

**AMENDMENT TO THE MEMORANDUM OF
AGREEMENT BETWEEN THE COUNTY OF VENTURA AND
THE SPECIALIZED PEACE OFFICERS' ASSOCIATION OF VENTURA COUNTY**

There is presently in full force and effect a Memorandum of Agreement ("MOA") between the County of Ventura ("County") and the Specialized Peace Officers' Association of Ventura County (SPOAVC) which sets forth the terms and conditions of employment of all County employees represented by SPOAVC for the period between July 27, 2021, and July 27, 2024.

The County and the SPOAVC agree to amend the 2021-2024 MOA as follows:


Revise Article 10, "HOLIDAYS", as follows:

Sec. 1002 Paid Assigned Holidays:

1. New Year's Day, January 1;
2. Martin Luther King Day, the third Monday in January;
3. President's Day, the third Monday in February;
4. Memorial Day, the last Monday in May;
5. **Juneteenth, June 19;**
6. Independence Day, July 4;
7. Labor Day, the first Monday in September;
8. Veterans' Day
9. Thanksgiving Day, the fourth Thursday in November;
10. Day After Thanksgiving;
11. Christmas Day, December 25;
12. And every day appointed by the President of the United States or Governor of the State for public feast, Thanksgiving or holiday, when specifically authorized by the Board of Supervisors.

Agreed to this 10th day of April, 2023, by:

FOR THE COUNTY:


Robert Abeloe
CEO Labor Relations

FOR SPOAVC:


Mariaelena Miller
President