

45

**Amendment to Memorandum of Agreement
Between the County of Ventura and the Ventura County Deputy Sheriff's Association**

The County of Ventura (County) and the Ventura County Deputy Sheriff's Association (VCDSA) hereby agree to amend the 2018 – 2021 Memorandum of Agreement (MOA) effective March 22, 2020 as follows:

Article 12 – Annual Leave, Sec. 1203 (Maximum Accrual):

- A.** Employees in the Sheriff's Non-Supervisory Unit shall not accumulate more than 600 hours of annual leave. Except as provided below, employees in the District Attorney's Investigator Units shall not accumulate more than eight hundred (800) hours of annual leave. It is the mutual responsibility of the employee and the department or agency head to assure that no employee shall exceed said maximum accrual.

With respect to employees in the District Attorney's Investigator Units, whenever an employee's written request to use annual leave was denied within six (6) months prior to the time the employee reached the maximum accrual level, that individual shall be entitled to accumulate additional annual leave above the maximum accrual level under the following conditions. Initially, any such additional annual leave that is accrued shall be transferred to the employee's compensatory time off account on an hour for hour basis and shall be subject to accumulation and use as provided in Section 1103 B, except that when the employee has accrued four hundred eighty (480) hours of compensatory time off he/she shall then be entitled to accrue up to an additional one hundred twenty (120) hours of annual leave during the eighteen (18) month period after the employee reached the maximum accrual of eight hundred (800) hours, provided that these additional one hundred twenty (120) hours must be utilized during the eighteen (18) month period or they will be removed from the employee's account.

- B. Annual Leave Credit Accumulation During a Natural Disaster: During a natural disaster, as defined in Section 1804 of the Ventura County Personnel Rules and Regulations and as declared by the Ventura County Board of Supervisors, employees in the Sheriff's Non-Supervisory Unit shall, notwithstanding the accrual limits set forth in Sec. 1202(A), above, be permitted to continue to accrue annual leave hours in excess of the maximum annual leave credit accrual limit up to an amount not to exceed 60 hours. Such accruals in excess of the maximum annual leave credit accrual limit may occur only during the period of the declared natural disaster and in no case shall the total number of accrued hours of an employee in the Sheriff's Non-Supervisory Unit exceed 660.**

Within six months from the date of the end of the natural disaster, any employee who was permitted under this subsection to accrue annual leave hours in excess of the maximum accrual limit set forth in Sec. 1202(A), above, shall draw down (by use for paid time off or cash redemption pursuant to Sec. 1204, below) their accrued annual leave hours that are in excess of the maximum accrual limit set forth in Sec. 1202(A), above, or lose the value of all hours in excess of that maximum accrual limit.

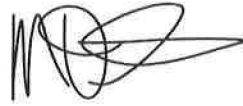
Agreed to this 26th day of May, 2020, by:

For the County:



Mike Curnow, Labor Relations Mgr.

For the VCDSA:



Nick Odenath, VCDSA President