



COUNTY *of* VENTURA

PUBLIC SAFETY RACIAL EQUITY ADVISORY GROUP MEETING AGENDA

1911 WILLIAMS DRIVE, OXNARD, CA

THURSDAY, MARCH 7, 2024

5:30 PM -7:30 PM

MEETING PARTICIPATION:

Topic: PSREAG Meeting

Location: Ventura County Behavioral Health
Large Training Room
1911 Williams Drive, Oxnard, CA

Members of the public may join in person or by Zoom link below:

Join Zoom Meeting: <https://us02web.zoom.us/j/85188551246>

Dial by your location
+1 669 900 6833 US (San Jose)
Meeting ID: 851 8855 1246
Find your local number: <https://us02web.zoom.us/j/85188551246>

PUBLIC COMMENTS BY EMAIL:

IF YOU WISH TO MAKE EITHER A GENERAL PUBLIC COMMENT OR COMMENT ON A SPECIFIC AGENDA ITEM BEING HEARD, YOU CAN SUBMIT YOUR COMMENT VIA EMAIL BY 9:00 AM THE DAY OF THE MEETING TO THE FOLLOWING ADDRESS: COUNTYDEI@VENTURA.ORG. PLEASE INCLUDE THE FOLLOWING INFORMATION IN YOUR EMAIL: (A) MEETING DATE, (B) AGENDA ITEM NUMBER, (C) SUBJECT OR TITLE OF THE ITEM, (D) YOUR FULL NAME. DURING PUBLIC COMMENT ON THE AGENDA ITEM SPECIFIED IN YOUR EMAIL, YOUR EMAIL WILL BE SUBMITTED FOR THE RECORD.



COUNTY *of* VENTURA

OPENING

- 1. CALL TO ORDER (10 MIN)**
 - a. Spotlight a Group Norm
 - b. Roll Call & Confirm Quorum
- 2. APPROVAL OF PAST MEETING MINUTES (5 MIN)**
- 3. PUBLIC COMMENT OPPORTUNITY FOR ITEMS ON THE AGENDA AND/OR FOR OTHER ITEMS WITHIN PSREAG SUBJECT MATTER JURISDICTION (10 MIN)**

REGULAR AGENDA

- 4. REPORT FROM COMMUNITY ORGANIZATIONAL MEMBER APPLICATION REVIEW *AD HOC* AND CONSIDER POTENTIAL ACTION TO APPOINT ONE OF TWO ORGANIZATIONS AS THE NEW PSREAG COMMUNITY MEMBER ORGANIZATION: PROJECT50 OR GATHERING FOR JUSTICE (20 MIN)**
 - a. Presentation by Ad Hoc
 - b. Member Discussion
 - c. Consider Potential Action
- 5. UPDATE BY RECOMMENDATIONS REVIEW *AD HOC* SUBCOMMITTEE (10 MIN)**
 - a. Presentation by Ad Hoc Lead/s
 - b. Member Discussion
- 6. PRESENTATION FROM CEO-DEI ON RACIAL EQUITY TERMS AND GARE (GOVERNMENT ALLIANCE ON RACIAL EQUITY) FRAMEWORK (15 MIN)**
 - a. Presentation by DEI Staff
 - b. Q & A
- 7. DISCUSSION OF DRAFT REPORT FROM POLICY AND PRACTICE *AD HOC* SUBCOMMITTEE (30 MIN)**



COUNTY *of* VENTURA

- a. Presentation by Ad Hoc Lead
- b. CEO-DEI Facilitated Member Discussion
- c. Public Comment for this Agenda Item
- d. Consider Potential Action to Approve Report

8. MEMBER AND STAFF COMMENTS (10 MIN)

- a. Upcoming meetings of the PSREAG scheduled for the 1st Thursday of the Month at 5:30 PM. The next regular meeting will be held at 1911 Williams Drive, Oxnard, CA, and hybrid options for the public.

9. ADJOURN

Materials related to an item on this Agenda submitted after distribution of the agenda packet are available for public inspection on the Ventura County PSREAG website <https://www.ventura.org/psreag/> subject to staff's ability to post the documents prior to the meeting.

Persons who require accommodation for any audio, visual or other disability in order to review an agenda, or to participate in a meeting of the Ventura County Public Safety Racial Equity Advisory Group per the American Disabilities Act (ADA), may obtain assistance by requesting such accommodation in writing addressed to the County Executive Office, 800 South Victoria Avenue, Ventura, CA 93009-1740 or telephonically by calling (805) 654-2876 or email to CountyDEI@ventura.org . Any such request for accommodation should be made at least 48 hours prior to the scheduled meeting for which assistance is requested.

PUBLIC SAFETY RACIAL EQUITY ADVISORY GROUP

AGENDA ITEM #3

DATE: MARCH 7, 2024

SUBJECT: PUBLIC COMMENT OPPORTUNITY FOR ITEMS ON THE AGENDA AND/OR FOR ITEMS WITHIN PSREAG SUBJECT MATTER JURISDICTION

Public Comment on Traffic Stops

Paul Burke [REDACTED]

Fri 2/23/2024 2:34 PM

To: CountyDEI <CountyDEI@ventura.org>

In 2022, deputies made 7,479 stops for equipment violations and 5,825 stops for non-moving violations, according to p.27 of the report on "Racial Equity and Policing in Ventura County" attached to the 2/1/2024 Agenda. This is an important and sensitive finding.

https://vcportal.ventura.org/CEO/HR/dei-council/PSREAG/PSREAG-Meeting_2024-02-01_Agenda-packet.pdf

Some of these 13,000 stops were immediate safety issues and needed a stop, such as both headlights out or both brake lights out. Others could have been handled by mailing a ticket, like expired tags, or one tail light out. Some stops revealed other crimes. The public needs to know, **for each type of violation**,

1. How many stops were made for each type of violation
2. How many of the stops for that violation resulted in detecting or stopping a violent crime (like trafficking)?

If some types of stops (for equipment or non-moving violations) rarely or never lead to stopping a more dangerous crime, we need to know. They put officers and public into danger, and we need to know what types of stops these are, so we can mail tickets.

Thank you,
Paul Burke, Camarillo

PUBLIC SAFETY RACIAL EQUITY ADVISORY GROUP

AGENDA ITEM # 4

DATE: MARCH 7, 2024

Subject: REPORT FROM COMMUNITY ORGANIZATIONAL MEMBER APPLICATION REVIEW AD HOC AND CONSIDER POTENTIAL ACTION TO APPOINT ONE OF TWO ORGANIZATIONS AS THE NEW PSREAG COMMUNITY MEMBER ORGANIZATION: PROJECT50 OR GATHERING FOR JUSTICE

Summary:

The Ventura County Asian American Bar Association stepped away from PSREAG in September of 2023 and their departure created a Community Organization Member vacancy. As such, per the bylaws:

Upon a Community Organization Membership vacancy on PSREAG, the Advisory Group shall publicly notify Ventura County community-based organizations of the vacancy to solicit letters of interest. The Advisory Group shall rank the applications and vote on the top two ranked organization applications. The applicant who receives a majority of the votes will be invited to nominate a member to serve on the Advisory Group for the remaining term of the vacancy.

The Community Based Organization (CBO) Application Review Ad-Hoc Committee was appointed by PSREAG on November 9, 2023, at a special meeting of the PSREAG. PSREAG members were encouraged to notify organizations of the vacancy and begin recruiting organizations to submit letters of interest (LOI) from CBOs with an original deadline for submitting applications by November 30, 2023.

Additionally, at the November 9, 2023 special meeting of the PSREAG, an Ad Hoc Committee was formed to review and rank the LOIs and select the top two organizations to bring back to the larger group for a vote, per the bylaws. The ad hoc originally consisted of Willie Lubka (alternate for Bob Bland), Cynthia Gonzalez and Cindy Liu. This iteration of the ad hoc never met.

On November 20, 2023, and on December 20th 2023, CEO-Office of DEI provided sample email language to PSREAG members for recruiting LOI's from Community Based Organizations.

On November 30, 2023 Mr. Lubka informed CEO-Office of DEI staff that Buen Vecino, where he serves in a leadership role, submitted a LOI and he would no longer be able to participate on the related Ad Hoc due to the conflict of interest. During the December 7, 2023 regular PSREAG meeting, Genevieve Flores-Haro volunteered to replace Willie Lubka on the ad hoc sub-committee.

By the November 30, 2023 deadline, RISE Simi Valley and Buen Vecino had submitted applications. The deadline was extended to January 5, 2024. As time drew close to the deadline again CEO-Office of DEI recruited Project 50 and Swapmeet Justice to apply. Gathering for Justice also applied. By January 5th 2024, a total of five community organizations submitted applications.

The Ad Hoc Committee members met on February 5, 2024 to review all applications and unanimously selected three applicants to invite for interviews: Project50, RISE Simi Valley and Gathering for Justice. Community organizations were selected based on the responses provided in the application, diversity and equitable representation of community groups in PSREAG and Ventura County.

Rise Simi Valley withdrew their application while Project 50 and Gathering for Justice both participated in interviews, conducted on January 19, 2024 and January 30, 2024, respectively. Identical questions were asked of both organizations (see copy of questions below) and in accordance to PSREAG bylaws, the Ad Hoc Committee recommended the top two candidates for final selection to the larger PSREAG for review and discussion. During the February 7, 2024 regular PSREAG meeting the Ad Hoc Committee presented Project 50 and Gathering for Justice for consideration. The item was continued to the March regular meeting agenda for further consideration and an email was sent from CEO-Office of DEI on February 2nd 2024, containing the applications for the two organizations under consideration so that PSREAG members could review the organizations prior to the March 7, 2024 regular PSREAG meeting.

Recommended Actions: The Community Organizational Member Application Review Ad-hoc committee is recommending Gathering for Justice and Project 50 for final consideration and request that a final selection be made by the larger PSREAG body after review and discussion.

Attachment(s): CBO Interview Questions

Rubric:	
5	A comprehensive response that points to multiple examples that directly addresses the question
4	A strong example that moves beyond basic requirements and/or responses.
3	Response is given with key points of the question, but does not delve further
2	An incomplete response that does not address the full extent of the question.
1	The question is not addressed or meet the expectations of the question
Interview Questions	
1	What is your familiarity with PSREAG?
2	Please elaborate on your application response in terms of why your organization would like to be an member of the PSREAG and why you feel your organization is well suited to this role.
3	Tells us about one or two specific things that your organization has doneto promote public safety with respect to diversity, equity and/or inclusion.
4	What steps has your organization taken to reduce bias and champion diversity understanding and racial equity?
5	Describe your organizations experience in serving underserved communities. How has your organization utilized challenges as opportunities to engage with the community?
6	Tell us about a time when you have taken steps to ensure that everyone in your organization felt included. Describe the situation, the actions taken, and the outcome.

**PUBLIC SAFETY RACIAL EQUITY ADVISORY GROUP
AGENDA ITEM #5.
DATE: MARCH 7, 2024**

Subject: UPDATE BY RECOMMENDATIONS REVIEW AD HOC SUBCOMMITTEE

Summary: The group met and discussed our second and third goals. The second goal is regarding recommended training guidelines for PSREAG members. DA Michael Jump drafted the language. It is anticipated we will agree on the language. We also discussed a third goal of recommending that PSREAG continue to establish ad hoc groups focused on making recommendations focused on supporting the mission statement. We anticipate asking to be heard on both of these issues at the April meeting.

Recommended Actions: No action is recommended at this time.

Attachment(s): None.



COUNTY of VENTURA

DRAFT OF MINUTES

PUBLIC SAFETY RACIAL EQUITY ADVISORY GROUP

MEETING MINUTES

1911 WILLIAMS DRIVE, OXNARD, CA

THURSDAY, FEBRUARY 1, 2024

5:30 PM -7:30 PM

MEETING PARTICIPATION:

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COUNTY of VENTURA

OPENING

1. CALLED TO ORDER at 5:39pm

- a. Spotlight a Group Norm
- b. Roll Call & Confirm Quorum – Quorum was established.
- c. Voting Members in Attendance:
 1. Andrew Salinas, VCSO
 2. Erik Nasarenko, VCDA
 3. Claudia Bautista – Public Defender
 4. Tim Dowler – VC Probation
 5. Cynthia Gonzalez, NAACP
 6. Christina Eilar, Latino Town Hall
 7. Cindy Liu, WeBelong: Everywhere
 8. Bob Bland, Conejo Valley Interfaith Association
 9. Vanessa Teran, MICOP
 10. Roland Catabona, Diversity Collective of VC
 11. Vanessa Benitez, LatinX Bar Association
- d. Other Attendees:
 1. Mike Jump
 2. Kate English
 3. Steven Auclair
 4. Gabriela Cázares
 5. Brooke Lautz
 6. Rajima Danish Engel
 7. Willie Lubka
 8. Angel Garcia, Supervisor Lopez's office
 9. Daniel Gonzalez, Future Leaders of America- online
 10. Kay Armstrong - online

2. APPROVAL OF PAST MEETING MINUTES (5 MIN)

- Claudia Bautista moved, seconded by Erik Nasarenko – minutes approved with no changes.

3. PUBLIC COMMENT OPPORTUNITY FOR ITEMS ON THE AGENDA AND/OR FOR OTHER ITEMS WITHIN PSREAG SUBJECT MATTER JURISDICTION (10 MIN)

- No comments

REGULAR AGENDA

4. UPDATE, PRESENTATION AND POTENTIAL ACTION TO APPOINT A NEW COMMUNITY BASED ORGANIZATION MEMBER TO PSREAG (30 MIN)

- a. Presentation by DEI Staff
- b. Member Discussion
 - Project 50 and Gathering for Justice were presented to group for consideration
- c. Consider Potential Action –
Group agreed to add the item to the next meeting for a vote

5. UPDATE BY RECOMMENDATIONS REVIEW *AD HOC* SUBCOMMITTEE (10 MIN)

- a. Presentation by Ad Hoc Lead/s –
 - no new updates
- b. Member Discussion

6. UPDATE OF DRAFT REPORT FROM POLICY AND PRACTICE *AD HOC* SUBCOMMITTEE (20 MIN)

- a. Presentation by Ad Hoc Lead
 - Bob Bland presented draft of document
- b. Member Discussion

7. MEMBER AND STAFF COMMENTS (10 MIN)

- a. Upcoming meetings of the PSREAG scheduled for the 1st Thursday of the Month at 5:30 PM. The next regular meeting will be held at 1911 Williams Drive, Oxnard, CA, and hybrid options for the public.

8. ADJOURNED at 6:41pm