

**Amendment to Memorandum of Agreement  
Between County of Ventura and Specialized Peace Officers' Association of Ventura County  
(SPOAVC)**

The County of Ventura (County) and the Specialized Peace Officers' Association of Ventura County (SPOAVC) hereby agree to amend the 2018– 2021 Memorandum of Agreement (MOA) effective March 22, 2020 as follows:

Article 9 –Annual Leave, Sec. 903 (Annual Leave): [NEW]

- A. Effective July 2, 2006, for employees in the Medical Examiner Investigator series, the maximum number of hours that an employee can accumulate shall be 600 hours. Employees in the Welfare Investigator series shall accumulate up a maximum of 800 hours. It is the mutual responsibility of the employee and the department or agency head to assure that no employee shall exceed said maximum accrual.
- B. Annual Leave Credit Accumulation During a Natural Disaster: During a natural disaster, as defined in Section 1804 of the Ventura County Personnel Rules and Regulations and as declared by the Ventura County Board of Supervisors, employees shall, notwithstanding the accrual limit set forth in Sec. 903(A), above, be permitted to continue to accrue annual leave hours of up to 60 hours in excess of the applicable maximum annual leave credit accrual limit. Such accruals in excess of the applicable maximum annual leave credit accrual limit may occur only during the period of the declared natural disaster and in no case shall the total number of accrued hours of any employee exceed 60 hours over the applicable maximum accrual limit, as set forth in Sec. 903(A), above.

Within six months from the date of the end of the natural disaster, any employee who was permitted under this subsection to accrue annual leave hours in excess of the maximum accrual limit set forth in Sec. 903(A), above, shall draw down (by use for paid time off or cash redemption pursuant to Sec. 904 below) their accrued annual leave hours that are in excess of the maximum accrual limit set forth in Sec.903(A), above, or lose the value of all hours in excess of that maximum accrual limit.

Agreed to this 22<sup>nd</sup> day of May, 2020, by:

For the County:

For SPOAVC:

  
Sandra Ambriz, Program Management Analyst

  
Mariaelena Miller, President