

**AGREEMENT TO AMEND THE MEMORANDUM
OF AGREEMENT BETWEEN THE COUNTY OF VENTURA
AND THE VENTURA COUNTY SHERIFF'S CORRECTIONAL OFFICERS'
ASSOCIATION**

The County of Ventura ("County") and Ventura County Sherriff's Correctional Officers' Association ("VCSCOA") have agreed to an Amendment to the 2018-2021 Memorandum of Agreement ("MOA") regarding Article 13 "Holidays" as noted below. This tentative agreement is subject to approval by the County Board of Supervisors and the VCSCOA Board of Directors.

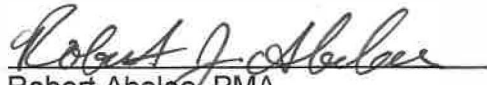
1. Section 1302 PAID ASSIGNED HOLIDAYS:

- 1 New Year's Day, January 1;
- 2 Martin Luther King Day, the third Monday in January;
- 3 President's Day, the third Monday in February;
- 4 Memorial Day, the last Monday in May;
- 5 Independence Day, July 4;
- 6 Labor Day, the first Monday in September;
- 7 Veterans' Day, November 11th
- 8 Thanksgiving Day, the fourth Thursday in November;
- 9 Day After Thanksgiving;
- 10 Christmas Day, December 25;
- 11 And every day appointed by the President of the United States or Governor of the State for public feast, Thanksgiving or holiday, when specifically authorized by the Board of Supervisors.

Agreed to this 18th day of March, 2020, by:

FOR THE COUNTY:

FOR THE VENTURA COUNTY
SHERIFF'S CORRECTIONAL OFFICERS'
ASSOCIATION:


Robert Abeloe, PMA


Dan Seibert, President