

**Amendment to Memorandum of Agreement
Between County of Ventura and the
Ventura County Sheriff's Correctional Officers Association**

The County of Ventura (County) and the Ventura County Sheriff's Correctional Officers Association (VCSCOA) hereby agree to amend the 2018 – 2021 Memorandum of Agreement (MOA) effective March 22, 2020 as follows:

Article 12 – Annual Leave, Sec. 1202 (Accrual Rates): [NEW]

D. Annual leave Credit Accumulation During a Natural Disaster: During a natural disaster, as defined in Section 1804 of the Ventura County Personnel Rules and Regulations and as declared by the Ventura County Board of Supervisors, employees shall, notwithstanding the accrual limit set forth in Sec. 1202(C), above, be permitted to continue to accrue annual leave hours in excess of the maximum annual leave credit accrual limit up to an amount not to exceed 60 hours. Such accruals in excess of the maximum annual leave credit accrual limit may occur only during the period of the declared natural disaster and in no case shall the total number of accrued hours of any employee exceed 660.

Within six months from the date of the end of the natural disaster, any employee who was permitted under this subsection to accrue annual leave hours in excess of the maximum accrual limit set forth in Sec. 1202(C), above, shall draw down (by use for paid time off or cash redemption pursuant to Sec. 1204, below) their accrued annual leave hours that are in excess of the maximum accrual limit set forth in Sec. 1202(C), above, or lose the value of all hours in excess of that maximum accrual limit.

Agreed to this 27th day of May, 2020, by:

For the County:

For VCSCOA:



Mike Curnow
Labor Relations Manager



Dan Seibert
VCSCOA President