

**AGREEMENT TO AMEND THE MEMORANDUM
OF AGREEMENT BETWEEN THE COUNTY OF VENTURA
AND THE SPECIALIZED PEACE OFFICERS' ASSOCIATION OF VENTURA
COUNTY**

The County of Ventura ("County") and the Specialized Peace Officers' Association of Ventura County ("SPOAVC") have agreed to an Amendment to the 2018-2021 SPOAVC Memorandum of Agreement ("MOA") regarding Article 10 "Holidays" as noted below. This tentative agreement is subject to approval by the County Board of Supervisors and the SPOAVC Board of Directors.

Section 1002 PAID ASSIGNED HOLIDAYS:

- 1 New Year's Day, January 1;
- 2 Martin Luther King Day, the third Monday in January;
- 3 President's Day, the third Monday in February;
- 4 Memorial Day, the last Monday in May;
- 5 Independence Day, July 4;
- 6 Labor Day, the first Monday in September;
- 7 Veterans' Day, November 11th
- 8 Thanksgiving Day, the fourth Thursday in November;
- 9 Day After Thanksgiving;
- 10 Christmas Day, December 25;
- 11 And every day appointed by the President of the United States or Governor of the State for public fast, Thanksgiving or holiday, when specifically authorized by the Board of Supervisors...

Agreed to this 13th day of May, 2020, by:

FOR THE COUNTY:

FOR SPOAVC:


Sandra Ambriz, Program Management
Analyst



Mariaelena Miller, President