

**AMENDMENT TO THE MEMORANDUM OF AGREEMENT  
BETWEEN  
THE COUNTY OF VENTURA  
AND  
THE VENTURA COUNTY DEPUTY SHERIFFS' ASSOCIATION**

There is presently in full force and effect a Memorandum of Agreement ("MOA") between the County of Ventura ("County") and the Ventura County Deputy Sheriffs' Association ("VCDSA") which sets forth the terms and conditions of employment of all employees of the County represented by VCDSA for the period between April 30, 2021 through July 26, 2024.

The County and VCDSA have agreed to amend the 2021-2024 MOA as follows:

- Revise Section 1210, "Disability Income Protection Plan," as follows:

- B. The County shall contribute \$15.23 per biweek to VCDSA on behalf of each VCDSA represented employee towards the payment of premiums under the VCDSA Disability Income Protection Plan. ~~The County and VCDSA have the shared objective to have the current \$15.23 LTD contribution reported as taxable income. The parties agree to work as quickly as possible to achieve this result on a cost neutral basis to the County.~~

**Effective September 18, 2022, the County shall increase its contribution to \$16.15 per biweek.**

**For the purposes of payroll, the biweekly contribution of \$16.15 shall be reported as a taxable income item under the employer paid benefits section on employees' paychecks, and not as earnings.**

Agreed to this 24 day of August, 2022, by:

For the County:



Mike Curnow  
Labor Relations Manager

For VCDSA:



Nick Odenath  
VCDSA President