provided we can create a URL that goes directly to that page/platform
- Establish data references that support community concerns

Next Steps:

- Committee members will take on leadership roles within each of the four key focal points as noted by Chair Aguilar.
- Work will begin on integrating ADA and multilingual access into existing and new resources.
- Committee will draft a preliminary communication framework to reflect and promote community partner work.

Next Committee Meeting:

Date: TBD via Doodle poll (June 2025)

Thank you for your engagement and collaboration as we continue working together to ensure all Ventura County residents are informed, empowered, and supported in exercising their rights in service of public safety.

Submitted by Chief Aguilar, Committee Chair