

**PUBLIC SAFETY RACIAL EQUITY ADVISORY GROUP  
AGENDA  
1911 WILLIAMS DRIVE, OXNARD, CA  
THURSDAY, MAY 1, 2025  
5:30 PM - 7:30 PM**

**MEETING PARTICIPATION:**

**Topic:** PSREAG Meeting

**Location:** Ventura County Behavioral Health  
Large Training Room  
1911 Williams Drive, Oxnard, CA

*Members of the public may join in person or by Zoom link below:*

Join Zoom Meeting: <https://us02web.zoom.us/j/85188551246>

Dial by your location  
+1 669 900 6833 US (San Jose)  
Meeting ID: 851 8855 1246  
Find your local number: <https://us02web.zoom.us/j/85188551246>

**PUBLIC COMMENTS BY EMAIL:**

IF YOU WISH TO MAKE EITHER A GENERAL PUBLIC COMMENT OR COMMENT ON A SPECIFIC AGENDA ITEM BEING HEARD, YOU CAN SUBMIT YOUR COMMENT VIA EMAIL BY 9:00 AM THE DAY OF THE MEETING TO THE FOLLOWING ADDRESS: [COUNTYDEI@VENTURA.ORG](mailto:COUNTYDEI@VENTURA.ORG). PLEASE INCLUDE THE FOLLOWING INFORMATION IN YOUR EMAIL: (A) MEETING DATE, (B) AGENDA ITEM NUMBER, (C) SUBJECT OR TITLE OF THE ITEM, (D) YOUR FULL NAME. DURING PUBLIC COMMENT ON THE AGENDA ITEM SPECIFIED IN YOUR EMAIL, YOUR EMAIL WILL BE SUBMITTED FOR THE RECORD.

## **OPENING**

- 1. CALL TO ORDER (5 MIN)**
  - a. Welcome
  - b. Spotlight a Group Norm
  - c. Roll Call & Confirm Quorum
  - d. Review Agenda
- 2. APPROVAL OF PAST MEETING MINUTES (5 MIN)**
- 3. PUBLIC COMMENT OPPORTUNITY FOR ITEMS ON THE AGENDA AND/OR FOR OTHER ITEMS WITHIN PSREAG SUBJECT MATTER JURISDICTION (10 MIN).**
  - a. PSREAG members please reserve your comments for specific agenda items or for the allotted time for Member and Staff Comments at the end of the agenda.
  - b. *All public comments regarding public safety and racial equity are welcome and encouraged. However, please note that the PSREAG does not investigate complaints regarding individual incidents involving law enforcement. Formal complaints should be submitted to the involved law enforcement agency.*

## **REGULAR AGENDA**

- 4. RATIFY/CONFIRM ALL MEMBER LEADS AND ALTERNATES (5 MIN)**
  - a. Presentation by CEO Staff
- 5. ZOOM BOMBING MITIGATION EFFORTS (5 MIN)**
  - a. Presentation by CEO Staff
  - b. Member discussion
- 6. POSSIBLE ACTION TO ELECT A PUBLIC SAFETY CHAIR TO SUCCEED GINA JOHNSON (15 MIN)**
  - a. Presentation by CEO Staff
    - i. Review survey nominations
    - ii. Open for additional nominations
    - iii. Nominees accept or decline
  - b. Member discussion
  - c. Consider action to vote for Public Safety Co-Chair
- 7. PSREAG MEMBER PRESENTATION SPOTLIGHT (10 MIN)**
  - a. Presentation by Public Defender
  - b. Member discussion
- 8. UPDATE FROM AD HOC SUBCOMMITTEE/S RELATED TO ANNUAL FOCUS AREA 1: KNOW YOUR RIGHTS/COMMUNITY INFO SHARE (15 MIN)**
  - a. Presentation by ad hoc chair/member
  - b. Member discussion
  - c. Consider action to amend Ad Hoc membership

- 9. UPDATE FROM AD HOC SUBCOMMITTEE/S RELATED TO ANNUAL FOCUS AREA 2: TRAFFIC STOPS (15 MIN)**
  - a. Presentation by ad hoc chair/member
  - b. Member discussion
  - c. Consider action to amend Ad Hoc membership
- 10. UPDATE FROM AD HOC COMMITTEE TO FILL COMMUNITY GROUP MEMBER VACANCY ON PSREAG (10 MIN)**
  - a. Presentation by ad hoc chair/member
  - b. Member discussion
  - c. Consider action to amend Ad Hoc membership
- 11. UPDATE REGARDING PSREAG PERIODIC REPORT TO VENTURA COUNTY BOARD OF SUPERVISORS (10 MIN)**
  - a. Presentation by Co-Chairs
  - b. Member discussion
- 12. MEMBER AND STAFF COMMENTS (10 MIN)**
  - a. Opportunity for announcements from members and staff.
- 13. ADJOURN**

Materials related to an item on this Agenda submitted after distribution of the agenda packet are available for public inspection on the Ventura County PSREAG website <https://www.ventura.org/psreag/> subject to staff's ability to post the documents prior to the meeting.

Persons who require accommodation for any audio, visual or other disability in order to review an agenda, or to participate in a meeting of the Ventura County Public Safety Racial Equity Advisory Group per the American Disabilities Act (ADA), may obtain assistance by requesting such accommodation in writing addressed to the County Executive Office, 800 South Victoria Avenue, Ventura, CA 93009-1740 or telephonically by calling (805) 654-2876 or email to [CountyDEI@ventura.org](mailto:CountyDEI@ventura.org). Any such request for accommodation should be made at least 48 hours prior to the scheduled meeting for which the accommodation is requested.

**PUBLIC SAFETY RACIAL EQUITY ADVISORY GROUP**  
**05.01.2025 MEETING**

AGENDA ITEM #2: APPROVAL OF PAST MEETING MINUTES (5 MIN)

DRAFT MINUTES FOR 04.03.25 PSREAG MEETING

**PUBLIC SAFETY RACIAL EQUITY ADVISORY GROUP**

**MEETING MINUTES**

**1911 WILLIAMS DRIVE, OXNARD, CA**

**THURSDAY, APRIL 3, 2025**

**5:30 PM -7:30 PM**

**MEETING PARTICIPATION:**

**Topic:** PSREAG Meeting

**Location:** Ventura County Behavioral Health  
Large Training Room  
1911 Williams Drive, Oxnard, CA

***Members of the public may join in person or by Zoom link below:***

**Join Zoom Meeting:** <https://us02web.zoom.us/j/85188551246>

Dial by your location

+1 669 900 6833 US (San Jose)

Meeting ID: 851 8855 1246

Find your local number: <https://us02web.zoom.us/j/85188551246>

**PUBLIC COMMENTS BY EMAIL:**

IF YOU WISH TO MAKE EITHER A GENERAL PUBLIC COMMENT OR COMMENT ON A SPECIFIC AGENDA ITEM BEING HEARD, YOU CAN SUBMIT YOUR COMMENT VIA EMAIL BY 9:00 AM THE DAY OF THE MEETING TO THE FOLLOWING ADDRESS: [COUNTYDEI@VENTURA.ORG](mailto:COUNTYDEI@VENTURA.ORG). PLEASE INCLUDE THE FOLLOWING INFORMATION IN YOUR EMAIL: (A) MEETING DATE, (B) AGENDA ITEM NUMBER, (C) SUBJECT OR TITLE OF THE ITEM, (D) YOUR FULL NAME. DURING PUBLIC COMMENT ON THE AGENDA ITEM SPECIFIED IN YOUR EMAIL, YOUR EMAIL WILL BE SUBMITTED FOR THE RECORD.

## **OPENING**

### **1. CALL TO ORDER (5 MIN)**

- a. Welcome
- b. Spotlight a Group Norm
- c. Roll Call & Confirm Quorum
  - i. **Member Organizations' Representatives physically present:**
    1. **Black Lawyers of VC, Cynthia Gonzales & Damon Jenkins**
    2. **Conejo Valley Interfaith Association, Bob Bland & Willie Lubka**
    3. **Diversity Collective of VC, Roland Catabona**
    4. **Latinx Bar Association, Vanessa Valdez**
    5. **MICOP, Vanessa Tern**
    6. **Project 50, Dexter Nunnery**
    7. **Santa Paula Latino Town Hall, Christina Eilar**
    8. **Santa Paula Police Department, Commander Eric Starna**
    9. **VC District Attorney, Mike Jump**
    10. **VC Probation, Gina Johnson & Candice Modica**
    11. **VC Public Defender, Claudia Bautista & Brooke Lautz**
  - ii. **Quorum Established**
  - iii. **Others present:**
    1. **Amy Peake**
    2. **Barbara Macri-Ortiz (online)**
    3. **Commander Dino Worthy, VC Sheriff's Office**
    4. **Gabriel Palafox**
    5. **Kate English**
    6. **Rajima Danish-Engel (online)**
    7. **Sarah Garcia**
    8. **Vanessa Frank (online)**
- d. Review Agenda

### **2. APPROVAL OF PAST MEETING MINUTES (5 MIN)**

- a. **Minutes for 03.06.25 meeting approved**

### **3. PUBLIC COMMENT OPPORTUNITY FOR ITEMS ON THE AGENDA AND/OR FOR OTHER ITEMS WITHIN PSREAG SUBJECT MATTER JURISDICTION (10 MIN).**

- a. PSREAG members please reserve your comments for specific agenda items or for the allotted time for Member and Staff Comments at the end of the agenda.
- b. *All public comments regarding public safety and racial equity are welcome and encouraged. However, please note that the PSREAG does not investigate complaints regarding individual incidents involving law enforcement. Formal complaints should be submitted to the involved law enforcement agency.*

**4. RATIFY/CONFIRM ALL MEMBER LEADS AND ALTERNATES (5 MIN)**

- a. Presentation by DEI Staff
- b. **Changes to roster:**
  - i. **Removal of NAACP VC Branch**
  - ii. **Addition of Meghan Salas as new alternate with Ivan Vega as lead for Future Leaders of America**
  - iii. **Addition of Rio Lorenzo as new alternate with Vanessa Terán as lead for MICOP**
- c. **Roster ratified with the inclusion of changes noted above.**

**5. PSREAG MEMBER PRESENTATION SPOTLIGHT (10 MIN)**

- a. Latinx Bar Association
  - i. **Presentation by Vanessa Valdez**
- b. Member Discussion

**6. CONTINUATION OF PREVIOUS ITEM TO ADOPT ANNUAL FOCUS AREAS FOR 2025 (20 MIN)**

- a. Presentation by DEI Staff
  - i. Review Guiding Questions
  - ii. **Presented by Sarah Garcia**
- b. Member Discussion
- c. Consider Action to Approve
  - i. **Know Your Rights/Community Info Share and Traffic Stops approved as 2025 focus areas by unanimous vote.**

**7. CONSIDER ACTION TO FORM AD HOC SUBCOMMITTEE/S RELATED TO ANNUAL FOCUS AREAS (20 MIN)**

- a. Presentation by DEI Staff
  - i. **Presented by Sarah Garcia**
- b. Member Discussion
- c. Consider Action to Form Ad Hoc Subcommittees
  - i. **Ad Hoc Subcommittees formed by unanimous vote, with membership as follows:**
    - 1. **Know Your Rights/Community Info Share:**
      - a. **Black Lawyers of VC**
      - b. **Conejo Valley Interfaith Association**
      - c. **Latinx Bar Association**
      - d. **Probation**
      - e. **Santa Paula Latino Town Hall**
      - f. **Santa Paula Police Department**
    - 2. **Traffic Stops:**
      - a. **Black Lawyers of VC**
      - b. **Conejo Valley Interfaith Association**
      - c. **District Attorney**
      - d. **MICOP**
      - e. **Project 50**
      - f. **Public Defender**
  - ii. **Up to one more member may be added to both ad**

hocs

- iii. **ODEI Staff to reach out to absent organizations regarding their interest in serving on the ad hoc committees.**

**8. REVIEW PROCESS FOR FILLING COMMUNITY GROUP MEMBER VACANCY ON PSREAG AND CONSIDER ACTION TO FORM AN AD HOC TO REVIEW POTENTIAL MEMBERS (10 MIN)**

- a. Presentation by DEI Staff
  - i. **Presented by Sarah Garcia**
- b. Member Discussion
- c. Consider Action to Form Ad Hoc Subcommittee
  - i. **Ad Hoc Subcommittee formed by unanimous vote with membership as follows:**
    - 1. **Conejo Valley Interfaith Association**
    - 2. **Latinx Bar Association**
    - 3. **Public Defender**

**9. REVIEW PROCESS AND TIMELINE FOR ELECTION A NEW PUBLIC SAFETY CHAIR (10 MIN)**

- a. Presentation by DEI Staff
  - i. **Presented by Sarah Garcia**
- b. Member Discussion
  - i. **ODEI Staff to send out nomination survey**

**10. MEMBER AND STAFF COMMENTS (10 MIN)**

- a. Opportunity for announcements from members and staff.

**11. ADJOURN**

- a. **Adjourned at 7:06 p.m.**

Materials related to an item on this Agenda submitted after distribution of the agenda packet are available for public inspection on the Ventura County PSREAG website <https://www.ventura.org/psreag/> subject to staff's ability to post the documents prior to the meeting.

Persons who require accommodation for any audio, visual or other disability in order to review an agenda, or to participate in a meeting of the Ventura County Public Safety Racial Equity Advisory Group per the American Disabilities Act (ADA), may obtain assistance by requesting such accommodation in writing addressed to the County Executive Office, 800 South Victoria Avenue, Ventura, CA 93009-1740 or telephonically by calling (805) 654-2876 or email to [CountyDEI@ventura.org](mailto:CountyDEI@ventura.org). Any such request for accommodation should be made at least 48 hours prior to the scheduled meeting for which the accommodation is requested.



AGENDA ITEM #4: RATIFY/CONFIRM ALL MEMBER LEADS AND ALTERNATES (5 MIN)

| Organization |                                       | Point of Contact(s)  |
|--------------|---------------------------------------|--|
| 1            | Black Lawyers of VC                   | Cynthia Gonzalez (lead)–Co-Chair<br>Damon Jenkins (alternate)              |
| 2            | City of Santa Paula Police Department | Chief Don(ald) Aguilar (lead)<br>Commander Eric Starna (alternate)         |
| 3            | Conejo Valley Interfaith Association  | Bob Bland (lead)<br>Willie Lubka (alternate)                               |
| 4            | Diversity Collective of VC            | Roland Catabona (lead)<br>AJ Holmes (alternate)                            |
| 5            | Future Leaders of America             | Ivan Vega (lead)<br>Meghan Salas (alternate)                               |
| 6            | Latinx Bar Association                | Vanessa Benitez (lead)<br>Vacant (alternate)                               |
| 7            | MICOP                                 | Vanessa Teran (lead)<br>Rio Lorenzo (alternate)                            |
| 8            | Santa Paula Latino Townhall           | Christina Eilar (lead)<br>Monica Ruiz (alternate)                          |
| 9            | VC District Attorney                  | Erik Nasarenko (lead)<br>Mike Jump (alternate)                             |
| 10           | VC Probation                          | Gina Johnson (lead)–Co-Chair<br>Candice Modica (alternate)                 |
| 11           | VC Project 50                         | Dexter Nunnery (lead)<br>Jason Maxwell (alternate)                         |
| 12           | VC Public Defender                    | Claudia Bautista (lead)<br>Brooke Lautz (alternate)                        |
| 13           | VC Sheriff's Office                   | Sheriff Jim Fryhoff (lead)<br>Assistant Sheriff Andrew Salinas (alternate) |
| 14           | We Belong Everywhere                  | Cindy Liu (lead) – Secretary<br>Allice Chou (alternate)                    |
| 15           | Vacant                                |  |

Updated 04/25/2025 SG

## **PUBLIC SAFETY RACIAL EQUITY ADVISORY GROUP**

### **05.01.2025 MEETING**

AGENDA ITEM #6: POSSIBLE ACTION TO ELECT A PUBLIC SAFETY CHAIR TO  
SUCCEED GINA JOHNSON (15 MIN)

All nominees submitted via survey will have an opportunity to accept/decline the nomination during the 05.01.2025 meeting. Additional nominations will also be taken at the 05.01.2025 meeting.

Submitted nominees as of 04.25.2025 include:

1. Brooke Lautz
2. Chief Aguilar
3. Claudia Bautista
4. Michael Jump
5. Sheriff Fryhoff

## **PUBLIC SAFETY RACIAL EQUITY ADVISORY GROUP 05.01.2025 MEETING**

AGENDA ITEM #8: UPDATE FROM AD HOC COMMITTEE RELATED TO ANNUAL  
FOCUS AREA 1: KNOW YOUR RIGHTS/COMMUNITY INFO SHARE (15 MIN)

### **Know Your Rights / Community Info Share Monthly Progress Report**

**Reporting Period:** April 2025

---

#### **Committee Purpose:**

The Know Your Rights / Community Info Share Ad Hoc Committee is tasked with identifying and developing resources, initiatives, and recommendations that help Ventura County residents better understand their legal rights and how to access accurate information related to public safety.

---

#### **Progress Highlights:**

- **Committee Chair Nomination:**

Chief Don Aguilar accepted the nomination to serve as Chair of the Ad Hoc Committee. A final decision has been tabled until the next committee meeting to allow space for additional nominations and discussion among all members.

- **Proposed Goals and Initiatives (To Be Confirmed Next Meeting):**

The committee is considering the following initiatives as potential goals:

- Review and assess how PSREAG currently shares information with the public and develop recommendations for improvement.
- Compile a comprehensive list of existing “Know Your Rights” resources available throughout Ventura County with the intention of identifying resource and/or knowledge area gaps.
- Identify service-oriented activities PSREAG members can deliver to the community—either as part of a new “PSREAG Community Day” or through existing programs like Swapmeet Justice.

- Explore the creation of a Know Your Rights training specifically focused on consensual searches, empowering residents to make informed decisions.
  - Monitor and review ongoing legal and policy changes related to immigration enforcement and local law enforcement roles.
  - **Accessibility Commitment:**  
Committee members agreed that accessibility—across language, ability, and format—should remain a guiding consideration in the development of all goals and activities.
  - **Program Highlight – Blue Envelope:**  
VC Sheriff’s Blue Envelope Program and noted pending state legislation that would require law enforcement agencies statewide to adopt similar initiatives.
- 

#### **Next Steps:**

- A Doodle poll will be circulated to committee members to identify a recurring monthly meeting time, with all options taking place on Tuesdays or Thursdays between 10:00 AM and 2:00 PM.
  - Members will review and select which of the proposed goals/initiatives to pursue at the next ad hoc committee meeting.
  - Committee members will begin identifying existing resources related to know your rights trainings in the County of Ventura.
- 

#### **Next Committee Meeting:**

Date: TBD via Doodle poll (May 2025)

---

Thank you for your engagement and collaboration as we continue working together to ensure all Ventura County residents are informed, empowered, and supported in exercising their rights in service of public safety.

## **PUBLIC SAFETY RACIAL EQUITY ADVISORY GROUP 05.01.2025 MEETING**

### **AGENDA ITEM #10: UPDATE FROM AD HOC COMMITTEE TO FILL COMMUNITY GROUP MEMBER VACANCY ON PSREAG (10 MIN)**

#### **CBO Selection Process Monthly Progress Report**

**Reporting Period:** April 2025

**Committee Purpose:** The Ad Hoc Committee is tasked with leading the recruitment and selection process for a new community-based organization (CBO) representative to serve on PSREAG. The committee is responsible for developing outreach materials, finalizing application and interview tools, and managing the selection timeline.

---

#### **Progress Highlights:**

- **Committee Chair Selected:** Claudia Bautista was elected as the Chair of the Ad Hoc Committee.
- **Application Development:** Application questions were reviewed and finalized. Selected questions focus on organizational mission, racial equity experience, and alignment with PSREAG's goals.
- **Selection Timeline Established:**
  - Outreach toolkit will be distributed to PSREAG members by May 1, 2025
  - Application period will run from May 2 – June 3, 2025
  - Application scoring and first-round interviews will occur in June
  - Final interviews and voting on the new CBO representative will take place during the July PSREAG meeting
- **Previous Applicants:**
  - Buen Vecino
  - Gathering for Justice
  - RISE Simi Valley

- Swapmeet Justice
  - **PSREAG Recommendations:**
    - Buen Vecino
    - CAUSE
    - MANDO
  - **Outreach Toolkit Introduction:**
    - As Chair, I am pleased to introduce the Outreach Toolkit that has been developed to support promotion of the opportunity.
    - The toolkit includes:
      - Social media graphics and captions
      - Email templates for outreach
      - A fact sheet detailing PSREAG's purpose, goals, expectations of members, application link, deadline, and contact information
    - A digital version will be emailed directly to all members following the meeting.
- 

#### **Next Steps:**

- Finalize the application scoring rubric and interview materials during the next committee meeting on May 12, 2025.
  - Check in on application outreach efforts and adjust strategies if needed.
  - Prepare for the first-round interviews to be scheduled for June 2025.
- 

#### **Next Committee Meeting:**

- **Date:** Monday, May 12, 2025
- **Time:** 4:00–5:00 PM

A second meeting may be scheduled on Monday, May 19, 2025, if needed.

---

**Thank you for your continued support as we work to strengthen community representation and advance racial equity in public safety in Ventura County.**

## **PUBLIC SAFETY RACIAL EQUITY ADVISORY GROUP 05.01.2025 MEETING**

### **AGENDA ITEM #9: UPDATE FROM AD HOC COMMITTEE RELATED TO ANNUAL FOCUS AREA 2: TRAFFIC STOPS (15 MIN)**

#### **Traffic Stops Ad Hoc Committee Monthly Progress Report**

**Reporting Period:** April 2025

**Committee Purpose:** The Traffic Stops Ad Hoc Committee is focused on exploring community-informed strategies that support shared understanding, strengthen relationships, and promote equitable outcomes related to traffic stops in Ventura County. This includes reviewing state-level recommendations informed by RIPA data as well as the PSREAG P & P report to identify and advance opportunities for meaningful collaboration between community members and public safety agencies.

#### **Progress Highlights:**

- **Co-Chairs Elected:** Bob Bland and Damon Jenkins
- **Law Enforcement Participation:** The committee emphasized the value of having the Ventura County Sheriff's Office join the ad hoc group. Their participation would help ensure shared understanding, strengthen collaboration, and support practical, informed recommendations that serve both public safety agencies and community needs. The group views this potential partnership as an opportunity to build stronger relationships, further improve transparency, and collaboratively shape solutions that reflect the lived experiences of both public safety professionals and community members.
- **Public Engagement:** The committee identified public outreach as a critical focus and started discussion on how to best share the PSREAG's work with the public, including the possibility of hosting a community forum to share the committee's findings and engage Ventura County residents.
- **Report Review Plan:** Committee members agreed to review the California State RIPA Board's recommendations related to traffic stops, along with the PSREAG RIPA Analysis & Policies/Procedures report recommendations, prior to the next meeting.

- **Forward Planning:** In the upcoming meeting, the committee will identify high-priority recommendations to pursue, keeping in mind what is both meaningful and feasible for implementation in Ventura County.

**Next Steps:**

- Discuss reviewed recommendations and prioritize areas of focus during the next committee meeting.
- Further develop the committee’s SMART goals and public engagement strategy.

**Next Committee Meeting:** Date: Tuesday, May 27, 2025 (tentative)

Time: 10:00 AM

Note: The meeting time is flexible and may shift to accommodate law enforcement participation.

We welcome collaboration with all stakeholders—including our law enforcement members—as we collectively strive for a more equitable future for all Ventura County communities. Through this ad hoc committee, we aim to strengthen relationships between public safety agencies and community-based organizations in service to that goal.