

**AGREEMENT TO AMEND THE MEMORANDUM
OF AGREEMENT BETWEEN THE COUNTY OF VENTURA
AND THE VENTURA COUNTY DEPUTY SHERIFF'S ASSOCIATION**

The County of Ventura ("County") and Ventura County Deputy Sheriff's Association ("VCDSA") have agreed to an Amendment to the 2018-2021 Memorandum of Agreement ("MOA") regarding Article 13 "Holidays" as noted below. This tentative agreement is subject to approval by the County Board of Supervisors and the VCDSA Board of Directors.

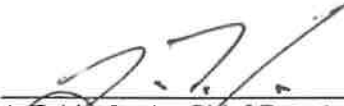
1. Section 1302 PAID ASSIGNED HOLIDAYS:

- 1 New Year's Day, January 1;
- 2 Martin Luther King Day, the third Monday in January;
- 3 President's Day, the third Monday in February;
- 4 Memorial Day, the last Monday in May;
- 5 Independence Day, July 4;
- 6 Labor Day, the first Monday in September;
- 7 Veterans' Day, November 11th
- 8 Thanksgiving Day, the fourth Thursday in November;
- 9 Day After Thanksgiving;
- 10 Christmas Day, December 25;
- 11 And every day appointed by the President of the United States or Governor of the State for public fast, Thanksgiving or holiday, when specifically authorized by the Board of Directors.

Agreed to this 10th day of March, 2020, by:

FOR THE COUNTY:

FOR THE VENTURA COUNTY
DEPUTY SHERIFF'S ASSOCIATION:



J. Tabin Cosio, Chief Deputy



Nick Odenath, President