



COUNTY of VENTURA

PUBLIC SAFETY RACIAL EQUITY ADVISORY GROUP

MEETING AGENDA

1911 WILLIAMS DRIVE, OXNARD, CA

THURSDAY, JUNE 6, 2024

5:30 PM -7:30 PM

MEETING PARTICIPATION:

Topic: PSREAG Meeting

Location: Ventura County Behavioral Health
Large Training Room
1911 Williams Drive, Oxnard, CA

Members of the public may join in person or by Zoom link below:

Join Zoom Meeting: <https://us02web.zoom.us/j/85188551246>

Dial by your location

+1 669 900 6833 US (San Jose)

Meeting ID: 851 8855 1246

Find your local number: <https://us02web.zoom.us/j/kcHEEW6fU>

PUBLIC COMMENTS BY EMAIL:

IF YOU WISH TO MAKE EITHER A GENERAL PUBLIC COMMENT OR COMMENT ON A SPECIFIC AGENDA ITEM BEING HEARD, YOU CAN SUBMIT YOUR COMMENT VIA EMAIL BY 9:00 AM THE DAY OF THE MEETING TO THE FOLLOWING ADDRESS: COUNTYDEI@VENTURA.ORG. PLEASE INCLUDE THE FOLLOWING INFORMATION IN YOUR EMAIL: (A) MEETING DATE, (B) AGENDA ITEM NUMBER, (C) SUBJECT OR TITLE OF THE ITEM, (D) YOUR FULL NAME. DURING PUBLIC COMMENT ON THE AGENDA ITEM SPECIFIED IN YOUR EMAIL, YOUR EMAIL WILL BE SUBMITTED FOR THE RECORD.



COUNTY of VENTURA

OPENING

1. **CALL TO ORDER (10 MIN)**
 - a. Spotlight a Group Norm
 - b. Welcome new probation alternate PSREAG member, Candice Modica
 - c. Roll Call & Confirm Quorum
2. **APPROVAL OF PAST MEETING MINUTES (5 MIN)**
3. **PUBLIC COMMENT OPPORTUNITY FOR ITEMS ON THE AGENDA AND/OR FOR OTHER ITEMS WITHIN PSREAG SUBJECT MATTER JURISDICTION (10 MIN)**

REGULAR AGENDA

4. **HISTORICAL REVIEW OF PROTOCOL AND RESPONSE TO INDIVIDUAL PUBLIC COMMENTS (20 MIN)**
 - a. Presentation by DEI Staff
 - b. Member Discussion
5. **UPDATE REGARDING DRAFT DATA REPORT FROM POLICY AND PRACTICE AD HOC SUB-COMMITTEE (65 MIN)**
 - a. Presentation by Ad Hoc Lead
 - b. Member Discussion
 - c. Public Comment
6. **MEMBER AND STAFF COMMENTS (10 MIN)**
 - a. Opportunity for announcements from members and staff.
7. **ADJOURN**

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Persons who require accommodation for any audio, visual or other disability in order to review an agenda, or to participate in a meeting of the Ventura County Public Safety Racial Equity Advisory Group per the American Disabilities Act (ADA), may obtain assistance by requesting such accommodation in writing addressed to the County Executive Office, 800 South Victoria Avenue, Ventura, CA 93009-1740 or telephonically by calling (805) 654-2876 or email to CountyDEI@ventura.org . Any such request for accommodation should be made at least 48 hours prior to the scheduled meeting for which assistance is requested.

PUBLIC SAFETY RACIAL EQUITY ADVISORY GROUP

AGENDA ITEM #4: HISTORICAL REVIEW OF PROTOCOL AND LIMITATIONS REGARDING INDIVIDUAL PUBLIC COMMENTS (20 MIN)

DATE: JUNE 6, 2024

Per County Counsel: There are no investigative powers or authorities vested in PSREAG by the Board of Supervisors. The PSREAG's role is not to investigate individual complaints regarding law enforcement, and it is not appropriate for the PSREAG to do so for a variety of reasons. PSREAG can listen to such complaints that are made during the public comment period of its meetings, and DEI staff can (but is not legally required to) thereafter provide the individual with information about how they can contact and/or submit a complaint to the subject law enforcement agency, but individual complaints should not be agendaized for discussion by the PSREAG and should likewise not be investigated by ad hoc committees. If an individual complaint implicates a more general topic of concern, then it is entirely appropriate for that larger topic to be agendaized for discussion.

Universal Statement/Response to Public Comments: "We thank you for your comment. Though our group cannot investigate individual complaints, we can and do place on the agenda for discussion the themes that arise in public comments and received with extreme importance."

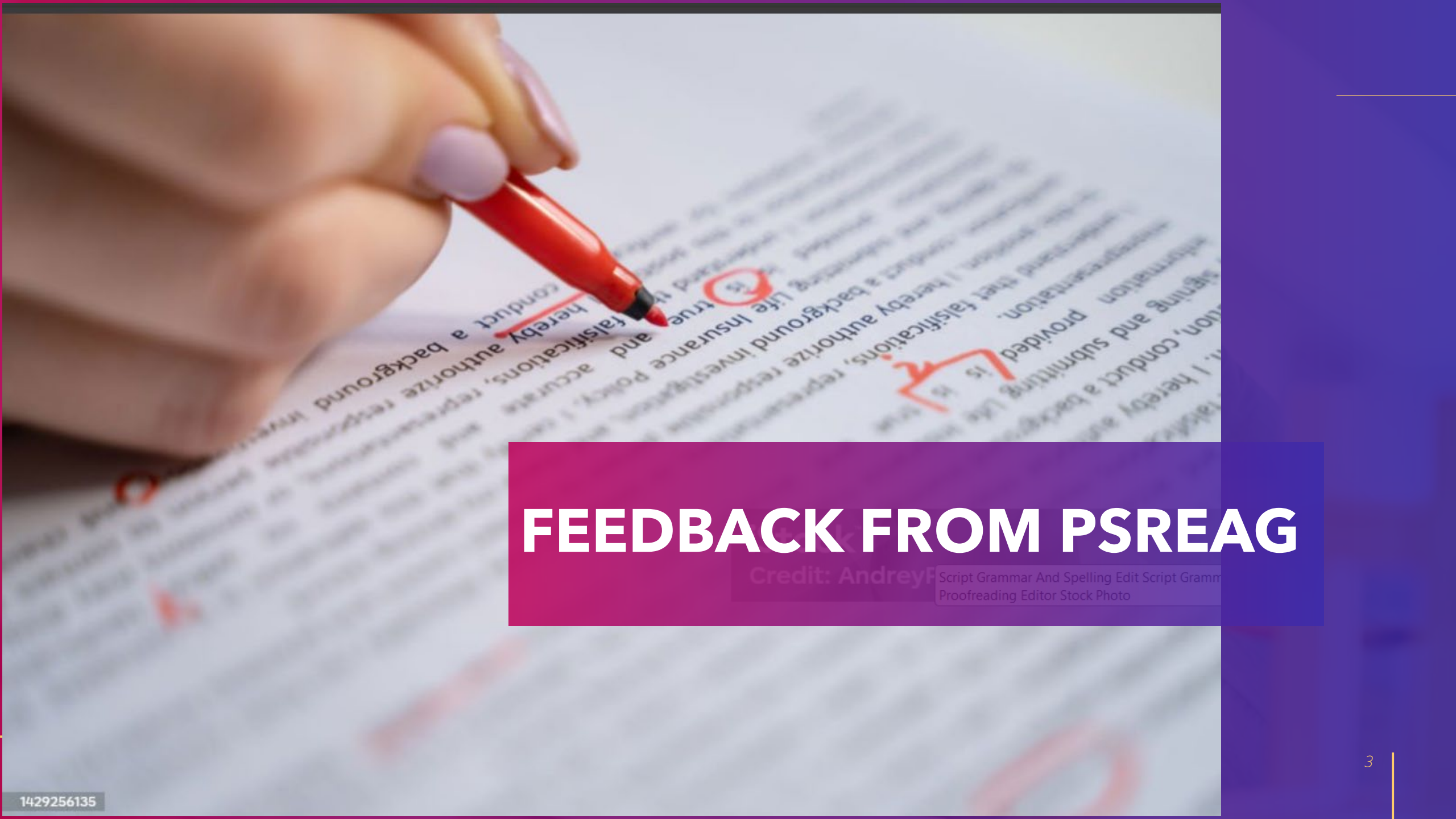
PUBLIC SAFETY RACIAL EQUITY ADVISORY GROUP AGENDA
ITEM #5: UPDATE REGARDING DRAFT DATA REPORT FROM
POLICY AND PRACTICE AD HOC SUB-COMMITTEE

Policy And Practice Subcommittee Report

6 JUNE 2024

Overview of Subcommittee Tasks

- ✓ **Merging VCSO Response**
- ✓ **Resolving Comments from PSREAG**
- ✓ **Recommending Next Steps**



FEEDBACK FROM PSREAG

Credit: AndreyF Script Grammar And Spelling Edit Script Gramm
Proofreading Editor Stock Photo

PSREAG Comments on Report

1. Consistent language:

- *Black/African American, Hispanic/Latinx*

2. References

3. Errors, Omissions, Typos, etc

4. Wording Changes

5. Opinions vs Facts

6. Deletions

7. Interpretation of the Law

A green rectangular sign with rounded corners and a white border of reflective dots. The sign is mounted on a wooden post and is tilted upwards. The background is a bright blue sky with scattered white clouds. The text 'Next Step' is written in a large, white, sans-serif font across the center of the sign.

Next Step

[This Photo](#) by Unknown Author is licensed under [CC BY-NC-ND](#)

Data

- **Data indicates disparate impact**

Prioritize

- **PSREAG Prioritizes Areas for Further Examination**

Discuss

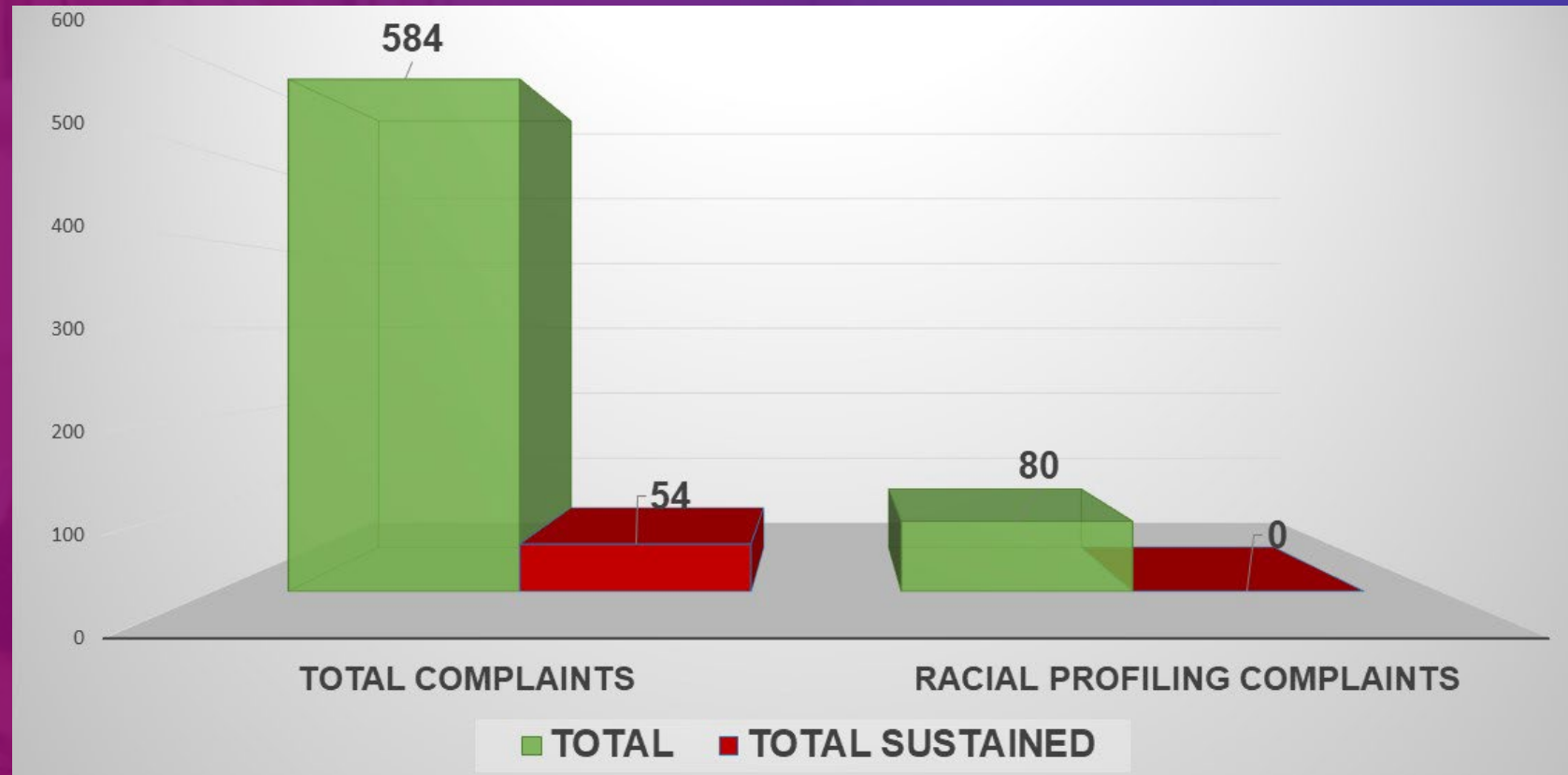
- **Presentation by VCSO to Provide Context**
- **PSREAG Discussion**

Act

- **Assign to Parking Lot**
- **Form Subcommittee to Explore Recommendations**

PROCESS

COMPLAINTS



- **91% Of All Complaints Not Sustained**
- **100% of Complaints Based on Race Not Sustained**

Reasonable Suspicion

1. Greater than all other non-traffic stops Combined
2. No Clear Guidelines on what constitutes Reasonable Suspicion
3. No accountability checks
4. Hispanics & Blacks stopped more frequently than Whites compared to the population

Presentation title

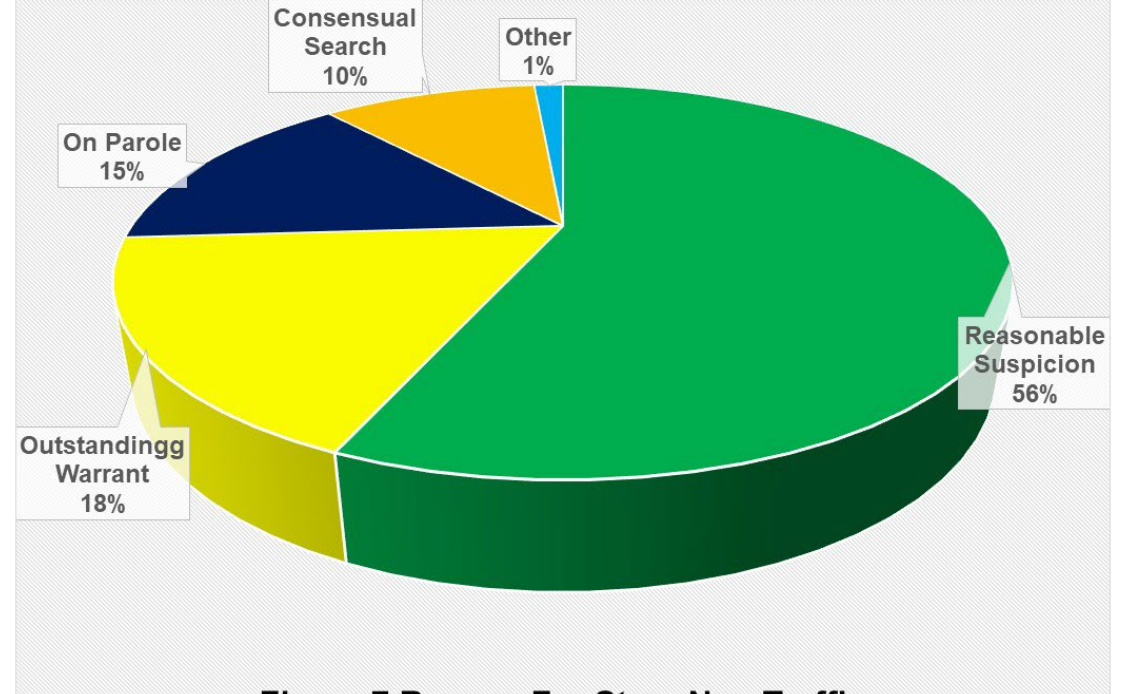
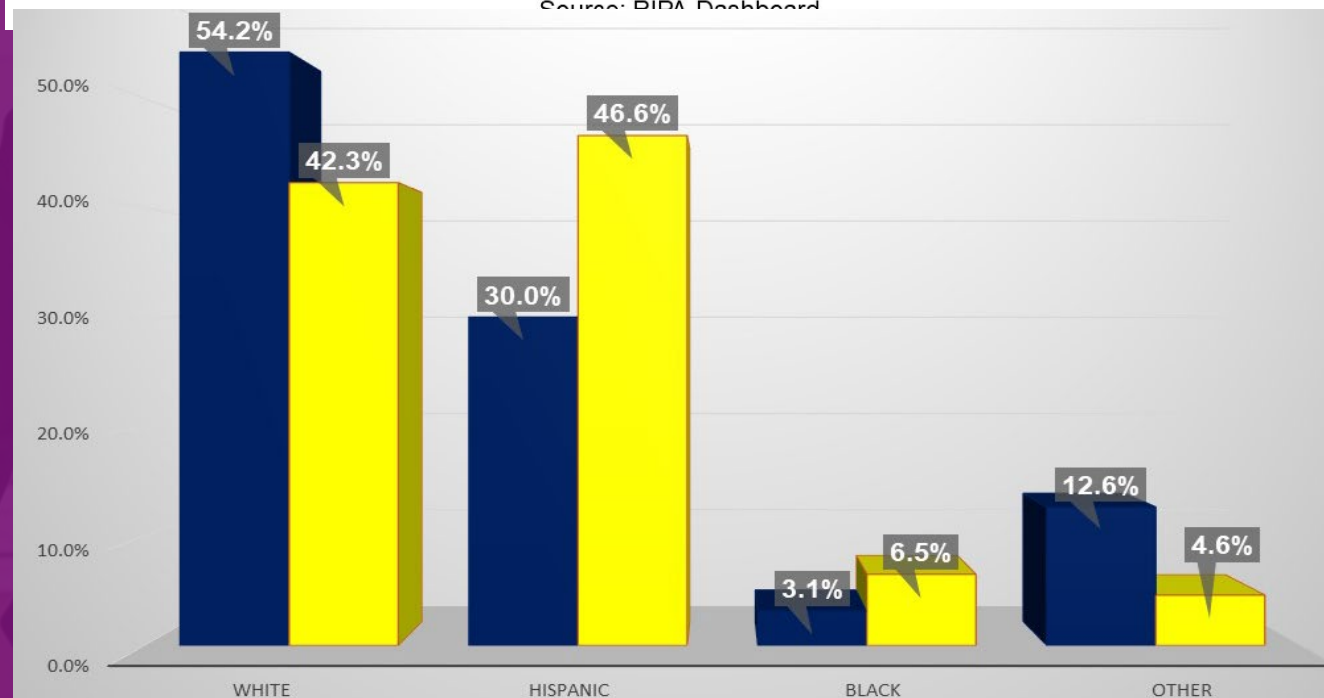


Figure 7 Reason For Stop Non-Traffic

Source: BIDA Dashboard



Consensual Search

➤ Deputy has a great deal of discretion in deciding when and from whom to request a consensual

➤ In comparison with the population, Hispanics are subjected to consensual searches far more frequently than other groups

➤ It is reasonable to assume that most people are not aware of their right to refuse

Presentation Title

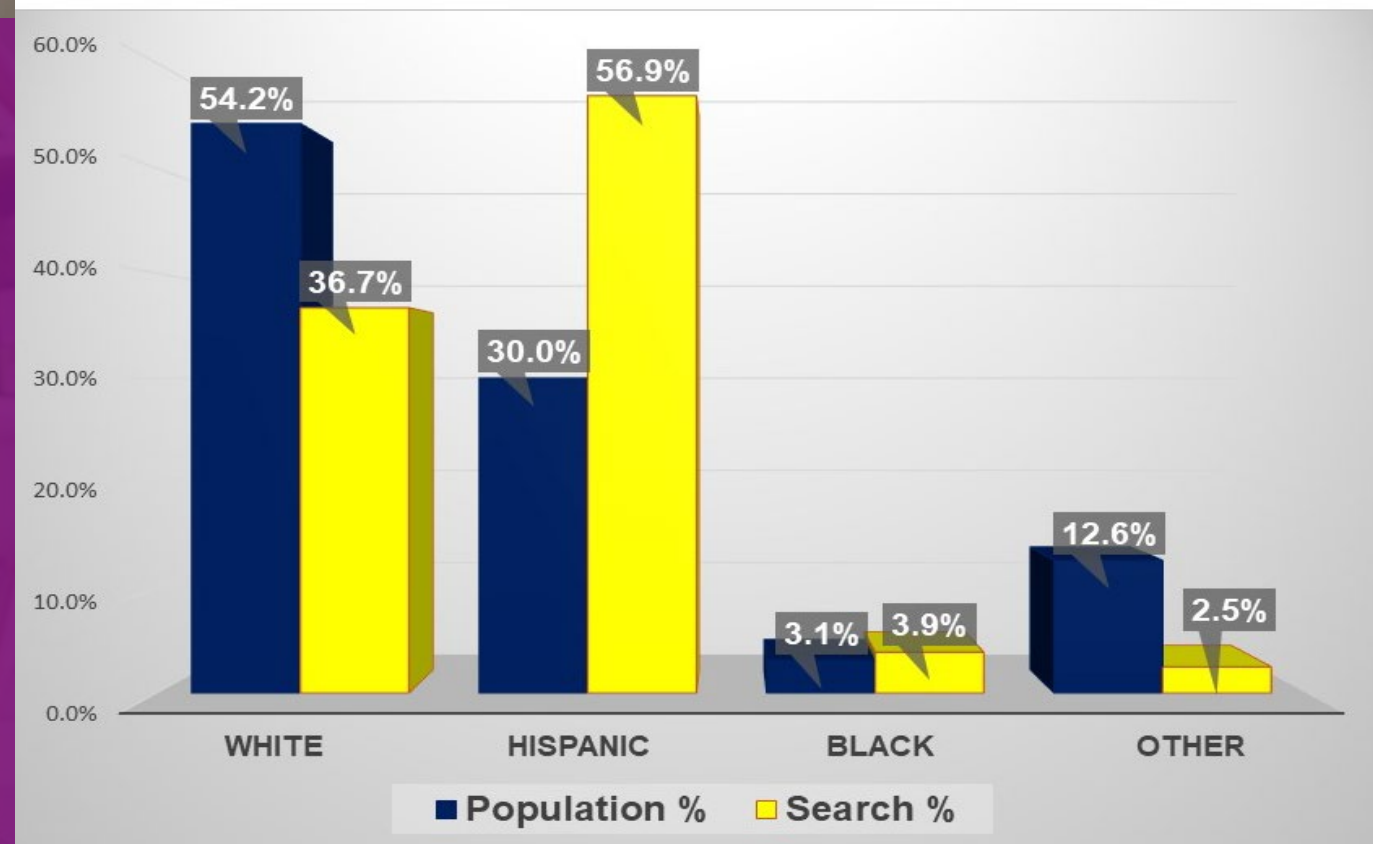


Figure11 Consensual Search vs Population

Reasonable Suspicion

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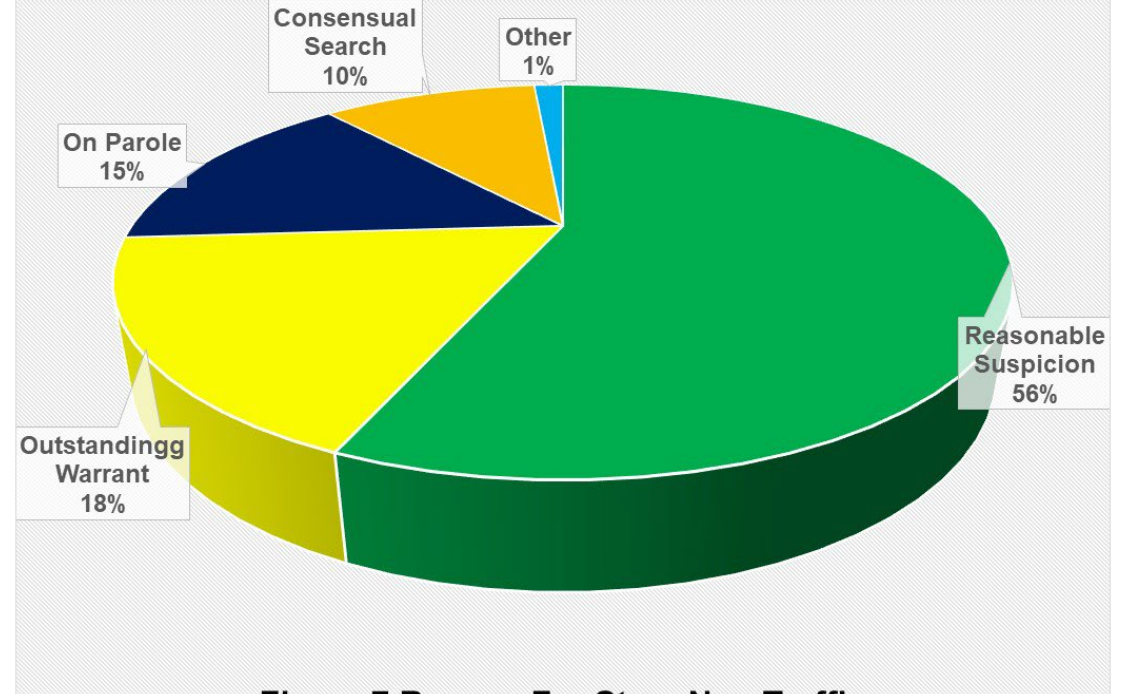
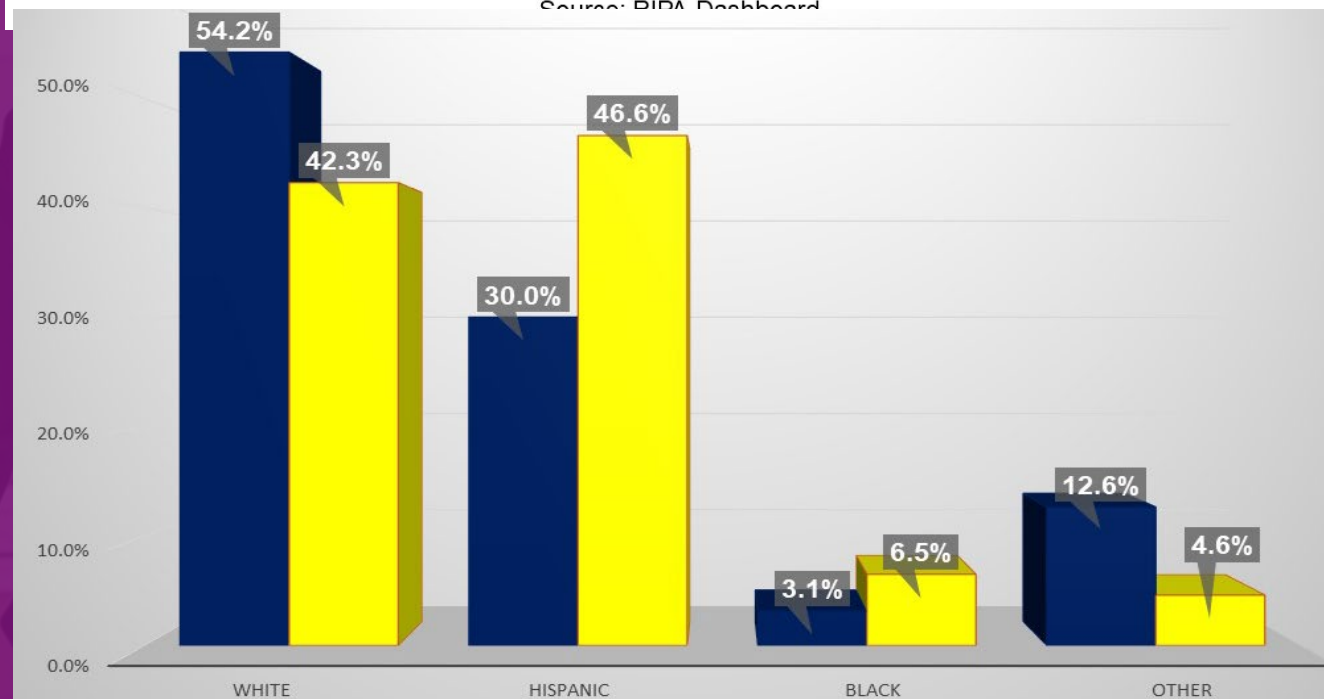


Figure 7 Reason For Stop Non-Traffic

Source: BIDA Dashboard



RESISTING ARREST

.....willfully resists, delays, or obstructs any ...peace officer, ...in the discharge or attempt to discharge any duty

Resisting Arrest Charges can be brought for:

- Arguing or insulting deputy
- Failure to comply with deputy's direction quickly enough
- Failure to produce identification
- Failure to pull over promptly when being stopped
- “Contempt of Cop”

RESISTING ARREST

More arrests result in resisting arrest charges for Asians, African Americans and Hispanics than for Whites

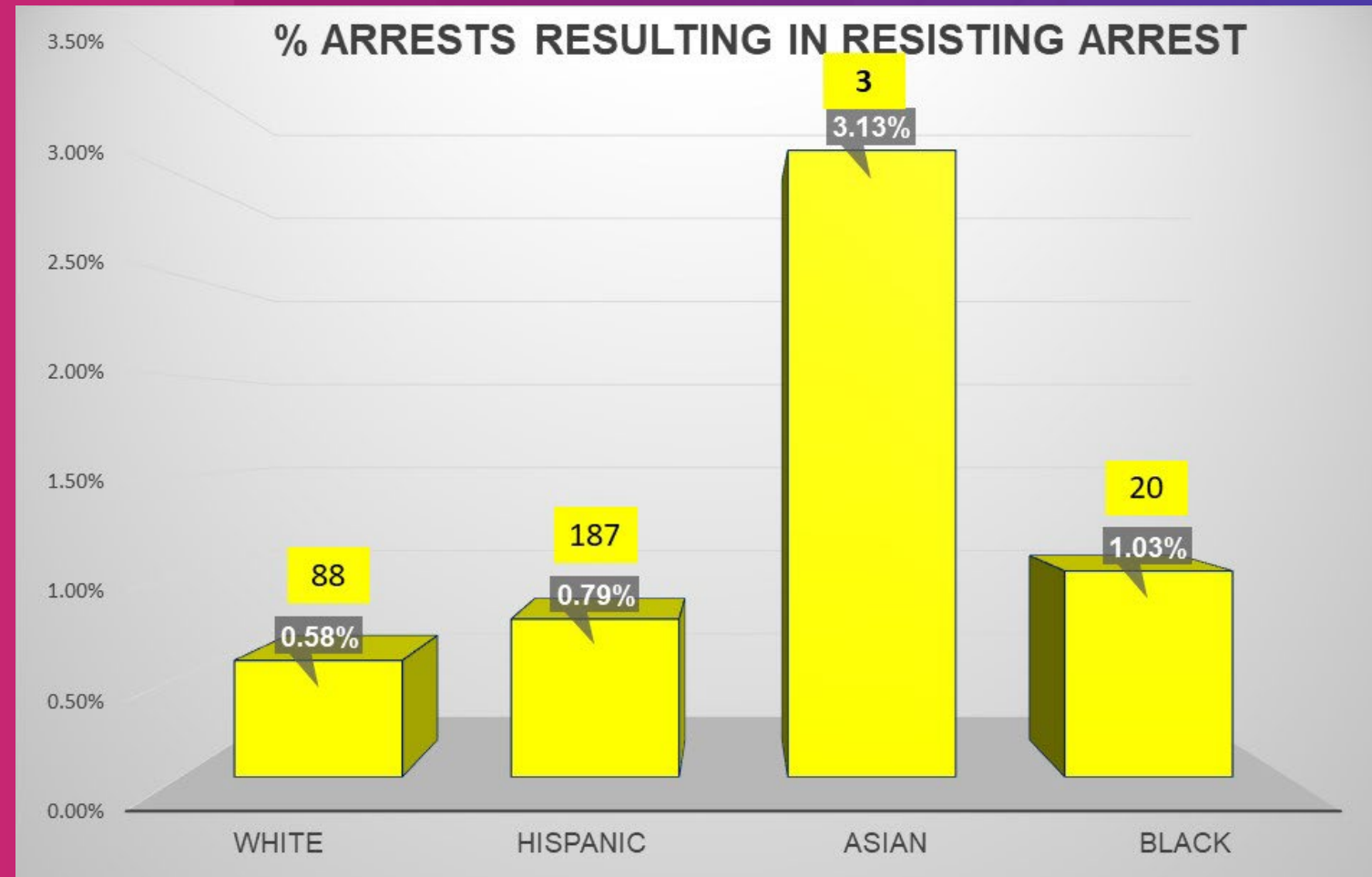


Figure 33 Resisting Arrest Charges as a Percent of all Arrests
Jan 2021 to Sept 2022

USE OF FORCE

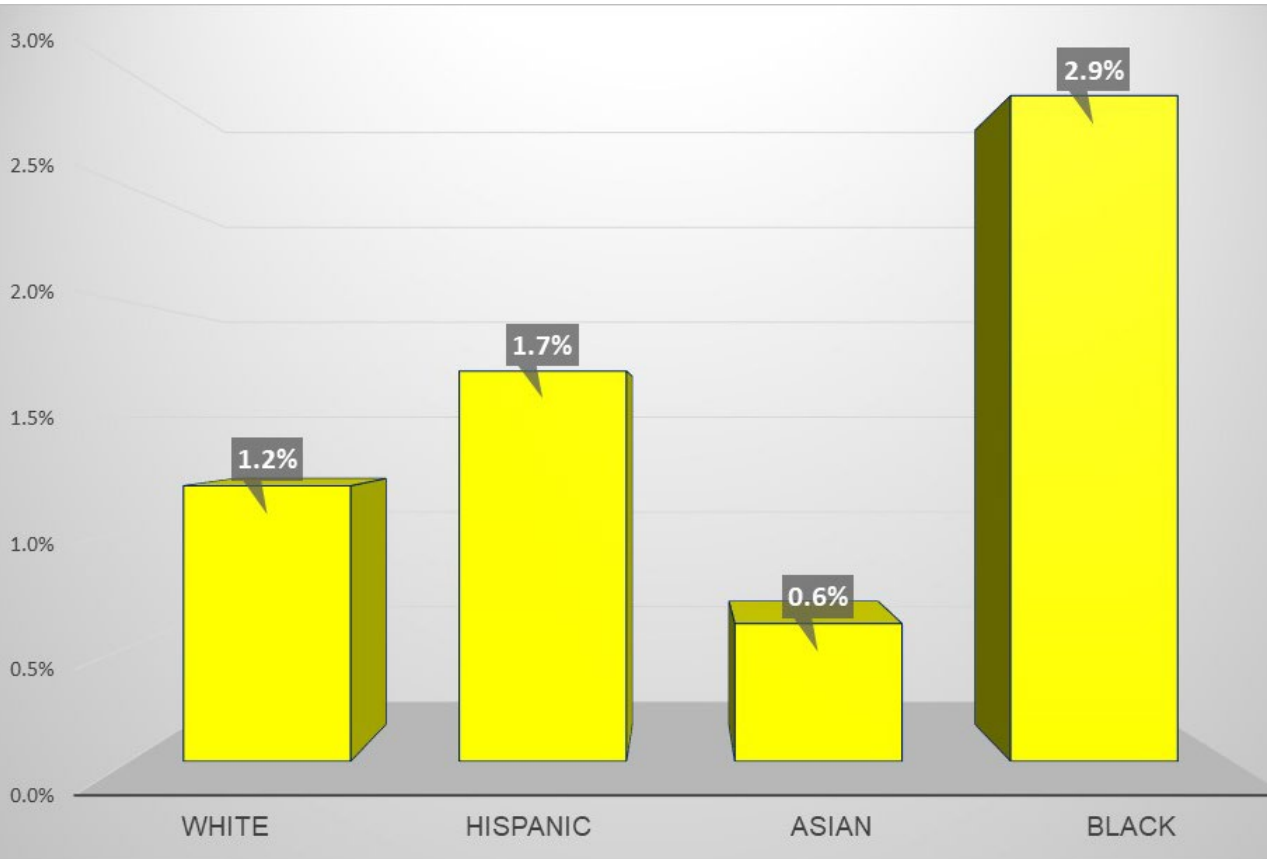


Figure 36 Use of force as a Percent of All Stops in CY 2022
VCSO Presentation to PSREAG July 2023

African Americans were subject to the Use of Force at a rate that was 242% of the rate of their White counterparts.

In Ventura County force is used against African Americans at a rate that is higher than the statewide average.

Hispanics were subjected to the use of force at a rate that was 142% of the rate of Whites

Traffic Stops

1. Greater than all other non-traffic stops Combined
2. No Clear Guidelines on what constitutes Reasonable Suspicion
3. No accountability checks
4. Hispanics & Blacks stopped more frequently than Whites compared to the population

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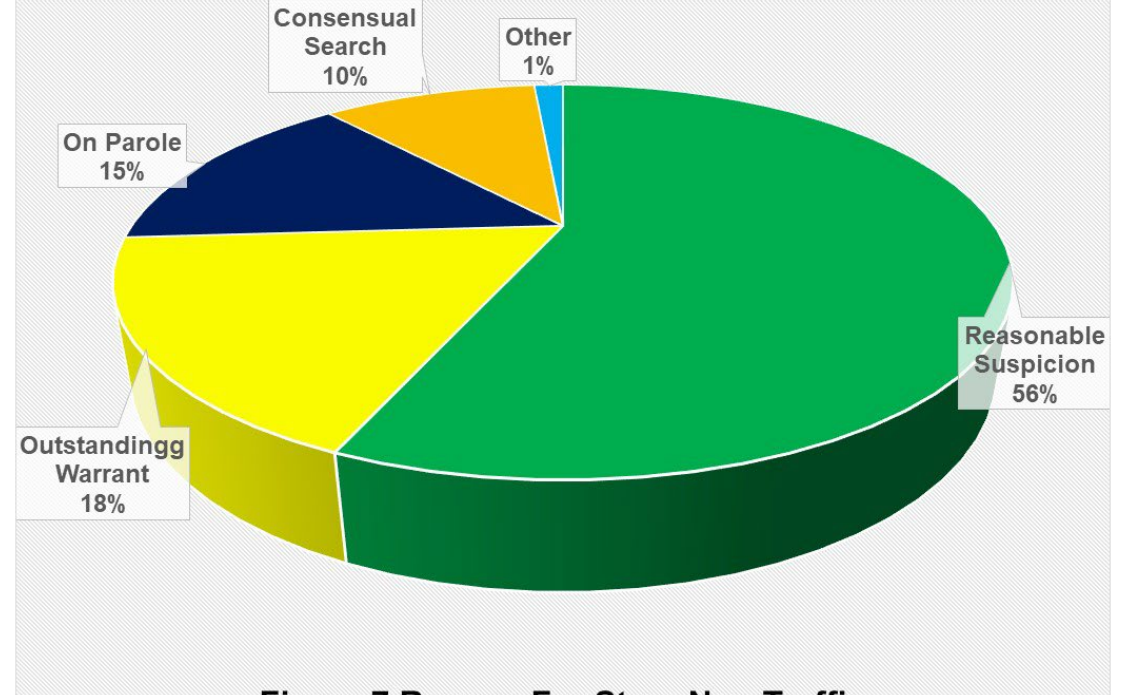
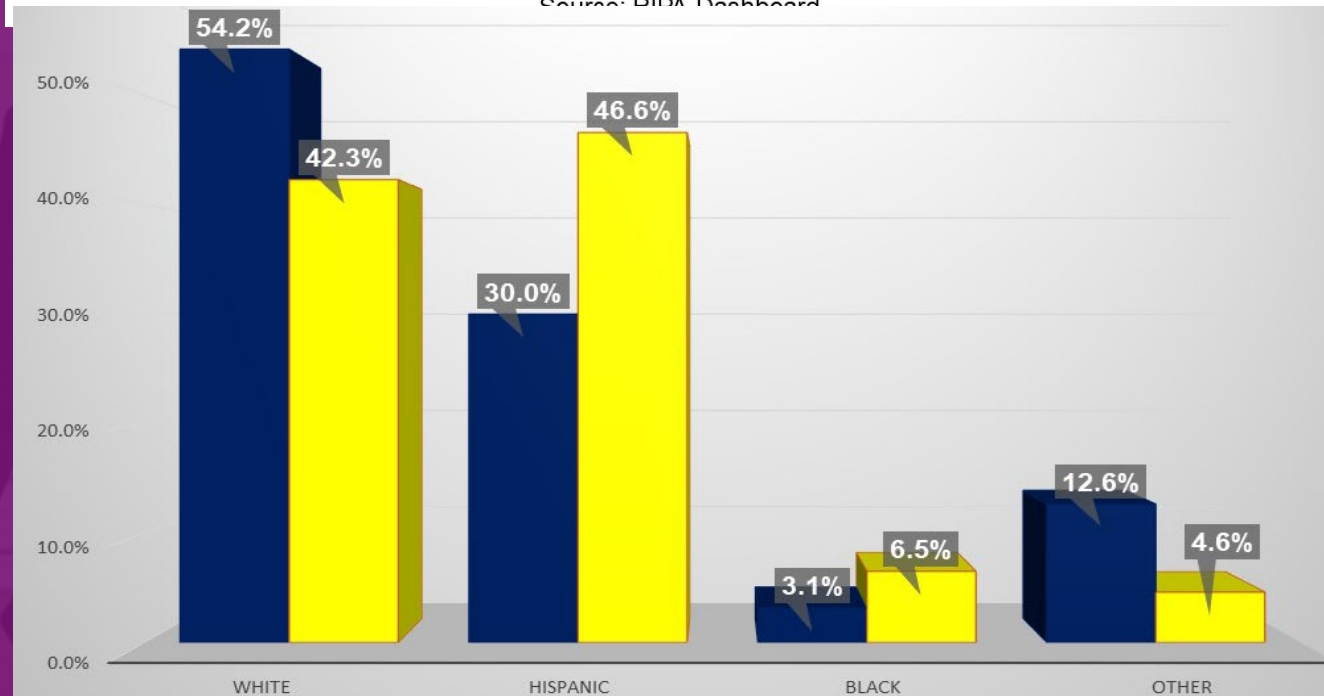
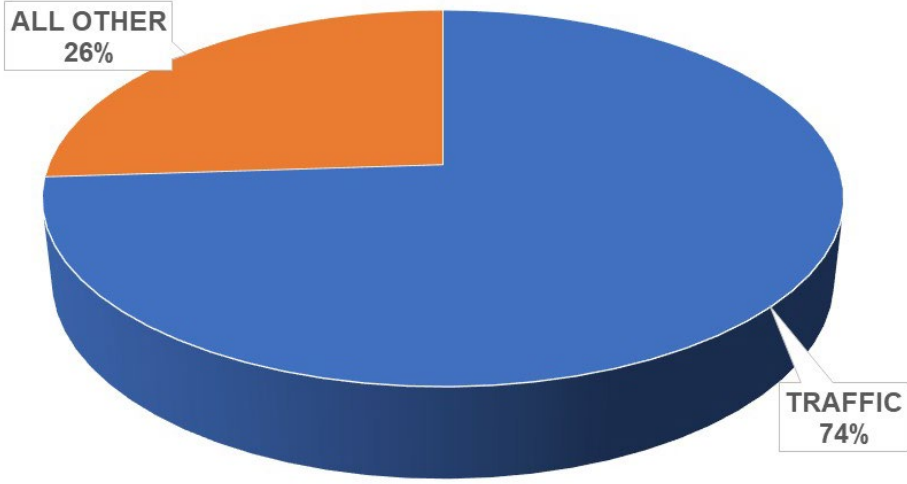


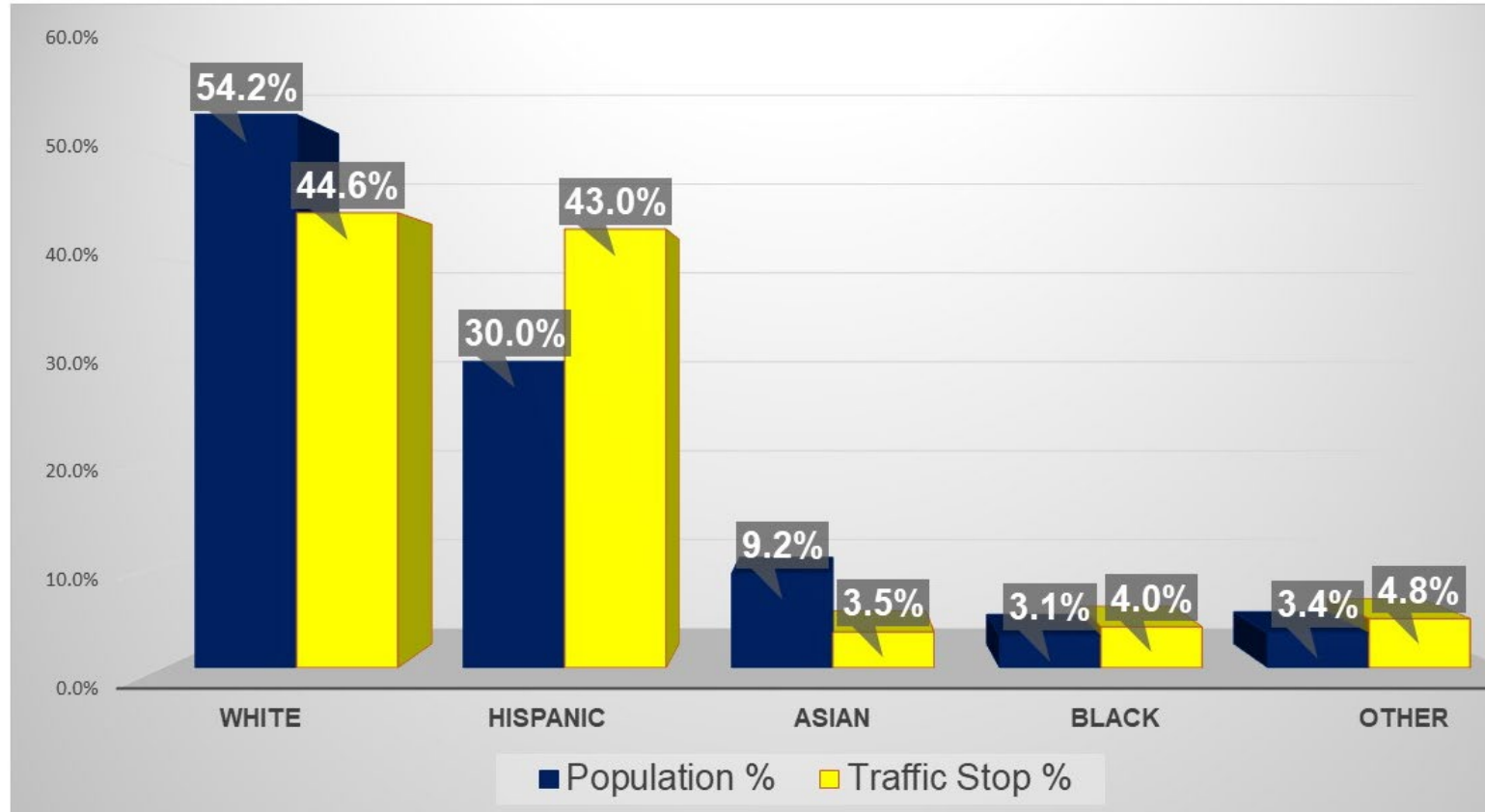
Figure 7 Reason For Stop Non-Traffic

Source: BIDA Dashboard





TRAFFIC STOPS



TRAFFIC STOPS

ISSUES

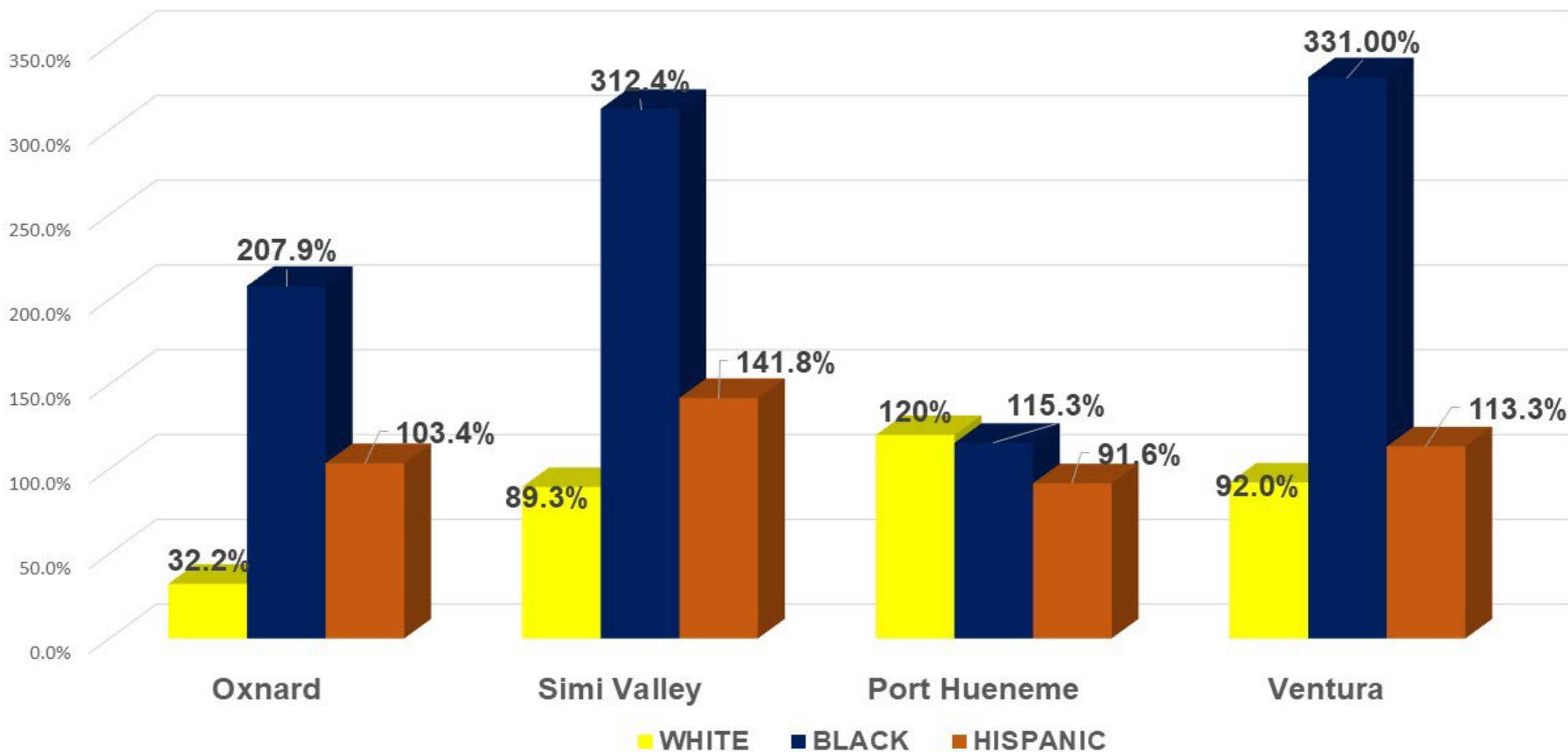
- Racial Imbalance in Traffic data
- Racial disparity in Non-Moving Violations
- Pretextual Stops

QUESTIONS

- What did the deputy know and when did they know it?
- Is Comparison to Census appropriate

MUNICIPAL POLICE

Stop Data as a Percent of Population



OTHER AREAS



Arrests



Civilian Oversight



Training



**No Action Taken/
Cite & Release**

Subject Information		
Last Name	First Name	Middle Name
Smith	Michael	John
Nickname (AKA)	DOB	Age
Mike	Jun 28, 1971	44
Sex	Race	
Male	W-Caucasian	
Height	Weight	Build
5'10"	170 lb	M-Medium

Field Interview Cards



Other



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+1 669 900 6833 US (San Jose)

Meeting ID: 851 8855 1246

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COUNTY *of* VENTURA

OPENING

1. **CALL TO ORDER (10 MIN)**

1. Spotlight a Group Norm
2. Welcome new members:
 - i. Santa Paula Latino Town Hall alternate: Monica Ruiz
 - ii. Santa Paula Police Department alternate: Commander Eric Starna
3. Roll Call & Confirm Quorum
 - a. James Fryhoff, VCSO
 - b. Mike Jump, DA
 - c. Claudia Bautista, Public Defender
 - d. Gina Johnson, Probation
 - e. Cynthia Gonzalez, NAACP
 - f. Christina Eilar, Santa paula Latino Townhall
 - g. Damon Jenkins, Black Lawyers of VC
 - h. Alice Chou, We Belong Everywhere (virtual)
 - i. Bob Bland, Conejo Valley Interfaith Association
 - j. Roland Catabona, Diversity Collective of VC
 - k. Dexter Nunnery, Project 50
 - l. Donald Aguilar, Santa Paula Police Department

ii. Also in attendance:

1. Brooke Lautz, Public Defender
2. Commander Eric Starna, SPPD
3. Kate English, CEO DEI
4. Gabriela Cázares, CEO DEI

- called to order at 5:35pm
- Quorum established by roll call
- Welcome to Santa Paula Latino Town Hall and Santa Paul Police Department new alternates

2. **APPROVAL OF PAST MEETING MINUTES (5 MIN)**

1. Approved with no objections

3. **PUBLIC COMMENT OPPORTUNITY FOR ITEMS ON THE AGENDA AND /OR FOR OTHER ITEMS WITHIN PSREAG SUBJECT MATTER JURISDICTION (10 MIN)**

1. Public comment by community member

REGULAR AGENDA

4. **RATIFICATION OF THE CURRENT ROSTER OF LEADS AND ALTERNATES (5 MIN)**

1. Presentation by DEI Staff
2. Member Discussion



COUNTY *of* VENTURA

3. Consider Action
 - **Roster ratified**

5. **DISCUSS POSSIBLE AMENDMENT TO BYLAWS ADDENDUM A AD HOC COMMITTEE FUNCTIONS AND GUIDANCE REGARDING AD HOC FORMATION (10 MIN)**
 1. Presentation by DEI Staff
 2. Member Discussion
 - **Group discussion on feedback for possible amendment.**
 - **No action was taken.**

6. **PRESENTATION, DISCUSSION AND CONSIDER POTENTIAL ACTION REGARDING UPDATED DRAFT DATA REPORT FROM POLICY AND PRACTICE AD HOC SUB-COMMITTEE (60 MIN)**
 1. Presentation by Ad Hoc Lead
 2. Member Discussion
 3. Public Comment
 - **Group discussion on feedback for report.**
 - **No action was taken**

7. **MEMBER AND STAFF COMMENTS (10 MIN)**
 1. Opportunity for announcements from members and staff.
 - **Members who have not signed PSREAG bylaws and Code of conduct forms asked to complete forms**

8. **ADJOURNED: 7:36 PM**

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