

**Agreement to Amend the Memorandum
Of Agreement Between the County of Ventura and
the Ventura County Professional Firefighters Association**

The Ventura County Fire Protection District (District) and the Ventura County Professional Firefighter's Association (VCPFA) agree to amend the 2021-2024 Memorandum of Agreement (MOA) as follows:

- Article 6, Section 602, "Standby Premium Pay," shall be amended, effective May 15, 2022, to read as follows:

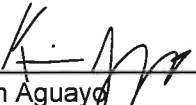
Firefighter Unit:

Any employee in the **Firefighter Unit** covered by this Agreement may be placed in a "stand-by" status at the discretion of the Duty Chief due to forecasted emergency conditions. Any such employee shall be compensated at the rate of one-fourth (1/4) his/her regular rate of pay, or twenty-five dollars (\$25.00), for each twenty-four (24) hour period, or fraction thereof, during which the employee is scheduled to be in a stand-by status, whichever sum provides the maximum benefit to the employee. No employee shall be paid for callback time and stand-by time simultaneously.

Auxiliary Unit:

Any employee in the Auxiliary Unit covered by this Agreement may be placed in a "stand-by" status at the discretion of the Duty Chief due to forecasted emergency conditions. Any such employee shall be compensated for actual time on stand-by at the rate of one-fourth (1/4) his/her regular rate of pay, or at the State minimum wage, whichever is greater. No employee shall be paid for callback time and stand-by time simultaneously.

For VCPFA:



Kevin Aguayo
VCPFA President

For the District:



Mike Curnow
Labor Relations Manager

On this 22nd day of April, 2022